



# Employee Benefits

## Benefits for employees of the City and Borough of Juneau include:

- Medical, dental, vision, and life insurance
- Defined contribution retirement plan (Alaska PERS)
- 457 deferred compensation retirement plan (with an employer match for PERS Tier IV employees)
- Employer funded Dependent Care Flex Spending Plan (at open enrollment after 1 year of employment)
- Other optional supplemental benefits (pet insurance, short-term disability, critical illness, and more)
- Free passes to Parks & Recreation field house, ice arena, and swimming pools
- Free parking permit or bus pass
- Public Service Loan Forgiveness—eligible employer



Scan the barcode for more information,

or visit [www.juneau.org/human-resources/benefits](http://www.juneau.org/human-resources/benefits)

**21** Personal leave days\*

**12** Paid holidays

**6** Weeks Paid Parental Leave\*\*

### **Employee Wellness Program**

*Earn discounts on health premiums by participating in activities to support your health!*

\*In the first year; increases in the second year (leave accumulates throughout the work year)

\*\* To eligible employees