Presented by: The Manager
Introduced: 08/30/94
Drafted by: K.L.K.

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 1723

A RESOLUTION AMENDING PERSONNEL RULE 18 AS ADOPTED BY RESOLUTION NO. 1510, TO MODIFY THE PAY SCHEDULES FOR CITY AND BOROUGH EMPLOYEES WHO ARE NOT MEMBERS OF A BARGAINING UNIT.

WHEREAS, pursuant to CBJ 44.05.060 and Resolution Number 1510 the Assembly adopted the City and Borough of Juneau Personnel Rules effective July 21, 1991, and

WHEREAS, the pay schedules provided in Rule 18 as amended were authorized for Fiscal Year 1993, and

WHEREAS, the Assembly has ratified Labor Agreements with the Public Safety Employees Association and the Marine Engineers Beneficial Association granting general pay increases to those employees represented by these unions, and

WHEREAS, other employees who are eligible for union representation but are not so represented and those not eligible for union representation are deserving of comparable consideration concerning wages, and

WHEREAS, wages for non-represented employees are established by Personnel Rule 18.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

* Section 1. Amendment of Resolution. Resolution No. 1510, as amended by Resolutions No. 1527 and 1576, is amended by the modification of the pay schedules in Personnel Rule 18 as set forth herein. Personnel Rule 18, Section 18 PR 005, paragraphs (a), (b) and (c) are repealed and reenacted to read:

18 PR 005. PAY SCHEDULES. (a) Effective August 21, 1994, the General Pay Schedule is:

LONGEVITY STEPS

RNG	A	B	C	D	E	F	J	K	L	M	RNG
01	7.22	7.67	7.90	8.14	8.39	8.65	8.84	9.04	9.25	9.46	01
02	7.67	8.14	8.39	8.65	8.91	9.19	9.40	9.61	9.82	10.05	02
03	8.14	8.65	8.91	9.19	9.48	9.77	9.99	10.21	10.44	10.68	03
04	8.65	9.19	9.48	9.77	10.08	10.40	10.63	10.87	11.12	11.37	04
05	9.19	9.77	10.08	10.40	10.72	11.06	11.31	11.56	11.82	12.09	05
06	9.77	10.40	10.72	11.06	11.41	11.78	12.05	12.32	12.59	12.88	06
07	10.40	11.06	11.41	11.78	12.16	12.54	12.82	13.11	13.41	13.71	07
08	11.06	11.78	12.16	12.54	12.95	13.37	13.67	13.98	14.29	14.61	08
09	11.78	12.54	12.95	13.37	13.80	14.24	14.56	14.89	15.22	15.57	09
10	12.54	13.37	13.80	14.24	14.71	15.19	15.53	15.88	16.24	16.60	10
11	13.37	14.24	14.71	15.19	15.68	16.20	16.56	16.94	17.32	17.71	11
12	14.24	15.19	15.68	16.20	16.73	17.28	17.67	18.07	18.47	18.89	12
13	15.19	16.20	16.73	17.28	17.85	18.43	18.84	19.27	19.70	20.15	13
14	16.20	17.28	17.85	18.43	19.04	19.68	20.12	20.58	21.04	21.51	14
15	17.28	18.43	19.04	19.68	20.33	21.00	21.47	21.96	22.45	22.95	15
16	18.43	19.68	20.33	21.00	21.70	22.43	22.93	23.45	23.98	24.52	16
17	19.68	21.00	21.70	22.43	23.18	23.95	24.49	25.04	25.60	26.18	17

(b) Effective August 21, 1994, the Police Pay Schedule is:

LONGEVITY STEPS

RNG	A	B	C	D	E	F	J	K	L	M	RNG
44	21.07	22.53	23.30	24.08	24.90	25.76	26.63	27.53	28.48	29.45	44

(c) Effective September 1, 1994, the Executive, Professional and Administrative Pay Schedule is:

LONGEVITY STEPS

RNG	A	B	C	D	E	F	J	K	L	M	RNG
71	3,430	3,662	3,784	3,911	4,042	4,177	4,267	4,360	4,454	4,550	71
72	3,662	3,911	4,042	4,177	4,317	4,463	4,559	4,658	4,759	4,862	72
73	3,911	4,177	4,317	4,463	4,613	4,768	4,872	4,978	5,086	5,196	73
74	4,177	4,463	4,613	4,768	4,929	5,096	5,207	5,320	5,436	5,554	74
75	4,768	5,096	5,268	5,447	5,631	5,823	5,950	6,080	6,213	6,253	75

* Section 2. Amendment to Personnel Rule 18 PR 020. Personnel Rule 18 PR 020 is amended as of August 21, 1994, as follows:

18 PR 020 STANDBY RATE. The standby rate is $1.15 per hour.

* Section 3. Effective Date. This Resolution shall become effective immediately upon adoption.

Adopted this 30th day of August, 1994.

Mayor

Attest:

Clerk