

CITY AND BOROUGH OF JUNEAU
MEBA & Nonrep 3% Effective 07/14/2025

Range	Pay Type	1	2	3	4	5	6	7	8	9	10	11	12	13
1	Hourly	12.66	13.04	13.53	13.94	14.39	14.89	15.53	16.23	16.93	17.71	18.50	19.32	20.19
2	Hourly	13.53	13.94	14.39	14.89	15.38	15.88	16.59	17.35	18.09	18.90	19.77	20.63	21.55
3	Hourly	14.39	14.89	15.38	15.88	16.41	16.93	17.71	18.50	19.32	20.19	21.07	21.99	23.00
4	Hourly	15.38	15.88	16.41	16.93	17.51	18.09	18.90	19.77	20.63	21.55	22.53	23.49	24.52
5	Hourly	16.41	16.93	17.51	18.09	18.70	19.32	20.19	21.07	21.99	23.00	24.01	25.09	26.22
6	Hourly	17.51	18.09	18.70	19.32	19.95	20.63	21.55	22.53	23.49	24.52	25.64	26.79	27.99
7	Hourly	18.70	19.32	19.95	20.63	21.31	21.99	23.00	24.01	25.09	26.22	27.38	28.59	29.86
8	Hourly	19.95	20.63	21.31	21.99	22.74	23.49	24.52	25.64	26.79	27.99	29.23	30.51	31.86
9	Hourly	21.31	21.99	22.74	23.49	24.27	25.09	26.22	27.38	28.59	29.86	31.18	32.57	34.05
10	Hourly	22.74	23.49	24.27	25.09	25.90	26.79	27.99	29.23	30.51	31.86	33.26	34.77	36.34
11	Hourly	24.27	25.09	25.90	26.79	27.68	28.59	29.86	31.18	32.57	34.05	35.52	37.09	38.77
12	Hourly	25.90	26.79	27.68	28.59	29.51	30.51	31.86	33.26	34.77	36.34	37.90	39.60	41.35
13	Hourly	27.68	28.59	29.51	30.51	31.56	32.57	34.05	35.52	37.09	38.77	40.51	42.27	44.17
14	Hourly	29.51	30.51	31.56	32.57	33.64	34.77	36.34	37.90	39.60	41.35	43.21	45.13	47.15
	Salary Scale "A"	2,213.25	2,288.25	2,367.00	2,442.75	2,523.00	2,607.75	2,725.50	2,842.50	2,970.00	3,101.25	3,240.75	3,384.75	3,536.25
	Salary Scale "B"	2,360.80	2,440.80	2,524.80	2,605.60	2,691.20	2,781.60	2,907.20	3,032.00	3,168.00	3,308.00	3,456.80	3,610.40	3,772.00
15	Hourly	31.56	32.57	33.64	34.77	35.92	37.09	38.77	40.51	42.27	44.17	46.13	48.17	50.35
	Salary Scale "A"	2,367.00	2,442.75	2,523.00	2,607.75	2,694.00	2,781.75	2,907.75	3,038.25	3,170.25	3,312.75	3,459.75	3,612.75	3,776.25
	Salary Scale "B"	2,524.80	2,605.60	2,691.20	2,781.60	2,873.60	2,967.20	3,101.60	3,240.80	3,381.60	3,533.60	3,690.40	3,853.60	4,028.00
16	Hourly	33.64	34.77	35.92	37.09	38.33	39.60	41.35	43.21	45.13	47.15	49.24	51.43	53.74
	Salary Scale "A"	2,523.00	2,607.75	2,694.00	2,781.75	2,874.75	2,970.00	3,101.25	3,240.75	3,384.75	3,536.25	3,693.00	3,857.25	4,030.50
	Salary Scale "B"	2,691.20	2,781.60	2,873.60	2,967.20	3,066.40	3,168.00	3,308.00	3,456.80	3,610.40	3,772.00	3,939.20	4,114.40	4,299.20
17	Hourly	35.92	37.09	38.33	39.60	40.92	42.27	44.17	46.13	48.17	50.35	52.57	54.93	57.35
	Salary Scale "A"	2,694.00	2,781.75	2,874.75	2,970.00	3,069.00	3,170.25	3,312.75	3,459.75	3,612.75	3,776.25	3,942.75	4,119.75	4,301.25
	Salary Scale "B"	2,873.60	2,967.20	3,066.40	3,168.00	3,273.60	3,381.60	3,533.60	3,690.40	3,853.60	4,028.00	4,205.60	4,394.40	4,588.00
18	Hourly	38.33	39.60	40.92	42.27	43.69	45.13	47.15	49.24	51.43	53.74	56.12	58.62	61.22
	Salary Scale "A"	2,874.75	2,970.00	3,069.00	3,170.25	3,276.75	3,384.75	3,536.25	3,693.00	3,857.25	4,030.50	4,209.00	4,396.50	4,591.50
	Salary Scale "B"	3,066.40	3,168.00	3,273.60	3,381.60	3,495.20	3,610.40	3,772.00	3,939.20	4,114.40	4,299.20	4,489.60	4,689.60	4,897.60
19	Hourly	40.92	42.27	43.69	45.13	46.64	48.17	50.35	52.57	54.93	57.35	59.90	62.55	65.32
	Salary Scale "A"	3,069.00	3,170.25	3,276.75	3,384.75	3,498.00	3,612.75	3,776.25	3,942.75	4,119.75	4,301.25	4,492.50	4,691.25	4,899.00
	Salary Scale "B"	3,273.60	3,381.60	3,495.20	3,610.40	3,731.20	3,853.60	4,028.00	4,205.60	4,394.40	4,588.00	4,792.00	5,004.00	5,225.60
20	Hourly	43.69	45.13	46.64	48.17	49.78	51.43	53.74	56.12	58.62	61.22	63.93	66.74	69.68
	Salary Scale "A"	3,276.75	3,384.75	3,498.00	3,612.75	3,733.50	3,857.25	4,030.50	4,209.00	4,396.50	4,591.50	4,794.75	5,005.50	5,226.00
	Salary Scale "B"	3,495.20	3,610.40	3,731.20	3,853.60	3,982.40	4,114.40	4,299.20	4,489.60	4,689.60	4,897.60	5,114.40	5,339.20	5,574.40
21	Hourly	46.64	48.17	49.78	51.43	53.15	54.93	57.35	59.90	62.55	65.32	68.19	71.18	74.29
	Salary Scale "A"	3,498.00	3,612.75	3,733.50	3,857.25	3,986.25	4,119.75	4,301.25	4,492.50	4,691.25	4,899.00	5,114.25	5,338.50	5,571.75
	Salary Scale "B"	3,731.20	3,853.60	3,982.40	4,114.40	4,252.00	4,394.40	4,588.00	4,792.00	5,004.00	5,225.60	5,455.20	5,694.40	5,943.20
22	Hourly	49.78	51.43	53.15	54.93	56.73	58.62	61.22	63.93	66.74	69.68	72.85	76.10	79.47
	Salary Scale "A"	3,733.50	3,857.25	3,986.25	4,119.75	4,254.75	4,396.50	4,591.50	4,794.75	5,005.50	5,226.00	5,463.75	5,707.50	5,960.25
	Salary Scale "B"	3,982.40	4,114.40	4,252.00	4,394.40	4,538.40	4,689.60	4,897.60	5,114.40	5,339.20	5,574.40	5,828.00	6,088.00	6,357.60
23	Hourly	53.15	54.93	56.73	58.62	60.55	62.55	65.32	68.19	71.18	74.29	77.77	81.23	84.85
	Salary Scale "A"	3,986.25	4,119.75	4,254.75	4,396.50	4,541.25	4,691.25	4,899.00	5,114.25	5,338.50	5,571.75	5,832.75	6,092.25	6,363.75
	Salary Scale "B"	4,252.00	4,394.40	4,538.40	4,689.60	4,844.00	5,004.00	5,225.60	5,455.20	5,694.40	5,943.20	6,221.60	6,498.40	6,788.00
24	Hourly	56.73	58.62	60.55	62.55	64.64	66.74	69.68	72.85	76.10	79.47	83.02	86.72	90.57
	Salary Scale "A"	4,254.75	4,396.50	4,541.25	4,691.25	4,848.00	5,005.50	5,226.00	5,463.75	5,707.50	5,960.25	6,226.50	6,504.00	6,792.75
	Salary Scale "B"	4,538.40	4,689.60	4,844.00	5,004.00	5,171.20	5,339.20	5,574.40	5,828.00	6,088.00	6,357.60	6,641.60	6,937.60	7,245.60
25	Hourly	60.55	62.55	64.64	66.74	68.99	71.18	74.29	77.77	81.23	84.85	88.63	92.55	96.68
	Salary Scale "A"	4,541.25	4,691.25	4,848.00	5,005.50	5,174.25	5,338.50	5,571.75	5,832.75	6,092.25	6,363.75	6,647.25	6,941.25	7,251.00
	Salary Scale "B"	4,844.00	5,004.00	5,171.20	5,339.20	5,519.20	5,694.40	5,943.20	6,221.60	6,498.40	6,788.00	7,090.40	7,404.00	7,734.40
26	Hourly	64.64	66.74	68.99	71.18	73.62	76.10	79.47	83.02	86.72	90.57	94.62	98.81	103.14
	Salary Scale "A"	4,848.00	5,005.50	5,174.25	5,338.50	5,521.50	5,707.50	5,960.25	6,226.50	6,504.00	6,792.75	7,096.50	7,410.75	7,735.50
	Salary Scale "B"	5,171.20	5,339.20	5,519.20	5,694.40	5,889.60	6,088.00	6,357.60	6,641.60	6,937.60	7,245.60	7,569.60	7,904.80	8,251.20
27	Hourly	68.99	71.18	73.62	76.10	78.61	81.23	84.85	88.63	92.55	96.68	100.94	105.38	109.99
	Salary Scale "A"	5,174.25	5,338.50	5,521.50	5,707.50	5,895.75	6,092.25	6,363.75	6,647.25	6,941.25	7,251.00	7,570.50	7,903.50	8,249.25
	Salary Scale "B"	5,519.20	5,694.40	5,889.60	6,088.00	6,288.80	6,498.40	6,788.00	7,090.40	7,404.00	7,734.40	8,075.20	8,430.40	8,799.20
28	Hourly	73.62	76.10	78.61	81.23	83.91	86.72	90.57	94.62	98.81	103.14	107.70	112.41	117.39
	Salary Scale "A"	5,521.50	5,707.50	5,895.75	6,092.25	6,293.25	6,504.00	6,792.75	7,096.50	7,410.75	7,735.50	8,077.50	8,430.75	8,804.25
	Salary Scale "B"	5,889.60	6,088.00	6,288.80	6,498.40	6,712.80	6,937.60	7,245.60	7,569.60	7,904.80	8,251.20	8,616.00	8,992.80	9,391.20