

## **REBECCA A. CONVERY, ESQ.**

### **CITIZENSHIP/VETERAN STATUS**

**United States/Not a Veteran**

### **EDUCATION**

#### **University of Florida, Levin College of Law, Gainesville, FL**

L.L.M., August 2013

Environmental and Land Use Law

Conservation Fellow, Center for Governmental Responsibility

G.P.A. 3.88

#### **University of Montana School of Law, Missoula, MT**

J.D., 2004

Concentration in Environmental and Indian Law

Graduated with Honors: G.P.A. 3.58

#### **University of Virginia, Charlottesville, VA**

M.A. Foreign Policy Studies, 1990

Specialization in Soviet and West European Foreign Policy

G.P.A. 3.3

#### **Mary Washington College, Fredericksburg, VA**

B.A. German and International Relations, 1988

Honors: Graduated Cum Laude; Mary Washington College Regional Scholar; Grellet C. Simpson

International Scholar

G.P.A. 3.3

### **ADMITTED TO THE BAR:**

**Montana, 2004 (Bar # 7375)**

**U.S. District Court of Montana, 2004**

**Alaska, 2018 (Bar # 1812133)**

**U.S. District Court of Alaska, 2018**

### **EXPERIENCE**

#### **United States Army Office of General Counsel**

**Associate Deputy General Counsel, Jan 2022 to present (40-50 hours/week)**

Serves as legal counsel for the US Army OGC on all matters related to worldwide real property transactions, military housing, and military construction. Also serves as team lead for all matters related to installations, energy and the environment and reports directly to the Deputy General Counsel for Installations, Energy and Civil Works. Advises the Deputy Assistant Secretary of the Army for Installations, Housing and Partnerships (DASA IH&P) on all matters, both legal and policy, related to real property transactions, housing and energy development. Routinely coordinates with the OGC, US Army Corps of Engineers on matters related to real property and military construction. Advises the DASA IH&P on all matters of interest

to Congress related to Army housing, real property, military construction, and energy development. Provide legal and policy advice to the DASA IH&P when responding to Congressional inquiries on matters related to her areas of responsibility. I received outstanding performance ratings since I have been at OGC and received a quality step increase incentive award for my outstanding performance in 2023.

**United States Army Environmental Command  
Attorney Advisor, March 2020 to Jan 2022 (40 hours/week)**

Serves as legal counsel for the US Army Environmental Command (USAEC), Environmental Services West Division. Advise USAEC leadership and staff on environmental law matters regarding programs affecting Army units and installations; assist with environmental law legal, regulatory, and policy development. Responsible for review and approval of all technical documents produced by the Army related to environmental restoration and permit compliance under the Defense Environmental Restoration Program (DERP), the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), and the Resource Conservation and Recovery Act (RCRA). Coordinates legal opinions and advice with legal counsel from the US Army Environmental Law Division and the Office of the Army General Counsel, Installations, Environment and Civil Works, Washington, D.C. I received outstanding performance evaluations on my performance appraisals and a quality step increase incentive award for my outstanding performance in 2021.

**United States Department of Energy, Hanford, Washington  
Senior Environmental Attorney, October 2019 to March 2020 (50 hours/week)**

Served as primary litigator for the environmental law section within the U.S. Department of Energy, Office of Chief Counsel, Richland Operations Office, Hanford, Washington. Provided litigation training and support to junior attorneys in the Office of Chief Counsel. Served as lead litigator against the State of Washington, Department of Ecology, in Pollution Control Hearings Board Case Nos. 20-001 and 20-001c, challenging Ecology's issuance of a Notice of Violation and Penalty in which Ecology sought to impose in excess of \$1 million in stipulated penalties for alleged violations of certain terms and provisions of the Hanford Federal Facility Agreement.

**Farley & Graves, P.C.  
Associate Attorney, January 2019 to October 2019 (40-45 hours/week)**

Serve as an associate attorney litigating insurance defense cases in state Superior Court of Alaska. Handle all aspects of civil litigation, including response to pleadings, discovery, motions practice and trials.

**Alaska Department of Law  
Assistant Attorney General, Environmental Section, February 2018 to January 2019 (40 hours/week)**

Environmental attorney specializing in compliance assistance and enforcement of state air quality, water quality and contaminated site statutes. Represented the Alaska Department of Environmental Conservation (ADEC) in proceedings related to violations of air and water quality permits and negotiated settlements of enforcement cases. Drafted all documents related to enforcement proceedings, including settlement agreements and compliance orders by consent. Handled all legal aspects of contaminated site cleanup, from identification and notification of potentially liable parties (PLPs) through good faith investigations, working with ADEC to ensure PLP compliance with the cleanup process and applicable cleanup levels, and cost recovery to secure payment of ADEC's oversight costs. Drafted ADEC regulations and ensured compliance with the Alaska Administrative Procedures Act.

**Montana Department of Environmental Quality Special Assistant Attorney General, January 2014 to January 2018 (40-50 hours/week)**

Served as the department's lead State Superfund (CECRA) attorney. Oversaw all legal aspects of contaminated site cleanup, including identification and notification of potentially liable parties (PLPs) through a good faith investigation. Reviewed all technical documents, including the remedial investigation report and feasibility study, to assist in identification of the preferred cleanup alternatives, and assisted in the selection of the final remedy through the preparation of the record of decision (ROD). Negotiated and drafted consent decrees to ensure implementation of the final remedy.

Served as the department's coal and open cut mining attorney. Provided advice and counsel regarding coal and open cut permitting under the Montana Surface and Underground Mine Reclamation Act (MSUMRA)

and the Montana Open cut Mining Act. Responsible for drafting legal opinions, litigating administrative appeals before the Montana Board of Environmental Review, litigating coal and open cut permit enforcement actions, reviewing cumulative hydrologic impact assessments and reviewing environmental impact statements prepared pursuant to the Montana Environmental Policy Act prior to issuing coal and open cut mining permits. Acted as the bankruptcy attorney for the coal and open cut mining programs.

Served as the department's leaking underground storage tank (LUST) and petroleum Brownfields attorney. Responsible for all legal issues related to the LUST and petroleum Brownfields programs. Provided legal advice to the technical program managers, reviewed task orders, handled enforcement cases, initiated and settled cost recovery actions, identified responsible parties by performing title searches, drafted legal opinions, relevant legislation and administrative rules, legal pleadings, administrative orders, consent decrees and other settlement documents.

**Convery Law, P.C., 2009 to 2013**

Perform contract legal work for a variety of local government and non-government clients, including the City of Forsyth, Custer County Drug Treatment Court, and the Town of Terry, Montana. Private practice included land use planning and zoning, road law, contract law, family law, wills & estates and real estate.

**County Attorney**

**Prairie County, 2009 to 2012**

Prosecute all misdemeanor and felony violations within Prairie County. Coordinate with Drug Task Force on seizures of drug-related money and other assets. Handle all civil matters for Prairie County. Draft all civil documents including easements, deeds, contracts, civil pleadings and discovery. Advise the County Commissioners on all legal issues that affect the Prairie County including growth planning and zoning, government contracts, employment law, inter-local agreements, personnel policies, etc.

**City of Hardin**

**City Attorney, 2006 to 2009**

Prosecute all misdemeanor violations within the City of Hardin. Manage a caseload of 185 open cases, and over 700 misdemeanor prosecutions per year. Responsible for all brief writing and for handling all appeals to District Court. Draft City ordinances and resolutions. Draft all civil documents including easements, deeds, contracts, civil pleadings and discovery. Advise the Mayor, City Council, and the Two Rivers Port Authority on all legal issues that affect the City of Hardin including employment law, worker's compensation claims, development of a City police force, inter-local agreements, personnel policies, etc.

**Crowley, Haughey, Hanson, Toole & Dietrich, P.L.L.P.**

**Associate Attorney, 2005 to 2006**

Performed legal research and writing on a broad range of topics, including state and federal environmental laws, probate, contract law, mineral rights, real property law, insurance defense and general business law. Drafted pleadings, briefs and legal memos. Attended depositions and court hearings. Interviewed clients and witnesses in preparation for court hearings.

**Montana Supreme Court**

**Law Clerk to Justice John Warner, 2004 to 2005**

Conducted legal research and drafted legal opinions. Served as marshal for the Court during oral arguments. Drafted 23 published opinions. Performed other administrative functions as assigned by Justice Warner.

**Carney Interactive, Alexandria, VA**

**Director, E-Learning Services: 2000 to 2001**

Managed a team of 10 Project Managers and Instructional System Designers. Oversaw \$4 million in educational software development projects within Carney's Learning Services group. Responsible for the four success criteria that Carney held for all learning development projects: on time, on budget, highest quality, and total customer satisfaction. Implemented standard project management processes to ensure projects were on time and on budget. Acted as operations director in the absence of a Vice President (VP) for Operations. Served as the primary client relationship manager for all Carney development projects.

**Presearch Inc., Fairfax, VA**

**Director, Professional Services and Training: 1998 to 2000**

Managed a team of 22 project managers, instructional designers and system administrators at four intelligence sites in the Washington, DC area. Actively marketed software integration and technical support services to US Government and commercial agencies. Managed \$4 million dollars in customer support contracts. Developed a self-directed learning program for in-house technical and training staff. Managed the development of a National Security Agency (NSA) accredited software course that was recognized as a Best Practice in Training and Evaluation by the National Cryptologic School. Provided subject matter expertise to course curriculum developers at NSA and the Defense Intelligence Agency (DIA).

**MITRE Corp., McLean, VA**

**Technical Consultant: 1997 to 1998**

Provided senior technical oversight and program management support to the Counter-Proliferation Office of the Defense Intelligence Agency (DIA). Authored a five-year information technology strategic plan and worked with the Systems Support Group to implement the strategic plan. Assisted government program managers in the software requirements definition, and interface design phases of several government software development contracts.

**National Ground Intelligence Center (NGIC), Charlottesville, VA**

**Assistant Program Manager: 1993 to 1997**

Served as Assistant Program Manager to a multi-million-dollar software development program that supported advanced textual and visual analysis at numerous national and military intelligence centers world-wide. Routinely briefed VIPs and general military officers on the capabilities of the software and the application of the software to contemporary intelligence problems. Received numerous government and industry awards, including the Meritorious Unit Citation from the Director, Central Intelligence, for work on this project. Selected to serve as the Deputy National Intelligence Officer for General Purpose Forces, at the Central Intelligence Agency prior to leaving government service.

**NGIC Intelligence Analyst: 1990 to 1993**

Analyzed the foreign military capabilities of Northern European countries. Produced 20-year forecast studies on the ground force capabilities of these nations. Coordinated intelligence projections with other national military and defense intelligence agencies.

**International Atomic Energy Agency, Vienna, Austria**

**Student Intern: Spring 1986**

Served as an assistant to the Director of Public Information, Safeguards Division, of the International Atomic Energy Agency (IAEA). Performed agency research on the Israeli bombing of an Iraqi nuclear research reactor and the consequences that the IAEA and the international community suffered as a result of the attack. Reviewed hundreds of records from the UN General Assembly and the IAEA in researching this issue. Presented the finished paper to the Director General's Office for comment and review.

**ADDITIONAL TRAINING & EXPERIENCE:**

**US Army Alternative Dispute Resolution Program – Phase I Certification, Pentagon, 2024**

Attended 40 hours of instruction and completed Phase I of the US Army ADR Program training to become a member of the US Army Mediator Roster. I also have completed my first mediation as a US Army observer, and plan to complete my training before the end of summer so that I can become a certified US Army mediator. This is a voluntary training and taking on the role of a US Army mediator is in addition to my regular duties in the Office of General Counsel.

**Judge Advocate General 95<sup>th</sup> Fiscal Law Course, JAG School, Charlottesville, VA, 2024**

Attended a 40 hour fiscal law course at the JAG school covering the statutory, regulatory, and policy authorities governing the commitment, obligation, and expenditure of appropriated funds in garrison and when deployed. The course addressed current fiscal issues confronting the Department of Defense and is designed to provide DoD lawyers with the basic knowledge, skills and ability to address fiscal law concerns within their respective military organizations.

**Secretary of the Army Leader Development Seminar, US Army Management Staff College, 2023**

Successfully completed a four week seminar introducing students to scholarly leadership concepts for application within complex adaptive Army enterprises. This is an introductory seminar which exposes students to advanced leadership material. The seminar covered the Army Civilian's Role in the Leadership structure, provided a review of Scholarly Leadership Approaches, Investigates Emotional Intelligence and Principles of Strategic Leadership, Investigates Advanced Critical Thinking and Advanced Decision Making.

**Future of Warfare Seminar, US Army Management Staff College, 2023**

Successfully completed a four week seminar that taught students future warfare related concepts for application within complex adaptive Army enterprises. Students who successfully completed the seminar learned to describe the Operational Environment out to 2050; understand Cognitive Warfare; describe ethical asymmetries in warfare; describe systems warfare; understand Mosaic/Quantum Warfare and Cyber Warfare; understand the principles of Space Warfare; describe command and control (C2) and decision making in 2050; and predict trends in future warfare out to 2050.

**US Air Force Advanced Environmental Law Course, 2021**

Completed two day seminar that provided graduate-level updates on federal and state environmental laws and regulations, and information on DoD policy and compliance procedures. The program allows an exchange of views on environmental compliance with sister-service practitioners and senior environmental advisors. It is designed for attorneys with extensive environmental legal knowledge and responsibilities at regional, major command, and service-wide levels.

**US Air Force Basic Environmental Law Courses, 2020**

Completed one week seminar covering a myriad of environmental laws that impact military installation facilities, training, and mission. A combination of federal, state, and local concerns influence how military installations control contamination, manage hazardous waste, reduce pollution, and analyze environmental impacts. Seminar provided military legal practitioners with a roadmap for navigating this complex legal area. The course covers not just the statutes and regulations; it develops legal leaders to work with internal and external players, regulators from the Environmental Protection Agency, state, and local officials, in addition to Army Environmental Law Division subject matter experts.

**Conservation Fellow, University of Florida Levin College of Law, Conservation Clinic, Center for Governmental Responsibility, 2012-2013**

Worked on issues related to local government growth planning and development, including co-authored a feasibility study for Municipal Incorporation of Panacea, Florida, which was submitted to the Florida Legislature by the unincorporated community of Panacea; developed model comprehensive plan adaptation action area goals, policies, and objectives for the protection of natural resource areas in rural Florida coastal communities threatened by sea level rise; developed, in conjunction with a statewide consortium of non-profit organizations, including the Nature Conservancy, a statewide General Permit for low-profile oyster reef restoration in Florida, which has been approved by the Florida Department of Environmental Protection for incorporation in the new statewide Environmental Resource Permitting rules.

**Project Learning Tree, K-12 Environmental Education Workshop, May 2013**

**School of Forest Resources and Conservation, University of Florida**

Attended a PLT environmental education workshop to learn how to develop environmental education programs for K-12 students.

**Policy Institute, Helena, Montana Leadership Seminar Series, 2007 Graduate**

Trained by the Policy Institute as an emerging progressive leader in Montana. The program focuses on building future leaders who can help to shape public policy based on progressive values – economic justice, fair taxation, corporate accountability, and environmental responsibility. The program blends a comprehensive agenda with skilled instructors and a productive learning environment to enable participants to reach their full potential as Montana's future progressive leaders.

**Montana State University Extension and Northwest Area Foundation**

**Horizons Leadership in Poverty Community Educator, 2005-2006**

Trained as a community educator by MSU Extension in Horizons Leadership in Poverty program. Facilitated community education seminars on the Horizons program in Hardin, Montana.

**PROFESSIONAL PRESENTATIONS/WEBINARS:**

**Legal Seminar on Application of CERCLA Applicable or Relevant and Appropriate Requirements.** Presented 2 hour seminar at US Army Environmental Command to train Environmental Specialists on basic legal concepts related to the application of Applicable or Relevant and Appropriate Requirements (ARARs) under the Comprehensive Environmental Responsibility and Liability Act (CERCLA).

**Financial Responsibility Requirements for Underground Storage Tanks in Montana.** Presented at the State of Montana Annual Underground Storage Tank Licensee Training. Available online at <https://deq.mt.gov/Portals/112/Land/UST/Documents/UstTraining/ConveryFinancialResponsibility.pdf>

**Ability to Pay.** Presented at the National Tanks Conference, Phoenix, AZ (2015). Available as a webinar from the New England Interstate Water Pollution Control Commission.

**SB355: The Montana Petroleum Brownfields Revitalization Act.** Presented at the Park County Development Conference, Livingston, MT (2015).

**From Rough Riders to Wolf Riders: How Politics Trumped Science in the Decision to Delist the Northern Rocky Mountain Wolf.** Presented at the Public Interest Environmental Law Conference, Gainesville, FL (2013) and the International Wolf Symposium, Ely, MN (2013).

**Living Shorelines Permit Exemption and Noticed General Permit: Small Scale Oyster Reef Restoration.** Presented at the Statewide Oyster Reef Restoration Workshop, Marineland, FL (2013).