

**CITY AND BOROUGH OF JUNEAU**  
**MEBA & Nonrep**                      **Effective 07/09/18**

<u>Range</u>	<u>Pay Type</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
1	Hourly	10.75	11.10	11.50	11.84	12.24	12.67	13.20	13.80	14.39	15.05	15.73	16.42	17.16
2	Hourly	11.50	11.84	12.24	12.67	13.08	13.50	14.10	14.75	15.37	16.07	16.80	17.54	18.31
3	Hourly	12.24	12.67	13.08	13.50	13.95	14.39	15.05	15.73	16.42	17.16	17.92	18.70	19.55
4	Hourly	13.08	13.50	13.95	14.39	14.89	15.37	16.07	16.80	17.54	18.31	19.14	19.97	20.85
5	Hourly	13.95	14.39	14.89	15.37	15.90	16.42	17.16	17.92	18.70	19.55	20.40	21.32	22.28
6	Hourly	14.89	15.37	15.90	16.42	16.97	17.54	18.31	19.14	19.97	20.85	21.79	22.78	23.79
7	Hourly	15.90	16.42	16.97	17.54	18.11	18.70	19.55	20.40	21.32	22.28	23.27	24.31	25.38
8	Hourly	16.97	17.54	18.11	18.70	19.33	19.97	20.85	21.79	22.78	23.79	24.84	25.94	27.08
9	Hourly	18.11	18.70	19.33	19.97	20.64	21.32	22.28	23.27	24.31	25.38	26.51	27.69	28.93
10	Hourly	19.33	19.97	20.64	21.32	22.03	22.78	23.79	24.84	25.94	27.08	28.27	29.57	30.88
11	Hourly	20.64	21.32	22.03	22.78	23.52	24.31	25.38	26.51	27.69	28.93	30.20	31.54	32.95
12	Hourly	22.03	22.78	23.52	24.31	25.08	25.94	27.08	28.27	29.57	30.88	32.23	33.67	35.16
13	Hourly	23.52	24.31	25.08	25.94	26.82	27.69	28.93	30.20	31.54	32.95	34.44	35.93	37.55
14	Hourly	25.08	25.94	26.82	27.69	28.60	29.57	30.88	32.23	33.67	35.16	36.74	38.36	40.09
	Salary Scale "A"	1,881.00	1,945.50	2,011.50	2,076.75	2,145.00	2,217.75	2,316.00	2,417.25	2,525.25	2,637.00	2,755.50	2,877.00	3,006.75
	Salary Scale "B"	2,006.40	2,075.20	2,145.60	2,215.20	2,288.00	2,365.60	2,470.40	2,578.40	2,693.60	2,812.80	2,939.20	3,068.80	3,207.20
15	Hourly	26.82	27.69	28.60	29.57	30.54	31.54	32.95	34.44	35.93	37.55	39.23	40.95	42.79
	Salary Scale "A"	2,011.50	2,076.75	2,145.00	2,217.75	2,290.50	2,365.50	2,471.25	2,583.00	2,694.75	2,816.25	2,942.25	3,071.25	3,209.25
	Salary Scale "B"	2,145.60	2,215.20	2,288.00	2,365.60	2,443.20	2,523.20	2,636.00	2,755.20	2,874.40	3,004.00	3,138.40	3,276.00	3,423.20
16	Hourly	28.60	29.57	30.54	31.54	32.58	33.67	35.16	36.74	38.36	40.09	41.85	43.72	45.69
	Salary Scale "A"	2,145.00	2,217.75	2,290.50	2,365.50	2,443.50	2,525.25	2,637.00	2,755.50	2,877.00	3,006.75	3,138.75	3,279.00	3,426.75
	Salary Scale "B"	2,288.00	2,365.60	2,443.20	2,523.20	2,606.40	2,693.60	2,812.80	2,939.20	3,068.80	3,207.20	3,348.00	3,497.60	3,655.20
17	Hourly	30.54	31.54	32.58	33.67	34.79	35.93	37.55	39.23	40.95	42.79	44.69	46.69	48.75
	Salary Scale "A"	2,290.50	2,365.50	2,443.50	2,525.25	2,609.25	2,694.75	2,816.25	2,942.25	3,071.25	3,209.25	3,351.75	3,501.75	3,656.25
	Salary Scale "B"	2,443.20	2,523.20	2,606.40	2,693.60	2,783.20	2,874.40	3,004.00	3,138.40	3,276.00	3,423.20	3,575.20	3,735.20	3,900.00
18	Hourly	32.58	33.67	34.79	35.93	37.14	38.36	40.09	41.85	43.72	45.69	47.71	49.83	52.04
	Salary Scale "A"	2,443.50	2,525.25	2,609.25	2,694.75	2,785.50	2,877.00	3,006.75	3,138.75	3,279.00	3,426.75	3,578.25	3,737.25	3,903.00
	Salary Scale "B"	2,606.40	2,693.60	2,783.20	2,874.40	2,971.20	3,068.80	3,207.20	3,348.00	3,497.60	3,655.20	3,816.80	3,986.40	4,163.20
19	Hourly	34.79	35.93	37.14	38.36	39.65	40.95	42.79	44.69	46.69	48.75	50.93	53.18	55.53
	Salary Scale "A"	2,609.25	2,694.75	2,785.50	2,877.00	2,973.75	3,071.25	3,209.25	3,351.75	3,501.75	3,656.25	3,819.75	3,988.50	4,164.75
	Salary Scale "B"	2,783.20	2,874.40	2,971.20	3,068.80	3,172.00	3,276.00	3,423.20	3,575.20	3,735.20	3,900.00	4,074.40	4,254.40	4,442.40
20	Hourly	37.14	38.36	39.65	40.95	42.31	43.72	45.69	47.71	49.83	52.04	54.35	56.74	59.24
	Salary Scale "A"	2,785.50	2,877.00	2,973.75	3,071.25	3,173.25	3,279.00	3,426.75	3,578.25	3,737.25	3,903.00	4,076.25	4,255.50	4,443.00
	Salary Scale "B"	2,971.20	3,068.80	3,172.00	3,276.00	3,384.80	3,497.60	3,655.20	3,816.80	3,986.40	4,163.20	4,348.00	4,539.20	4,739.20
21	Hourly	39.65	40.95	42.31	43.72	45.18	46.69	48.75	50.93	53.18	55.53	57.96	60.51	63.17
	Salary Scale "A"	2,973.75	3,071.25	3,173.25	3,279.00	3,388.50	3,501.75	3,656.25	3,819.75	3,988.50	4,164.75	4,347.00	4,538.25	4,737.75
	Salary Scale "B"	3,172.00	3,276.00	3,384.80	3,497.60	3,614.40	3,735.20	3,900.00	4,074.40	4,254.40	4,442.40	4,636.80	4,840.80	5,053.60
22	Salary Scale "A"	3,173.25	3,279.00	3,388.50	3,501.75	3,617.25	3,737.25	3,903.00	4,076.25	4,255.50	4,443.00	4,644.75	4,851.75	5,067.00
	Salary Scale "B"	3,384.80	3,497.60	3,614.40	3,735.20	3,858.40	3,986.40	4,163.20	4,348.00	4,539.20	4,739.20	4,954.40	5,175.20	5,404.80
23	Salary Scale "A"	3,388.50	3,501.75	3,617.25	3,737.25	3,860.25	3,988.50	4,164.75	4,347.00	4,538.25	4,737.75	4,959.00	5,178.75	5,409.75
	Salary Scale "B"	3,614.40	3,735.20	3,858.40	3,986.40	4,117.60	4,254.40	4,442.40	4,636.80	4,840.80	5,053.60	5,289.60	5,524.00	5,770.40
24	Salary Scale "A"	3,617.25	3,737.25	3,860.25	3,988.50	4,121.25	4,255.50	4,443.00	4,644.75	4,851.75	5,067.00	5,292.75	5,529.00	5,774.25
	Salary Scale "B"	3,858.40	3,986.40	4,117.60	4,254.40	4,396.00	4,539.20	4,739.20	4,954.40	5,175.20	5,404.80	5,645.60	5,897.60	6,159.20
25	Salary Scale "A"	3,860.25	3,988.50	4,121.25	4,255.50	4,398.75	4,538.25	4,737.75	4,959.00	5,178.75	5,409.75	5,650.50	5,901.00	6,164.25
	Salary Scale "B"	4,117.60	4,254.40	4,396.00	4,539.20	4,692.00	4,840.80	5,053.60	5,289.60	5,524.00	5,770.40	6,027.20	6,294.40	6,575.20
26	Salary Scale "A"	4,121.25	4,255.50	4,398.75	4,538.25	4,695.00	4,851.75	5,067.00	5,292.75	5,529.00	5,774.25	6,032.25	6,299.25	6,576.75
	Salary Scale "B"	4,396.00	4,539.20	4,692.00	4,840.80	5,008.00	5,175.20	5,404.80	5,645.60	5,897.60	6,159.20	6,434.40	6,719.20	7,015.20
27	Salary Scale "A"	4,398.75	4,538.25	4,695.00	4,851.75	5,011.50	5,178.75	5,409.75	5,650.50	5,901.00	6,164.25	6,435.75	6,718.50	7,014.00
	Salary Scale "B"	4,692.00	4,840.80	5,008.00	5,175.20	5,345.60	5,524.00	5,770.40	6,027.20	6,294.40	6,575.20	6,864.80	7,166.40	7,481.60
28	Salary Scale "A"	4,695.00	4,851.75	5,011.50	5,178.75	5,349.75	5,529.00	5,774.25	6,032.25	6,299.25	6,576.75	6,867.00	7,167.75	7,484.25
	Salary Scale "B"	5,008.00	5,175.20	5,345.60	5,524.00	5,706.40	5,897.60	6,159.20	6,434.40	6,719.20	7,015.20	7,324.80	7,645.60	7,983.20