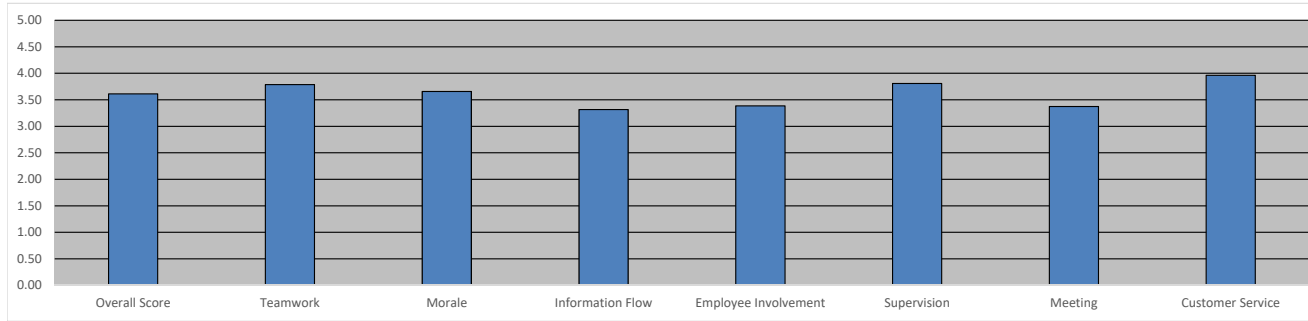


2022 CBJ Overall

Overall Culture Score: 3.61



78% Return Rate

General - Overall Score: 3.95							
Answer Options	To a very little extent	To a little extent	To some extent	To a great extent	To a very great extent	Rating Average	Std.Dev.
I feel a sense of accomplishment in my job.	19	23	85	145	131	3.86	1.08
I am focused on serving the public with integrity.	7	2	23	129	243	4.48	0.78
I feel I can make a difference by working here.	19	24	78	120	163	3.95	1.12
I have clearly defined goals and objectives.	20	21	85	154	123	3.84	1.07
I am proud to work here.	16	22	71	118	177	4.03	1.09
I feel valued here.	48	39	85	119	112	3.52	1.31
						Answered	404
						Skipped	8

CBJ City as a Whole	2018	2019	2020	2021	2022
Overall Culture	3.76	3.70	3.74	3.69	3.61
Teamwork	3.85	3.80	3.85	3.80	3.79
Morale	3.83	3.78	3.85	3.76	3.66
Information Flow	3.46	3.43	3.46	3.43	3.32
Employee Involvement	3.60	3.54	3.53	3.46	3.39
Supervision	3.95	3.90	3.96	3.87	3.81
Meetings	3.50	3.42	3.49	3.48	3.38
Customer Service	4.12	4.02	4.07	4.03	3.96
Working with other work units in my dept.	3.67	3.55	3.62	0.00	0.00
Working with other work units in my org.	3.61	3.51	3.61	0.00	0.00

CBJ Overall Return Rate

2018 79% return rate
 2019 90% return rate
 2020 87% return rate
 2021 87% return rate
 2022 78% return rate

