

## Non-Discrimination Policy Statement

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the grounds of race, color and national origin in programs and activities that receive federal financial assistance.

CBJ is committed to compliance with the non-discrimination requirements of Title VI (CBJ Title 41) of the Civil Rights Act of 1964 and all related federal statutes, regulations and Executive Orders. In accordance with these requirements, the CBJ commits to administer its programs, services and program activities without regard to race, color, national origin, sex, age, or disability, including income-level and persons who are Limited English Proficient (LEP) as required by the nondiscrimination provisions of 49 CFR Part 21, 49 CFR Part 25, 49 CFR Part 27, and the DOT Standard Title VI Assurances and Non-Discrimination Provisions. CBJ will take reasonable steps to provide access to its services to people with disabilities and those with Limited English Proficiency (LEP).

CBJ will make every effort to ensure that all its recipients of federal funds comply with the non-discrimination provisions of its Title VI/ADA Program. CBJ further certifies that all its programs will be administered in accordance with these provisions.

Any person who believes that he/she individually or as a group has been subjected to discrimination prohibited by this policy may file a complaint within one hundred and eighty (180) days of the alleged discriminatory conduct. Requests for additional information must be sent to (or complaints must be filed with) Deputy City Manager, or via email at [Robert.Barr@juneau.gov](mailto:Robert.Barr@juneau.gov)

CBJ employees and affected personnel are directed to coordinate with Deputy City Manager to ensure the effective implementation of DOT Title VI (CBJ Title 41) and ADA requirements.

This policy will be posted on Juneau.gov website and bulletin boards. Upon request, this policy will be made available in a language other than English and in alternative formats. CBJ compliance with the nondiscrimination requirements of the Title VI program and the ADA will be monitored by CBJ Human Resource Department.

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Robert Barr

Name of Recipient

by



Signature of Authorized Official

Dated: 3/3/2026