

City & Borough of Juneau  
 Equal Employment Opportunity Data

Name: \_\_\_\_\_

SSN: \_\_\_\_\_

Date: \_\_\_\_\_

The City & Borough of Juneau is required to gather and retain the following information in order to fulfill Federal Equal Employment Opportunity reporting requirements. This information will be retained within the Human Resources & Risk Management Department in a confidential file separate from the employee personnel files. Please indicate your race & gender by checking the appropriate box. See definitions below.

	Female	Male
Hispanic or Latino:	<input type="checkbox"/> BB	<input type="checkbox"/> AA
White (Not Hispanic or Latino):	<input type="checkbox"/> II	<input type="checkbox"/> CC
Black or African-American (Not Hispanic or Latino):	<input type="checkbox"/> JJ	<input type="checkbox"/> DD
Native Hawaiian or other Pacific Islander (Not Hispanic or Latino):	<input type="checkbox"/> LL	<input type="checkbox"/> FF
Asian (Not Hispanic or Latino):	<input type="checkbox"/> KK	<input type="checkbox"/> EE
American Indian or Alaska Native (Not Hispanic or Latino):	<input type="checkbox"/> MM	<input type="checkbox"/> GG
Two or more races (Not Hispanic or Latino):	<input type="checkbox"/> NN	<input type="checkbox"/> HH

**Definitions of Racial/Ethnic Groups**

The racial/ethnic groups for federal reporting purposes are defined as followed:

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|---|--|
| Hispanic or Latino:   | A person of Cuban, Mexican, Puerto Rican, South or central American, or other Spanish Culture or Origin regardless of other race.  |
| White (Not Hispanic or Latino):                                     | A person having origins in any of the original peoples of Europe, the Middle East or north Africa.   |
| Black or African-American (Not Hispanic or Latino):                 | A person having origins in any of the Black racial groups of Africa.   |
| Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): | A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.  |
| Asian (Not Hispanic or Latino):                                     | A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.  |
| American Indian or Alaska Native (Not Hispanic or Latino):          | <p><u>American Indian</u>: A person having origins in any of the original peoples of North and South America (not including Alaska; including Central America), and who maintain tribal affiliation or community attachment.</p> <p><u>Alaska Native</u>: A person having origins in any of the original peoples of Alaska, and who maintains cultural identification through tribal affiliation or community recognition. Alaskan Native may include any person of Yup'ik, Inupiat, Aleut, Athabaskan, Tlingit, Haida or Tsimshian origins.</p> |
| Two or More Races (Not Hispanic or Latino):                         | All persons who identify with more than one of the above five races.   |