

FINAL IAFF - 2027 "Base" Schedule AS OF 07.13.2026

	2027 - 56 hour													
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
APPRENTICE/SC ETT	722													
NOT IN USE	723	20.55	21.42	22.26	23.07	23.88	24.68	25.43	26.20	26.96	27.72	28.47	29.20	29.97
EMT I APPRENTICE/SC	724	21.76	22.68	23.55	24.43	25.28	26.12	26.92	27.73	28.54	29.33	30.13	30.92	31.72
SC EMT LEAD	725	22.96	23.92	24.86	25.78	26.68	27.56	28.41	29.27	30.12	30.96	31.79	32.62	33.47
FF EMT I	726	24.18	25.19	26.17	27.14	28.09	29.02	29.92	30.81	31.71	32.59	33.48	34.35	35.23
FF EMT II	727	25.38	26.44	27.48	28.50	29.49	30.46	31.41	32.35	33.28	34.21	35.14	36.05	36.99
FF EMT III	728	26.58	27.70	28.78	29.84	30.89	31.91	32.90	33.88	34.87	35.84	36.81	37.77	38.75
NOT IN USE	729	27.80	28.97	30.10	31.21	32.30	33.38	34.41	35.44	36.47	37.49	38.50	39.50	40.52
ENGINEER/MECHANIC	730	29.01	30.22	31.41	32.56	33.70	34.82	35.90	36.97	38.04	39.11	40.17	41.21	42.28
ADVANCED PARAMED	731	30.22	31.49	32.71	33.93	35.11	36.28	37.40	38.52	39.64	40.75	41.84	42.93	44.05
CAPTAIN	732	31.42	32.74	34.02	35.28	36.51	37.72	38.88	40.05	41.22	42.37	43.52	44.64	45.80
	733	32.68	34.05	35.38	36.68	37.97	39.23	40.44	41.66	42.86	44.07	45.25	46.42	47.64

IAFF 723 - 2027 - 56 hour including Pro Pays																
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13			
723	20.55	21.42	22.26	23.07	23.88	24.68	25.43	26.20	26.96	27.72	28.47	29.20	29.97	Grade 727, Step 6 =	%	\$ 30.46
723A	20.85	21.72	22.56	23.37	24.18	24.98	25.73	26.50	27.26	28.02	28.77	29.50	30.27	A	1.00	\$0.30
723B	21.16	22.03	22.87	23.68	24.49	25.29	26.04	26.81	27.57	28.33	29.08	29.81	30.58	B	2.00	\$0.61
723C	21.46	22.33	23.17	23.98	24.79	25.59	26.34	27.11	27.87	28.63	29.38	30.11	30.88	C	3.00	\$0.91
723D	21.77	22.64	23.48	24.29	25.10	25.90	26.65	27.42	28.18	28.94	29.69	30.42	31.19	D	4.00	\$1.22
723E	22.07	22.94	23.78	24.59	25.40	26.20	26.95	27.72	28.48	29.24	29.99	30.72	31.49	E	5.00	\$1.52
723F	22.38	23.25	24.09	24.90	25.71	26.51	27.26	28.03	28.79	29.55	30.30	31.03	31.80	F	6.00	\$1.83
723G	22.68	23.55	24.39	25.20	26.01	26.81	27.56	28.33	29.09	29.85	30.60	31.33	32.10	G	7.00	\$2.13
723H	22.99	23.86	24.70	25.51	26.32	27.12	27.87	28.64	29.40	30.16	30.91	31.64	32.41	H	8.00	\$2.44
723I	23.29	24.16	25.00	25.81	26.62	27.42	28.17	28.94	29.70	30.46	31.21	31.94	32.71	I	9.00	\$2.74
723J	23.60	24.47	25.31	26.12	26.93	27.73	28.48	29.25	30.01	30.77	31.52	32.25	33.02	J	10.00	\$3.05
723K	23.90	24.77	25.61	26.42	27.23	28.03	28.78	29.55	30.31	31.07	31.82	32.55	33.32	K	11.00	\$3.35
723L	24.21	25.08	25.92	26.73	27.54	28.34	29.09	29.86	30.62	31.38	32.13	32.86	33.63	L	12.00	\$3.66
723M	24.51	25.38	26.22	27.03	27.84	28.64	29.39	30.16	30.92	31.68	32.43	33.16	33.93	M	13.00	\$3.96

FINAL IAFF - 2027 "Base" Schedule AS OF 07.13.2026

	2027 - 56 hour													
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
APPRENTICE/SC ETT	722													
NOT IN USE	723	20.55	21.42	22.26	23.07	23.88	24.68	25.43	26.20	26.96	27.72	28.47	29.20	29.97
EMT I APPRENTICE/SC	724	21.76	22.68	23.55	24.43	25.28	26.12	26.92	27.73	28.54	29.33	30.13	30.92	31.72
SC EMT LEAD	725	22.96	23.92	24.86	25.78	26.68	27.56	28.41	29.27	30.12	30.96	31.79	32.62	33.47
FF EMT I	726	24.18	25.19	26.17	27.14	28.09	29.02	29.92	30.81	31.71	32.59	33.48	34.35	35.23
FF EMT II	727	25.38	26.44	27.48	28.50	29.49	30.46	31.41	32.35	33.28	34.21	35.14	36.05	36.99
FF EMT III	728	26.58	27.70	28.78	29.84	30.89	31.91	32.90	33.88	34.87	35.84	36.81	37.77	38.75
NOT IN USE	729	27.80	28.97	30.10	31.21	32.30	33.38	34.41	35.44	36.47	37.49	38.50	39.50	40.52
ENGINEER/MECHANIC	730	29.01	30.22	31.41	32.56	33.70	34.82	35.90	36.97	38.04	39.11	40.17	41.21	42.28
ADVANCED PARAMED	731	30.22	31.49	32.71	33.93	35.11	36.28	37.40	38.52	39.64	40.75	41.84	42.93	44.05
CAPTAIN	732	31.42	32.74	34.02	35.28	36.51	37.72	38.88	40.05	41.22	42.37	43.52	44.64	45.80
	733	32.68	34.05	35.38	36.68	37.97	39.23	40.44	41.66	42.86	44.07	45.25	46.42	47.64

IAFF 724 - 2027 - 56 hour including Pro Pays																
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13			
724	21.76	22.68	23.55	24.43	25.28	26.12	26.92	27.73	28.54	29.33	30.13	30.92	31.72	Grade 727, Step 6 =	%	\$ 30.46
724A	22.06	22.98	23.85	24.73	25.58	26.42	27.22	28.03	28.84	29.63	30.43	31.22	32.02	A	1.00	\$0.30
724B	22.37	23.29	24.16	25.04	25.89	26.73	27.53	28.34	29.15	29.94	30.74	31.53	32.33	B	2.00	\$0.61
724C	22.67	23.59	24.46	25.34	26.19	27.03	27.83	28.64	29.45	30.24	31.04	31.83	32.63	C	3.00	\$0.91
724D	22.98	23.90	24.77	25.65	26.50	27.34	28.14	28.95	29.76	30.55	31.35	32.14	32.94	D	4.00	\$1.22
724E	23.28	24.20	25.07	25.95	26.80	27.64	28.44	29.25	30.06	30.85	31.65	32.44	33.24	E	5.00	\$1.52
724F	23.59	24.51	25.38	26.26	27.11	27.95	28.75	29.56	30.37	31.16	31.96	32.75	33.55	F	6.00	\$1.83
724G	23.89	24.81	25.68	26.56	27.41	28.25	29.05	29.86	30.67	31.46	32.26	33.05	33.85	G	7.00	\$2.13
724H	24.20	25.12	25.99	26.87	27.72	28.56	29.36	30.17	30.98	31.77	32.57	33.36	34.16	H	8.00	\$2.44
724I	24.50	25.42	26.29	27.17	28.02	28.86	29.66	30.47	31.28	32.07	32.87	33.66	34.46	I	9.00	\$2.74
724J	24.81	25.73	26.60	27.48	28.33	29.17	29.97	30.78	31.59	32.38	33.18	33.97	34.77	J	10.00	\$3.05
724K	25.11	26.03	26.90	27.78	28.63	29.47	30.27	31.08	31.89	32.68	33.48	34.27	35.07	K	11.00	\$3.35
724L	25.42	26.34	27.21	28.09	28.94	29.78	30.58	31.39	32.20	32.99	33.79	34.58	35.38	L	12.00	\$3.66
724M	25.72	26.64	27.51	28.39	29.24	30.08	30.88	31.69	32.50	33.29	34.09	34.88	35.68	M	13.00	\$3.96

FINAL IAFF - 2027 "Base" Schedule AS OF 07.13.2026

	2027 - 56 hour													
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
APPRENTICE/SC ETT	722													
NOT IN USE	723	20.55	21.42	22.26	23.07	23.88	24.68	25.43	26.20	26.96	27.72	28.47	29.20	29.97
EMT I APPRENTICE/SC	724	21.76	22.68	23.55	24.43	25.28	26.12	26.92	27.73	28.54	29.33	30.13	30.92	31.72
SC EMT LEAD	725	22.96	23.92	24.86	25.78	26.68	27.56	28.41	29.27	30.12	30.96	31.79	32.62	33.47
FF EMT I	726	24.18	25.19	26.17	27.14	28.09	29.02	29.92	30.81	31.71	32.59	33.48	34.35	35.23
FF EMT II	727	25.38	26.44	27.48	28.50	29.49	30.46	31.41	32.35	33.28	34.21	35.14	36.05	36.99
FF EMT III	728	26.58	27.70	28.78	29.84	30.89	31.91	32.90	33.88	34.87	35.84	36.81	37.77	38.75
NOT IN USE	729	27.80	28.97	30.10	31.21	32.30	33.38	34.41	35.44	36.47	37.49	38.50	39.50	40.52
ENGINEER/MECHANIC	730	29.01	30.22	31.41	32.56	33.70	34.82	35.90	36.97	38.04	39.11	40.17	41.21	42.28
ADVANCED PARAMED	731	30.22	31.49	32.71	33.93	35.11	36.28	37.40	38.52	39.64	40.75	41.84	42.93	44.05
CAPTAIN	732	31.42	32.74	34.02	35.28	36.51	37.72	38.88	40.05	41.22	42.37	43.52	44.64	45.80
	733	32.68	34.05	35.38	36.68	37.97	39.23	40.44	41.66	42.86	44.07	45.25	46.42	47.64

IAFF 725 - 2027 - 56 hour including Pro Pays																
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13			
725	22.96	23.92	24.86	25.78	26.68	27.56	28.41	29.27	30.12	30.96	31.79	32.62	33.47	Grade 727, Step 6 =	%	\$ 30.46
725A	23.26	24.22	25.16	26.08	26.98	27.86	28.71	29.57	30.42	31.26	32.09	32.92	33.77	A	1.00	\$0.30
725B	23.57	24.53	25.47	26.39	27.29	28.17	29.02	29.88	30.73	31.57	32.40	33.23	34.08	B	2.00	\$0.61
725C	23.87	24.83	25.77	26.69	27.59	28.47	29.32	30.18	31.03	31.87	32.70	33.53	34.38	C	3.00	\$0.91
725D	24.18	25.14	26.08	27.00	27.90	28.78	29.63	30.49	31.34	32.18	33.01	33.84	34.69	D	4.00	\$1.22
725E	24.48	25.44	26.38	27.30	28.20	29.08	29.93	30.79	31.64	32.48	33.31	34.14	34.99	E	5.00	\$1.52
725F	24.79	25.75	26.69	27.61	28.51	29.39	30.24	31.10	31.95	32.79	33.62	34.45	35.30	F	6.00	\$1.83
725G	25.09	26.05	26.99	27.91	28.81	29.69	30.54	31.40	32.25	33.09	33.92	34.75	35.60	G	7.00	\$2.13
725H	25.40	26.36	27.30	28.22	29.12	30.00	30.85	31.71	32.56	33.40	34.23	35.06	35.91	H	8.00	\$2.44
725I	25.70	26.66	27.60	28.52	29.42	30.30	31.15	32.01	32.86	33.70	34.53	35.36	36.21	I	9.00	\$2.74
725J	26.01	26.97	27.91	28.83	29.73	30.61	31.46	32.32	33.17	34.01	34.84	35.67	36.52	J	10.00	\$3.05
725K	26.31	27.27	28.21	29.13	30.03	30.91	31.76	32.62	33.47	34.31	35.14	35.97	36.82	K	11.00	\$3.35
725L	26.62	27.58	28.52	29.44	30.34	31.22	32.07	32.93	33.78	34.62	35.45	36.28	37.13	L	12.00	\$3.66
725M	26.92	27.88	28.82	29.74	30.64	31.52	32.37	33.23	34.08	34.92	35.75	36.58	37.43	M	13.00	\$3.96

FINAL IAFF - 2027 "Base" Schedule AS OF 07.13.2026

	2027 - 56 hour													
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
APPRENTICE/SC ETT	722													
NOT IN USE	723	20.55	21.42	22.26	23.07	23.88	24.68	25.43	26.20	26.96	27.72	28.47	29.20	29.97
EMT I APPRENTICE/SC	724	21.76	22.68	23.55	24.43	25.28	26.12	26.92	27.73	28.54	29.33	30.13	30.92	31.72
SC EMT LEAD	725	22.96	23.92	24.86	25.78	26.68	27.56	28.41	29.27	30.12	30.96	31.79	32.62	33.47
FF EMT I	726	24.18	25.19	26.17	27.14	28.09	29.02	29.92	30.81	31.71	32.59	33.48	34.35	35.23
FF EMT II	727	25.38	26.44	27.48	28.50	29.49	30.46	31.41	32.35	33.28	34.21	35.14	36.05	36.99
FF EMT III	728	26.58	27.70	28.78	29.84	30.89	31.91	32.90	33.88	34.87	35.84	36.81	37.77	38.75
NOT IN USE	729	27.80	28.97	30.10	31.21	32.30	33.38	34.41	35.44	36.47	37.49	38.50	39.50	40.52
ENGINEER/MECHANIC	730	29.01	30.22	31.41	32.56	33.70	34.82	35.90	36.97	38.04	39.11	40.17	41.21	42.28
ADVANCED PARAMED	731	30.22	31.49	32.71	33.93	35.11	36.28	37.40	38.52	39.64	40.75	41.84	42.93	44.05
CAPTAIN	732	31.42	32.74	34.02	35.28	36.51	37.72	38.88	40.05	41.22	42.37	43.52	44.64	45.80
	733	32.68	34.05	35.38	36.68	37.97	39.23	40.44	41.66	42.86	44.07	45.25	46.42	47.64

IAFF 726 - 2027 - 56 hour including Pro Pays																
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13			
726	24.18	25.19	26.17	27.14	28.09	29.02	29.92	30.81	31.71	32.59	33.48	34.35	35.23	Grade 727, Step 6 =	%	\$ 30.46
726A	24.48	25.49	26.47	27.44	28.39	29.32	30.22	31.11	32.01	32.89	33.78	34.65	35.53	A	1.00	\$0.30
726B	24.79	25.80	26.78	27.75	28.70	29.63	30.53	31.42	32.32	33.20	34.09	34.96	35.84	B	2.00	\$0.61
726C	25.09	26.10	27.08	28.05	29.00	29.93	30.83	31.72	32.62	33.50	34.39	35.26	36.14	C	3.00	\$0.91
726D	25.40	26.41	27.39	28.36	29.31	30.24	31.14	32.03	32.93	33.81	34.70	35.57	36.45	D	4.00	\$1.22
726E	25.70	26.71	27.69	28.66	29.61	30.54	31.44	32.33	33.23	34.11	35.00	35.87	36.75	E	5.00	\$1.52
726F	26.01	27.02	28.00	28.97	29.92	30.85	31.75	32.64	33.54	34.42	35.31	36.18	37.06	F	6.00	\$1.83
726G	26.31	27.32	28.30	29.27	30.22	31.15	32.05	32.94	33.84	34.72	35.61	36.48	37.36	G	7.00	\$2.13
726H	26.62	27.63	28.61	29.58	30.53	31.46	32.36	33.25	34.15	35.03	35.92	36.79	37.67	H	8.00	\$2.44
726I	26.92	27.93	28.91	29.88	30.83	31.76	32.66	33.55	34.45	35.33	36.22	37.09	37.97	I	9.00	\$2.74
726J	27.23	28.24	29.22	30.19	31.14	32.07	32.97	33.86	34.76	35.64	36.53	37.40	38.28	J	10.00	\$3.05
726K	27.53	28.54	29.52	30.49	31.44	32.37	33.27	34.16	35.06	35.94	36.83	37.70	38.58	K	11.00	\$3.35
726L	27.84	28.85	29.83	30.80	31.75	32.68	33.58	34.47	35.37	36.25	37.14	38.01	38.89	L	12.00	\$3.66
726M	28.14	29.15	30.13	31.10	32.05	32.98	33.88	34.77	35.67	36.55	37.44	38.31	39.19	M	13.00	\$3.96

FINAL IAFF - 2027 "Base" Schedule AS OF 07.13.2026

	2027 - 56 hour													
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
APPRENTICE/SC ETT	722													
NOT IN USE	723	20.55	21.42	22.26	23.07	23.88	24.68	25.43	26.20	26.96	27.72	28.47	29.20	29.97
EMT I APPRENTICE/SC	724	21.76	22.68	23.55	24.43	25.28	26.12	26.92	27.73	28.54	29.33	30.13	30.92	31.72
SC EMT LEAD	725	22.96	23.92	24.86	25.78	26.68	27.56	28.41	29.27	30.12	30.96	31.79	32.62	33.47
FF EMT I	726	24.18	25.19	26.17	27.14	28.09	29.02	29.92	30.81	31.71	32.59	33.48	34.35	35.23
FF EMT II	727	25.38	26.44	27.48	28.50	29.49	30.46	31.41	32.35	33.28	34.21	35.14	36.05	36.99
FF EMT III	728	26.58	27.70	28.78	29.84	30.89	31.91	32.90	33.88	34.87	35.84	36.81	37.77	38.75
NOT IN USE	729	27.80	28.97	30.10	31.21	32.30	33.38	34.41	35.44	36.47	37.49	38.50	39.50	40.52
ENGINEER/MECHANIC	730	29.01	30.22	31.41	32.56	33.70	34.82	35.90	36.97	38.04	39.11	40.17	41.21	42.28
ADVANCED PARAMED	731	30.22	31.49	32.71	33.93	35.11	36.28	37.40	38.52	39.64	40.75	41.84	42.93	44.05
CAPTAIN	732	31.42	32.74	34.02	35.28	36.51	37.72	38.88	40.05	41.22	42.37	43.52	44.64	45.80
	733	32.68	34.05	35.38	36.68	37.97	39.23	40.44	41.66	42.86	44.07	45.25	46.42	47.64

IAFF 727 - 2027 - 56 hour including Pro Pays																
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13			
727	25.38	26.44	27.48	28.50	29.49	30.46	31.41	32.35	33.28	34.21	35.14	36.05	36.99	Grade 727, Step 6 =	%	\$ 30.46
727A	25.68	26.74	27.78	28.80	29.79	30.76	31.71	32.65	33.58	34.51	35.44	36.35	37.29	A	1.00	\$0.30
727B	25.99	27.05	28.09	29.11	30.10	31.07	32.02	32.96	33.89	34.82	35.75	36.66	37.60	B	2.00	\$0.61
727C	26.29	27.35	28.39	29.41	30.40	31.37	32.32	33.26	34.19	35.12	36.05	36.96	37.90	C	3.00	\$0.91
727D	26.60	27.66	28.70	29.72	30.71	31.68	32.63	33.57	34.50	35.43	36.36	37.27	38.21	D	4.00	\$1.22
727E	26.90	27.96	29.00	30.02	31.01	31.98	32.93	33.87	34.80	35.73	36.66	37.57	38.51	E	5.00	\$1.52
727F	27.21	28.27	29.31	30.33	31.32	32.29	33.24	34.18	35.11	36.04	36.97	37.88	38.82	F	6.00	\$1.83
727G	27.51	28.57	29.61	30.63	31.62	32.59	33.54	34.48	35.41	36.34	37.27	38.18	39.12	G	7.00	\$2.13
727H	27.82	28.88	29.92	30.94	31.93	32.90	33.85	34.79	35.72	36.65	37.58	38.49	39.43	H	8.00	\$2.44
727I	28.12	29.18	30.22	31.24	32.23	33.20	34.15	35.09	36.02	36.95	37.88	38.79	39.73	I	9.00	\$2.74
727J	28.43	29.49	30.53	31.55	32.54	33.51	34.46	35.40	36.33	37.26	38.19	39.10	40.04	J	10.00	\$3.05
727K	28.73	29.79	30.83	31.85	32.84	33.81	34.76	35.70	36.63	37.56	38.49	39.40	40.34	K	11.00	\$3.35
727L	29.04	30.10	31.14	32.16	33.15	34.12	35.07	36.01	36.94	37.87	38.80	39.71	40.65	L	12.00	\$3.66
727M	29.34	30.40	31.44	32.46	33.45	34.42	35.37	36.31	37.24	38.17	39.10	40.01	40.95	M	13.00	\$3.96

FINAL IAFF - 2027 "Base" Schedule AS OF 07.13.2026

	2027 - 56 hour													
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
APPRENTICE/SC ETT	722													
NOT IN USE	723	20.55	21.42	22.26	23.07	23.88	24.68	25.43	26.20	26.96	27.72	28.47	29.20	29.97
EMT I APPRENTICE/SC	724	21.76	22.68	23.55	24.43	25.28	26.12	26.92	27.73	28.54	29.33	30.13	30.92	31.72
SC EMT LEAD	725	22.96	23.92	24.86	25.78	26.68	27.56	28.41	29.27	30.12	30.96	31.79	32.62	33.47
FF EMT I	726	24.18	25.19	26.17	27.14	28.09	29.02	29.92	30.81	31.71	32.59	33.48	34.35	35.23
FF EMT II	727	25.38	26.44	27.48	28.50	29.49	30.46	31.41	32.35	33.28	34.21	35.14	36.05	36.99
FF EMT III	728	26.58	27.70	28.78	29.84	30.89	31.91	32.90	33.88	34.87	35.84	36.81	37.77	38.75
NOT IN USE	729	27.80	28.97	30.10	31.21	32.30	33.38	34.41	35.44	36.47	37.49	38.50	39.50	40.52
ENGINEER/MECHANIC	730	29.01	30.22	31.41	32.56	33.70	34.82	35.90	36.97	38.04	39.11	40.17	41.21	42.28
ADVANCED PARAMED	731	30.22	31.49	32.71	33.93	35.11	36.28	37.40	38.52	39.64	40.75	41.84	42.93	44.05
CAPTAIN	732	31.42	32.74	34.02	35.28	36.51	37.72	38.88	40.05	41.22	42.37	43.52	44.64	45.80
	733	32.68	34.05	35.38	36.68	37.97	39.23	40.44	41.66	42.86	44.07	45.25	46.42	47.64

IAFF 728 - 2027 - 56 hour including Pro Pays																
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13			
728	26.58	27.70	28.78	29.84	30.89	31.91	32.90	33.88	34.87	35.84	36.81	37.77	38.75	Grade 727, Step 6 =	%	\$ 30.46
728A	26.88	28.00	29.08	30.14	31.19	32.21	33.20	34.18	35.17	36.14	37.11	38.07	39.05	A	1.00	\$0.30
728B	27.19	28.31	29.39	30.45	31.50	32.52	33.51	34.49	35.48	36.45	37.42	38.38	39.36	B	2.00	\$0.61
728C	27.49	28.61	29.69	30.75	31.80	32.82	33.81	34.79	35.78	36.75	37.72	38.68	39.66	C	3.00	\$0.91
728D	27.80	28.92	30.00	31.06	32.11	33.13	34.12	35.10	36.09	37.06	38.03	38.99	39.97	D	4.00	\$1.22
728E	28.10	29.22	30.30	31.36	32.41	33.43	34.42	35.40	36.39	37.36	38.33	39.29	40.27	E	5.00	\$1.52
728F	28.41	29.53	30.61	31.67	32.72	33.74	34.73	35.71	36.70	37.67	38.64	39.60	40.58	F	6.00	\$1.83
728G	28.71	29.83	30.91	31.97	33.02	34.04	35.03	36.01	37.00	37.97	38.94	39.90	40.88	G	7.00	\$2.13
728H	29.02	30.14	31.22	32.28	33.33	34.35	35.34	36.32	37.31	38.28	39.25	40.21	41.19	H	8.00	\$2.44
728I	29.32	30.44	31.52	32.58	33.63	34.65	35.64	36.62	37.61	38.58	39.55	40.51	41.49	I	9.00	\$2.74
728J	29.63	30.75	31.83	32.89	33.94	34.96	35.95	36.93	37.92	38.89	39.86	40.82	41.80	J	10.00	\$3.05
728K	29.93	31.05	32.13	33.19	34.24	35.26	36.25	37.23	38.22	39.19	40.16	41.12	42.10	K	11.00	\$3.35
728L	30.24	31.36	32.44	33.50	34.55	35.57	36.56	37.54	38.53	39.50	40.47	41.43	42.41	L	12.00	\$3.66
728M	30.54	31.66	32.74	33.80	34.85	35.87	36.86	37.84	38.83	39.80	40.77	41.73	42.71	M	13.00	\$3.96

FINAL IAFF - 2027 "Base" Schedule AS OF 07.13.2026

	2027 - 56 hour													
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
APPRENTICE/SC ETT	722													
NOT IN USE	723	20.55	21.42	22.26	23.07	23.88	24.68	25.43	26.20	26.96	27.72	28.47	29.20	29.97
EMT I APPRENTICE/SC	724	21.76	22.68	23.55	24.43	25.28	26.12	26.92	27.73	28.54	29.33	30.13	30.92	31.72
SC EMT LEAD	725	22.96	23.92	24.86	25.78	26.68	27.56	28.41	29.27	30.12	30.96	31.79	32.62	33.47
FF EMT I	726	24.18	25.19	26.17	27.14	28.09	29.02	29.92	30.81	31.71	32.59	33.48	34.35	35.23
FF EMT II	727	25.38	26.44	27.48	28.50	29.49	30.46	31.41	32.35	33.28	34.21	35.14	36.05	36.99
FF EMT III	728	26.58	27.70	28.78	29.84	30.89	31.91	32.90	33.88	34.87	35.84	36.81	37.77	38.75
NOT IN USE	729	27.80	28.97	30.10	31.21	32.30	33.38	34.41	35.44	36.47	37.49	38.50	39.50	40.52
ENGINEER/MECHANIC	730	29.01	30.22	31.41	32.56	33.70	34.82	35.90	36.97	38.04	39.11	40.17	41.21	42.28
ADVANCED PARAMED	731	30.22	31.49	32.71	33.93	35.11	36.28	37.40	38.52	39.64	40.75	41.84	42.93	44.05
CAPTAIN	732	31.42	32.74	34.02	35.28	36.51	37.72	38.88	40.05	41.22	42.37	43.52	44.64	45.80
	733	32.68	34.05	35.38	36.68	37.97	39.23	40.44	41.66	42.86	44.07	45.25	46.42	47.64

IAFF 729 - 2027 - 56 hour including Pro Pays																
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13			
729	27.80	28.97	30.10	31.21	32.30	33.38	34.41	35.44	36.47	37.49	38.50	39.50	40.52	Grade 727, Step 6 =	%	\$ 30.46
729A	28.10	29.27	30.40	31.51	32.60	33.68	34.71	35.74	36.77	37.79	38.80	39.80	40.82	A	1.00	\$0.30
729B	28.41	29.58	30.71	31.82	32.91	33.99	35.02	36.05	37.08	38.10	39.11	40.11	41.13	B	2.00	\$0.61
729C	28.71	29.88	31.01	32.12	33.21	34.29	35.32	36.35	37.38	38.40	39.41	40.41	41.43	C	3.00	\$0.91
729D	29.02	30.19	31.32	32.43	33.52	34.60	35.63	36.66	37.69	38.71	39.72	40.72	41.74	D	4.00	\$1.22
729E	29.32	30.49	31.62	32.73	33.82	34.90	35.93	36.96	37.99	39.01	40.02	41.02	42.04	E	5.00	\$1.52
729F	29.63	30.80	31.93	33.04	34.13	35.21	36.24	37.27	38.30	39.32	40.33	41.33	42.35	F	6.00	\$1.83
729G	29.93	31.10	32.23	33.34	34.43	35.51	36.54	37.57	38.60	39.62	40.63	41.63	42.65	G	7.00	\$2.13
729H	30.24	31.41	32.54	33.65	34.74	35.82	36.85	37.88	38.91	39.93	40.94	41.94	42.96	H	8.00	\$2.44
729I	30.54	31.71	32.84	33.95	35.04	36.12	37.15	38.18	39.21	40.23	41.24	42.24	43.26	I	9.00	\$2.74
729J	30.85	32.02	33.15	34.26	35.35	36.43	37.46	38.49	39.52	40.54	41.55	42.55	43.57	J	10.00	\$3.05
729K	31.15	32.32	33.45	34.56	35.65	36.73	37.76	38.79	39.82	40.84	41.85	42.85	43.87	K	11.00	\$3.35
729L	31.46	32.63	33.76	34.87	35.96	37.04	38.07	39.10	40.13	41.15	42.16	43.16	44.18	L	12.00	\$3.66
729M	31.76	32.93	34.06	35.17	36.26	37.34	38.37	39.40	40.43	41.45	42.46	43.46	44.48	M	13.00	\$3.96

FINAL IAFF - 2027 "Base" Schedule AS OF 07.13.2026

	2027 - 56 hour													
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
APPRENTICE/SC ETT	722													
NOT IN USE	723	20.55	21.42	22.26	23.07	23.88	24.68	25.43	26.20	26.96	27.72	28.47	29.20	29.97
EMT I APPRENTICE/SC	724	21.76	22.68	23.55	24.43	25.28	26.12	26.92	27.73	28.54	29.33	30.13	30.92	31.72
SC EMT LEAD	725	22.96	23.92	24.86	25.78	26.68	27.56	28.41	29.27	30.12	30.96	31.79	32.62	33.47
FF EMT I	726	24.18	25.19	26.17	27.14	28.09	29.02	29.92	30.81	31.71	32.59	33.48	34.35	35.23
FF EMT II	727	25.38	26.44	27.48	28.50	29.49	30.46	31.41	32.35	33.28	34.21	35.14	36.05	36.99
FF EMT III	728	26.58	27.70	28.78	29.84	30.89	31.91	32.90	33.88	34.87	35.84	36.81	37.77	38.75
NOT IN USE	729	27.80	28.97	30.10	31.21	32.30	33.38	34.41	35.44	36.47	37.49	38.50	39.50	40.52
ENGINEER/MECHANIC	730	29.01	30.22	31.41	32.56	33.70	34.82	35.90	36.97	38.04	39.11	40.17	41.21	42.28
ADVANCED PARAMED	731	30.22	31.49	32.71	33.93	35.11	36.28	37.40	38.52	39.64	40.75	41.84	42.93	44.05
CAPTAIN	732	31.42	32.74	34.02	35.28	36.51	37.72	38.88	40.05	41.22	42.37	43.52	44.64	45.80
	733	32.68	34.05	35.38	36.68	37.97	39.23	40.44	41.66	42.86	44.07	45.25	46.42	47.64

IAFF 730 - 2027 - 56 hour including Pro Pays																
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13			
730	29.01	30.22	31.41	32.56	33.70	34.82	35.90	36.97	38.04	39.11	40.17	41.21	42.28	Grade 727, Step 6 =	%	\$ 30.46
730A	29.31	30.52	31.71	32.86	34.00	35.12	36.20	37.27	38.34	39.41	40.47	41.51	42.58	A	1.00	\$0.30
730B	29.62	30.83	32.02	33.17	34.31	35.43	36.51	37.58	38.65	39.72	40.78	41.82	42.89	B	2.00	\$0.61
730C	29.92	31.13	32.32	33.47	34.61	35.73	36.81	37.88	38.95	40.02	41.08	42.12	43.19	C	3.00	\$0.91
730D	30.23	31.44	32.63	33.78	34.92	36.04	37.12	38.19	39.26	40.33	41.39	42.43	43.50	D	4.00	\$1.22
730E	30.53	31.74	32.93	34.08	35.22	36.34	37.42	38.49	39.56	40.63	41.69	42.73	43.80	E	5.00	\$1.52
730F	30.84	32.05	33.24	34.39	35.53	36.65	37.73	38.80	39.87	40.94	42.00	43.04	44.11	F	6.00	\$1.83
730G	31.14	32.35	33.54	34.69	35.83	36.95	38.03	39.10	40.17	41.24	42.30	43.34	44.41	G	7.00	\$2.13
730H	31.45	32.66	33.85	35.00	36.14	37.26	38.34	39.41	40.48	41.55	42.61	43.65	44.72	H	8.00	\$2.44
730I	31.75	32.96	34.15	35.30	36.44	37.56	38.64	39.71	40.78	41.85	42.91	43.95	45.02	I	9.00	\$2.74
730J	32.06	33.27	34.46	35.61	36.75	37.87	38.95	40.02	41.09	42.16	43.22	44.26	45.33	J	10.00	\$3.05
730K	32.36	33.57	34.76	35.91	37.05	38.17	39.25	40.32	41.39	42.46	43.52	44.56	45.63	K	11.00	\$3.35
730L	32.67	33.88	35.07	36.22	37.36	38.48	39.56	40.63	41.70	42.77	43.83	44.87	45.94	L	12.00	\$3.66
730M	32.97	34.18	35.37	36.52	37.66	38.78	39.86	40.93	42.00	43.07	44.13	45.17	46.24	M	13.00	\$3.96

FINAL IAFF - 2027 "Base" Schedule AS OF 07.13.2026

	2027 - 56 hour													
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
APPRENTICE/SC ETT	722													
NOT IN USE	723	20.55	21.42	22.26	23.07	23.88	24.68	25.43	26.20	26.96	27.72	28.47	29.20	29.97
EMT I APPRENTICE/SC	724	21.76	22.68	23.55	24.43	25.28	26.12	26.92	27.73	28.54	29.33	30.13	30.92	31.72
SC EMT LEAD	725	22.96	23.92	24.86	25.78	26.68	27.56	28.41	29.27	30.12	30.96	31.79	32.62	33.47
FF EMT I	726	24.18	25.19	26.17	27.14	28.09	29.02	29.92	30.81	31.71	32.59	33.48	34.35	35.23
FF EMT II	727	25.38	26.44	27.48	28.50	29.49	30.46	31.41	32.35	33.28	34.21	35.14	36.05	36.99
FF EMT III	728	26.58	27.70	28.78	29.84	30.89	31.91	32.90	33.88	34.87	35.84	36.81	37.77	38.75
NOT IN USE	729	27.80	28.97	30.10	31.21	32.30	33.38	34.41	35.44	36.47	37.49	38.50	39.50	40.52
ENGINEER/MECHANIC	730	29.01	30.22	31.41	32.56	33.70	34.82	35.90	36.97	38.04	39.11	40.17	41.21	42.28
ADVANCED PARAMED	731	30.22	31.49	32.71	33.93	35.11	36.28	37.40	38.52	39.64	40.75	41.84	42.93	44.05
CAPTAIN	732	31.42	32.74	34.02	35.28	36.51	37.72	38.88	40.05	41.22	42.37	43.52	44.64	45.80
	733	32.68	34.05	35.38	36.68	37.97	39.23	40.44	41.66	42.86	44.07	45.25	46.42	47.64

IAFF 731 - 2027 - 56 hour including Pro Pays																
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13			
731	30.22	31.49	32.71	33.93	35.11	36.28	37.40	38.52	39.64	40.75	41.84	42.93	44.05	Grade 727, Step 6 =	%	\$ 30.46
731A	30.52	31.79	33.01	34.23	35.41	36.58	37.70	38.82	39.94	41.05	42.14	43.23	44.35	A	1.00	\$0.30
731B	30.83	32.10	33.32	34.54	35.72	36.89	38.01	39.13	40.25	41.36	42.45	43.54	44.66	B	2.00	\$0.61
731C	31.13	32.40	33.62	34.84	36.02	37.19	38.31	39.43	40.55	41.66	42.75	43.84	44.96	C	3.00	\$0.91
731D	31.44	32.71	33.93	35.15	36.33	37.50	38.62	39.74	40.86	41.97	43.06	44.15	45.27	D	4.00	\$1.22
731E	31.74	33.01	34.23	35.45	36.63	37.80	38.92	40.04	41.16	42.27	43.36	44.45	45.57	E	5.00	\$1.52
731F	32.05	33.32	34.54	35.76	36.94	38.11	39.23	40.35	41.47	42.58	43.67	44.76	45.88	F	6.00	\$1.83
731G	32.35	33.62	34.84	36.06	37.24	38.41	39.53	40.65	41.77	42.88	43.97	45.06	46.18	G	7.00	\$2.13
731H	32.66	33.93	35.15	36.37	37.55	38.72	39.84	40.96	42.08	43.19	44.28	45.37	46.49	H	8.00	\$2.44
731I	32.96	34.23	35.45	36.67	37.85	39.02	40.14	41.26	42.38	43.49	44.58	45.67	46.79	I	9.00	\$2.74
731J	33.27	34.54	35.76	36.98	38.16	39.33	40.45	41.57	42.69	43.80	44.89	45.98	47.10	J	10.00	\$3.05
731K	33.57	34.84	36.06	37.28	38.46	39.63	40.75	41.87	42.99	44.10	45.19	46.28	47.40	K	11.00	\$3.35
731L	33.88	35.15	36.37	37.59	38.77	39.94	41.06	42.18	43.30	44.41	45.50	46.59	47.71	L	12.00	\$3.66
731M	34.18	35.45	36.67	37.89	39.07	40.24	41.36	42.48	43.60	44.71	45.80	46.89	48.01	M	13.00	\$3.96

FINAL IAFF - 2027 "Base" Schedule AS OF 07.13.2026														
2027 - 56 hour														
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	
APPRENTICE/SC ETT	722													
NOT IN USE	723	20.55	21.42	22.26	23.07	23.88	24.68	25.43	26.20	26.96	27.72	28.47	29.20	29.97
EMT I APPRENTICE/SC	724	21.76	22.68	23.55	24.43	25.28	26.12	26.92	27.73	28.54	29.33	30.13	30.92	31.72
SC EMT LEAD	725	22.96	23.92	24.86	25.78	26.68	27.56	28.41	29.27	30.12	30.96	31.79	32.62	33.47
FF EMT I	726	24.18	25.19	26.17	27.14	28.09	29.02	29.92	30.81	31.71	32.59	33.48	34.35	35.23
FF EMT II	727	25.38	26.44	27.48	28.50	29.49	30.46	31.41	32.35	33.28	34.21	35.14	36.05	36.99
FF EMT III	728	26.58	27.70	28.78	29.84	30.89	31.91	32.90	33.88	34.87	35.84	36.81	37.77	38.75
NOT IN USE	729	27.80	28.97	30.10	31.21	32.30	33.38	34.41	35.44	36.47	37.49	38.50	39.50	40.52
ENGINEER/MECHANIC	730	29.01	30.22	31.41	32.56	33.70	34.82	35.90	36.97	38.04	39.11	40.17	41.21	42.28
ADVANCED PARAMED	731	30.22	31.49	32.71	33.93	35.11	36.28	37.40	38.52	39.64	40.75	41.84	42.93	44.05
CAPTAIN	732	31.42	32.74	34.02	35.28	36.51	37.72	38.88	40.05	41.22	42.37	43.52	44.64	45.80
	733	32.68	34.05	35.38	36.68	37.97	39.23	40.44	41.66	42.86	44.07	45.25	46.42	47.64

IAFF **732** - 2027 - 56 hour including Pro Pays

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13			
732	31.42	32.74	34.02	35.28	36.51	37.72	38.88	40.05	41.22	42.37	43.52	44.64	45.80	Grade 727, Step 6 =	%	\$ 30.46
732A	31.72	33.04	34.32	35.58	36.81	38.02	39.18	40.35	41.52	42.67	43.82	44.94	46.10	A	1.00	\$0.30
732B	32.03	33.35	34.63	35.89	37.12	38.33	39.49	40.66	41.83	42.98	44.13	45.25	46.41	B	2.00	\$0.61
732C	32.33	33.65	34.93	36.19	37.42	38.63	39.79	40.96	42.13	43.28	44.43	45.55	46.71	C	3.00	\$0.91
732D	32.64	33.96	35.24	36.50	37.73	38.94	40.10	41.27	42.44	43.59	44.74	45.86	47.02	D	4.00	\$1.22
732E	32.94	34.26	35.54	36.80	38.03	39.24	40.40	41.57	42.74	43.89	45.04	46.16	47.32	E	5.00	\$1.52
732F	33.25	34.57	35.85	37.11	38.34	39.55	40.71	41.88	43.05	44.20	45.35	46.47	47.63	F	6.00	\$1.83
732G	33.55	34.87	36.15	37.41	38.64	39.85	41.01	42.18	43.35	44.50	45.65	46.77	47.93	G	7.00	\$2.13
732H	33.86	35.18	36.46	37.72	38.95	40.16	41.32	42.49	43.66	44.81	45.96	47.08	48.24	H	8.00	\$2.44
732I	34.16	35.48	36.76	38.02	39.25	40.46	41.62	42.79	43.96	45.11	46.26	47.38	48.54	I	9.00	\$2.74
732J	34.47	35.79	37.07	38.33	39.56	40.77	41.93	43.10	44.27	45.42	46.57	47.69	48.85	J	10.00	\$3.05
732K	34.77	36.09	37.37	38.63	39.86	41.07	42.23	43.40	44.57	45.72	46.87	47.99	49.15	K	11.00	\$3.35
732L	35.08	36.40	37.68	38.94	40.17	41.38	42.54	43.71	44.88	46.03	47.18	48.30	49.46	L	12.00	\$3.66
732M	35.38	36.70	37.98	39.24	40.47	41.68	42.84	44.01	45.18	46.33	47.48	48.60	49.76	M	13.00	\$3.96

IAFF **733** - 2027 - 56 hour including Pro Pays

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13			
733	32.68	34.05	35.38	36.68	37.97	39.23	40.44	41.66	42.86	44.07	45.25	46.42	47.64	Grade 727, Step 6 =	%	\$ 30.46
733A	32.98	34.35	35.68	36.98	38.27	39.53	40.74	41.96	43.16	44.37	45.55	46.72	47.94	A	1.00	\$0.30
733B	33.29	34.66	35.99	37.29	38.58	39.84	41.05	42.27	43.47	44.68	45.86	47.03	48.25	B	2.00	\$0.61
733C	33.59	34.96	36.29	37.59	38.88	40.14	41.35	42.57	43.77	44.98	46.16	47.33	48.55	C	3.00	\$0.91
733D	33.90	35.27	36.60	37.90	39.19	40.45	41.66	42.88	44.08	45.29	46.47	47.64	48.86	D	4.00	\$1.22
733E	34.20	35.57	36.90	38.20	39.49	40.75	41.96	43.18	44.38	45.59	46.77	47.94	49.16	E	5.00	\$1.52
733F	34.51	35.88	37.21	38.51	39.80	41.06	42.27	43.49	44.69	45.90	47.08	48.25	49.47	F	6.00	\$1.83
733G	34.81	36.18	37.51	38.81	40.10	41.36	42.57	43.79	44.99	46.20	47.38	48.55	49.77	G	7.00	\$2.13
733H	35.12	36.49	37.82	39.12	40.41	41.67	42.88	44.10	45.30	46.51	47.69	48.86	50.08	H	8.00	\$2.44
733I	35.42	36.79	38.12	39.42	40.71	41.97	43.18	44.40	45.60	46.81	47.99	49.16	50.38	I	9.00	\$2.74
733J	35.73	37.10	38.43	39.73	41.02	42.28	43.49	44.71	45.91	47.12	48.30	49.47	50.69	J	10.00	\$3.05
733K	36.03	37.40	38.73	40.03	41.32	42.58	43.79	45.01	46.21	47.42	48.60	49.77	50.99	K	11.00	\$3.35
733L	36.34	37.71	39.04	40.34	41.63	42.89	44.10	45.32	46.52	47.73	48.91	50.08	51.30	L	12.00	\$3.66

FINAL		IAFF - 2027 "Base" Schedule AS OF 07.13.2026												
		2027 - 56 hour												
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
APPRENTICE/SC ETT	722													
NOT IN USE	723	20.55	21.42	22.26	23.07	23.88	24.68	25.43	26.20	26.96	27.72	28.47	29.20	29.97
EMT I APPRENTICE/SC	724	21.76	22.68	23.55	24.43	25.28	26.12	26.92	27.73	28.54	29.33	30.13	30.92	31.72
SC EMT LEAD	725	22.96	23.92	24.86	25.78	26.68	27.56	28.41	29.27	30.12	30.96	31.79	32.62	33.47
FF EMT I	726	24.18	25.19	26.17	27.14	28.09	29.02	29.92	30.81	31.71	32.59	33.48	34.35	35.23
FF EMT II	727	25.38	26.44	27.48	28.50	29.49	30.46	31.41	32.35	33.28	34.21	35.14	36.05	36.99
FF EMT III	728	26.58	27.70	28.78	29.84	30.89	31.91	32.90	33.88	34.87	35.84	36.81	37.77	38.75
NOT IN USE	729	27.80	28.97	30.10	31.21	32.30	33.38	34.41	35.44	36.47	37.49	38.50	39.50	40.52
ENGINEER/MECHANIC	730	29.01	30.22	31.41	32.56	33.70	34.82	35.90	36.97	38.04	39.11	40.17	41.21	42.28
ADVANCED PARAMED	731	30.22	31.49	32.71	33.93	35.11	36.28	37.40	38.52	39.64	40.75	41.84	42.93	44.05
CAPTAIN	732	31.42	32.74	34.02	35.28	36.51	37.72	38.88	40.05	41.22	42.37	43.52	44.64	45.80
	733	32.68	34.05	35.38	36.68	37.97	39.23	40.44	41.66	42.86	44.07	45.25	46.42	47.64
	733M	36.64	38.01	39.34	40.64	41.93	43.19	44.40	45.62	46.82	48.03	49.21	50.38	51.60