Presented by: The Manager
Presented: 09/22/2025
Drafted by: Human Resources

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 4028

A Resolution Amending the City and Borough of Juneau Personnel Rules to Convert Eaglecrest Employees to the City and Borough of Juneau Classification and Compensation System and Implement Changes to Modern Human Resource Practices.

WHEREAS, the Assembly has adopted personnel rules in accordance with CBJC 44.05.050; and

WHEREAS, the personnel rules apply to non-represented employees of the City and Borough of Juneau and to represented employees when the collective bargaining agreement does not apply; and

WHEREAS, the personnel rules occasionally should be updated to reflect modern human resources practices or to address recruitment and retention needs; and

WHEREAS, the Eaglecrest Board of Directors has considered and approved changes to the personnel rules that would convert Eaglecrest employees to the City and Borough of Juneau classification and compensation system; and

WHEREAS, the Eaglecrest Board of Directors has considered and approved parameters to convert current Eaglecrest employees to the City and Borough of Juneau pay plan; and

WHEREAS, the Assembly has approved additional funding for Eaglecrest to address employee compensation; and

WHEREAS, the personnel rules should occasionally be updated to implement changes related to modern human resources practices; and

WHEREAS, the personnel rules are being amended to make the changes necessary to convert the Eaglecrest employees to the City and Borough of Juneau pay plan and other updates to modernize the rules.

BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. The Assembly of the City and Borough of Juneau approves the following and hereby modifies the Personnel Rules to reflect the language changes in the attached.

Section 2. The Assembly of the City and Borough of Juneau approves the attached rules to convert current Eaglecrest employees to the City and Borough of Juneau pay plan.

Section 3. Effective Date. This resolution shall be effective immediately after its adoption.

Adopted this 22 day of September, 2025.

Beth A. Weldon, Mayor

Attest:

Breckan L. Hendricks, Municipal Clerk