

*Resolution of the City and Borough of Juneau, Alaska*

*Serial No. \_\_\_\_\_*

*A Resolution ...*

*WHEREAS, The Universal Declaration promises to all the economic, social, political, cultural and civic rights that underpin a life free from want and fear. They are not a reward for good behaviour. They are not country-specific, or particular to a certain era or social group. They are the inalienable entitlements of all people, at all times, and in all places — people of every colour, from every race and ethnic group; whether or not they are disabled; citizens or migrants; no matter their sex, their class, their caste, their creed, their age or sexual orientation. (UNHR)*

*WHEREAS, the City and Borough of Juneau recognizes that the reverberations of the symptoms felt as a direct cause of systemic racism written into policies worldwide is by its very nature also within our own community. The City and Borough of Juneau recognizes within our own community historic systemic racism requires systematic change; and*

*WHEREAS, the nation grapples with a surge in protests and demands justice in response to the eight minute execution of George Floyd, one case of endless cases since the beginning of this nation, that has catalyzed widespread protests and calls for equality, human security, dismantling of white supremacy. Within Juneau, local Black leadership has ten demands; and*

*WHEREAS, Black Lives Matters is a catalyst for this change, the City and Borough of Juneau must face the unique and local history of racism; and*

*WHEREAS, the Juneau Human Rights Commission has named four main issues of human rights (Article 1 and Article 2): racial justice, economic justice, education justice, and health care justice; and*

*Now, Therefore, Be it Resolved that the Assembly of the City and Borough of Juneau unequivocally identifies, recognizes, and embraces the diversity and cultural values of our community. The Assembly of the City and Borough of Juneau must hold itself accountable to the reality of racism in our Juneau community and explores short and long-term anti-racism measures and accountability systems both systemic and individual.*

*Be it further Resolved that the City of Juneau embraces the ten demands presented by Juneau's Black Leadership (see addendum). How is the City and Borough of Juneau ensuring transparency and equity, while acknowledging the historical trauma and colonization affecting groups and individuals in our communities, in the planning and implementation of:*

*Police activity -- included but not limited to: police department hiring procedures (equity in hiring and retention), recertifications, safety trainings, equity training, de-escalation, use of force policies*

*and practices, diverse community outreach and connections reflective of our community, equal enforcement of policies and practices - is transparent and inclusive of community involvement.*

*How does the City and Borough of Juneau support and fund the diversity of institutions and community members in Juneau dedicated to the resiliency of the community: education, social justice, non-profit organizations, economic equalization, coalitions (e.g. Re-entry Coalition), equity in health and social service delivery and care, law enforcement.*

*How is the City and Borough of Juneau strengthening and clarifying its relationship with the Department of Corrections to address the diversity within corrections, including but not limited to race, national or ethnic origin, heritage, language, lineage, cultural roots, sexual orientation, gender identity, disability, and mental health, of our population.*

*How do the procedures and the institutions that the City and Borough of Juneau has in place protect citizens without harm, with transparency, and with a mindset of restoration and justice and establish procedures for individuals to report use of excessive force without fear of retaliation or intimidation?*

*What procedures are in place to ensure that JPD police officer trainings are data-informed, timely, and the most current available? Such trainings included but are not limited to: racial sensitivity and other systemic issues such as racial bias, trauma-sensitive, domestic violence, human trafficking, sexual assault response, mental illness, gender identity, sexual orientation, mental health, and oppression.*

*How are police monitored and held accountable for behaviors in off duty abuse of power, conduct and situations including but not limited to domestic abuse, sexual violence (abuse, assault, harassment), use of violent and abusive discourse, and association - online or other - that engage in hateful rhetoric?*

*How are records on police personnel behavior regarding Missing and Murdered Indigenous and Black Women collected into a national, comprehensive registry dedicated to reporting track records of individual officers that is available and accessible to the public?*

*How is the Juneau School District held accountable to address racially induced incidents and behaviors among students and staff, the use of N-word and/or other racially derogatory discourse, microaggressions, or any form of verbal assault on or with our black and brown students?*

*How is the Juneau School District addressing the needs of students who experience the negative repercussions of racism through the delivery of services to support their racially and culturally specific identities with racially and culturally representative advocates, community partnerships, and diverse forms of healing in order to care for and address the challenges these students face?*

*10. We demand that you recognize what ally-ship actually means. It means that you are sitting with discomfort and examining your own privilege and using it to help. Ally-ship means that this is not about you and your peers. Ally-ship is not Virtue Signaling, it is about taking real recognizable action- not sad faces on Social Media. Ally-ship means a commitment to Anti-oppression work including Anti-Racism. Ally-ship means that the branding of movements is not yours to determine. Ally-ship means taking risks and holding yourself and others accountable. Ally-ship means listening.*

*Our movements cannot be led by you. Ask for a seat at our tables, for a place in our movement for justice, and accept the answer. There is no us without us.*

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*Be it further Resolved that the City & Borough of Juneau will resist any and all efforts to profile vulnerable populations.*

*Be it further Resolved that the City & Borough of Juneau shall steadfastly defend the United States and Alaska constitutions, especially with regard to the former’s precedent-backed right of privacy and the latter’s specified right of privacy (Article 1, Section 22), and safeguard the rights declared in the Bill of Rights.*

*Be it further Resolved that the City of Juneau will continue its staunch support of our local police in their ongoing efforts to enforce law and protect our community and its visitors in a just, unbiased and transparent manner.*

*Be it further Resolved that the City of Juneau will declare itself a safety net for the most vulnerable members of and visitors to our community.*

*Be it further Resolved that no employee, officer, commission, agency, or department within the City & Borough of Juneau shall use CBJ funds or resources to assist Immigration and Customs Enforcement in the enforcement of Federal immigration laws unless such assistance is required by federal or state law.*

*Be it further Resolved that no employee, officer, commission, agency, or department within the City & Borough of Juneau shall gather or disseminate information regarding the immigration status of individuals residing within the City and Borough of Juneau.*

*Be it further Resolved that the City of Juneau calls on all its citizens to stand against intolerance and resist expressions of hate toward any members of the community, and thus to set an example for the rest of the nation, demonstrating that Homer residents and Alaskans adhere to the principle of live-and-let-live.*

*Now Therefore, Be It Resolves by the Assembly of the City and Borough of Juneau, Alaska:*

*Section 1. That*

*Section 2. Effective Date. This Resolution shall be adopted immediately after its adoption.*

### **Juneau Black Leadership Ten Demands - June 6, 2020**

1. *We demand that the city establish a community oversight committee over the Juneau Police Department. This Citizen Committee will monitor police activity, hiring, procedures, and recertification.*
2. *We demand that the city defund the militarization of the police and reinvest that money into the resiliency of the community.*
3. *We demand the education of all Department of Corrections Staff regarding the complexities of the populations that they serve including experiences with racial bias, domestic violence, human trafficking, sexual assault, mental illness, substance misuse, and homelessness as well as an end to Rape Culture within the Prison and the Hiring of a Prison Rape Elimination Act Advocate by Lemon Creek Correctional Facility.*
4. *We demand that JPD begin using body cameras to ensure the community that chokeholds, strangleholds, and knee holds, or any other form of excessive force are not being used. Failure to use a body camera will result in immediate termination from JPD.*
5. *We demand that JPD require all police officers to undergo racial sensitivity training and be educated on systemic issues such as: racial bias, domestic violence, human trafficking, sexual assault response, mental illness, and oppression.*
6. *We demand that officers involved in domestic abuse lose their right to have and use firearms, and ultimately lose their jobs as police officers.*
7. *We demand the release of public records on police personnel, and the release of reports regarding cases involving Missing and Murdered Indigenous and Black Women.*
8. *We demand that the Juneau School District upgrade their educational and disciplinary policies to ensure that racial incidents do not occur. They must address how they handle students and staff that use the N-word, other racially derogatory terms, or any form of verbal assault on or with our black and brown children. These disciplinary policies need to directly address any incidents which can include education, workshops, and/or suspension. An oversight committee will be established to ensure that these educational and disciplinary steps are accomplished within the school system.*
9. *We demand that black students who experience the negative repercussions of racism, including overt acts of racism or microaggressions, are given a safe space with a trained advocate, who is black, and understands the challenges they are facing.*

