

CBJ Benefit Comparison Plan Year July 2020—June 2021

BENEFIT	Economy	Standard
<u>Medical</u> Premera BCBS of AK Annual Deductible	\$550 / Individual \$1100 / Family	\$300 / Individual \$600 / Family
Plan Pays Based on allowable amount	80% of the allowable amount	80% of the allowable amount
Out of Pocket Limit (including Deductible)		
Individual Family (2 member) Family (3+ member)	\$2550 \$5100 \$7100	\$1800 \$3600 \$5100
Emergency Room Visit	\$150 Co-pay	\$150 Co-pay
Annual/Lifetime Maximum	None	None
<u>Prescription Drugs</u> Premera BCBS of AK 30 = Retail Pharmacy Fill 90 = Mail Order Pharmacy Fill	\$50 deductible/Max OOP \$1750 Preferred Generic \$10 copay 30/90 Preferred Brand \$35 copay 30/90 Preferred Specialty \$55 copay 30 day mail Non-preferred (Generic, Brand & Specialty) \$150 copay 30/90	\$50 deductible/Max OOP \$1250 Preferred Generic \$10 copay 30/90 Preferred Brand \$25 copay 30/90 Preferred Specialty \$45 copay 30 day mail Non-preferred (Generic, Brand & Specialty) \$100 copay 30/90
<u>Vision</u> Premera BCBS of AK Plan Pays Frequency	No benefit	100% of the allowable charges Exam/lenses: 1x PPY Frames/contacts: \$200 (Per Benefit Year)
CBJ Contribution (MONTHLY) Emp Cont. Biweekly Healthy Rewards EE EE/ Family Biweekly Healthy Rewards Family	\$1390.00 \$0 \$0 \$88.20 \$38.20	\$1390.00 \$70.00 \$20.00 \$155.40 \$105.40
<u>Dental</u> Premera BCBS of AK Annual Deductible	\$50 / Individual \$150 / Family	
Basic Coverage (No employee contribution for basic dental coverage)	Preventive cleanings—100% of the allowable amount per member per plan year General Services—80% of the allowable charges Major Services—50% of the allowable charges \$2000.00 Maximum coverage limit per member per plan year	
Dental Buy-Up Plan 	Buy-up option: Deductible & Preventive same as above General Services—80% of allowable charges Major Services—80% of allowable charges \$3000.00 Maximum coverage limit per member per plan year \$2500.00 Lifetime coverage for orthodontia per member	
	Bi-weekly Contributions: Employee Only—\$12.46 Family—\$24.00	