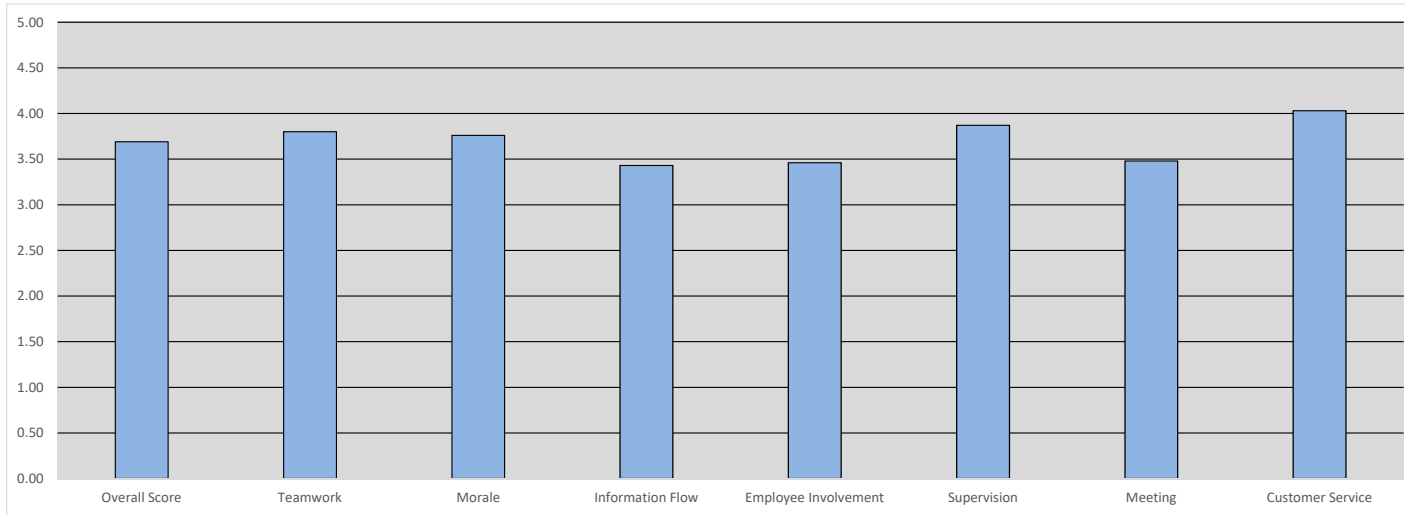


2021 CBJ Overall

Overall Culture Score: 3.69



87% Return Rate

General - Overall Score: 4.03							
Answer Options	To a very little extent	To a little extent	To some extent	To a great extent	To a very great extent	Rating Average	Std.Dev.
I feel a sense of accomplishment in my job.	14	23	99	161	140	3.89	1.02
I am focused on serving the public with integrity.	2	2	29	143	261	4.51	0.68
I feel I can make a difference by working here.	17	26	82	135	174	3.97	1.09
I have clearly defined goals and objectives.	11	21	95	173	136	3.92	0.97
I am proud to work here.	11	13	74	139	199	4.15	0.98
I feel valued here.	30	27	117	121	142	3.73	1.18
						Answered	437
						Skipped	15

CBJ City as a Whole

	2017	2018	2019	2020	2021
Overall Culture	3.70	3.76	3.70	3.74	3.69
Teamwork	3.80	3.85	3.80	3.85	3.80
Morale	3.76	3.83	3.78	3.85	3.76
Information Flow	3.43	3.46	3.43	3.46	3.43
Employee Involvement	3.56	3.60	3.54	3.53	3.46
Supervision	3.86	3.95	3.90	3.96	3.87
Meetings	3.48	3.50	3.42	3.49	3.48
Customer Service	3.98	4.12	4.02	4.07	4.03
Working with other work units in my dept.	3.64	3.67	3.55	3.62	0.00
Working with other work units in my org.	3.46	3.61	3.51	3.61	0.00

CBJ Overall Return Rate

2017	89% return rate
2018	79% return rate
2019	90% return rate
2020	87% return rate
2021	87% return rate

