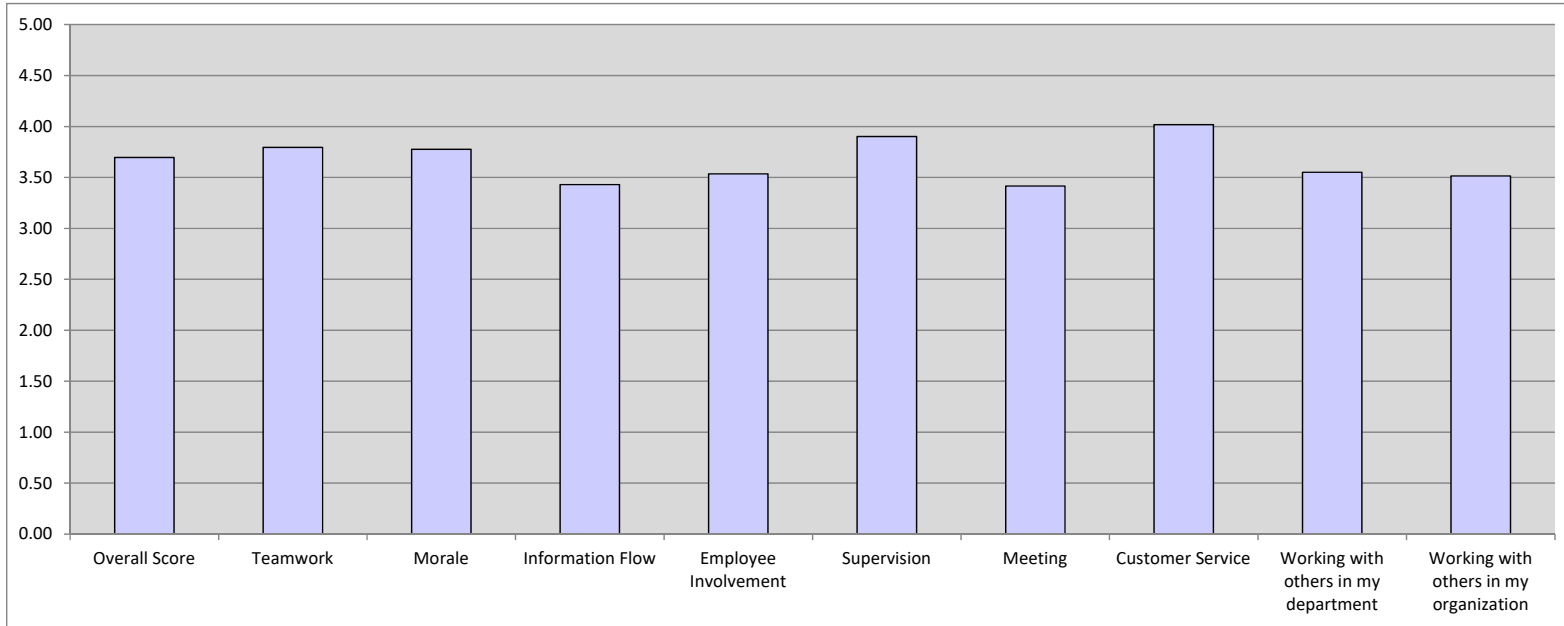


## 2019 CBJ Overall

Overall Culture Score: 3.70



## 90% Return Rate

General - Overall Score: 4.05

Answer Options	To a very little extent	To a little extent	To some extent	To a great extent	To a very great extent	Rating Average	Std. Dev.
I feel a sense of accomplishment in my job.	14	17	114	169	161	3.94	0.99
I am focused on serving the public with integrity.	2	2	29	177	265	4.48	0.67
I feel I can make a difference by working here.	15	18	92	164	185	4.03	1.01
I have clearly defined goals and objectives.	10	22	113	183	147	3.92	0.96
I am proud to work here.	9	17	73	160	216	4.17	0.95
I feel valued here.	31	35	111	134	164	3.77	1.19
						Answered	475
						Skipped	8