

Election Policies and Procedures

3.2 – Election Workers

CBJ Code 29.07.020 lays out a variety of rules for election workers.

The Municipal Clerk is the Election Official and any properly authorized assistant to the Municipal Clerk may also act as the Election Official. CBJ has two Deputy Clerks who serve in this capacity. Of the two, one Deputy Clerk is designated as the Elections Coordinator, focusing primarily on providing election support.

The Election Official hires additional election workers to complete various day-to-day tasks as needed. Election workers must be “a qualified voter of Alaska.” This means they must be:

1. A United States citizen.
2. An Alaskan resident.
3. At least 18 years of age or within 90 days of their 18th birthday.
4. Not be a convicted felon involving moral turpitude, unless their voting rights have been restored.
5. Not registered to vote in another state

CBJ Code 29.07.020 also allows for youth aged 16 or 17 to become election workers in a more limited capacity. More details about that program will come ahead of the 2026 election.

Election workers cannot be related to any candidates on the ballot, involved in a candidate’s campaign, or part of organized groups that are advocating for or against any ballot measures.

We use these guidelines to consider if someone is related to a candidate:

- Spouse, domestic partner, or in a romantic relationship
 - Parent, parent-in-law, step-parent
 - Child, child-in-law, step-child
 - Sibling, sibling-in-law, step-sibling
 - Aunt/uncle, aunt/uncle-in-law, step-aunt/uncle
 - Niece/nephew, niece/nephew-in-law, step-niece/nephew
 - First degree cousins
 - Roommates or sharing a household
 - Close friend, meaning any person with whom the election worker has a close personal relationship that could reasonably call into question their impartiality.
- Election workers must disclose such relationships for case-by-case review.

Updated 8/26/2025

Election workers retain their First Amendment rights. They are allowed to sign petitions, donate to campaigns, and share their personal opinions **on their own time**. When on-the-clock, election workers must not talk about the content of the election or politics in general or wear clothing or accessories that have political underpinnings. Doing so will result in their dismissal.

Election workers are required to sign an Oath of Office and a Confidentiality Agreement