

PSEA Pay Schedule - Bases Wages														
Effective February 9, 2026														
	GRADE	STEPS												
		A	B	C	D	E	F	J	K	L	M	N	O	P
		1	2	3	4	5	6	7	8	9	10	11	12	13
CSO	450	30.71	31.81	32.91	34.06	35.24	36.48	37.93	39.46	41.04	42.70	44.40	46.17	48.03
Supervisory CSO	455	35.04	36.30	37.53	39.00	40.20	41.66	43.31	45.05	46.83	48.75	50.70	52.73	54.83
Police Officer/Paid Reserve Officer	461	40.62	42.04	43.52	45.02	46.60	48.24	50.17	52.16	54.25	56.44	58.71	61.05	63.48
Police Sergeant	471	46.35	48.00	49.65	51.40	53.17	55.07	57.27	59.57	61.93	64.43	67.00	69.68	72.47
	510	22.08	22.81	23.57	24.35	25.16	26.01	27.17	28.37	29.63	30.93	32.29	33.76	35.28
	511	23.57	24.35	25.16	26.01	26.86	27.77	28.99	30.28	31.62	33.05	34.49	36.01	37.63
Evidence Property Tech/Police Records Tech I	512	25.91	26.79	27.67	28.60	29.51	30.52	31.86	33.26	34.77	36.34	37.90	39.60	41.35
Investigations Support Specialist/Police Records Tech II	514	29.51	30.52	31.55	32.57	33.63	34.77	36.34	37.90	39.60	41.35	43.21	45.12	47.15
Public Safety Call Taker	535	25.26	26.08	26.94	27.87	28.79	29.73	30.39	31.05	31.73	32.43	33.73	35.07	36.48
Public Safety Dispatcher/Paid Reserve Dispatcher	541	30.19	31.24	32.34	33.46	34.67	35.84	37.30	38.78	40.32	41.94	43.63	45.37	47.18
Lead Public Safety Dispatcher/Evidence Property Spec/Police Records Spec	551	32.14	33.26	34.31	35.62	36.86	38.15	39.69	41.24	42.91	44.64	46.42	48.28	50.21
Civilian Investigator	561	32.87	34.03	35.22	36.45	37.71	39.04	40.60	42.22	43.91	45.68	47.50	49.41	51.39
Academy Pay	The rate of pay for Members attending the Alaska Law Enforcement Training Course also known as the Basic Peace Officer Training Course will be 27.3% of the rate provided at Range 461 above. The calculated result is the academy rate of pay.													
Police Officer Academy	462	11.09	11.48	11.88	12.29	12.72	13.17	13.70	14.24	14.81	15.41	16.03	16.67	17.33

PSEA Pay Schedule - Bases Wages														
Effective July 13, 2026 (3%)														
	GRADE	STEPS												
		A	B	C	D	E	F	J	K	L	M	N	O	P
		1	2	3	4	5	6	7	8	9	10	11	12	13
CSO	450	31.64	32.76	33.90	35.08	36.29	37.58	39.07	40.64	42.27	43.98	45.74	47.56	49.47
Supervisory CSO	455	36.09	37.39	38.66	40.17	41.41	42.91	44.61	46.40	48.24	50.21	52.22	54.31	56.47
Police Officer/Paid Reserve Officer	461	41.84	43.30	44.83	46.37	48.00	49.68	51.67	53.73	55.88	58.13	60.47	62.88	65.39
Police Sergeant	471	47.74	49.44	51.14	52.94	54.77	56.72	58.99	61.35	63.79	66.36	69.01	71.77	74.65
Reserved	510													
Reserved	511													
Evidence Property Tech/Police Records Tech I	512	26.69	27.59	28.50	29.46	30.39	31.43	32.81	34.26	35.82	37.43	39.04	40.79	42.60
Investigations Support Specialist/Police Records Tech II	514	30.39	31.43	32.50	33.55	34.64	35.82	37.43	39.04	40.79	42.60	44.50	46.48	48.57
Public Safety Call Taker	535	26.01	26.86	27.75	28.71	29.65	30.62	31.30	31.99	32.69	33.41	34.74	36.12	37.58
Public Safety Dispatcher/Paid Reserve Dispatcher	541	31.09	32.18	33.31	34.47	35.71	36.92	38.42	39.94	41.53	43.20	44.94	46.73	48.60
Lead Public Safety Dispatcher/Evidence Property Spec/Police Records Spec	551	33.10	34.26	35.34	36.69	37.97	39.30	40.88	42.48	44.20	45.98	47.81	49.72	51.72
Civilian Investigator	561	33.85	35.05	36.27	37.55	38.84	40.21	41.82	43.49	45.23	47.05	48.93	50.89	52.93
Academy Pay	The rate of pay for Members attending the Alaska Law Enforcement Training Course also known as the Basic Peace Officer Training Course will be 27.3% of the rate provided at Range 461 above. The calculated result is the academy rate of pay.													
Police Officer Academy	462	11.42	11.82	12.24	12.66	13.10	13.56	14.11	14.67	15.26	15.87	16.51	17.17	17.85

PSEA Pay Schedule - Bases Wages														
Effective July 12, 2027 (5%)														
	GRADE	STEPS												
		A	B	C	D	E	F	J	K	L	M	N	O	P
		1	2	3	4	5	6	7	8	9	10	11	12	13
CSO	450	33.22	34.40	35.59	36.84	38.11	39.46	41.03	42.68	44.38	46.18	48.02	49.94	51.94
Supervisory CSO	455	37.90	39.26	40.59	42.17	43.48	45.06	46.84	48.72	50.65	52.72	54.83	57.02	59.30
Police Officer/Paid Reserve Officer	461	43.94	45.47	47.07	48.69	50.40	52.17	54.26	56.42	58.68	61.04	63.49	66.02	68.66
Police Sergeant	471	50.12	51.91	53.70	55.59	57.51	59.56	61.93	64.42	66.98	69.68	72.46	75.36	78.38
Reserved	510													
Reserved	511													
Evidence Property Tech/Police Records Tech I	512	28.03	28.97	29.92	30.93	31.91	33.01	34.45	35.97	37.61	39.30	40.99	42.83	44.72
Investigations Support Specialist/Police Records Tech II	514	31.91	33.01	34.12	35.22	36.37	37.61	39.30	40.99	42.83	44.72	46.73	48.80	51.00
Public Safety Call Taker	535	27.31	28.21	29.14	30.14	31.13	32.15	32.86	33.59	34.32	35.08	36.48	37.93	39.46
Public Safety Dispatcher/Paid Reserve Dispatcher	541	32.65	33.79	34.98	36.19	37.50	38.77	40.34	41.94	43.61	45.36	47.19	49.07	51.03
Lead Public Safety Dispatcher/Evidence Property Spec/Police Records Spec	551	34.76	35.97	37.11	38.52	39.87	41.26	42.92	44.60	46.41	48.28	50.21	52.21	54.30
Civilian Investigator	561	35.55	36.80	38.09	39.42	40.78	42.22	43.91	45.66	47.49	49.40	51.38	53.44	55.57
Academy Pay	The rate of pay for Members attending the Alaska Law Enforcement Training Course also known as the Basic Peace Officer Training Course will be 27.3% of the rate provided at Range 461 above. The calculated result is the academy rate of pay.													
Police Officer Academy	462	11.99	12.41	12.85	13.29	13.76	14.24	14.81	15.40	16.02	16.66	17.33	18.02	18.74