

LETTER OF AGREEMENT
By and Between the
CITY AND BOROUGH OF JUNEAU, ALASKA
and
PUBLIC SAFETY EMPLOYEES ASSOCIATION, INC.
Representing the Juneau Police Department Employees Association

LOA#: 24-P-102

Article 8.1 Pay Schedule

It is agreed and understood that the parties shall enter into the following agreement modifying the terms and conditions set out in the July 1, 2022 – June 30, 2025 collective bargaining agreement between the City and Borough of Juneau and Public Safety Employees Association:

8.1 – Pay Schedule

A) The pay schedules in Appendix "D" apply to all Members who are not attending the academy and will take effect the first day of the first full pay period beginning on or after the indicated date:

1. Effective on the first pay period on or after July 1, 2022, the pay scales for all Members in effect on June 30, 2022 shall be increased by 5.5%.
2. Effective on the first pay period on or after July 1, 2023, the pay scales for all Members in effect on June 30, 2023 shall be increased by 2.0%.
3. Effective on the first full pay period on or after July 1, 2024, the pay scales in effect for all Members on June 30, 2024 shall be increased by 2.0%.
4. Effective on the first day of the pay period after the mutual signing of this agreement, the pay scales in effect for sworn officers (pay grades 461 and 471) shall be increased by 6.0%.

All provisions not specifically modified by this letter of agreement shall remain in full force and effect. This letter of Agreement is effective upon signing.

FOR THE CITY AND BOROUGH OF
JUNEAU:



Katie Koester
City Manager

December 12, 2023

Date

FOR THE PUBLIC SAFETY EMPLOYEES
ASSOCIATION:



Charisse Millet
PSEA Executive Director

Dec. 11, 2023

Date