

**CITY AND BOROUGH OF JUNEAU**  
**MEBA & Nonrep 2% Effective 07/01/2024**

<u>Range</u>	<u>Pay Type</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
1	Hourly	12.28	12.67	13.14	13.52	13.97	14.47	15.07	15.76	16.44	17.19	17.96	18.76	19.60
2	Hourly	13.14	13.52	13.97	14.47	14.93	15.42	16.10	16.85	17.56	18.35	19.19	20.03	20.92
3	Hourly	13.97	14.47	14.93	15.42	15.93	16.44	17.19	17.96	18.76	19.60	20.46	21.35	22.33
4	Hourly	14.93	15.42	15.93	16.44	17.00	17.56	18.35	19.19	20.03	20.92	21.86	22.81	23.81
5	Hourly	15.93	16.44	17.00	17.56	18.15	18.76	19.60	20.46	21.35	22.33	23.30	24.36	25.45
6	Hourly	17.00	17.56	18.15	18.76	19.37	20.03	20.92	21.86	22.81	23.81	24.88	26.01	27.18
7	Hourly	18.15	18.76	19.37	20.03	20.68	21.35	22.33	23.30	24.36	25.45	26.58	27.77	28.99
8	Hourly	19.37	20.03	20.68	21.35	22.08	22.81	23.81	24.88	26.01	27.18	28.37	29.62	30.93
9	Hourly	20.68	21.35	22.08	22.81	23.57	24.36	25.45	26.58	27.77	28.99	30.27	31.62	33.05
10	Hourly	22.08	22.81	23.57	24.36	25.16	26.01	27.18	28.37	29.62	30.93	32.29	33.76	35.28
11	Hourly	23.57	24.36	25.16	26.01	26.86	27.77	28.99	30.27	31.62	33.05	34.49	36.01	37.64
12	Hourly	25.16	26.01	26.86	27.77	28.65	29.62	30.93	32.29	33.76	35.28	36.80	38.45	40.15
13	Hourly	26.86	27.77	28.65	29.62	30.63	31.62	33.05	34.49	36.01	37.64	39.33	41.04	42.88
14	Hourly	28.65	29.62	30.63	31.62	32.65	33.76	35.28	36.80	38.45	40.15	41.95	43.82	45.78
	Salary Scale "A"	2,148.60	2,221.86	2,297.60	2,371.69	2,449.07	2,532.21	2,645.82	2,760.24	2,883.73	3,011.33	3,146.33	3,286.28	3,433.64
	Salary Scale "B"	2,291.83	2,369.99	2,450.77	2,529.80	2,612.34	2,701.03	2,822.21	2,944.26	3,075.98	3,212.08	3,356.09	3,505.37	3,662.55
15	Hourly	30.63	31.62	32.65	33.76	34.87	36.01	37.64	39.33	41.04	42.88	44.79	46.77	48.88
	Salary Scale "A"	2,297.60	2,371.69	2,449.07	2,532.21	2,615.36	2,700.97	2,822.81	2,949.58	3,078.01	3,216.31	3,359.55	3,507.73	3,665.78
	Salary Scale "B"	2,450.77	2,529.80	2,612.34	2,701.03	2,789.72	2,881.04	3,011.00	3,146.22	3,283.21	3,430.73	3,583.52	3,741.57	3,910.17
16	Hourly	32.65	33.76	34.87	36.01	37.21	38.45	40.15	41.95	43.82	45.78	47.80	49.93	52.18
	Salary Scale "A"	2,449.07	2,532.21	2,615.36	2,700.97	2,790.70	2,883.73	3,011.33	3,146.33	3,286.28	3,433.64	3,585.11	3,744.81	3,913.57
	Salary Scale "B"	2,612.34	2,701.03	2,789.72	2,881.04	2,976.75	3,075.98	3,212.08	3,356.09	3,505.37	3,662.55	3,824.12	3,994.47	4,174.48
17	Hourly	34.87	36.01	37.21	38.45	39.73	41.04	42.88	44.79	46.77	48.88	51.04	53.32	55.68
	Salary Scale "A"	2,615.36	2,700.97	2,790.70	2,883.73	2,980.04	3,078.01	3,216.31	3,359.55	3,507.73	3,665.78	3,827.96	3,999.19	4,176.18
	Salary Scale "B"	2,789.72	2,881.04	2,976.75	3,075.98	3,178.71	3,283.21	3,430.73	3,583.52	3,741.57	3,910.17	4,083.15	4,265.80	4,454.59
18	Hourly	37.21	38.45	39.73	41.04	42.41	43.82	45.78	47.80	49.93	52.18	54.49	56.91	59.44
	Salary Scale "A"	2,790.70	2,883.73	2,980.04	3,078.01	3,180.91	3,286.28	3,433.64	3,585.11	3,744.81	3,913.57	4,086.45	4,268.38	4,457.72
	Salary Scale "B"	2,976.75	3,075.98	3,178.71	3,283.21	3,392.97	3,505.37	3,662.55	3,824.12	3,994.47	4,174.48	4,358.88	4,552.94	4,754.90
19	Hourly	39.73	41.04	42.41	43.82	45.28	46.77	48.88	51.04	53.32	55.68	58.16	60.73	63.42
	Salary Scale "A"	2,980.04	3,078.01	3,180.91	3,286.28	3,395.77	3,507.73	3,665.78	3,827.96	3,999.19	4,176.18	4,362.22	4,554.86	4,756.54
	Salary Scale "B"	3,178.71	3,283.21	3,392.97	3,505.37	3,622.15	3,741.57	3,910.17	4,083.15	4,265.80	4,454.59	4,653.04	4,858.51	5,073.65
20	Hourly	42.41	43.82	45.28	46.77	48.33	49.93	52.18	54.49	56.91	59.44	62.07	64.79	67.65
	Salary Scale "A"	3,180.91	3,286.28	3,395.77	3,507.73	3,624.62	3,744.81	3,913.57	4,086.45	4,268.38	4,457.72	4,655.29	4,859.45	5,073.48
	Salary Scale "B"	3,392.97	3,505.37	3,622.15	3,741.57	3,866.26	3,994.47	4,174.48	4,358.88	4,552.94	4,754.90	4,965.64	5,183.41	5,411.72
21	Hourly	45.28	46.77	48.33	49.93	51.60	53.32	55.68	58.16	60.73	63.42	66.20	69.11	72.14
	Salary Scale "A"	3,395.77	3,507.73	3,624.62	3,744.81	3,869.94	3,999.19	4,176.18	4,362.22	4,554.86	4,756.54	4,964.82	5,182.97	5,410.18
	Salary Scale "B"	3,622.15	3,741.57	3,866.26	3,994.47	4,127.94	4,265.80	4,454.59	4,653.04	4,858.51	5,073.65	5,295.81	5,528.50	5,770.86
22	Hourly	48.33	49.93	51.60	53.32	55.08	56.91	59.44	62.07	64.79	67.65	70.73	73.88	77.16
	Salary Scale "A"	3,624.62	3,744.81	3,869.94	3,999.19	4,130.90	4,268.38	4,457.72	4,655.29	4,859.45	5,073.48	5,304.81	5,541.07	5,787.21
	Salary Scale "B"	3,866.26	3,994.47	4,127.94	4,265.80	4,406.29	4,552.94	4,754.90	4,965.64	5,183.41	5,411.72	5,658.46	5,910.47	6,173.03
23	Hourly	51.60	53.32	55.08	56.91	58.79	60.73	63.42	66.20	69.11	72.14	75.51	78.85	82.38
	Salary Scale "A"	3,869.94	3,999.19	4,130.90	4,268.38	4,409.15	4,554.86	4,756.54	4,964.82	5,182.97	5,410.18	5,662.91	5,913.99	6,178.24
	Salary Scale "B"	4,127.94	4,265.80	4,406.29	4,552.94	4,703.09	4,858.51	5,073.65	5,295.81	5,528.50	5,770.86	6,040.43	6,308.25	6,590.12
24	Hourly	55.08	56.91	58.79	60.73	62.76	64.79	67.65	70.73	73.88	77.16	80.60	84.19	87.93
	Salary Scale "A"	4,130.90	4,268.38	4,409.15	4,554.86	4,707.15	4,859.45	5,073.48	5,304.81	5,541.07	5,787.21	6,044.88	6,314.07	6,594.79
	Salary Scale "B"	4,406.29	4,552.94	4,703.09	4,858.51	5,020.96	5,183.41	5,411.72	5,658.46	5,910.47	6,173.03	6,447.87	6,735.01	7,034.44
25	Hourly	58.79	60.73	62.76	64.79	66.98	69.11	72.14	75.51	78.85	82.38	86.05	89.85	93.87
	Salary Scale "A"	4,409.15	4,554.86	4,707.15	4,859.45	5,023.27	5,182.97	5,410.18	5,662.91	5,913.99	6,178.24	6,454.02	6,738.85	7,040.15
	Salary Scale "B"	4,703.09	4,858.51	5,020.96	5,183.41	5,358.15	5,528.50	5,770.86	6,040.43	6,308.25	6,590.12	6,884.29	7,188.11	7,509.49
26	Hourly	62.76	64.79	66.98	69.11	71.49	73.88	77.16	80.60	84.19	87.93	91.86	95.93	100.14
	Salary Scale "A"	4,707.15	4,859.45	5,023.27	5,182.97	5,361.61	5,541.07	5,787.21	6,044.88	6,314.07	6,594.79	6,889.50	7,194.91	7,510.20
	Salary Scale "B"	5,020.96	5,183.41	5,358.15	5,528.50	5,719.05	5,910.47	6,173.03	6,447.87	6,735.01	7,034.44	7,348.80	7,674.57	8,010.88
27	Hourly	66.98	69.11	71.49	73.88	76.32	78.85	82.38	86.05	89.85	93.87	98.01	102.30	106.80
	Salary Scale "A"	5,023.27	5,182.97	5,361.61	5,541.07	5,723.82	5,913.99	6,178.24	6,454.02	6,738.85	7,040.15	7,350.50	7,672.38	8,009.90
	Salary Scale "B"	5,358.15	5,528.50	5,719.05	5,910.47	6,105.41	6,308.25	6,590.12	6,884.29	7,188.11	7,509.49	7,840.53	8,183.87	8,543.89
28	Hourly	71.49	73.88	76.32	78.85	81.47	84.19	87.93	91.86	95.93	100.14	104.56	109.14	113.98
	Salary Scale "A"	5,361.61	5,541.07	5,723.82	5,913.99	6,109.91	6,314.07	6,594.79	6,889.50	7,194.91	7,510.20	7,841.96	8,185.24	8,548.28
	Salary Scale "B"	5,719.05	5,910.47	6,105.41	6,308.25	6,517.24	6,735.01	7,034.44	7,348.80	7,674.57	8,010.88	8,364.76	8,730.92	9,118.17