

Pay Plan effective 5/28/2014																									
	Job Title	Division	Range	Class Code	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
					Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	
Overtime Exempt	PERS	Ski Area Manager	3900-000	117	0101	\$37.00	\$37.50	\$38.00	\$38.50	\$39.46	\$40.45	\$41.46	\$42.50	\$43.56	\$44.65	\$45.76	\$46.91	\$48.08	\$49.28	\$50.52	\$51.78	\$53.07	\$54.40	\$55.76	\$57.15
Overtime Exempt	PERS	Director, Mountain Operations	3900-000	113	0102	\$22.00	\$22.50	\$23.00	\$23.50	\$24.09	\$24.69	\$25.31	\$25.94	\$26.59	\$27.25	\$27.93	\$28.63	\$29.35	\$30.08	\$30.83	\$31.60	\$32.40	\$33.20	\$34.04	\$34.89
Overtime Exempt	PERS	Director, Snow Safety	3900-000	113	0104	\$22.00	\$22.50	\$23.00	\$23.50	\$24.09	\$24.69	\$25.31	\$25.94	\$26.59	\$27.25	\$27.93	\$28.63	\$29.35	\$30.08	\$30.83	\$31.60	\$32.40	\$33.20	\$34.04	\$34.89
Overtime Exempt	PERS	Director, Snow Sports, Rental, Retail and Repair	3900-000	113	0105	\$22.00	\$22.50	\$23.00	\$23.50	\$24.09	\$24.69	\$25.31	\$25.94	\$26.59	\$27.25	\$27.93	\$28.63	\$29.35	\$30.08	\$30.83	\$31.60	\$32.40	\$33.20	\$34.04	\$34.89
Overtime Exempt	PERS	Director, Base Operations	3900-000	113	0109	\$22.00	\$22.50	\$23.00	\$23.50	\$24.09	\$24.69	\$25.31	\$25.94	\$26.59	\$27.25	\$27.93	\$28.63	\$29.35	\$30.08	\$30.83	\$31.60	\$32.40	\$33.20	\$34.04	\$34.89
Overtime Exempt	PERS	Trails Manager	3900-000	111	0515	\$20.00	\$20.50	\$21.00	\$21.50	\$22.04	\$22.59	\$23.15	\$23.73	\$24.33	\$24.93	\$25.56	\$26.20	\$26.85	\$27.52	\$28.21	\$28.92	\$29.64	\$30.38	\$31.14	\$31.92
		Sr. Cashier	3900-040	105	0604	\$11.50	\$12.00	\$12.50	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30
		Revenue Coordinator	3900-040	107	0611	\$13.50	\$14.00	\$14.50	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20	\$19.68	\$20.17	\$20.68	\$21.19	\$21.72	\$22.27
		Van Driver	3900-040	103	0607	\$9.50	\$10.00	\$10.50	\$11.00	\$11.28	\$11.56	\$11.85	\$12.14	\$12.45	\$12.76	\$13.08	\$13.40	\$13.74	\$14.08	\$14.43	\$14.79	\$15.16	\$15.54	\$15.93	\$16.33
Overtime Eligible	PERS	Lead Building Custodian	3900-040	105	0608	\$11.50	\$12.00	\$12.50	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30
		Building Custodian	3900-040	104	0605	\$10.50	\$11.00	\$11.50	\$12.00	\$12.30	\$12.61	\$12.92	\$13.25	\$13.58	\$13.92	\$14.26	\$14.62	\$14.99	\$15.36	\$15.75	\$16.14	\$16.54	\$16.96	\$17.38	\$17.81
		Cashier	3900-040	102	0606	\$9.00	\$9.50	\$10.00	\$10.50	\$10.76	\$11.03	\$11.31	\$11.59	\$11.88	\$12.18	\$12.48	\$12.79	\$13.11	\$13.44	\$13.78	\$14.12	\$14.47	\$14.84	\$15.21	\$15.59
		Food Service & Rental Manager	3900-050	110	0809	\$18.00	\$18.50	\$19.00	\$19.50	\$19.99	\$20.49	\$21.00	\$21.52	\$22.06	\$22.61	\$23.18	\$23.76	\$24.35	\$24.96	\$25.59	\$26.23	\$26.88	\$27.55	\$28.24	\$28.95
		Food Service Supervisor	3900-050	108	0801	\$14.50	\$15.00	\$15.50	\$16.00	\$16.40	\$16.81	\$17.23	\$17.66	\$18.10	\$18.56	\$19.02	\$19.49	\$19.98	\$20.48	\$20.99	\$21.52	\$22.06	\$22.61	\$23.17	\$23.75
		Food Service Lead	3900-050	107	0805	\$13.50	\$14.00	\$14.50	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20	\$19.68	\$20.17	\$20.68	\$21.19	\$21.72	\$22.27
		Cook	3900-050	104	0802	\$10.50	\$11.00	\$11.50	\$12.00	\$12.30	\$12.61	\$12.92	\$13.25	\$13.58	\$13.92	\$14.26	\$14.62	\$14.99	\$15.36	\$15.75	\$16.14	\$16.54	\$16.96	\$17.38	\$17.81
		Food Service Utility Worker	3900-050	101	0808	\$8.50	\$9.00	\$9.50	\$10.00	\$10.25	\$10.51	\$10.77	\$11.04	\$11.31	\$11.60	\$11.89	\$12.18	\$12.49	\$12.80	\$13.12	\$13.45	\$13.79	\$14.13	\$14.48	\$14.85
Overtime Eligible	PERS	Lift & Vehicle Maintenance Manager	3900-020	111	0401	\$20.00	\$20.50	\$21.00	\$21.50	\$22.04	\$22.59	\$23.15	\$23.73	\$24.33	\$24.93	\$25.56	\$26.20	\$26.85	\$27.52	\$28.21	\$28.92	\$29.64	\$30.38	\$31.14	\$31.92
		Senior Lift Operator	3900-020	105	0403	\$11.50	\$12.00	\$12.50	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30
		Lead Lift Operator	3900-020	104	0406	\$10.50	\$11.00	\$11.50	\$12.00	\$12.30	\$12.61	\$12.92	\$13.25	\$13.58	\$13.92	\$14.26	\$14.62	\$14.99	\$15.36	\$15.75	\$16.14	\$16.54	\$16.96	\$17.38	\$17.81
		Lift Operator	3900-020	103	0404	\$9.50	\$10.00	\$10.50	\$11.00	\$11.28	\$11.56	\$11.85	\$12.14	\$12.45	\$12.76	\$13.08	\$13.40	\$13.74	\$14.08	\$14.43	\$14.79	\$15.16	\$15.54	\$15.93	\$16.33
Overtime Eligible	PERS	Mechanic III	3900-020	109	0509	\$16.00	\$16.50	\$17.00	\$17.50	\$17.94	\$18.39	\$18.85	\$19.32	\$19.80	\$20.29	\$20.80	\$21.32	\$21.86	\$22.40	\$22.96	\$23.54	\$24.12	\$24.73	\$25.35	\$25.98
		Mechanic II	3900-020	107	0508	\$13.50	\$14.00	\$14.50	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20	\$19.68	\$20.17	\$20.68	\$21.19	\$21.72	\$22.27
		Mechanic I	3900-020	106	0507	\$12.50	\$13.00	\$13.50	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30	\$19.78	\$20.28	\$20.78
Overtime Eligible	PERS	Senior Groomer/Maintenance Operator	3900-030	109	0506	\$16.00	\$16.50	\$17.00	\$17.50	\$17.94	\$18.39	\$18.85	\$19.32	\$19.80	\$20.29	\$20.80	\$21.32	\$21.86	\$22.40	\$22.96	\$23.54	\$24.12	\$24.73	\$25.35	\$25.98
		Lead Snow Cat Operator	3900-030	108	0503	\$14.50	\$15.00	\$15.50	\$16.00	\$16.40	\$16.81	\$17.23	\$17.66	\$18.10	\$18.56	\$19.02	\$19.49	\$19.98	\$20.48	\$20.99	\$21.52	\$22.06	\$22.61	\$23.17	\$23.75
		Snow Cat Operator	3900-030	107	0504	\$13.50	\$14.00	\$14.50	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20	\$19.68	\$20.17	\$20.68	\$21.19	\$21.72	\$22.27
		Terrain Park Maint. & Operations Assistant	3900-030	103	0505	\$9.50	\$10.00	\$10.50	\$11.00	\$11.28	\$11.56	\$11.85	\$12.14	\$12.45	\$12.76	\$13.08	\$13.40	\$13.74	\$14.08	\$14.43	\$14.79	\$15.16	\$15.54	\$15.93	\$16.33
		Eaglecrest Laborer	3900-030	106	0510	\$12.50	\$13.00	\$13.50	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30	\$19.78	\$20.28	\$20.78
Overtime Eligible	PERS	Ski Patrol Manager	3900-010	109	0301	\$16.00	\$16.50	\$17.00	\$17.50	\$17.94	\$18.39	\$18.85	\$19.32	\$19.80	\$20.29	\$20.80	\$21.32	\$21.86	\$22.40	\$22.96	\$23.54	\$24.12	\$24.73	\$25.35	\$25.98
Overtime Eligible	PERS	Senior Ski Patroller	3900-010	108	0304	\$14.50	\$15.00	\$15.50	\$16.00	\$16.40	\$16.81	\$17.23	\$17.66	\$18.10	\$18.56	\$19.02	\$19.49	\$19.98	\$20.48	\$20.99	\$21.52	\$22.06	\$22.61	\$23.17	\$23.75
		Ski Patroller	3900-010	107	0302	\$13.50	\$14.00	\$14.50	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20	\$19.68	\$20.17	\$20.68	\$21.19	\$21.72	\$22.27
		Trail Crew Worker	3900-010	106	0305	\$12.50	\$13.00	\$13.50	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30	\$19.78	\$20.28	\$20.78
		Youth/Community Outreach Coordinator	3900-060	108	0225	\$14.50	\$15.00	\$15.50	\$16.00	\$16.40	\$16.81	\$17.23	\$17.66	\$18.10	\$18.56	\$19.02	\$19.49	\$19.98	\$20.48	\$20.99	\$21.52	\$22.06	\$22.61	\$23.17	\$23.75
Overtime Eligible	PERS	SSS and Community Outreach Supervisor	3900-060	110	0235	\$18.00	\$18.50	\$19.00	\$19.50	\$19.99	\$20.49	\$21.00	\$21.52	\$22.06	\$22.61	\$23.18	\$23.76	\$24.35	\$24.96	\$25.59	\$26.23	\$26.88	\$27.55	\$28.24	\$28.95
		Snow Sports School Supervisor	3900-060	108	0202	\$14.50	\$15.00	\$15.50	\$16.00	\$16.40	\$16.81	\$17.23	\$17.66	\$18.10	\$18.56	\$19.02	\$19.49	\$19.98	\$20.48	\$20.99	\$21.52	\$22.06	\$22.61	\$23.17	\$23.75
		Snowsports School Coordinator	3900-060	107	0209	\$13.50	\$14.00	\$14.50	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20	\$19.68	\$20.17	\$20.68	\$21.19	\$21.72	\$22.27

			Ski & Snowboard School Trainer	3900-060	107	0203	\$13.50	\$14.00	\$14.50	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20	\$19.68	\$20.17	\$20.68	\$21.19	\$21.72	\$22.27
			School Group Coordinator/Adaptive Instructor	3900-060	107	0212	\$13.50	\$14.00	\$14.50	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20	\$19.68	\$20.17	\$20.68	\$21.19	\$21.72	\$22.27
			Instructor Level 3	3900-060	106	0204	\$12.50	\$13.00	\$13.50	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30	\$19.78	\$20.28	\$20.78
			Race Coach	3900-060	106	0220	\$12.50	\$13.00	\$13.50	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30	\$19.78	\$20.28	\$20.78
			Instructor Level 2	3900-060	105	0205	\$11.50	\$12.00	\$12.50	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30
			School Group Coordinator	3900-060	105	0210	\$11.50	\$12.00	\$12.50	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30
			Instructor Level 1	3900-060	104	0206	\$10.50	\$11.00	\$11.50	\$12.00	\$12.30	\$12.61	\$12.92	\$13.25	\$13.58	\$13.92	\$14.26	\$14.62	\$14.99	\$15.36	\$15.75	\$16.14	\$16.54	\$16.96	\$17.38	\$17.81
			Instructor Non Certified	3900-060	103	0207	\$9.50	\$10.00	\$10.50	\$11.00	\$11.28	\$11.56	\$11.85	\$12.14	\$12.45	\$12.76	\$13.08	\$13.40	\$13.74	\$14.08	\$14.43	\$14.79	\$15.16	\$15.54	\$15.93	\$16.33
			Snowsports School Admin Coordinator	3900-060	106	0215	\$12.50	\$13.00	\$13.50	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30	\$19.78	\$20.28	\$20.78
			Snowsports School Admin Assist.	3900-060	104	0208	\$10.50	\$11.00	\$11.50	\$12.00	\$12.30	\$12.61	\$12.92	\$13.25	\$13.58	\$13.92	\$14.26	\$14.62	\$14.99	\$15.36	\$15.75	\$16.14	\$16.54	\$16.96	\$17.38	\$17.81
			Senior Sales & Payroll Clerk	3900-060	106	0610	\$12.50	\$13.00	\$13.50	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30	\$19.78	\$20.28	\$20.78
Overtime Eligible	PERS		Rental, Retail, & Repair Supervisor	3900-070	108	0701	\$14.50	\$15.00	\$15.50	\$16.00	\$16.40	\$16.81	\$17.23	\$17.66	\$18.10	\$18.56	\$19.02	\$19.49	\$19.98	\$20.48	\$20.99	\$21.52	\$22.06	\$22.61	\$23.17	\$23.75
			Ass't Ski Shop Supervisor	3900-070	107	0702	\$13.50	\$14.00	\$14.50	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20	\$19.68	\$20.17	\$20.68	\$21.19	\$21.72	\$22.27
			Lead Repair Technician	3900-070	105	0709	\$11.50	\$12.00	\$12.50	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30
			Repair Shop Technician	3900-070	104	0707	\$10.50	\$11.00	\$11.50	\$12.00	\$12.30	\$12.61	\$12.92	\$13.25	\$13.58	\$13.92	\$14.26	\$14.62	\$14.99	\$15.36	\$15.75	\$16.14	\$16.54	\$16.96	\$17.38	\$17.81
			Rental Shop Technician	3900-070	103	0703	\$9.50	\$10.00	\$10.50	\$11.00	\$11.28	\$11.56	\$11.85	\$12.14	\$12.45	\$12.76	\$13.08	\$13.40	\$13.74	\$14.08	\$14.43	\$14.79	\$15.16	\$15.54	\$15.93	\$16.33
			Boofitter / Ski Shop Worker	3900-070	101	0708	\$8.50	\$9.00	\$9.50	\$10.00	\$10.25	\$10.51	\$10.77	\$11.04	\$11.31	\$11.60	\$11.89	\$12.18	\$12.49	\$12.80	\$13.12	\$13.45	\$13.79	\$14.13	\$14.48	\$14.85
Overtime Eligible	PERS		Marketing & Events Manager	3900-090	110	0232	\$18.00	\$18.50	\$19.00	\$19.50	\$19.99	\$20.49	\$21.00	\$21.52	\$22.06	\$22.61	\$23.18	\$23.76	\$24.35	\$24.96	\$25.59	\$26.23	\$26.88	\$27.55	\$28.24	\$28.95
			Marketing & Media Coordinator	3900-090	108	0230	\$14.50	\$15.00	\$15.50	\$16.00	\$16.40	\$16.81	\$17.23	\$17.66	\$18.10	\$18.56	\$19.02	\$19.49	\$19.98	\$20.48	\$20.99	\$21.52	\$22.06	\$22.61	\$23.17	\$23.75
			Sr. Marketing Assistant	3900-090	105	0905	\$11.50	\$12.00	\$12.50	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30
			Marketing Admin Assistant	3900-090	103	0903	\$11.50	\$12.00	\$12.50	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30
			Vertical Activities Coordinator	3900-090	105	0902	\$11.50	\$12.00	\$12.50	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30
			Snowmaker (no class spec)		107	1001	\$13.50	\$14.00	\$14.50	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20	\$19.68	\$20.17	\$20.68	\$21.19	\$21.72	\$22.27
			Dimond Park Field House Supervisor		109	0950	\$16.00	\$16.50	\$17.00	\$17.50	\$17.94	\$18.39	\$18.85	\$19.32	\$19.80	\$20.29	\$20.80	\$21.32	\$21.86	\$22.40	\$22.96	\$23.54	\$24.12	\$24.73	\$25.35	\$25.98
			Dimond Park Field House Attendant II		106	0946	\$12.50	\$13.00	\$13.50	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30	\$19.78	\$20.28	\$20.78
			Dimond Park Field House Attendant I		105	0945	\$11.50	\$12.00	\$12.50	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30