

**CITY AND BOROUGH OF JUNEAU**  
**MEBA & Nonrep 1% Effective 07/06/2020**

<u>Range</u>	<u>Pay Type</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
1	Hourly	11.08	11.43	11.85	12.20	12.60	13.05	13.59	14.22	14.83	15.50	16.20	16.92	17.68
2	Hourly	11.85	12.20	12.60	13.05	13.47	13.91	14.52	15.20	15.84	16.55	17.31	18.07	18.87
3	Hourly	12.60	13.05	13.47	13.91	14.37	14.83	15.50	16.20	16.92	17.68	18.46	19.26	20.14
4	Hourly	13.47	13.91	14.37	14.83	15.34	15.84	16.55	17.31	18.07	18.87	19.72	20.57	21.48
5	Hourly	14.37	14.83	15.34	15.84	16.38	16.92	17.68	18.46	19.26	20.14	21.02	21.97	22.96
6	Hourly	15.34	15.84	16.38	16.92	17.48	18.07	18.87	19.72	20.57	21.48	22.45	23.47	24.51
7	Hourly	16.38	16.92	17.48	18.07	18.65	19.26	20.14	21.02	21.97	22.96	23.98	25.05	26.15
8	Hourly	17.48	18.07	18.65	19.26	19.92	20.57	21.48	22.45	23.47	24.51	25.59	26.72	27.90
9	Hourly	18.65	19.26	19.92	20.57	21.26	21.97	22.96	23.98	25.05	26.15	27.31	28.52	29.81
10	Hourly	19.92	20.57	21.26	21.97	22.69	23.47	24.51	25.59	26.72	27.90	29.13	30.46	31.82
11	Hourly	21.26	21.97	22.69	23.47	24.23	25.05	26.15	27.31	28.52	29.81	31.11	32.49	33.95
12	Hourly	22.69	23.47	24.23	25.05	25.84	26.72	27.90	29.13	30.46	31.82	33.20	34.68	36.22
13	Hourly	24.23	25.05	25.84	26.72	27.63	28.52	29.81	31.11	32.49	33.95	35.48	37.02	38.68
14	Hourly	25.84	26.72	27.63	28.52	29.46	30.46	31.82	33.20	34.68	36.22	37.84	39.52	41.30
	Salary Scale "A"	1,938.00	2,004.00	2,072.25	2,139.00	2,209.50	2,284.50	2,386.50	2,490.00	2,601.00	2,716.50	2,838.00	2,964.00	3,097.50
	Salary Scale "B"	2,067.20	2,137.60	2,210.40	2,281.60	2,356.80	2,436.80	2,545.60	2,656.00	2,774.40	2,897.60	3,027.20	3,161.60	3,304.00
15	Hourly	27.63	28.52	29.46	30.46	31.46	32.49	33.95	35.48	37.02	38.68	40.41	42.19	44.09
	Salary Scale "A"	2,072.25	2,139.00	2,209.50	2,284.50	2,359.50	2,436.75	2,546.25	2,661.00	2,776.50	2,901.00	3,030.75	3,164.25	3,306.75
	Salary Scale "B"	2,210.40	2,281.60	2,356.80	2,436.80	2,516.80	2,599.20	2,716.00	2,838.40	2,961.60	3,094.40	3,232.80	3,375.20	3,527.20
16	Hourly	29.46	30.46	31.46	32.49	33.56	34.68	36.22	37.84	39.52	41.30	43.12	45.04	47.07
	Salary Scale "A"	2,209.50	2,284.50	2,359.50	2,436.75	2,517.00	2,601.00	2,716.50	2,838.00	2,964.00	3,097.50	3,234.00	3,378.00	3,530.25
	Salary Scale "B"	2,356.80	2,436.80	2,516.80	2,599.20	2,684.80	2,774.40	2,897.60	3,027.20	3,161.60	3,304.00	3,449.60	3,603.20	3,765.60
17	Hourly	31.46	32.49	33.56	34.68	35.84	37.02	38.68	40.41	42.19	44.09	46.04	48.10	50.23
	Salary Scale "A"	2,359.50	2,436.75	2,517.00	2,601.00	2,688.00	2,776.50	2,901.00	3,030.75	3,164.25	3,306.75	3,453.00	3,607.50	3,767.25
	Salary Scale "B"	2,516.80	2,599.20	2,684.80	2,774.40	2,867.20	2,961.60	3,094.40	3,232.80	3,375.20	3,527.20	3,683.20	3,848.00	4,018.40
18	Hourly	33.56	34.68	35.84	37.02	38.26	39.52	41.30	43.12	45.04	47.07	49.15	51.34	53.61
	Salary Scale "A"	2,517.00	2,601.00	2,688.00	2,776.50	2,869.50	2,964.00	3,097.50	3,234.00	3,378.00	3,530.25	3,686.25	3,850.50	4,020.75
	Salary Scale "B"	2,684.80	2,774.40	2,867.20	2,961.60	3,060.80	3,161.60	3,304.00	3,449.60	3,603.20	3,765.60	3,932.00	4,107.20	4,288.80
19	Hourly	35.84	37.02	38.26	39.52	40.84	42.19	44.09	46.04	48.10	50.23	52.47	54.78	57.21
	Salary Scale "A"	2,688.00	2,776.50	2,869.50	2,964.00	3,063.00	3,164.25	3,306.75	3,453.00	3,607.50	3,767.25	3,935.25	4,108.50	4,290.75
	Salary Scale "B"	2,867.20	2,961.60	3,060.80	3,161.60	3,267.20	3,375.20	3,527.20	3,683.20	3,848.00	4,018.40	4,197.60	4,382.40	4,576.80
20	Hourly	38.26	39.52	40.84	42.19	43.59	45.04	47.07	49.15	51.34	53.61	55.99	58.45	61.02
	Salary Scale "A"	2,869.50	2,964.00	3,063.00	3,164.25	3,269.25	3,378.00	3,530.25	3,686.25	3,850.50	4,020.75	4,199.25	4,383.75	4,576.50
	Salary Scale "B"	3,060.80	3,161.60	3,267.20	3,375.20	3,487.20	3,603.20	3,765.60	3,932.00	4,107.20	4,288.80	4,479.20	4,676.00	4,881.60
21	Hourly	40.84	42.19	43.59	45.04	46.54	48.10	50.23	52.47	54.78	57.21	59.71	62.34	65.07
	Salary Scale "A"	3,063.00	3,164.25	3,269.25	3,378.00	3,490.50	3,607.50	3,767.25	3,935.25	4,108.50	4,290.75	4,478.25	4,675.50	4,880.25
	Salary Scale "B"	3,267.20	3,375.20	3,487.20	3,603.20	3,723.20	3,848.00	4,018.40	4,197.60	4,382.40	4,576.80	4,776.80	4,987.20	5,205.60
22	Salary Scale "A"	3,269.25	3,378.00	3,490.50	3,607.50	3,726.00	3,850.50	4,020.75	4,199.25	4,383.75	4,576.50	4,785.00	4,998.00	5,220.00
	Salary Scale "B"	3,487.20	3,603.20	3,723.20	3,848.00	3,974.40	4,107.20	4,288.80	4,479.20	4,676.00	4,881.60	5,104.00	5,331.20	5,568.00
23	Salary Scale "A"	3,490.50	3,607.50	3,726.00	3,850.50	3,977.25	4,108.50	4,290.75	4,478.25	4,675.50	4,880.25	5,108.25	5,334.75	5,573.25
	Salary Scale "B"	3,723.20	3,848.00	3,974.40	4,107.20	4,242.40	4,382.40	4,576.80	4,776.80	4,987.20	5,205.60	5,448.80	5,690.40	5,944.80
24	Salary Scale "A"	3,726.00	3,850.50	3,977.25	4,108.50	4,245.75	4,383.75	4,576.50	4,785.00	4,998.00	5,220.00	5,452.50	5,695.50	5,949.00
	Salary Scale "B"	3,974.40	4,107.20	4,242.40	4,382.40	4,528.80	4,676.00	4,881.60	5,104.00	5,331.20	5,568.00	5,816.00	6,075.20	6,345.60
25	Salary Scale "A"	3,977.25	4,108.50	4,245.75	4,383.75	4,531.50	4,675.50	4,880.25	5,108.25	5,334.75	5,573.25	5,821.50	6,078.75	6,350.25
	Salary Scale "B"	4,242.40	4,382.40	4,528.80	4,676.00	4,833.60	4,987.20	5,205.60	5,448.80	5,690.40	5,944.80	6,209.60	6,484.00	6,773.60
26	Salary Scale "A"	4,245.75	4,383.75	4,531.50	4,675.50	4,836.75	4,998.00	5,220.00	5,452.50	5,695.50	5,949.00	6,214.50	6,489.75	6,774.75
	Salary Scale "B"	4,528.80	4,676.00	4,833.60	4,987.20	5,159.20	5,331.20	5,568.00	5,816.00	6,075.20	6,345.60	6,628.80	6,922.40	7,226.40
27	Salary Scale "A"	4,531.50	4,675.50	4,836.75	4,998.00	5,163.00	5,334.75	5,573.25	5,821.50	6,078.75	6,350.25	6,630.75	6,921.00	7,225.50
	Salary Scale "B"	4,833.60	4,987.20	5,159.20	5,331.20	5,507.20	5,690.40	5,944.80	6,209.60	6,484.00	6,773.60	7,072.80	7,382.40	7,707.20
28	Salary Scale "A"	4,836.75	4,998.00	5,163.00	5,334.75	5,511.75	5,695.50	5,949.00	6,214.50	6,489.75	6,774.75	7,074.00	7,383.75	7,710.75
	Salary Scale "B"	5,159.20	5,331.20	5,507.20	5,690.40	5,879.20	6,075.20	6,345.60	6,628.80	6,922.40	7,226.40	7,545.60	7,876.00	8,224.80