

LETTER OF AGREEMENT  
By and Between the  
CITY AND BOROUGH OF JUNEAU, ALASKA  
And  
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, Local 4303

LOA#: 24-I-01

Re: Article 13.13 Professional Pays

It is agreed and understood that the parties shall enter into the following agreement modifying the terms and conditions set out in the July 1, 2022 – June 30, 2025 collective bargaining agreement between the City and Borough of Juneau and International Association of Fire Fighters.

1. Article 13.13 the Professional Pay Definition for Training Coordinator will be amended as follows:

Training Coordinator Pay: an employee assigned to be the Training Coordinator for Water and Ropes Team, HAZMAT, ARFF or Fire training are eligible for the propay listed in line item #3 in the propay chart. An employee assigned to be the Training Coordinator for only the Rope team, or only the Water team will be each be eligible for the 5% propay listed in line item #3 in the propay chart. A Training Coordinator shall not be eligible for professional pay for the team in which they are coordinating.

This agreement is entered into for the sole purpose of resolving this issue and does not establish any practice or precedent between the parties. The International Association of Fire Fighters and the City and Borough of Juneau agree that this letter of agreement will not be referred to or relied upon as support in any future grievance, arbitration, hearing, complaint, dispute, or any other matter that may arise between the parties, except as required to resolve a dispute on the terms and conditions in this letter of agreement. This agreement is effective December 18th, 2023.

FOR THE CITY AND BOROUGH OF  
JUNEAU:



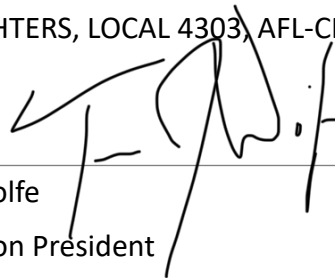
Robert Barr for

Katie Koester  
City Manager

01/19/2024

Date

FOR THE INTERNATIONAL ASSOCIATION OF  
FIRE FIGHTERS, LOCAL 4303, AFL-CIO:



Travis Wolfe  
IAFF Union President

01/06/24

Date