

**AMERICANS WITH DISABILITIES ACT (ADA)  
CITY AND BOROUGH OF JUNEAU**

**PUBLIC NOTICE**

The City and Borough of Juneau is an equal opportunity employer. “No person may be discriminated against in any municipal appointment, employment, or promotion for a reason not related to merit.” (CBJ 44.05.020) The CBJ Personnel Rules define merit as “...the knowledge, skill, ability and willingness to perform the job.” [20 PR 005(27c)]

**ADA EMPLOYMENT AND PROGRAM PROHIBITIONS**

Title I of the Americans with Disabilities Act of 1990 prohibits discrimination in employment on the basis of disability.

Title II of the Americans with Disabilities Act of 1990 prohibits discrimination on the basis of disability in the programs and activities operated by the City and Borough of Juneau. This prohibition extends to admission and participation in the programs, services and activities of the City and Borough.

Inquiries concerning the Americans with Disabilities Act and requests for reasonable accommodation should be directed to:

**Robert Barr, Deputy City Manager  
City and Borough of Juneau  
155 South Seward Street  
Juneau, Alaska 99801  
Telephone 907-586-5240  
TDD/TTY 907-586-5351**

Charges of violations of this law should also be directed to Mr. Barr.