

DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
MARCH 15, 2022

- I. CALL TO ORDER/ROLL CALL: Meeting called to order at 5:08 pm
 - a. Present: Aidan Key, Emily Mesch, Haifa Sadighi, and Mary Wegner
 - b. Absent: N/A
 - c. Support: Di Cathcart

- II. APPROVAL OF MINUTES - Tabled
 - a. Minutes of the February 15, 2022 Meeting
 - b. Minutes of the February 23, 2022 Meeting

- III. APPROVAL OF AGENDA
 - a. Guest Kristen Daniels from CatapultEd re: Crowdsourcing: Kristin shared about CatapultEd, which offers crowdsourcing, as a method of making innovative actions based on broad stakeholder involvement. Crowdsourcing allows everyone to see all ideas, socialize around the ideas, and then vote to set high priority actions that can be taken to solve a problem. Through crowdsourcing, you end up with ideas that are desirable, feasible, and viable. Once a top idea is identified, then the Human-Centered Design Process is used to develop a project that starts with empathy to build with a prototype and builds to a full implementation with room for growth and iteration along the way. Other ideas can also be implemented easily and do not need to go through a process to implement. We discussed how this might look in Juneau to address sources of tension in our community. Next Steps: Have a meeting with two of us and Kristin to identify our first goal, and then Kristin would write a proposal based on that specific initiative. Haifa and Mary will work with Kristin and come back to the next meeting.
 - b. Letter to Assembly re: Financial Support for 10 Sponsor Circles to Welcome Afghan Refugees in Juneau: Haifa and Mary will draft a letter and bring it to our next meeting.
 - c. Restorative Practices Planning Meeting: A meeting will be held on Wednesday, 3/16/22 @ 10:00 am via zoom. Meeting is with Keith Hickman, Communications Director for the International Institute of Restorative Practices, and one of his colleagues. Haifa and Emily will attend the meeting.
 - d. Possible New Members to the Juneau Human Rights Commission: Di shared that the Juneau Human Resources Committee will review two applicants to the JHRC at their next meeting. The hope is that the new members will be able to join us for our next meeting.
 - e. Celebrating Black History Month 2023 Ideas: - Tabled
 - i. Movie Showcase in partnership with the Alaska Black Caucus
 - ii. Moderated Book Study in partnership with the Alaska Black Caucus and the Juneau Education Association's Ed Excellence program

- iii. Focus on the celebration of American history and a celebration of the human race
- iv. City Museum display
- v. Poetry Slam with food
- vi. Encourage development of an original play by a local theatre group
- f. Town Hall Planning: - Tabled
 - i. Transgender Town Hall

IV. PUBLIC COMMENT – No public was present

V. UPCOMING MEETING DATES

- a. April 5, 2022 at 5:00 pm
- b. April 19, 2022 at 5:00 pm

VI. ADJOURNMENT: Meeting adjourned at 6:04 pm