

CITY AND BOROUGH OF JUNEAU
MEBA & Nonrep 5% Effective 07/12/2027

Range	Pay Type	1	2	3	4	5	6	7	8	9	10	11	12	13
1	Hourly	13.69	14.10	14.64	15.08	15.56	16.11	16.80	17.56	18.31	19.15	20.01	20.90	21.84
2	Hourly	14.64	15.08	15.56	16.11	16.63	17.18	17.94	18.76	19.56	20.44	21.38	22.31	23.31
3	Hourly	15.56	16.11	16.63	17.18	17.75	18.31	19.15	20.01	20.90	21.84	22.79	23.78	24.87
4	Hourly	16.63	17.18	17.75	18.31	18.94	19.56	20.44	21.38	22.31	23.31	24.37	25.40	26.52
5	Hourly	17.75	18.31	18.94	19.56	20.22	20.90	21.84	22.79	23.78	24.87	25.97	27.13	28.36
6	Hourly	18.94	19.56	20.22	20.90	21.58	22.31	23.31	24.37	25.40	26.52	27.73	28.97	30.27
7	Hourly	20.22	20.90	21.58	22.31	23.05	23.78	24.87	25.97	27.13	28.36	29.61	30.92	32.30
8	Hourly	21.58	22.31	23.05	23.78	24.59	25.40	26.52	27.73	28.97	30.27	31.62	33.00	34.46
9	Hourly	23.05	23.78	24.59	25.40	26.25	27.13	28.36	29.61	30.92	32.30	33.73	35.23	36.82
10	Hourly	24.59	25.40	26.25	27.13	28.01	28.97	30.27	31.62	33.00	34.46	35.97	37.60	39.30
11	Hourly	26.25	27.13	28.01	28.97	29.94	30.92	32.30	33.73	35.23	36.82	38.42	40.11	41.93
12	Hourly	28.01	28.97	29.94	30.92	31.92	33.00	34.46	35.97	37.60	39.30	40.99	42.83	44.72
13	Hourly	29.94	30.92	31.92	33.00	34.14	35.23	36.82	38.42	40.11	41.93	43.82	45.72	47.78
14	Hourly	31.92	33.00	34.14	35.23	36.38	37.60	39.30	40.99	42.83	44.72	46.74	48.80	50.99
	Salary Scale "A"	2,394.00	2,475.00	2,560.50	2,642.25	2,728.50	2,820.00	2,947.50	3,074.25	3,212.25	3,354.00	3,505.50	3,660.00	3,824.25
	Salary Scale "B"	2,553.60	2,640.00	2,731.20	2,818.40	2,910.40	3,008.00	3,144.00	3,279.20	3,426.40	3,577.60	3,739.20	3,904.00	4,079.20
15	Hourly	34.14	35.23	36.38	37.60	38.85	40.11	41.93	43.82	45.72	47.78	49.89	52.10	54.45
	Salary Scale "A"	2,560.50	2,642.25	2,728.50	2,820.00	2,913.75	3,008.25	3,144.75	3,286.50	3,429.00	3,583.50	3,741.75	3,907.50	4,083.75
	Salary Scale "B"	2,731.20	2,818.40	2,910.40	3,008.00	3,108.00	3,208.80	3,354.40	3,505.60	3,657.60	3,822.40	3,991.20	4,168.00	4,356.00
16	Hourly	36.38	37.60	38.85	40.11	41.45	42.83	44.72	46.74	48.80	50.99	53.26	55.62	58.12
	Salary Scale "A"	2,728.50	2,820.00	2,913.75	3,008.25	3,108.75	3,212.25	3,354.00	3,505.50	3,660.00	3,824.25	3,994.50	4,171.50	4,359.00
	Salary Scale "B"	2,910.40	3,008.00	3,108.00	3,208.80	3,316.00	3,428.40	3,577.60	3,739.20	3,904.00	4,079.20	4,260.80	4,449.60	4,649.60
17	Hourly	38.85	40.11	41.45	42.83	44.26	45.72	47.78	49.89	52.10	54.45	56.86	59.41	62.02
	Salary Scale "A"	2,913.75	3,008.25	3,108.75	3,212.25	3,319.50	3,429.00	3,583.50	3,741.75	3,907.50	4,083.75	4,264.50	4,455.75	4,651.50
	Salary Scale "B"	3,108.00	3,208.80	3,316.00	3,426.40	3,540.80	3,657.60	3,822.40	3,991.20	4,168.00	4,356.00	4,548.80	4,752.80	4,961.60
18	Hourly	41.45	42.83	44.26	45.72	47.25	48.80	50.99	53.26	55.62	58.12	60.69	63.40	66.21
	Salary Scale "A"	3,108.75	3,212.25	3,319.50	3,429.00	3,543.75	3,660.00	3,824.25	3,994.50	4,171.50	4,359.00	4,551.75	4,755.00	4,965.75
	Salary Scale "B"	3,316.00	3,426.40	3,540.80	3,657.60	3,780.00	3,904.00	4,079.20	4,260.80	4,449.60	4,649.60	4,855.20	5,072.00	5,296.80
19	Hourly	44.26	45.72	47.25	48.80	50.44	52.10	54.45	56.86	59.41	62.02	64.79	67.65	70.64
	Salary Scale "A"	3,319.50	3,429.00	3,543.75	3,660.00	3,783.00	3,907.50	4,083.75	4,264.50	4,455.75	4,651.50	4,859.25	5,073.75	5,298.00
	Salary Scale "B"	3,540.80	3,657.60	3,780.00	3,904.00	4,035.20	4,168.00	4,356.00	4,548.80	4,752.80	4,961.60	5,183.20	5,412.00	5,651.20
20	Hourly	47.25	48.80	50.44	52.10	53.83	55.62	58.12	60.69	63.40	66.21	69.14	72.18	75.36
	Salary Scale "A"	3,543.75	3,660.00	3,783.00	3,907.50	4,037.25	4,171.50	4,359.00	4,551.75	4,755.00	4,965.75	5,185.50	5,413.50	5,652.00
	Salary Scale "B"	3,780.00	3,904.00	4,035.20	4,168.00	4,306.40	4,449.60	4,649.60	4,855.20	5,072.00	5,296.80	5,531.20	5,774.40	6,028.80
21	Hourly	50.44	52.10	53.83	55.62	57.48	59.41	62.02	64.79	67.65	70.64	73.75	76.99	80.35
	Salary Scale "A"	3,783.00	3,907.50	4,037.25	4,171.50	4,311.00	4,455.75	4,651.50	4,859.25	5,073.75	5,298.00	5,531.25	5,774.25	6,026.25
	Salary Scale "B"	4,035.20	4,168.00	4,306.40	4,449.60	4,598.40	4,752.80	4,961.60	5,183.20	5,412.00	5,651.20	5,900.00	6,159.20	6,428.00
22	Hourly	53.83	55.62	57.48	59.41	61.35	63.40	66.21	69.14	72.18	75.36	78.79	82.30	85.94
	Salary Scale "A"	4,037.25	4,171.50	4,311.00	4,455.75	4,601.25	4,755.00	4,965.75	5,185.50	5,413.50	5,652.00	5,909.25	6,172.50	6,445.50
	Salary Scale "B"	4,306.40	4,449.60	4,598.40	4,752.80	4,908.00	5,072.00	5,296.80	5,531.20	5,774.40	6,028.80	6,303.20	6,584.00	6,875.20
23	Hourly	57.48	59.41	61.35	63.40	65.49	67.65	70.64	73.75	76.99	80.35	84.11	87.85	91.77
	Salary Scale "A"	4,311.00	4,455.75	4,601.25	4,755.00	4,911.75	5,073.75	5,298.00	5,531.25	5,774.25	6,026.25	6,308.25	6,588.75	6,882.75
	Salary Scale "B"	4,598.40	4,752.80	4,908.00	5,072.00	5,239.20	5,412.00	5,651.20	5,900.00	6,159.20	6,428.00	6,728.80	7,028.00	7,341.60
24	Hourly	61.35	63.40	65.49	67.65	69.91	72.18	75.36	78.79	82.30	85.94	89.79	93.79	97.95
	Salary Scale "A"	4,601.25	4,755.00	4,911.75	5,073.75	5,243.25	5,413.50	5,652.00	5,909.25	6,172.50	6,445.50	6,734.25	7,034.25	7,346.25
	Salary Scale "B"	4,908.00	5,072.00	5,239.20	5,412.00	5,592.80	5,774.40	6,028.80	6,303.20	6,584.00	6,875.20	7,183.20	7,503.20	7,836.00
25	Hourly	65.49	67.65	69.91	72.18	74.61	76.99	80.35	84.11	87.85	91.77	95.85	100.10	104.56
	Salary Scale "A"	4,911.75	5,073.75	5,243.25	5,413.50	5,595.75	5,774.25	6,026.25	6,308.25	6,588.75	6,882.75	7,188.75	7,507.50	7,842.00
	Salary Scale "B"	5,239.20	5,412.00	5,592.80	5,774.40	5,968.80	6,159.20	6,428.00	6,728.80	7,028.00	7,341.60	7,668.00	8,008.00	8,364.80
26	Hourly	69.91	72.18	74.61	76.99	79.62	82.30	85.94	89.79	93.79	97.95	102.33	106.86	111.54
	Salary Scale "A"	5,243.25	5,413.50	5,595.75	5,774.25	5,971.50	6,172.50	6,445.50	6,734.25	7,034.25	7,346.25	7,674.75	8,014.50	8,365.50
	Salary Scale "B"	5,592.80	5,774.40	5,968.80	6,159.20	6,369.60	6,584.00	6,875.20	7,183.20	7,503.20	7,836.00	8,186.40	8,548.80	8,923.20
27	Hourly	74.61	76.99	79.62	82.30	85.02	87.85	91.77	95.85	100.10	104.56	109.17	113.97	118.95
	Salary Scale "A"	5,595.75	5,774.25	5,971.50	6,172.50	6,376.50	6,588.75	6,882.75	7,188.75	7,507.50	7,842.00	8,187.75	8,547.75	8,921.25
	Salary Scale "B"	5,968.80	6,159.20	6,369.60	6,584.00	6,801.60	7,028.00	7,341.60	7,668.00	8,008.00	8,364.80	8,733.60	9,117.60	9,516.00
28	Hourly	79.62	82.30	85.02	87.85	90.75	93.79	97.95	102.33	106.86	111.54	116.48	121.57	126.96
	Salary Scale "A"	5,971.50	6,172.50	6,376.50	6,588.75	6,806.25	7,034.25	7,346.25	7,674.75	8,014.50	8,365.50	8,736.00	9,117.75	9,522.00
	Salary Scale "B"	6,369.60	6,584.00	6,801.60	7,028.00	7,260.00	7,503.20	7,836.00	8,186.40	8,548.80	8,923.20	9,318.40	9,725.60	10,156.80