

CBJ DOCKS & HARBORS BOARD
FINANCE MEETING AGENDA
For Tuesday, March 25th, 2014

- I. Call to Order** (5:00 p.m. to 7:00 p.m.) in the **Room 224, City Hall.**
- II. Roll Call** (Greg Busch, Kevin Jardell, Mike Peterson, Scott Spickler, and Tom Donek).
- III. Approval of Agenda.**

MOTION: TO APPROVE THE AGENDA AS PRESENTED OR AMENDED.
- IV. Public Participation on Non-Agenda Items** (not to exceed five minutes per person, or twenty minutes total).
- V. Approval of February 25th, 2014 Finance Committee Meeting Minutes.**
- VI. Old Business**
 - 1. FY15/FY16 Proposed Budget
Presentation by the Port Director

Committee Questions

Public Comment

Committee Discussion/Action

MOTION: TO BE DEVELOPED AT MEETING
- VII. Items for Information/Discussion**
 - 1. FY15/FY16 Budget Power Point presentation to the Assembly April 23rd.
- VIII. Staff & Member Reports.**
- IX. Committee Administrative Matters.**
 - 1. Next Finance Committee Meeting April, 22nd, 2014
- X. Adjournment.**

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- I. Call to Order** Mr. Donek called the Finance Committee meeting to order at 5:02pm in room 224, City Hall.
- II. Roll Call** The following Finance Committee members were present: Michael Peterson, Scott Spickler, and Tom Donek.
Also in attendance were the following: Carl Uchtyl – Port Director, Teena Scovill – Port Administrative Assistant III, Angelica Lopez-Campos – CBJ Accountant II.
- III. Approval of Agenda.**
MOTION BY MR. MICHAEL PETERSON: TO APPROVE THE AGENDA AS PRESENTED.
Motion passed with no objection.
- IV. Public Participation on Non-Agenda Items -None**
- V. Approval of January 28th, 2014 Finance Committee Meeting Minutes.**
MOTION BY MR. SCOTT SPICKLER: TO APPROVE THE JANUARY 28, 2014 FINANCE MEETING MINUTES AS PRESENTED.
Motion passed with no objection.
- VI. Consent Agenda - None**
- VII. New Business**
1. New Truck - Presentation by the Port Director
Mr. Uchtyl presented a memo to the Finance committee recommending replacing two vehicles. (See attached memo for vehicle and financial information) Mr. Uchtyl recommended the types of equipment to be purchased from the Equipment Replacement Reserve Schedule.
- Committee Questions
Mr. Peterson asked about the balance of the schedule and when the contributions are made.
- Mr. Uchtyl answered the balance of the fund will be \$43,814 after the purchase of the two new vehicles and in the fiscal year starting July 1st there will be another deposit of \$27,000 making the new balance of \$70,000. Mr. Uchtyl advised this fund that Docks & Harbors contributes to is used for replacing vehicles, boats, engines, and related items.
- Mr. Spickler asked if we ever reach out to local dealerships so they can give quotes.
- Ms. Lopez-Campos answered that the city is able to ride on the State of Alaska contract for the reasonable negotiated rates and it would beat the local rates but Mr. Uchtyl is allowed to get local quotes.

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Mr. Spickler recommended in the future offering the local dealerships a chance to present a quote for vehicle replacements.

Public Comment – None

Committee Discussion/Action

Mr. Donek stated these replacements that are needed are not a surprise due to age and wear and tear of the harbor vehicles.

MOTION BY MR. SPICKLER: TO APPROVE THE RECOMMENDATION BY MR. UCHYTIL TO REPLACE THE HARBOR VEHICLES AND ASKED UNANIMOUS CONSENT.

Motion passed with no objection.

2. FY15/16 Budget

Presentation by the Port Director

Mr. Uchytel introduced Teena Scovill – Port Administrative Assistant III, Angelica Lopez-Campos – CBJ Accountant II to assist in presenting the budget. Mr. Uchytel advised a budget must be presented to the city by April each year. He referenced the budget report containing FY13 actuals, FY14/15/16 projections. (See attached budget report)

Mr. Uchytel advised the projected revenue for Docks is \$1,834,600 up until June 30, 2014. The projected total expenditures up until June 30, 2014 are \$1,305,000. The estimated surplus is about \$500,000. The FY15/16 surplus estimations are the same.

Mr. Uchytel asked what is beneficial to the board for reviewing the budget and what details they would like to go over are.

Committee Questions

Mr. Peterson said he would like to have a month to go over the budget line by line so he can have a better understanding.

Ms. Lopez-Campos advised a month is too long and the city would not have enough time to prepare the budget for the assembly. She asked if the board could meet sooner.

Mr. Peterson asked if there are any areas of concern in the budget.

Ms. Lopez-Campos answered she did not have any concerns and all of her questions were already answered.

Mr. Peterson asked if the merit increases and new positions are built in to the budget.

Ms. Lopez-Campos answered yes.

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Mr. Spickler asked if the cruise ship landings are expected to be lower and is that taken in to account.

Ms. Scovill and Ms. Lopez-Campos both answered yes.

Mr. Donek asked why the marine passenger fees have not decreased.

Ms. Lopez-Campos answered the city receives a much larger amount in the millions and this is Docks & Harbors portion therefore it is not projected to decrease.

Mr. Uchytel asked Ms. Scovill to identify some items on the budget for the Board.

Ms. Scovill advised the user fees for Docks include the vessel lightering float water and electricity, the cruise ship docks \$3.00 per linear foot fee, port maintenance tonnage fee, vender booth permits, loading zone permits, marine passenger fees, and port development fees for cruise ship billings.

Mr. Uchytel advised all of the tidelands leases are now under Harbors and the interest income is from the Dock fund.

Ms. Lopez-Campos added the interest income the city earns is divided out to each department and it is expected to be a lot lower.

Mr. Peterson asked if charges for services are annualized.

Ms. Lopez-Campos answered no they are fees that are received from July to September so they cannot be annualized.

Mr. Peterson asked if the estimated \$500,000 charge to fix the Auke Bay C-Float has been reflected in the budget.

Mr. Uchytel answered it would be under the Harbors account not the Docks.

Ms. Lopez-Campos added that it is expected for Risk Management to pay the claim less the deductible.

Mr. Uchytel advised the reimbursable from the Port Development Fee is income from the city to compensate Teena for doing the entire Cruise Ships fee billing city wide. We also ask from the City Manager, to be compensated for the fees incurred to manage and maintain the customs office and the visitor's center.

Mr. Spickler asked if the marine passenger fees could be reduced if the tourism companies are rewarded any amount of this.

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Mr. Uchytel answered no they are going to the City Manager to receive their own portion from the main fund.

Mr. Uchytel advised the Docks expenditures are divided between Harbors since the Docks staff do work for both departments. The third department is the CIP and a portion of their expenditures are allocated to Harbors about 10%. Personnel costs are the highest expenditures. Mr. Uchytel also went over the differences and sometimes lack of consistency for reporting commodities and services operational costs.

Mr. Peterson asked if safety equipment is replaced on a yearly basis.

Mr. Uchytel answered no we tend to use items until they have to be replaced. We do have a new safety officer reviewing and advising the harbors on repairs and replacements.

Mr. Uchytel also advised we are slowly updating computers and office equipment.

Mr. Spickler asked for an explanation on the bad debt.

Ms. Lopez-Campos answered this is to account for revenue that is billed but Docks & Harbors does not collect the full amount so this is to account for the uncollectable amount.

Public Comment

Mr. Dennis Watson – Juneau, AK

Mr. Watson stated he appreciates the time and questions of the Board to go over the details of the budget. He also stated it is nice to see an increase in salaries and staff. He would like to see the breakdown by the each harbor for both revenue and expenses.

Committee Discussion/Action

Ms. Lopez-Campos advised we need a preliminary budget to present to the assembly in April but the Docks & Harbors department can make adjustments after April meeting up until May.

MOTION BY MR PETERSON: TO ACCEPT THE BUDGET AS A PRELIMINARY BUDGET AND ASKED FOR UNANIMOUS CONSENT.

Motion passed with no objection.

****Mr. Spickler has to depart early at 6:08pm so no quorum therefore remainder is informational only.****

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VIII. Old Business Information Only.

1. Mt Roberts Tram Update

Mr. Peterson advised he and Mr. Uchytel have met with Goldbelt a total of four times on December 10, 2013, January 14, January 27, February 25, 2014 working on the tram lease. Mr. Peterson advised Goldbelt has decided to pursue the language of the lease and pursue a third appraiser who will review each appraisal that was already obtained to come up with a fair market value for the lease rent.

Mr. Uchytel advised he will schedule another sub-committee meeting to go over more detail of the Goldbelt meetings.

Committee Questions – None

Public Comment – None

Committee Discussion/Action – None

IX. Items for Information/Discussion – None

X. Staff & Member Reports.

Mr. Uchytel advised Docks & Harbors needs to do a rate study to update the Harbors current rates for other services aside from moorage such as rates pertaining to the ABLF boat haul out, launch permits, bus permits, and downtown A & B zone rates.

Mr. Donek suggested we do the boat haul out under contract to another contractor to operate.

Mr. Uchytel asked Mr. Donek if he meant to turn over the whole ABLF.

Mr. Donek answered just the haul out and put it out to competitive bid and the contractor work space just for two or three boats.

Mr. Uchytel stated the ABLF is a conditional use for just boat and gear storage.

Mr. Donek suggested maybe returning to the planning commission to evaluate the conditional use permit.

Mr. Peterson asked how about we sell the haul out machine.

Mr. Donek answered Juneau did not have a big enough boat lift so a grant was obtained to purchase the boat lift.

Public Comment

Mr. Dennis Watson stated the lower rates are reasonable and are not competition for other businesses since it is a different more limited service offered by Docks & Harbors.

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Mr. Paul Swanson said there would be a maintenance concern if the boat lift was contracted out.

XI. Committee Administrative Matters.

1. Next Finance Committee Meeting March 25th, 2014

XII. Adjournment.

The Finance Committee adjourned at 6:30pm.



Port of Juneau

155 S. Seward Street • Juneau, AK 99801
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From: Carl Uchytel, Port Director
To: Docks & Harbors Board
Via: Docks & Harbors Finance Committee
Date: February 25th, 2014
Re: NEW TRUCK PROCUREMENT

Background:

Docks and Harbors participates in an Equipment Replacement Reserve Schedule, coordinated by the CBJ Finance Department, which allows for schedule replacement of vehicles and other items (boats/engines) requiring periodic recapitalization. Docks & Harbors contributes \$27,000 per year to this fund and we had \$106,700 available in FY14. Earlier this FY, with Board approval, Docks & Harbor ordered a new Ford 2014 F350 XL model F3B Turbo Diesel truck through State of Alaska vehicle contract for \$31,443. When we receive this vehicle we will surplus 1998 Chevrolet 3500 with 122,417 miles.

We also have a 2004 Chevrolet 2500HD with 75,624 mile which is also in need of replacement. The vehicle incurs significant wear and tear due to snow removal operations. This vehicle has engine, body work, tires and snow plow equipment deficiencies. In a report generated by the CBJ Streets Department, they replace work vehicles approximately every 8 years and dump trucks every 12 years.

Recommendation:

I recommend we replace this vehicle with a second 2014 Ford F350 XL model F3B Turbo Diesel truck through State of Alaska vehicle contract for \$31,443. This will leave the balance of the Equipment Replacement Reserve Schedule at \$43,814.

**Dock
OVERVIEW**

		FY14		FY15	FY16
	FY13	Amended	Projected	Proposed	Proposed
	Actuals	Budget	Actuals	Budget	Budget
EXPENSES:					
Personnel Services	\$ 689,300	817,600	782,500	766,600	793,800
Commodities and Services	492,500	564,700	522,500	626,900	628,300
Capital Outlay	8,000	10,000	-	10,000	10,000
Total Expenses	1,189,800	1,392,300	1,305,000	1,403,500	1,432,100
FUNDING SOURCES:					
Interdepartmental Charges	11,000	11,000	11,000	11,000	11,000
Charges for Services	1,095,600	1,110,000	1,071,000	1,030,000	1,030,000
Licenses, Permits and Fees	522,900	500,000	400,000	500,000	500,000
Interest	29,900	230,800	65,000	78,000	92,600
Support from Marine Passenger Fee	287,500	287,600	287,600	287,600	287,600
Equity From (To) From Fund Balance	(757,100)	(747,100)	(529,600)	(503,100)	(489,100)
Total Funding Sources	\$ 1,189,800	1,392,300	1,305,000	1,403,500	1,432,100
STAFFING	12.05	12.05	12.05	10.76	10.76
FUND BALANCE	\$ 2,899,300	3,646,400	3,428,900	3,932,000	4,421,100

DOCKSREV Biennial Budget FY15 & FY16
12/20/2013
13:44

Account	Description	FY13 Actuals	FY14 Amd Budget	FY14 5mos Actuals	FY14 Proj Actuals	FY15 Proposed	FY16 Proposed
531010101	Docks non-operational						
4800-0000	Interest income in Lawson	(29,922)	(115,400)		(65,200)	(78,000)	(92,600)
	Investment&lntrst Income Total	(29,922)	(115,400)		(65,200)	(78,000)	(92,600)
	Grand Total-Non Operational	(29,922)	(115,400)	-	(65,200)	(78,000)	(92,600)
531520101	Dock Operations						
Account	Description	Actuals	Budget	Actuals	Actuals	Proposed	Proposed
4300-0000	User fees	(96,369)	(35,000)	(51,954)	(70,000)	(70,000)	(70,000)
4300-0034	Cruiseship Dock Fees	(528,500)	(600,000)	(300,177)	(530,000)	(500,000)	(500,000)
4300-0035	Maintenance Port Fees	(470,690)	(475,000)	(297,830)	(471,000)	(460,000)	(460,000)
	Charges for Services Total	(1,095,559)	(1,110,000)	(649,961)	(1,071,000)	(1,030,000)	(1,030,000)
4410-0000	Permit revenues	(522,337)	(500,000)	(966)	(400,000)	(500,000)	(500,000)
	Licenses, Permits, Fees Total	(522,337)	(500,000)	(966)	(400,000)	(500,000)	(500,000)
4570-0000	Land lease revenue	(582)			-	-	-
	Rentals & Leases Rev Total	(582)	-	-	-	-	-
4800-0000	Interest income in Lawson	3	(115,400)	188	200		
	Investment&lntrst Income Total	3	(115,400)	188	200		
4950-0225	Marine passenger fee	(287,496)	(287,600)	(119,835)	(287,600)	(287,600)	(287,600)
	Trmfts from Other Funds Total	(287,496)	(287,600)	(119,835)	(287,600)	(287,600)	(287,600)
	Grand Total Operations	(1,905,971)	(2,013,000)	(770,574)	(1,758,400)	(1,817,600)	(1,817,600)
TOTAL		(1,935,893)	(2,128,400)	(770,574)	(1,823,600)	(1,895,600)	(1,910,200)
Reimbursable fr Port Dev Fee		(11,004)	(11,000)	(4,585)	(11,000)	(11,000)	(11,000)
DOCKS TOTAL REV BUDGET		(1,946,897)	(2,139,400)	(775,159)	(1,834,600)	(1,906,600)	(1,921,200)

DOCKSEXP	Bi	ennial Budget	FY15 & FY16				
12/20/2013							
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		FY13	FY14 Amd	FY14 5mos	FY14 Proj	FY15	FY16
531520101	Dock Operations	Actuals	Budget	Actuals	Actuals	Proposed	Proposed
Account	Description	-----	-----	-----	-----	-----	-----
	Personnel						
5110-0000	Salaries	349,279	444,100	163,298	400,000	424,900	441,100
5111-0000	Overtime	10,767	20,000	4,160	11,000	10,000	10,000
5116-0000	Accrued leave	53,804		11,860	54,000		
5120-0000	Benefits	213,441	284,100	100,393	248,100	262,200	273,200
5130-0000	Workers compensation	12,396	12,400	5,165	12,400	9,500	9,500
	Total Personnel	639,687	760,600	284,876	725,500	706,600	733,800
	Commodities & Services						
5200-0000	Business travel	1,236	2,500	3,605	5,000	5,000	5,000
5201-0000	Mileage	372	2,000	170	500	1,000	1,000
5202-0000	Travel and training	9,327	6,500	2,043	6,000	6,500	6,500
5390-0000	Contractual services	54,371	30,000	36,256	58,000	58,000	58,000
5394-0000	Interdepartmental	154,800	154,800	64,500	154,800	171,900	171,900
5397-0000	Bank card fees	10	500	10	100	100	100
5322-0000	Advertising	3,094	7,000	98	5,000	5,000	5,000
5320-0000	Printing	2,472	1,500	592	2,000	2,000	2,000
5370-0000	Spec & Prop	56,394	56,000	23,335	56,000	67,200	67,200
5375-0000	General Liab, Auto & EE Pract Ins	1,104	1,100	460	1,100	1,000	1,000
5340-0000	Repairs	3,171	20,000	3,497	20,000	20,000	20,000
5345-0000	Building maintenance division charges	5,699	2,300	2,680	5,500	7,100	7,500
5330-0000	Rents	53,664	61,500	26,982	58,500	61,500	61,500
5360-0000	Equipment rentals	593	1,000		1,000	1,000	1,000
5362-0000	Fleet replacement reserve	9,000	9,000	3,750	9,000	9,000	9,000
5310-0000	Telephone	-	6,000	-	-	-	-
5332-0000	Electricity	10,416	7,500	3,233	10,500	11,000	12,000
5333-0000	Fuel oil & propane	35			100	100	100
5334-0000	Refuse Disposal	10,470	15,000	5,693	11,000	13,000	13,000
5335-0000	Water service	66,706	100,000	22,485	65,000	65,000	65,000
5336-0000	Sewer sevice	1,571	2,000	640	1,600	2,000	2,000
5350-0000	Landscape Charges					45,000	45,000
5380-0000	Dues and subscriptions	2,886	2,000	1,729	2,800	3,000	3,000
5480-0000	Office supplies	875	2,000	847	1,500	2,000	2,000
5488-0000	Uniforms and safety equipment	1,429	5,000		1,500	5,000	5,000
5490-0000	Materials and commodities	36,456	25,000	18,110	35,000	35,000	35,000
5491-0000	Safety programs and equipment	500				500	500
5496-0000	Minor equipment	3,788	8,000		8,000	8,000	8,000
5498-0000	Minor Software	-		523	1,000	4,000	4,000
5999-0000	Contingency	-	20,000				
	Total Commodities & Services	490,439	548,200	221,238	520,500	609,900	611,300
	Capital Outlay						
5510-0000	Vehicles and equipment	8,000	10,000			10,000	10,000
	Total Capital Outlay	8,000	10,000	-	-	10,000	10,000
	Reimbursable Expenses						
7001-0000	Reimbursable Expense - Internal	(11,004)	(11,000)	(4,585)	(11,000)	(11,000)	(11,000)
	Total Reimbursable Expenses	(11,004)	(11,000)	(4,585)	(11,000)	(11,000)	(11,000)

	Total Expenditures Operations	1,127,122	1,307,800	501,529	1,235,000	1,315,500	1,344,100
		FY13	FY14 Amd	FY14 5mos	FY14 Proj	FY15	FY16
531520201	CIP Engineers-Dock	Actuals	Budget	Actuals	Actuals	Proposed	Proposed
Account	Description	-----	-----	-----	-----	-----	-----
	Personnel						
5110-0000	Salaries	8,569	289,500	2,608	19,400	265,100	274,800
5116-0000	Accrued leave	22,856		10,995			
5120-0000	Benefits	18,145	140,600	7,564	37,600	124,700	129,800
5141-0000	All other workforce	-	(373,100)			(329,800)	(344,600)
	Total Personnel	49,570	57,000	21,167	57,000	60,000	60,000
	Commodities & Services						
5201-0000	Mileage	2,040	1,500	181	2,000	2,000	2,000
5390-0000	Contractual services	-	15,000			15,000	15,000
	Total Commodities & Services	2,040	16,500	181	2,000	17,000	17,000
	Reimbursable Expenses						
7001-0000	Reimbursable Expense - Internal			-			
	Total Reimbursable Expenses	-	-	-	-	-	-
	Total Expenditures-CIP Eng Dock	51,610	73,500	21,348	59,000	77,000	77,000
	TOTAL	1,178,732	1,381,300	522,877	1,294,000	1,392,500	1,421,100
	Reimbursable fr Port Dev Fee	(11,004)	(11,000)	(4,585)	(11,000)	(11,000)	(11,000)
	DOCKS TOTAL EXP BUDGET	1,189,736	1,392,300	527,462	1,305,000	1,403,500	1,432,100

Harbors**OVERVIEW**

		FY14		FY15	FY16
	FY13 Actuals	Amended Budget	Projected Actuals	Proposed Budget	Proposed Budget
EXPENSES:					
Personnel Services	\$ 1,318,700	1,420,100	1,397,400	1,640,000	1,710,500
Commodities and Services	1,082,300	1,080,700	1,094,700	1,153,100	1,153,100
Capital Outlay	12,400	10,000	10,000	10,000	10,000
Debt Service	750,100	753,200	753,200	748,800	747,200
Support to Capital Projects	1,500,000	-	-	-	-
Total Expenses	4,663,500	3,264,000	3,255,300	3,551,900	3,620,800
FUNDING SOURCES:					
Charges for Services	2,603,900	2,550,000	2,650,000	2,690,500	2,735,000
Rentals	561,300	610,000	562,000	690,000	690,000
State Shared Revenue	80,000	350,000	304,400	350,000	350,000
Fines and Forfeitures	11,700	8,000	5,000	10,000	10,000
Interest Income	44,300	171,400	76,000	72,800	86,400
Equity From (To) Fund Balance	1,362,300	(425,400)	(342,100)	(261,400)	(250,600)
Total Funding Sources	\$ 4,663,500	3,264,000	3,255,300	3,551,900	3,620,800
STAFFING	14.62	14.62	14.62	17.67	17.67
FUND BALANCE RESERVE	\$ 753,200	753,200	753,200	753,200	753,200
AVAILABLE FUND BALANCE	\$ 2,017,400	2,442,800	2,359,500	2,620,900	2,871,500
DEBT REVENUE RATIO	=>120%	=>120%	=>120%	=>120%	=>120%
(NOT) Meeting Debt/Rev Ratio	80	284,760	201,460	121,640	111,160

HRBRSREV
12/20/2013
12:09

Biennial Budget FY15 & FY16

530010101 Harbors non-operational		FY13	FY14 Amd	FY14 5mos	FY14 Proj	FY15	FY16
Account	Description	Actuals	Budget	Actuals	Actuals	Proposed	Proposed
4700-0000	Cash over/short	158.		(390)	-	-	-
	Other Revenues Total	158	-	(390)	-	-	-
4800-0000	Interest income in Lawson	(38,372)	(85,700)	-	(70,000)	(72,800)	(86,400)
	Investment&Intnst Income Total	(38,372)	(85,700)	-	(70,000)	(72,800)	(86,400)
	Grand Total Non-Operations	(38,214)	(85,700)	(390)	(70,000)	(72,800)	(86,400)
530510101 Harbor Operations		FY13	FY14 Amd	FY14 5mos	FY14 Proj	FY15	FY16
Account	Description	Actuals	Budget	Actuals	Actuals	Proposed	Proposed
4013-0000	State shared revenues	(80,000)	(350,000)	(304,415)	(304,415)	(350,000)	(350,000)
	State Revenue Total	(80,000)	(350,000)	(304,415)	(304,415)	(350,000)	(350,000)
4300-0000	User fees	(2,600,419)	(2,600,000)	(1,644,907)	(2,700,000)	(2,740,500)	(2,785,000)
	Charges for Services Total	(2,600,419)	(2,600,000)	(1,644,907)	(2,700,000)	(2,740,500)	(2,785,000)
4450-0000	Ordinance violations	50					
4450-0001	Minor Violations	(11,787)	(8,000)	(2,920)	(5,000)	(10,000)	(10,000)
	Fines and Forfeitures Total	(11,737)	(8,000)	(2,920)	(5,000)	(10,000)	(10,000)
4570-0000	Land lease revenue	(561,291)	(610,000)	(342,682)	(562,000)	(690,000)	(690,000)
	Rentals & Leases Rev Total	(561,291)	(610,000)	(342,682)	(562,000)	(690,000)	(690,000)
4700-0000	Cash over/short	(4)					
4720-0000	Bad debts	(3,612)	50,000		50,000	50,000	50,000
	Other Revenues Total	(3,616)	50,000	-	50,000	50,000	50,000
4800-0000	Interest income in Lawson	(5,882)	(85,700)	(2,551)	(6,000)	-	-
4800-0402	AR interest and fines	(5,882)	(85,700)	(2,551)	(6,000)	-	-
	Investment&Intnst Income Total	(5,882)	(85,700)	(2,551)	(6,000)	-	-
	Grand Total Operations	(3,262,945)	(3,603,700)	(2,297,475)	(3,527,415)	(3,740,500)	(3,785,000)
	HARBORS TOTAL REVENUES	(3,301,159)	(3,689,400)	(2,297,865)	(3,597,415)	(3,813,300)	(3,871,400)

HRBREXP		Biennial Budget	FY15 & FY16				
12/20/2013							
12:10							
		FY13	FY14 Amd	FY14 5mos	FY14 Proj	FY15	FY16
530010101	Harbors non-operational	Actuals	Budget	Actuals	Actuals	Proposed	Proposed
Account	Description	-----	-----	-----	-----	-----	-----
5950-0430	Harbor projects	1,500,000					
	Total Transfers Out	1,500,000					
	Total Expenditures-Non Operational	1,500,000	-	-	-	-	-
		FY13	FY14 Amd	FY14 5mos	FY14 Proj	FY15	FY16
530510101	Harbor Operations	Actuals	Budget	Actuals	Actuals	Proposed	Proposed
Account	Description	-----	-----	-----	-----	-----	-----
	Personnel						
5110-0000	Salaries	750,410	865,200	321,528	800,000	1,010,500	1,054,400
5111-0000	Overtime	24,575	25,000	10,457	25,000	25,000	25,000
5116-0000	Accrued leave	80,877		50,231	100,000		
5120-0000	Benefits	450,297	517,500	203,333	460,000	594,900	621,500
5130-0000	Workers compensation	12,396	12,400	5,165	12,400	9,600	9,600
5150-0000	CBJ Overhead	124					
	Total Personnel	1,318,679	1,420,100	590,714	1,397,400	1,640,000	1,710,500
	Commodities & Services						
5200-0000	Business travel	1,671	7,500	1,166	1,166	3,500	3,500
5201-0000	Mileage	-	3,000			1,000	1,000
5202-0000	Travel and training	1,567	6,000		5,000	5,000	5,000
5205-0000	Contractual training	1,395			3,000	1,500	1,500
5342-0000	Maintenance contracts	13,060		(6,000)	500		
5347-0000	Maintenance - software	1,000	1,000		1,000	1,000	1,000
5390-0000	Contractual services	128,395	110,000	89,694	130,000	130,000	130,000
5394-0000	Interdepartmental	155,375	154,800	64,500	154,800	171,800	171,800
5397-0000	Bank card fees	47,109	40,000	19,114	50,000	50,000	50,000
5322-0000	Advertising	3,787	4,000	308	2,500	4,000	4,000
5320-0000	Printing	2,791	2,000	1,306	3,000	3,000	3,000
5370-0000	Spec & Prop	56,287	55,900	23,290	55,900	67,200	67,200
5375-0000	General Liab, Auto & EE Pract Ins	996	1,000	415	1,000	1,000	1,000
5494-0000	Loss contingency	3,000	2,000		2,000	2,500	2,500
5340-0000	Repairs	95,741	100,000	19,501	100,000	100,000	100,000
5341-0000	Electronic repairs	890					
5345-0000	Building maintenance division charges	8,342	6,700	3,987	8,000	8,000	8,000
5330-0000	Rents	8,400	8,400	8,943	9,000	9,000	9,000
5360-0000	Equipment rentals	5,663	3,000	788	3,000	5,500	5,500
5362-0000	Fleet replacement reserve	18,000	18,000	7,500	18,000	18,000	18,000
5310-0000	Telephone	28,545	18,000	12,823	28,600	28,600	28,600
5332-0000	Electricity	189,369	180,000	48,469	180,000	185,000	185,000
5333-0000	Fuel oil & propane	17,322	14,000	2,503	14,000	15,000	15,000
5334-0000	Refuse Disposal	119,174	130,000	45,286	120,000	130,000	130,000
5335-0000	Water service	43,102	50,000	16,106	45,000	50,000	50,000
5336-0000	Sewer sevice	5,170	6,000	2,601	6,500	6,500	6,500
5380-0000	Dues and subscriptions	1,451	3,500	1,487	3,000	3,500	3,500
5481-0000	Postage and parcel post	6,287	8,000	2,360	8,000	8,000	8,000
5389-0000	Fleet gasoline	20,470	30,000	5,408	20,500	25,000	25,000
5480-0000	Office supplies	9,273	12,000	8,253	12,000	12,000	12,000
5488-0000	Uniforms and safety equipment	92	3,900		3,000	3,000	3,000
5490-0000	Materials and commodities	65,474	80,000	44,093	80,000	80,000	80,000
5492-0000	Gasoline and oil	658	2,000	595	1,500	2,000	2,000

5493-0000	Chemicals	704	2,000		1,000	2,000	2,000
5491-0000	Safety programs and equipment	475	3,000		3,000	3,000	3,000
5496-0000	Minor equipment	16,270	15,000	3,619	15,000	15,000	15,000
5497-0000	Minor furniture and fixtures	5,032		4,750	5,000	1,000	1,000
5498-0000	Minor Software	-		349	750	1,500	1,500
5999-0000	Contingency						
	Total Commodities & Services	1,082,337	1,080,700	433,214	1,094,716	1,153,100	1,153,100
	Capital Outlay						
5510-0000	Vehicles and equipment	12,448	10,000		10,000	10,000	10,000
	Total Capital Outlay	12,448	10,000	-	10,000	10,000	10,000
	Transfers Out						
5950-0326	Harbor revenue bond debt service	750,100	753,200	313,835	753,200	748,800	747,200
	Total Transfers Out	750,100	753,200	313,835	753,200	748,800	747,200
	Total Expenditures Operations	3,163,564	3,264,000	1,337,763	3,255,316	3,551,900	3,620,800

FY14 STAFFING SCHEDULE										DOCKS					HARBORS					Capital Projects					
PCN Number	Salary Range	Class Title	Incumbent	FTE	Regular Salary	15,952 Health & Wellness	Benefits		Total Salary & Benefits	Fund					FUND					531-52-0201					
										531-52-0101					530-51-0101										
										FTE	%	Salary	Benefits	Total	FTE	%	Salary	Benefits	Total	FTE	%	Salary	Benefits	Total	
10006	10	ADMIN ASSISTANT I	VACANT	0.50	17,657	7,976	5,650	13,626	31,283			0.00	0.00	0.00	0.50	1.00	17,656.65	13,626.13	31,282.78			0.00	0.00	0.00	
10025	10	ADMIN ASSISTANT I	VACANT	1.00	35,313	15,952	11,300	27,252	62,566			0.00	0.00	0.00	1.00	1.00	35,313.30	27,252.26	62,565.56			0.00	0.00	0.00	
10026	10	ADMIN ASSISTANT I	YOUNG, JOHANNA M	1.00	39,781	15,952	12,730	28,682	68,463			0.00	0.00	0.00	1.00	1.00	39,781.13	28,681.96	68,463.09			0.00	0.00	0.00	
10027	10	ADMIN ASSISTANT I	GREGG, LEAH N	0.42	15,317	6,700	4,901	11,601	26,918			0.00	0.00	0.00	0.42	1.00	15,316.65	11,601.17	26,917.82			0.00	0.00	0.00	
10047	14	ADMIN ASSISTANT III	SCOVILL, TEENA B	1.00	51,092	15,952	16,349	32,301	83,394	0.50	0.50	25,546.05	16,150.74	41,696.79	0.50	0.50	25,546.05	16,150.74	41,696.79			0.00	0.00	0.00	
10059	14	ADMIN ASSISTANT III	EASTER, MARY	1.00	49,679	15,952	15,897	31,849	81,529			0.00	0.00	0.00	1.00	1.00	49,679.18	31,849.34	81,528.51			0.00	0.00	0.00	
10064	15	ADMIN OFFICER	VACANT	1.00	63,475	15,952	20,312	36,264	99,739	0.50	0.50	31,737.60	18,132.03	49,869.63			0.00	0.00	0.00	0.50	0.50	31,737.60	18,132.03	49,869.63	
10213	20	ENG/ARCH ASSOC	VACANT	1.00	63,540	15,952	20,333	36,285	99,825			0.00	0.00	0.00			0.00	0.00	0.00	1.00	1.00	63,540.45	36,284.94	99,825.39	
10222	21	ENG/ARCH I	MOESER, HAROLD R	0.25	20,627	0	1,991	1,991	22,618			0.00	0.00	0.00			0.00	0.00	0.00	0.25	1.00	20,627.16	1,990.52	22,617.68	
10223	21	ENG/ARCH I	SCHALL, TERRY F	1.00	79,159	15,952	25,331	41,283	120,441			0.00	0.00	0.00	0.10	0.10	7,915.87	4,128.28	12,044.15	0.90	0.90	71,242.81	37,154.50	108,397.31	
10229	22	ENG/ARCH II	GILLETTE, GARY H	1.00	108,221	15,952	34,631	50,583	158,804			0.00	0.00	0.00	0.10	0.10	10,822.10	5,058.27	15,880.38	0.90	0.90	97,398.94	45,524.46	142,923.40	
10345	18	OPS MAINT SPV	VACANT	0.50	31,738	7,976	10,156	18,132	49,870	0.50	1.00	31,737.60	18,132.03	49,869.63			0.00	0.00	0.00			0.00	0.00	0.00	
10346	15	HARBOR OFFICER	FORCHEMER, JOHN D	0.50	26,113	7,976	8,356	16,332	42,445	0.50	1.00	26,113.05	16,332.18	42,445.23			0.00	0.00	0.00			0.00	0.00	0.00	
10347	15	HARBOR OFFICER	HEIMBUCH, COREY C	0.50	26,113	7,976	8,356	16,332	42,445	0.50	1.00	26,113.05	16,332.18	42,445.23			0.00	0.00	0.00			0.00	0.00	0.00	
10348	10	HARBOR TECHNICIAN	TURNER, DANIEL	0.50	17,657	7,976	5,650	13,626	31,283	0.50	1.00	17,656.65	13,626.13	31,282.78			0.00	0.00	0.00			0.00	0.00	0.00	
10349	15	HARBOR OFFICER	FILE, CHRISTOPHER T	0.50	24,479	7,976	7,833	15,809	40,288	0.50	1.00	24,478.54	15,809.13	40,287.67			0.00	0.00	0.00			0.00	0.00	0.00	
10350	15	HARBOR OFFICER	UNRUH, DOUGLAS A	1.00	61,510	15,952	19,683	35,635	97,145			0.00	0.00	0.00	1.00	1.00	61,509.98	35,635.19	97,145.17			0.00	0.00	0.00	
10351	15	HARBOR OFFICER	NELSON, EYLEE L	1.00	64,206	15,952	20,546	36,498	100,704			0.00	0.00	0.00	1.00	1.00	64,206.00	36,497.92	100,703.92			0.00	0.00	0.00	
10352	15	HARBOR OFFICER	DAVIS, PATRICK M	1.00	49,608	15,952	15,875	31,827	81,435			0.00	0.00	0.00	1.00	1.00	49,608.03	31,826.57	81,434.60			0.00	0.00	0.00	
10353	15	HARBOR OFFICER	LEHMANN, DOUGLAS J	1.00	61,505	15,952	19,681	35,633	97,138			0.00	0.00	0.00	1.00	1.00	61,504.65	35,633.49	97,138.14			0.00	0.00	0.00	
10354	15	HARBOR OFFICER	SMITH, DAVID	0.50	24,479	7,976	7,833	15,809	40,288			0.00	0.00	0.00	0.50	1.00	24,478.54	15,809.13	40,287.67			0.00	0.00	0.00	
10355	15	HARBOR OFFICER	HOLLOWAY, DEBBIE M	1.00	60,174	15,952	19,256	35,208	95,381			0.00	0.00	0.00	1.00	1.00	60,173.55	35,207.54	95,381.09			0.00	0.00	0.00	
10356	10	HARBOR TECHNICIAN	VACANT	0.50	17,657	7,976	5,650	13,626	31,283	0.50	1.00	17,656.65	13,626.13	31,282.78			0.00	0.00	0.00			0.00	0.00	0.00	
10357	10	HARBOR TECHNICIAN	LOWE, LAWRENCE A	0.50	18,851	7,976	6,032	14,008	32,859	0.50	1.00	18,850.73	14,008.23	32,858.96			0.00	0.00	0.00			0.00	0.00	0.00	
10358	10	HARBOR TECHNICIAN	WINGO, CHRIS D	0.50	18,851	7,976	6,032	14,008	32,859	0.50	1.00	18,850.73	14,008.23	32,858.96			0.00	0.00	0.00			0.00	0.00	0.00	
10359	10	HARBOR TECHNICIAN	BEAVER, CHRIS M	0.50	18,851	7,976	6,032	14,008	32,859	0.50	1.00	18,850.73	14,008.23	32,858.96			0.00	0.00	0.00			0.00	0.00	0.00	
10360	10	HARBOR TECHNICIAN	HODGE, WILLIAM H	0.50	18,851	7,976	6,032	14,008	32,859	0.50	1.00	18,850.73	14,008.23	32,858.96			0.00	0.00	0.00			0.00	0.00	0.00	
10361	15	HARBOR OFFICER	HELMERT, RONALD	0.50	26,113	7,976	8,356	16,332	42,445	0.50	1.00	26,113.05	16,332.18	42,445.23			0.00	0.00	0.00			0.00	0.00	0.00	
10362	10	HARBOR TECHNICIAN	VACANT	0.50	17,657	7,976	5,650	13,626	31,283	0.50	1.00	17,656.65	13,626.13	31,282.78			0.00	0.00	0.00			0.00	0.00	0.00	
10363	10	HARBOR TECHNICIAN	CHRYS, JEREMIAH	0.50	17,657	7,976	5,650	13,626	31,283	0.50	1.00	17,656.65	13,626.13	31,282.78			0.00	0.00	0.00			0.00	0.00	0.00	
10364	22	HARBORMASTER	TAJON, DWIGHT J	1.00	87,465	15,952	27,989	43,941	131,406	0.50	0.50	43,732.60	21,970.43	65,703.03	0.50	0.50	43,732.60	21,970.43	65,703.03			0.00	0.00	0.00	
10385	10	LABORER	VACANT	0.67	2,472	0	239	239	2,710			0.00	0.00	0.00	0.00	1.00	2,471.93	238.54	2,710.47			0.00	0.00	0.00	
10472	18	OPS MAINT SPV	CRAIG, GREGORY H	1.00	74,730	15,952	23,913	39,865	114,595			0.00	0.00	0.00	1.00	1.00	74,729.52	39,865.45	114,594.97			0.00	0.00	0.00	
10473	15	HARBOR OFFICER	BOGDY, THOMAS J	1.00	57,609	15,952	18,435	34,387	91,996			0.00	0.00	0.00	1.00	1.00	57,609.23	34,386.95	91,996.18			0.00	0.00	0.00	
10474	18	OPS MAINT SPV	CLAUDER, ROBERT A	1.00	81,613	15,952	26,116	42,068	123,681			0.00	0.00	0.00	1.00	1.00	81,612.96	42,068.15	123,681.11			0.00	0.00	0.00	
10980	25	PORT DIRECTOR	UCHYTEL, CARL J	1.00	113,835	15,952	38,427	52,379	166,215	0.50	0.50	56,917.68	26,189.66	83,107.34	0.50	0.50	56,917.68	26,189.66	83,107.34			0.00	0.00	0.00	
10609	10	ADMIN ASSISTANT	VACANT	0.50	17,657	7,976	5,650	13,626	31,283			0.00	0.00	0.00	0.38	1.00	17,656.65	13,626.13	31,282.78			0.00	0.00	0.00	
FY 14	PORT Staffing Schedule				26.74	1,581,308	421,452	500,856	922,308	2,503,616	8.50		438,518.72	275,917.99	714,436.71	14.50		858,242.24	507,303.28	1,365,545.52	3.55		284,546.95	139,086.45	423,633.40
OVERTIME							45,000	14,355		59,355			20,000.00	6,380.00	26,380.00			25,000.00	7,975.00	32,975.00					
WC per Budget Instr								24,800		24,800															
										2,587,771															423,633
FTE DWT (w/b zero): 0.19										2,587,771															(55,849)
										0															367,784

FY15 STAFFING SCHEDULE

FY15 STAFFING SCHEDULE										DOCKS					HARBORS					Capital Projects							
						15,952				Fund					FUND												
										531-52-0101					530-51-0101					531-52-0201							
PCN Number	Salary Range	Class Title	Incumbent	FTE	Regular Salary	Health & Wellness	Benefits		Total Salary & Benefits	FTE	%	Salary	Benefits	Total	FTE	%	Salary	Benefits	Total	FTE	%	Salary	Benefits	Total			
60010	21	ENG/ARCH I	MORSE, HAROLD R	0.25	21,249	0	2,050	2,050	23,299			0	0	0			0	0	0	0.25	1.00	21,249	2,050	23,299			
20147	21	ENG/ARCH I	SCHAA, ERIC E	1.00	84,267	15,952	26,965	42,917	127,184			0	0	0	0.10	0.10	8,427	4,292	12,718	0.90	0.90	75,840	36,625	114,468			
20153	22	ENG/ARCH II	GILLETTE, GARY H	1.00	113,880	15,952	36,441	52,393	166,273			0	0	0	0.10	0.10	11,388	5,239	16,627	0.90	0.90	102,492	47,154	149,645			
20135	19	ENG/ARCH ASSOC	VACANT	1.00	65,459	15,952	20,947	36,898	102,357			0	0	0			0	0	0	1.00	1.00	65,459	36,898	102,357			
20043	14	ADMIN ASSISTANT III	SCOVILL, TEENA B	1.00	54,382	15,952	17,402	33,354	87,735	0.50	0.50	27,191	16,677	43,868	0.50	0.50	27,191	16,677	43,868			0	0	0			
20051	18	ADMIN OFFICER	VACANT	1.00	65,375	15,952	20,920	36,872	102,247	0.50	0.50	32,688	18,436	51,123	0.50	0.50	32,688	18,436	51,123			0	0	0			
20205	15	HARBOR OFFICER	LOVE, LAWRENCE A	0.50	25,222	7,976	8,071	16,047	41,269	0.50	1.00	25,222	16,047	41,269			0	0	0			0	0	0			
20205	15	HARBOR OFFICER	HEMBUCH, CORY C	0.50	27,816	7,976	8,901	16,877	44,693	0.50	1.00	27,816	16,877	44,693			0	0	0			0	0	0			
20205	15	HARBOR OFFICER	SMITH, DAVID	0.50	25,222	7,976	8,071	16,047	41,269	0.50	1.00	25,222	16,047	41,269			0	0	0			0	0	0			
20206	10	HARBOR TECHNICIAN	MORGAN, DAVID O	0.50	18,185	7,976	5,819	13,795	31,980	0.50	1.00	18,185	13,795	31,980			0	0	0			0	0	0			
20206	10	HARBOR TECHNICIAN	TURNER, DANIEL	0.50	18,792	7,976	6,013	13,989	32,781	0.50	1.00	18,792	13,989	32,781			0	0	0			0	0	0			
20206	10	HARBOR TECHNICIAN	VACANT	0.50	18,185	7,976	5,819	13,795	31,980	0.50	1.00	18,185	13,795	31,980			0	0	0			0	0	0			
20206	10	HARBOR TECHNICIAN	BEAVERS, CHRIS M	0.50	19,418	7,976	6,214	14,190	33,608	0.50	1.00	19,418	14,190	33,608			0	0	0			0	0	0			
20206	10	HARBOR TECHNICIAN	REECE, CHRISTOPHER G	0.50	18,792	7,976	6,013	13,989	32,781	0.50	1.00	18,792	13,989	32,781			0	0	0			0	0	0			
20206	10	HARBOR TECHNICIAN	CRYST, JEREMIAH	0.50	18,792	7,976	6,013	13,989	32,781	0.50	1.00	18,792	13,989	32,781			0	0	0			0	0	0			
20274	17	SR. HARBOR OFFICER	LIERMANN, DOUGLAS	1.00	72,389	15,952	23,164	39,116	111,505	0.50	0.50	36,194	19,558	55,752	0.50	0.50	36,194	19,558	55,752			0	0	0			
20317	25	PORT DIRECTOR	UCHYTL, CARL J	1.00	121,019	15,952	38,726	54,678	175,696	0.50	0.50	60,509	27,339	87,848	0.50	0.50	60,509	27,339	87,848			0	0	0			
60011	10	HARBOR OFFICER	HILBERT, RONALD	0.50	27,816	7,976	8,901	16,877	44,693	0.50	1.00	27,816	16,877	44,693			0	0	0			0	0	0			
20015	10	ADMIN ASSISTANT I	GREGG, LEAH N	1.00	39,333	15,952	12,586	28,538	67,871			0	0	0	1.00	1.00	39,333	28,538	67,871			0	0	0			
20015	10	ADMIN ASSISTANT I	MEJA, JENNIFER A	1.00	38,600	15,952	12,352	28,304	66,904			0	0	0	1.00	1.00	38,600	28,304	66,904			0	0	0			
20015	10	ADMIN ASSISTANT I	POWERS, LAURA L	0.50	18,792	7,976	6,013	13,989	32,781			0	0	0	0.50	1.00	18,792	13,989	32,781			0	0	0			
20015	10	ADMIN ASSISTANT I	VACANT	0.50	18,185	7,976	5,819	13,795	31,980			0	0	0	0.50	1.00	18,185	13,795	31,980			0	0	0			
20016	10	ADMIN ASSISTANT I	BRUCE, ASHLEY	0.42	15,276	6,700	4,888	11,588	26,863	0.21	0.50	7,638	5,794	13,432	0.21	0.50	7,638	5,794	13,432			0	0	0			
20044	14	ADMIN ASSISTANT III	RASTER, MARY M	1.00	52,838	15,952	16,908	32,860	85,697			0	0	0	1.00	1.00	52,838	32,860	85,697			0	0	0			
20202	15	HARBOR OFFICER	HOLLOWAY, DENNIS M	1.00	62,656	15,952	20,050	36,001	98,657			0	0	0	1.00	1.00	62,656	36,001	98,657			0	0	0			
20202	15	HARBOR OFFICER	VACANT	0.50	25,222	7,976	8,071	16,047	41,269			0	0	0	0.50	1.00	25,222	16,047	41,269			0	0	0			
20202	15	HARBOR OFFICER	BODDY, THOMAS J	1.00	59,859	15,952	19,155	35,107	94,966			0	0	0	1.00	1.00	59,859	35,107	94,966			0	0	0			
20202	15	HARBOR OFFICER	HODGE, WILLIAM II	0.50	25,222	7,976	8,071	16,047	41,269			0	0	0	0.50	1.00	25,222	16,047	41,269			0	0	0			
20202	15	HARBOR OFFICER	PORCHEMER, JOHN D	1.00	57,537	15,952	18,412	34,363	91,900			0	0	0	1.00	1.00	57,537	34,363	91,900			0	0	0			
20204	15	HARBOR OFFICER	NELSON, KYLE J	1.00	67,612	15,952	21,636	37,587	105,200			0	0	0	1.00	1.00	67,612	37,587	105,200			0	0	0			
20204	15	HARBOR OFFICER	DAVIS, PATRICK M	1.00	52,772	15,952	16,887	32,839	85,611			0	0	0	1.00	1.00	52,772	32,839	85,611			0	0	0			
20207	10	HARBOR TECHNICIAN	KENNEDY, RICHARD M	0.50	18,185	7,976	5,819	13,795	31,980			0	0	0	0.50	1.00	18,185	13,795	31,980			0	0	0			
20207	10	HARBOR TECHNICIAN	VACANT	0.50	18,185	7,976	5,819	13,795	31,980			0	0	0	0.50	1.00	18,185	13,795	31,980			0	0	0			
20207	10	HARBOR TECHNICIAN	WEBSTER, JERRI	0.50	18,185	7,976	5,819	13,795	31,980			0	0	0	0.50	1.00	18,185	13,795	31,980			0	0	0			
20209	22	HARBORMASTER	VACANT	1.00	84,919	15,952	27,174	43,126	128,045	0.50	0.50	42,459	21,563	64,022	0.50	0.50	42,459	21,563	64,022			0	0	0			
20272	18	OPS MAINT SPV	UNRUH, DOUGLAS A	1.00	77,273	15,952	24,727	40,679	117,952			0	0	0	1.00	1.00	77,273	40,679	117,952			0	0	0			
60009	10	LABORER	VACANT	0.38	13,821	0	1,334	1,334	15,154			0	0	0	0.38	1.00	13,821	1,334	15,154			0	0	0			
60009	10	LABORER	VACANT	0.38	13,821	0	1,334	1,334	15,154				0		0.38	1.00	13,821	1,334	15,154			0	0	0			
20273	18	OPS MAINT SPV	CLAUDER, ROBERT	1.00	87,738	15,952	28,076	44,028	131,765			0	0	0	1.00	1.00	87,738	44,028	131,765			0	0	0			
FY 15	PORT Staffing Schedule			28.43	1,700,477	437,393	633,226	970,618	2,671,095	7.71		424,921	258,962	683,883	17.67		1,010,616	586,929	1,597,445	3.05		265,039	124,728	389,767			
OVERTIME						35,000	11,200		46,200																		
WC per Budget Instr						WC	19,100		19,100																		
									2,736,395																		

FY16 STAFFING SCHEDULE

04/2014