

MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
APRIL 5, 2022

- I. CALL TO ORDER/ROLL CALL: Meeting called to order a little after 5:00 pm
 - a. Present: Emily Mesch, Haifa Sadighi, Lance Mitchell, and Mary Wegner
 - b. Absent: Aidan Key and Mallory Nash
 - c. Support: Beth McEwen

- II. APPROVAL OF MINUTES: Minutes approved by consensus
 - a. Minutes of the February 15, 2022 Meeting
 - b. Minutes of the February 23, 2022 Meeting
 - c. Minutes of the March 15, 2022 Meeting

- III. APPROVAL OF AGENDA
 - a. Welcome to New Members of the Juneau Human Rights Commission: We introduced ourselves and provided a brief overview of our work to Lance. Mary will send Mallory and Lance our Strategic Plan, as well as to all of us for review.
 - b. Restorative Practices Planning Meeting: Emily and Haifa met with Executive Director of Collective Impact Keith Hickman and Director of Community Engagement Henry McClendon from the International Institute of Restorative Practices (IIRP). The focus of IIRP's community engagement work revolves around engaging the public in discussion vs. planning specific events. They have specific expertise in building community engagement with under-represented community voices within municipalities. They suggested that we consider holding in-person summits perhaps in a public school where small groups could break out and discuss specific topics. Their concern about our current plan is that town halls don't always have outcomes. They were open to visiting Juneau if that becomes part of our plan. Haifa will send them our Charter and Strategic Plan along with our appreciation for meeting with us. Haifa will also ask them to put together a proposal regarding how we might engage with IIRP to further or work in Juneau.
 - c. CatapultEd Planning Meeting: Haifa and Mary met with Founder and CEO Kristin Daniels from CatapultEd. We talked about ways to be strategic in our communication, and Kristin wondered what metrics are currently available to track outreach from CBJ communication avenues. Crowdsourcing through CatapultEd would allow us to surface issues that contribute to tension in our community. Specifically, it could help us identify what is important to our community, identify the best plan of action and be innovative in our approaches, and it would make the work we do be more transparent, which can garner interest in CBJ processes. Crowdsourcing includes both idea or topic generation, as well as using the design thinking process to identify actionable solutions. Kristin was open to visiting Juneau if that became part of our plan. Mary will send the Charter and Strategic Plan to Kristin. Kristin will put together a proposal regarding how we might engage with CatapultEd to further our work in Juneau.

- d. Community Engagement Plan Development: We identified a synergy between the work of IIRP and CatapultEd with the two specific contributions feeding nicely into each other. Additionally, there is a possibility of a collaboration during the action stages. It was decided that the next step would be to bring everyone together with two members from JHRC to begin to draft a plan of how we could move forward with bringing crowdsourcing and community engagement discourse to Juneau. Haifa and Mary will meet with Kristin, Keith, and Henry.
- e. Letter to Assembly re: Financial Support for 10 Sponsor Circles to Welcome Afghan Refugees in Juneau: Tabled
- f. Celebrating Black History Month 2023 Ideas: We briefly reviewed the ideas brainstormed at our February 23, 2022 meeting and decided to wait to further discuss these until we had more of our JHRC commissioners present.
 - i. Movie Showcase in partnership with the Alaska Black Caucus
 - ii. Moderated Book Study in partnership with the Alaska Black Caucus and the Juneau Education Association's Ed Excellence program
 - iii. Focus on the celebration of American history and a celebration of the human race
 - iv. City Museum display
 - v. Poetry Slam with food
 - vi. Encourage development of an original play by a local theatre group
- g. Town Hall Planning:
 - i. Transgender Town Hall - Tabled
 - ii. Anti-Semitism Town Hall: Emily will update us if the speakers come to the US, which would make their speaking at the town hall more feasible.

IV. PUBLIC COMMENT: No public was present

V. UPCOMING MEETING DATES

- a. April 19, 2022 at 5:00 pm
- b. May 3, 2022 at 5:00 pm

VI. ADJOURNMENT: Meeting was adjourned at 5:55 pm.