

Presented by: The Manager  
Introduced: 07/22/2019  
Drafted by: R. Palmer III

## **RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA**

**Serial No. 2860**

### **A Resolution Amending the Personnel Rules and Approving Economic Terms between the City and Borough and the City and Borough of Juneau Non-represented Employees.**

WHEREAS, the City and Borough proposes implementation of certain economic terms for non-represented employees of the City and Borough of Juneau; and

WHEREAS, the economic terms include an increase of 2% to the pay schedule in fiscal year 2020, an increase of 1% to the pay schedule in fiscal year 2021, and an increase of 1% to the pay schedule in fiscal year 2022; and

WHEREAS, the economic terms include a lump sum payment of \$500 per non-represented employee that is prorated for seasonal and part time employees in fiscal year 2020; and

WHEREAS, the economic terms include per employee monthly increases to the employer contribution to health insurance to \$1325 in fiscal year 2020, to \$1390 in fiscal year 2021, and up to \$1460 in fiscal year 2022; and

WHEREAS, Rule 18 of the Personnel Rules reflects the employer health insurance contribution rates and Appendix I of the Personnel Rules reflects the pay schedules for non-represented employees.

WHEREAS, the estimated total cost of these terms and conditions of employment over the next three fiscal years is keeping with previous Assembly direction.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

**Section 1.** That the Assembly of the City and Borough of Juneau approves the following economic terms for non-represented employees, and hereby modifies the Personnel Rules to reflect the following:

- a. A wage increase of 2% in fiscal year 2020; and
- b. A wage increase of 1% in fiscal year 2021; and
- c. A wage increase of 1% in fiscal year 2022; and

- d. In fiscal year 2020, a lump sum payment of \$500 for each full time employee employed on July 1, 2019, that is prorated for seasonal and part time employees; and
- e. An increase to the per employee monthly employer contribution for health insurance to the amount of \$1325 in fiscal year 2020; and
- f. An increase to the per employee monthly employer contribution for health insurance to the amount of \$1390 in fiscal year 2021; and
- g. An increase to the per employee monthly employer contribution for health insurance up to the amount of \$1460 in fiscal year 2022.


**Section 2. Effective Date.** This resolution shall be effective immediately after its adoption.

Adopted this 22<sup>nd</sup> day of July, 2019.



Beth A. Weldon, Mayor

Attest:

  
Elizabeth J. McEwen, Municipal Clerk