

AGENDA
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
April 27, 2021 5:00-6:00 PM

Please click the link below to join the webinar:

<https://juneau.zoom.us/j/99871815869>

Webinar ID: 998 7181 5869

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782 or +1 312 626 6799 or +1 929 436 2866 or +1 301 715 8592

I. CALL TO ORDER/ROLL CALL

- a. Present: Haifa Sadighi, Mary Wegner, Britta Tonnessen, Angel Collins, Di Cathcart
- b. Absent: Ibn Bailey

II. APPROVAL OF AGENDA

- a. Presentation from UN Rep (moved to May 11, 2021 agenda)
- b. Report from Ibn concerning outreach to Juneau community groups (moved to May 11, 2021 meeting)
- c. Road to Social Justice (Education/Public Discourse) - Have a glossary of social justice words - create a tab where we can put those, and every two weeks have a word for those two weeks that we discuss and have an infographic that goes along with the word. Di: When it comes to setting up a website, we are working on clarification and what we can do so that we can get something working for the volunteer boards and commissions.
- d. Discuss training collaboration with Systemic Racism Review Commission (SRRC) - We all had a chance to look at emailed materials. Britta: The Alaska Commission spoke about how we shifted. Human Rights are so broad and we focused so much on the Anti-Racism Resolution and then the SRRC came out of that. We need to make sure we take the time to support each other and not overlap with the new SRRC. Understanding the difference between the two will be helpful. Angel: I like the concept of the video and facilitated discussion. I think if the JHRC knows what our plans and goals are for the coming year, we can be a good support for the SRRC. Mary: I want to make sure that we are not doing anything that is competing or overlapping. The training is going to be important. The SRRC provides the opportunity to clarify the work of the JHRC and evolve, especially since we are getting additional members. Haifa: I would like for us to have an opportunity to review our charter and I think that the work of our commission is quite different from the SRRC. Theirs is specific and concrete and

ours is more of helping the city in engaging in the transformative process in our community as a whole. The SRRC is so specific and narrow in their work. My concern is that we take care of our own charter. Not that we shouldn't develop a common discourse, but I want to make sure each one of us as individual members of the Commission and as the Commission as a whole, we develop a clear understanding of our role and the relationship between the Commission and the Assembly - as well as the community members and organizations that we develop relationships with. It seems we are on the same page - appreciate the invitation and the training. As an action, following up, we do our own internal work to look at the charter and develop a strategic action plan for next year so that we have a defined purpose and short and long term goals that we create for the JHRC. Di: The SRRC discussed in their meeting in regards to training. Moving forward with Saturday training. I will be sending out a Doodle poll to everyone to see which Saturday would work best. It will probably be an all day training with breaks. They will be meeting on a Saturday (May 8th) as a work session to start creating their matrix/rubric for reviewing legislation coming to them. With the training, will have the PBS video that individuals will watch on their own (1 - 3 hours long each) and then would come to the Saturday training/discussion having watched the videos and have a discussion around those with Mary Fertakis, who works with First Alaskans Institute. We are looking at June at this point. To address Ibn's question about boards and commissions having CBJ email addresses, we have given those to the SRRC because of the number of times they meet and the purpose of their charter but typically do not give CBJ email addresses.

- e. Alaska Human Rights Commission Meeting May 28 and Proposed Changes to Regulations
- f. Open dialogue to determine collaboration level between JHRC and SRRC
- g. Mapping out 2021 - 2022 Action Plan for JHRC (Strategic Plan) and going over the JHRC Charter - Haifa: I would like to work on our Strategic plan before Britta leaves. She is already familiar with the work we have done in the past. She can help us develop a blueprint for the next year. We can do it on our next 2nd Tuesday and 4th Tuesday, or set up 2 - 1.5 hour meetings on two consecutive evenings. We agreed to meet on May 4th and 5th currently from 5 - 6:30pm to discuss Strategic Planning. Request Di send the Charter to all of us and also include the Annual Reports that we have done in the past so we can look at the work progression. Also the items from the training for Boards and Commission that was recently given by the CBJ. Please reflect on what we would like to see the Commission be, what it is we would like to see the commission working on for next year, and what is it we would like to recommend for the assembly to focus on.
- h. Annual Report - Angel putting together and bringing questions to the May 11, 2021 meeting.

- i. Shelly Smith invited to speak in the meeting - Ms. Smith: How did my questions and concerns inspire the JHRC in planning for next steps? Also, I saw that one of the ways that people can be involved is in attending the meetings to be part of the solution so just wanted to join you and see what you do. However I'm prepared to be listening mostly. Haifa: One of the actions that we took from your email is the idea that so far, even though our charter is focused on education, we haven't reached out to groups that are dedicated to support our younger citizens. Ibn is working to establish a network of organizations in town with the idea that we would develop a directory that would address specific issues aligned with what your daughter experienced and with your concerns. Mary: We talked about making sure that our website has more resources. Also having organizations coming to present in our meeting as part of the process. We just didn't want an answer to someone's questions or concerns to take so long because we have to wait two weeks for the next meeting. Ms. Smith: To what degree would you allow someone outside of your committee to participate? If there is some role I can play, I would like to know what role that might be. I would also listen, if that is what is needed. Haifa: for most of our commissions and board the public would have the opportunity to come in and speak and we use the chat and question function for public comments. Sometimes people attend as listening and they can contribute via comment or we can open it up to those who would like to speak. The public can always give their comment through the chat. Ms. Smith: Britta mentioned she's been a member for 5 years now, I'm getting the sense that you are trying to decide who you are as a committee - Is this an annual process or is this process new. Haifa: The way that we administer and engineer our work is based on our membership. Our ability to do bigger things is limited by our time. We are going to increase our membership and we have an opportunity to develop our role - and facilitate a mapping of our role for next year. Ms. Smith - Would I, as a public person, be allowed to participate in the training and why would you not get funding and where does the funding for the SRRC come from? Di - the training would be open session, but you would not be able to participate in the panel. You would be allowed to watch but not sit in. All of these are recorded so you are able to reach out to the City Clerk's office to get the links to the meetings/training, etc., that we put on. To your question of funding, part of that was to have some funding source to help facilitate the creation of the SRRC. Because the city doesn't have the staff to facilitate 30+ boards, being able to have some funds to help support the various boards and commission and the specific work that the SRRC will be working at seemed necessary. As an aside, the advisory boards do have some funding - general funds - then we can pull some of those monies to use for things like fundraising or combined training. Funding was set aside for staffing/training to make sure the SRRC could actually happen and complete the work they were created to do.

III. APPROVAL OF MINUTES

- a. April 13, 2021 minutes are approved.

IV. UPCOMING MEETING DATE

a. May 4, 2021 - 5:00 - 6:30pm

V. ADJOURNMENT

a. Adjourned at 6:30pm