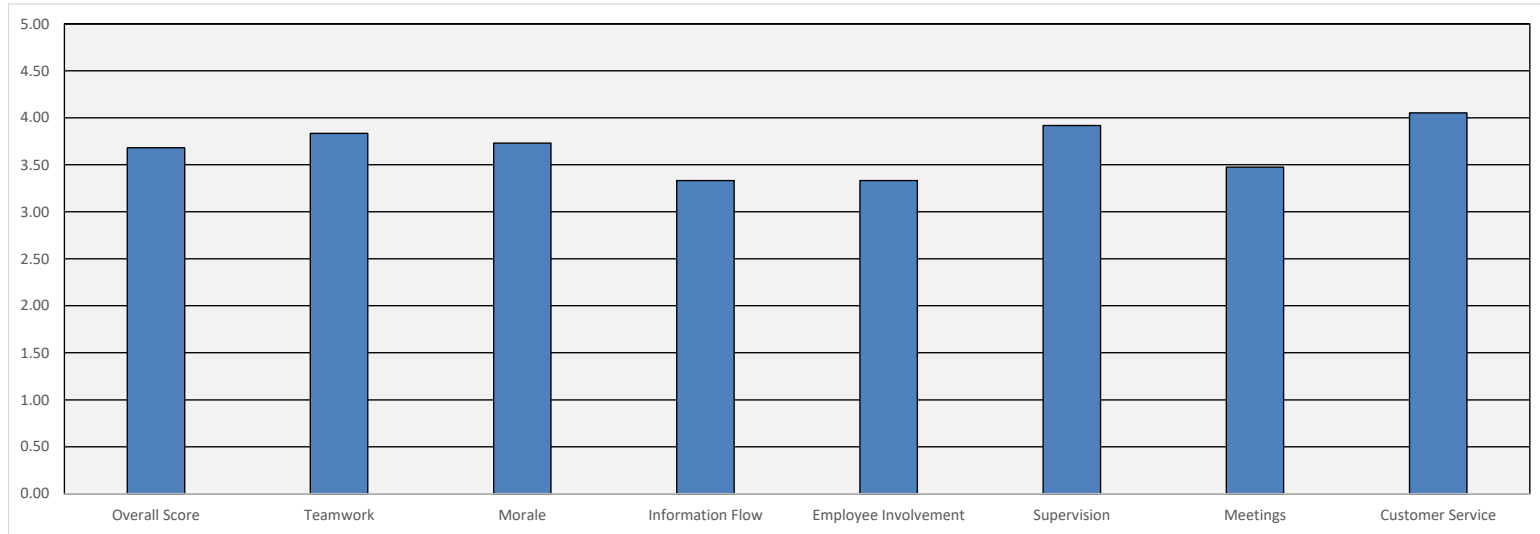


2023 CBJ Overall

Overall Culture Score: 3.68



72% Return Rate

General - Overall Score: 3.97							
Answer Options	To a very little extent	To a little extent	To some extent	To a great extent	To a very great extent	Rating Average	Std. Dev.
I feel a sense of accomplishment in my job.	13	23	73	137	126	3.91	1.05
I am focused on serving the public with integrity.	3	2	17	131	220	4.51	0.69
I feel I can make a difference by working here.	19	19	73	113	148	3.95	1.12
I have clearly defined goals and objectives.	17	27	69	135	125	3.87	1.10
I am proud to work here.	21	13	60	123	156	4.02	1.11
I feel valued here.	46	35	72	101	119	3.57	1.35
						Answered	373
						Skipped	17

CBJ City as a Whole	2019	2020	2021	2022	2023
Overall Culture	3.70	3.74	3.69	3.61	3.68
Teamwork	3.80	3.85	3.80	3.79	3.83
Morale	3.78	3.85	3.76	3.66	3.73
Information Flow	3.43	3.46	3.43	3.32	3.33
Employee Involvement	3.54	3.53	3.46	3.39	3.33
Supervision	3.90	3.96	3.87	3.81	3.92
Meetings	3.42	3.49	3.48	3.38	3.48
Customer Service	4.02	4.07	4.03	3.96	4.05
Working with other work units in my dept.	3.55	3.62	0.00	0.00	0.00
Working with other work units in my org.	3.51	3.61	0.00	0.00	0.00

CBJ Overall Return Rate
 2019 90% return rate
 2020 87% return rate
 2021 87% return rate
 2022 78% return rate
 2023 72% return rate

