

JUNEAU POLICE DEPARTMENT

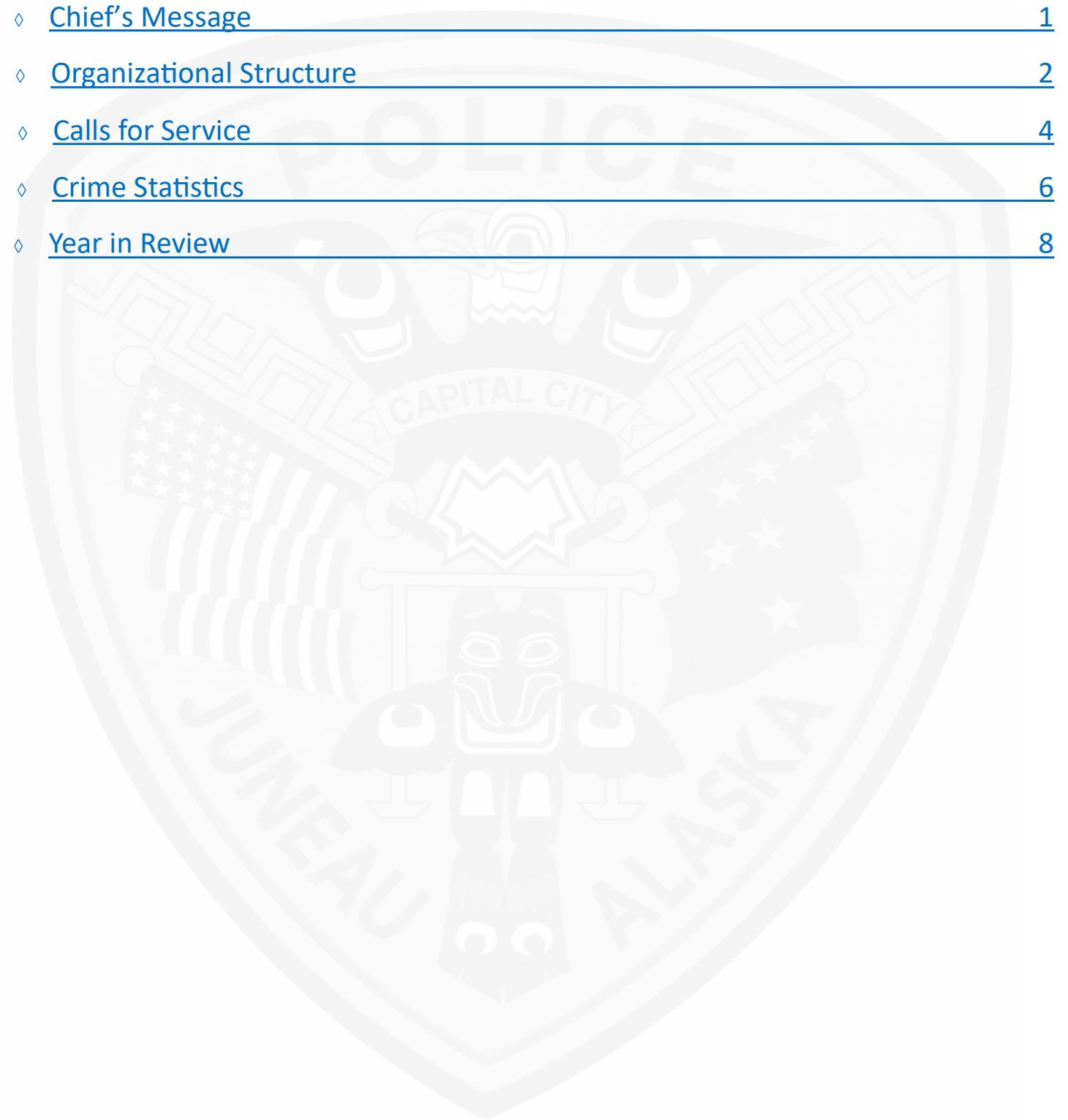
2024 ANNUAL REPORT



In partnership with the people of Juneau, the mission of the Juneau Police Department is to make our city a place where people can live safely and without fear of crime.

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Chief's Message

It is my pleasure to present the 2024 Juneau Police Department annual report. In the following pages, you will learn about the structure and work of JPD, although it is really the people of JPD that make all the difference. The theme of 2024 could best be described as reimagining and reshaping the JPD culture.

Many changes took place in the leadership ranks of JPD in 2024; at the command level, I started as Chief in February, Krag Campbell promoted to Deputy Chief at the same time. Later in the spring, Nick Garza and Matt DuBois were promoted as Commanders, rounding out our cadre of Command staff. This fall Mareta Weed was promoted to Records Supervisor, and three officers, Carl Lundquist, Lee Phelps, and Mike Wise, were promoted to Sergeants. With this much change in our ranks coupled with the amazing caliber of people we have here at JPD, positive culture growth was certain to take place.

Always in pursuit of strengthening our community bond, I see that with a positive atmosphere and institutional support for our staff, our community relationships are indeed growing to new levels. Embracing the wellness of the whole person continues to sustain our path forward into 2025, and I expect our community relationships shall continue to strengthen and grow because of the new culture here at JPD.

Certainly not without setbacks and challenges, 2024 is a year marked as a defining year in the future growth and strength of JPD. When I look back at the past year, it is humbling to say the least, to be a part of the amazing group of people that make up JPD. Without question, each and every member of JPD loves the community and embraces the calling to serve the people of Juneau.

Humbled and Blessed to serve,

Chief Derek Bos

Organizational Structure

The Juneau Police Department is staffed by 78 dedicated employees spread across Records, Evidence, Information Technology, Administration, Dispatch, Patrol, Detectives, School Resource Officers, Community Service Officers, and Civilian Investigators. When fully staffed, JPD should have 96 Full Time Employees (FTEs).

We have significant vacancies throughout the department, including 21 Police Officers, 4 Dispatchers, 2 Community Service Officers, and 3 Administrative positions. There is some hope on the horizon, with 11 Police Officers and 1 Dispatcher in training.

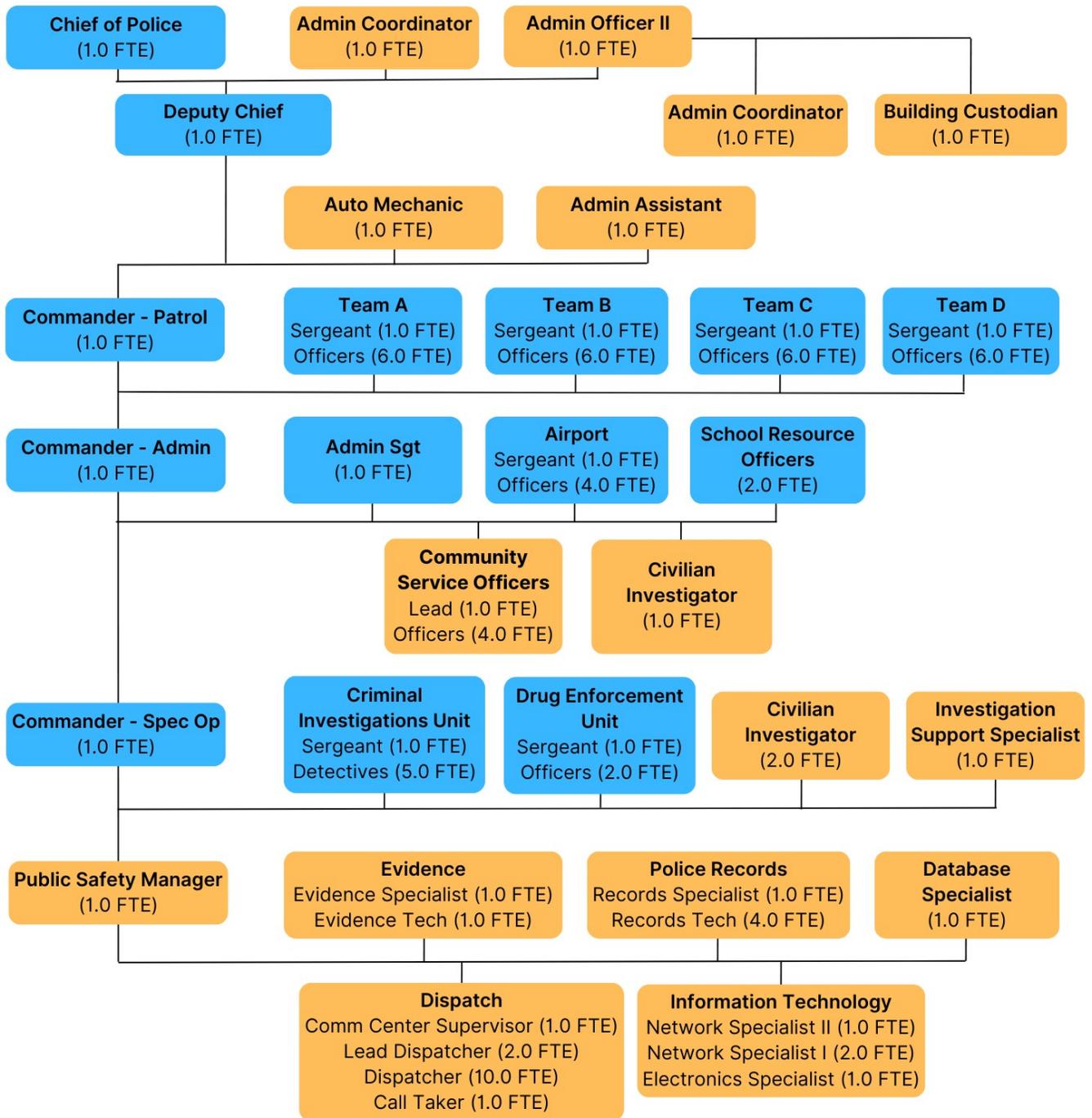
The organizational chart on the following page shows how the Chain of Command is applied throughout the Department.



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ORGANIZATIONAL CHART

JUNEAU POLICE DEPT



Org Placement to be determined
4.0 Officer FTEs

Blue = Sworn
Orange = Civilian

Positions	FTEs	Vacancies	In Training
Sworn	54	21	11
Dispatch	14	4	1
CSO	5	2	0
Admin	23	3	0

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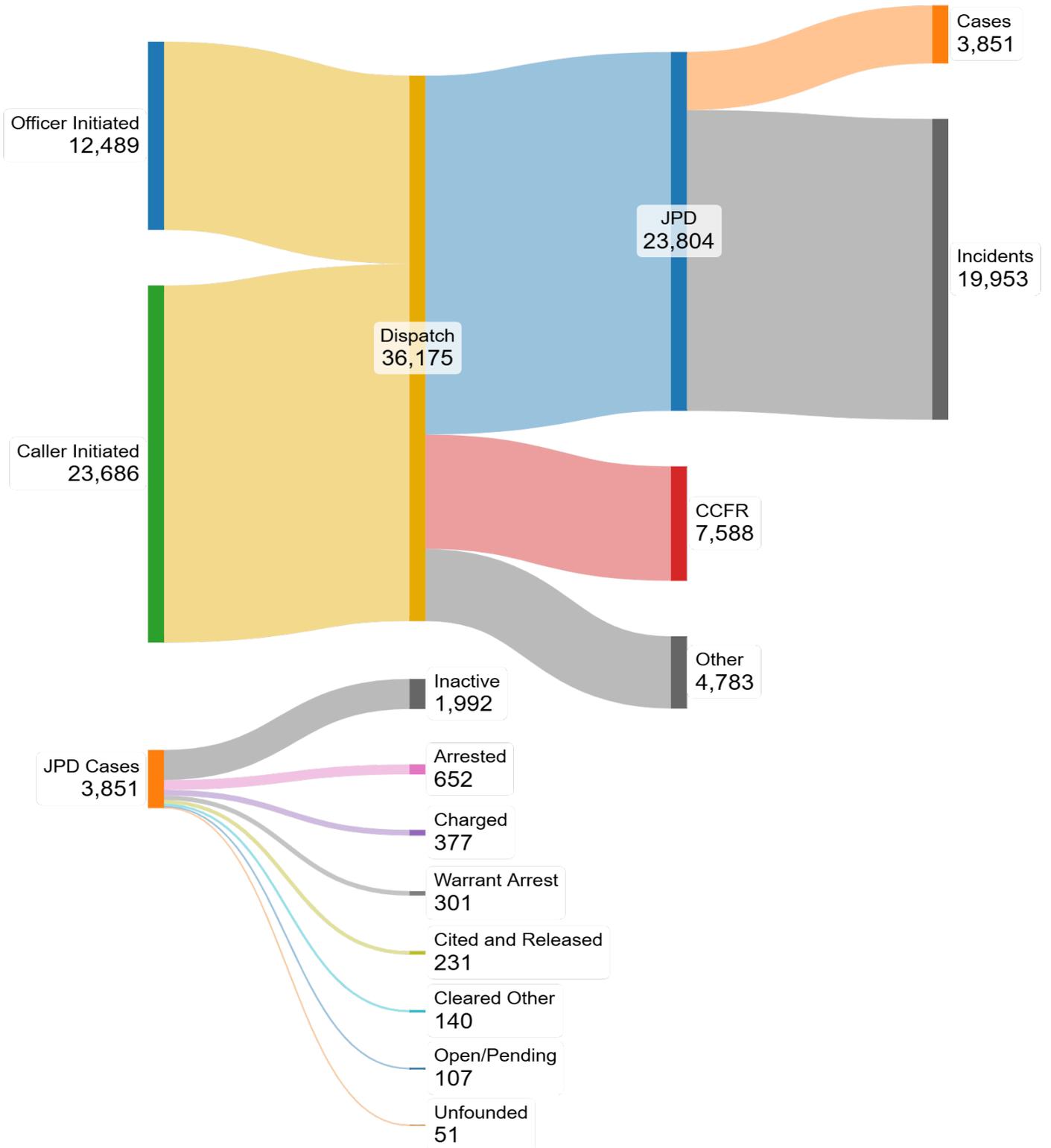
Calls For Service

Public Safety Dispatchers employed by the Juneau Police Department handle a wide variety of calls. Generally, a “Call for Service” is initiated by an Officer doing proactive work, or by a member of the public who needs assistance for themselves or someone else. Depending on the nature of call received, or who initiated the call, a Dispatcher may manage the call themselves, or assign JPD or Capital City Fire/Rescue responders. Some calls that come into the Communications Center are handled by a Dispatcher by routing or coordinating responses with outside agencies such as the Coast Guard, Alaska State Troopers, Fish and Game, or the Alaska Careline/988.

When an officer or responding unit is attached to a call, the “Call for Service” becomes an “Incident”. If an Officer finds that a crime was committed or the incident requires formal documentation for another reason, the Incident is turned into a “Case”. Cases are not always the result of criminal activity, and they may be used for documentation purposes.

The chart on the following page shows the flow of incoming calls through the Communications Center and out to the appropriate agency. It also shows the disposition of those calls that were turned into JPD cases.

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Crime Data

The National Incident-Based Reporting System (NIBRS) divides criminal offenses into 28 Group A offenses and 10 Group B offenses. The Group A offenses are the more serious crimes, such as Murder, Rape, Robbery, Arson, Burglary and Drug Violations. Group B offenses tend to be minor in nature, such as Violating Conditions, Disorderly Conduct, Driving Under the Influence and Trespass.

For each of the Group A offenses reported, JPD collects administrative, offense, property, victim, offender, and arrestee information. Only arrest data is collected for the 10 Group B offenses.

The Juneau Police Department (JPD) strives to report crime data to NIBRS as quickly as possible. While the goal is to have nearly real time data, the reality is that reporting this information takes extensive time and resources. As of writing this report, JPD has NIBRS data for January 2024 through June 2024. An amendment to this Annual Report will be provided when crime data for the full year is available.

The chart on the following page shows Group A crimes reported by JPD for the same period (January-June) in 2023 and 2024.

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Crimes Against Persons Jan-Jun	Jan-Jun 2024	Jan-Jun 2023
Murder	0	0
Negligent Manslaughter	0	2
Justifiable Homicide	0	0
Non-consensual Sex Offenses:		
Rape	12	22
Sodomy	5	4
Sexual Assault with Object	3	2
Fondling	9	11
Aggravated Assault	61	48
Simple Assault	153	140
Intimidation	17	39
Kidnapping/Abduction	0	0
Consensual Sex Offenses:		
Incest	0	0
Statutory Rape	0	0
Human Trafficking, Commercial Sex Acts	0	0
Human Trafficking, Involuntary Servitude	0	0
Crimes Against Persons Total	260	268
Crimes Against Property Jan-Jun	Jan-Jun 2024	Jan-Jun 2023
Robbery	10	9
Burglary/Breaking & Entering	67	48
Larceny/Theft Offenses	262	310
Motor Vehicle Theft	30	23
Arson	5	4
Destruction Of Property	133	142
Counterfeiting/Forgery	9	5
Fraud Offense	63	47
Embezzlement	3	6
Extortion/Blackmail	0	2
Bribery	0	0
Stolen Property Offenses	0	0
Crimes Against Property Total	582	596
Crimes Against Society Jan-Jun	Jan-Jun 2024	Jan-Jun 2023
Drug/Narcotic Violations	11	33
Drug Equipment Violations	0	1
Gambling Offenses	0	0
Pornography/Obscene Material	2	10
Prostitution	0	0
Weapons Law Violation	3	15
Animal Cruelty	0	2
Crimes Against Society Total	16	61

Year in Review

The year was kicked off with the first ever JPD Wellness Expo, an official start to our Wellness Program that had been developed and soft launched throughout 2023. JPD's Wellness Program provides free mental health counseling services to all employees and their families, annual mental health and resiliency training, a 16-person Peer Support Team that serves both employees and significant others, an in-house wellness room, and Critical Incident Stress Management (CISM) services for employees and significant others when critical incidents occur. It is not the first of its kind, but it is on par with the most robust wellness programs in the country.

As you read in the Chief's Message, changes in leadership occurred throughout the first quarter of the year, with Derek Bos being sworn in as the new Chief of Police, Krag Campbell being promoted from Lieutenant to Deputy Chief, and Sergeants Nick Garza and Matt Dubois being promoted to Commander (the title "Commander" replaced the title "Lieutenant" in 2024, although the position description remained the same). The last quarter of the year also saw Officers Carl Lundquist, Lee Phelps, and Mike Wise promoted to Sergeant, and Records Technician Mareta Weed promoted to Records Supervisor.

Strong recruiting efforts that started in 2023, including the use of a recruiting firm, led to an increase in hirings for both Sworn and Non-Sworn employees in 2024. In total, 13 Sworn and 3 Non-Sworn employees were hired in 2024. Unfortunately, we also experienced the retirements of three long-standing employees, and the departure of many more. Commander Scott Erickson retired after 28 years of service, Sergeant Chris Gifford retired after 25 years of service, and Records Supervisor Cindy Ruby retired after 20 years of service. In total, 8 Sworn and 4 Non-Sworn employees left JPD in 2024. We are forever grateful for the sacrifices our departing employees made to this community and department throughout their careers.

Many employees were presented with Awards throughout the year. They included:

Dispatcher of the Year—Alex Vicario

Officer of the Year—Terry Allen

Civilian of the Year—Jacob Gentry

Leader of the Year—Jeremy Weske

Life-Saving Medals—Sergeants Nick Garza and Brian Dallas, Officers Jonah Hennings-Booth, Patrick Vaughan, Austin Thomas, Duain White, Steve Scherrer, Beckett Savage (x2), and Frank Dolan, Dispatchers Tonya Kurtz, Alyssa Storbeck, and Community Services Officer Alisha Sell.

Outstanding Police Service Medal—Posthumously awarded to Detective Daniel Darbonne.

Dispatcher Sara Dallas was named Dispatcher of the Year by Capital City Fire and Rescue (CCFR).

Retired Officer Tom McGrann and Officer Hannah Malone were each awarded a Medal of Valor for a 2019 incident. Dispatchers Christy Smith and Sara Dallas were awarded Outstanding Police Service Medals for the same incident.

Southeast Cities Against Drugs (SEACAD) was recognized as the Agency of the Year for Alaska by the Western States Information Network (WSIN).

Year in Review

JPD puts a premium on family engagement, and 2024 was no different with a lot of help from the JPD Auxiliary, a non-profit organization that focuses on supporting the department and families, the JPD Wellness Program, and the Peer Support Team. We reinstated our annual Awards Banquet (a Covid-19 casualty), we had three family movie events where we partnered with Gross Alaska Theaters to rent out the Theater for private showings, had a Building Resilient Families training hosted by Anchor Counseling and Consulting, the annual summer picnic, the Halloween Trick-or-Treat and Pumpkin Carving event, and the annual Holiday Party and Gingerbread House competition.

We also got out for some community events throughout the year. We joined the Alaska Peace Officers' Association (APOA) for the Police Memorial Service, the annual Guns v. Hoses softball and hockey matches, and Shop with a Cop. We had a Coffee with a Cop event at the University of Alaska Southeast and joined with the City and Borough of Juneau for their Trucks N' Stuff event. Unfortunately, we were unable to participate in the National Night Out event that we've grown to love due to the city-wide flood response, but we are looking forward to participating again in 2025.

This was a year of growth and strength for the Juneau Police Department. We look forward to continuing to focus on the well-being of our employees and families while making meaningful and lasting connections with the community we serve in 2025.

Thank you all for your continued support.