

LETTER OF AGREEMENT  
By and Between the  
CITY AND BOROUGH OF JUNEAU, ALASKA  
and  
PUBLIC SAFETY EMPLOYEES ASSOCIATION, INC.  
Representing the Juneau Police Department Employees Association

LOA#: 21-P-101

Article 6.25 Shift Trades

It is agreed and understood that the parties shall enter into the following agreement modifying the terms and conditions set out in the July 1, 2019 – June 30, 2022 collective bargaining agreement between the City and Borough of Juneau and Public Safety Employees Association:

Article 6.25 – Shift Trades

Sworn Members and Members working in Dispatch shall be allowed to substitute scheduled work hours with other Members who have the requisite training and qualifications to perform the assigned work for that shift. Trades shall be made only when business permits and are subject to the approval of the Member's supervisor. Shift trades are not permitted for probationary Members being trained in the CTO/FTO programs. The completion of shift trades is a matter solely between the two members. Management is not responsible for assuring that shift trades are completed. For the purposes of pay administration, the Employer shall pay the Member for the shift that he or she was originally scheduled to work. This shall include any premium pays that would accrue to the member.

All provisions not specifically modified by this letter of agreement shall remain in full force and effect. This letter of Agreement is effective upon signing.

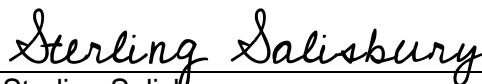
FOR THE CITY AND BOROUGH OF  
JUNEAU:



Duncan R. Watt  
City Manager

March 25, 2021  
Date

FOR THE PUBLIC SAFETY EMPLOYEES  
ASSOCIATION:



Sterling Salisbury  
JPDEA Chapter President

3/25/21  
Date