

Presented by: The Manager
Introduced: 02/11/2008
Drafted by: J.W. Hartle

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2436

**A Resolution Re-establishing the City and Borough of Juneau
Human Rights Commission, and Repealing Resolution 2209.**

WHEREAS, discrimination against an inhabitant of the municipality because of any characteristic unrelated to merit is a matter of public concern; and

WHEREAS, this discrimination not only threatens the rights and privileges of the inhabitants of the municipality, but also menaces the institutions of the municipality and threatens peace, order, health, safety, and general welfare of the municipality and its inhabitants; and

WHEREAS, it is therefore the policy of the municipality to eliminate and prevent discrimination and harassment; and

WHEREAS, it is also the policy of the municipality to encourage and enable all citizens to participate fully in the social and economic life of the municipality and to engage in remunerative employment; and

WHEREAS, in order to address the issue of discrimination and harassment, the Assembly in 1992 by Resolution 1615(am) established the City and Borough of Juneau Human Rights Commission.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Human Rights Commission re-established.

(a) There is established a human rights commission consisting of seven persons, which shall be known as the City and Borough of Juneau Human Rights Commission.

(1) The Assembly shall appoint members of the commission to staggered three-year terms. Members shall be selected to provide the most balanced representation possible. A member of the commission shall be eligible for reappointment.

(b) The commission is charged to:

- (1) Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination, including hate crimes;
- (2) Promote harmonious intergroup relations within the City and Borough of Juneau by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor, and governmental organizations, fraternal and benevolent associations, education and other groups concerned with human rights.
- (3) Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the City and Borough of Juneau.
- (4) Advise the Assembly concerning solutions to specific problems of prejudice or discrimination, including hate crimes.
- (5) Recommend to the Assembly, action, policies, and legislation to be considered by state and local governments.

Section 2. Procedure. The board's procedure shall be governed by Roberts Rules of Order except where superseded by the Advisory Board Rules of Procedure and the Assembly's Rules of Procedure, as such may be amended from time to time.

Section 3. Officers, Meetings, Quorum. In accordance with the Advisory Board Rules of Procedure, the board shall select its own officers, and shall hold regular meetings on a schedule established by the board, as well as such special meetings as required to conduct business. The presence of four members constitutes a quorum and any action of the commission requires four or more affirmative votes to be approved.

Section 4. Staff Assistance. Staff support to the board shall be provided by the City Manager as available and appropriate.

Section 5. Repeal of Resolution. Resolution 2209, adopted on October 27, 2003, is repealed.

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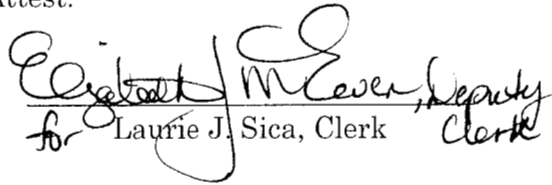
Section 6. Effective Date. This resolution shall be effective immediately upon adoption.

Adopted this 11th day of February, 2008.



Bruce Botelho, Mayor

Attest:



for Laurie J. Sica, Clerk Clerk