



Experience Your Dreams . . . Join a Winning Team— In the Spirit of Alaska!

Wrapped in magnificent adventures in beautiful landscapes, life in Alaska is like life in no other state. Living and working in Alaska is just plain more . . . more opportunity, more of the simple life, and, yes, more adventure.

Newly hired public employees in Alaska join a winning team of employers participating in Alaska's new Defined Contribution Retirement (DCR) Plan for the Public Employees' Retirement System (PERS)/Teachers' Retirement System (TRS). The following overview of the Plan will help you weigh in on *all* the benefits of working for a PERS employer in Alaska.

Get It to Go . . .

The best thing about Alaska's new retirement plan is — it's portable. Your savings move right along with you as you blaze your career trail. We've made the new retirement plan just as modern and mobile as our most adventurous Alaska employees. When you're ready to move on, just take your savings with you. Or better yet, take a direct rollover.

That's right. Dogs aren't the only ones who roll over...so do retirement savings. When you change employers, move your savings, along with their investment earnings and interest, into another tax-free, IRS-qualified savings plan...or take your money with you.

Immediate Vesting in Your Personal Savings Account

As a member of the state's new retirement plan, you vest immediately in your contributions to your personal retirement savings account. You can't vest any faster than that! However, complete vesting in contributions your employer makes to your account takes five years. Until then, you are partially vested. Here's how it works.

- At two years of service you are 25 percent vested in your employer's contributions,
- at three years you are 50 percent vested,
- at four years you are 75 percent vested,
- and at five years you are 100 percent vested in your employer's contributions.



*PERS and TRS
Defined Contribution
Retirement Plan*



Saving for Retirement Takes Teamwork

New public employees in the PERS/TRS Defined Contribution Retirement Plan contribute 8 percent of their compensation (pre-tax) into their personal retirement savings account.

You can contribute more money into your account each paycheck. Savings are limited only by your personal savings goals and IRS limits. "Contribution" is the plan's middle name.

And what does the rest of the team contribute?

Employers contribute 5 percent of your PERS eligible compensation to your retirement savings account, plus 1.75 percent to fund retiree medical benefits, plus 0.4 percent to PERS Occupational Death/Disability for peace officers & firefighters (**P**), 0.3 percent to PERS Occupational Death/Disability for all others (**A**), plus another 3 percent contribution toward your Health Reimbursement Arrangement.

Death and Disability Benefits

The Defined Contribution Retirement Plan includes benefits for you or your surviving spouse or eligible dependents if you become permanently disabled or die from an occupational accident, injury or illness.



Retirement Medical Plan

Alaska's new PERS/TRS Defined Contribution Retirement Plan includes medical coverage for eligible retirees. Once you have 10 years of membership service and are eligible for Medicare, the plan will pay a portion of your premium. Depending on your total years of service, that portion can be from 70 to 90 percent. If you're not eligible for Medicare, you still have access to the retiree major medical plan but you must pay the premium.

Health Reimbursement Arrangement (HRA)

Employers contribute a flat dollar amount to an HRA for each employee based on 3 percent of the employer's average annual employee group compensation. When you retire, your employer reimburses you for health expenses not covered by the retiree health insurance plan, like deductibles or co-insurance amounts.

You don't contribute any earnings to receive this benefit; you simply use the HRA until it is fully depleted. You can use the HRA even if not participating in the state's medical insurance plan.

And the HRA and medical coverage are not all you get in retirement. You also have options for self-paid dental-vision-audio and long-term care insurance. Your benefits come in all together for a strong finish to carry you to good health.

Catch the Plan's Tail Wind...and feel its support behind you.

Join our team and save toward retirement under the new PERS/TRS Defined Contribution Retirement Plan. You'll stay way ahead of the pack with the wind at your back!



Have Questions? Need Information?

Visit the Division of Retirement and Benefit's website: www.state.ak.us/drbb
Call the Division: (800) 821-2251 and ask for the Pre-Retirement Section

PERS and TRS
*Defined Contribution
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