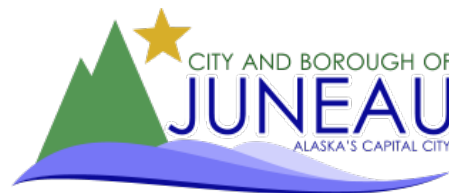


Safety and Health Policy



The City and Borough of Juneau believes:

- The safety and health of our employees, their families, the environment and the community of Juneau is of the utmost importance;
- There is no job so important or urgent that we should not take the time to perform it in a safe manner; and
- It is the responsibility of everyone to promote safety and health and to take every reasonable measure to ensure safe working conditions and practices.

The City and Borough of Juneau makes every effort to create a positive safety culture through:

- Administrative Leadership and an overall commitment to Safety and Health;
- Organizational Communication reflecting positive Safety and Health behaviors;
- Engineered designs with Safety as a priority;
- Various Operational programs and policies;
- Employee involvement; and
- Safety and Health Training.

This systematic approach integrates Safety and Health objectives into the overall structure for the City to achieve excellence in the Safety and Health of our employees, the greater community and the overall environment.

The City and Borough of Juneau assures:

- To continuously identify and implement Safe and Healthy ways to perform our work;
- To maintain a high degree of emergency preparedness;
- To keep Safety and Health as a value that drives overall performance, expectations and accountability; and
- To provide the leadership and resources needed to achieve this vision.

A handwritten signature in black ink that reads 'Katie Koester'.

Katie Koester, City and Borough of Juneau City Manager

01/08/2025

Date