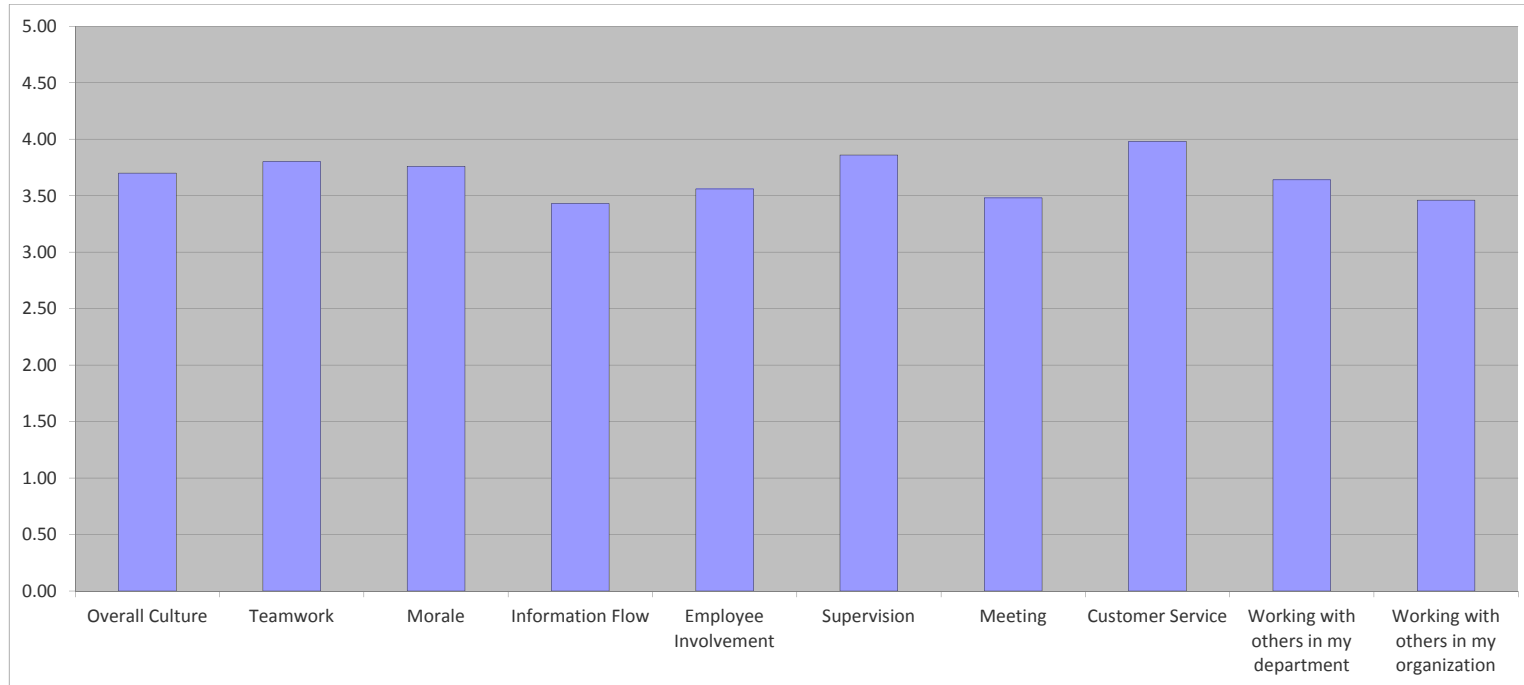


2017 CBJ Overall

Overall Culture Score: 3.70



89% Return Rate

8. General - Overall Score: 4.04		
Answer Options	Rating Average	Std. Dev.
I feel a sense of accomplishment in my job.	3.98	0.73
I am focused on serving the public with integrity.	4.43	0.68
I feel I can make a difference by working here.	4.00	0.92
I have clearly defined goals and objectives.	3.88	0.76
I am proud to work here.	4.17	0.75
I feel valued here.	3.81	0.97

CBJ City as a Whole

	2013	2014	2015	2016	2017
Overall Culture	3.49	3.65	3.57	3.65	3.70
Teamwork	3.60	3.71	3.68	3.72	3.80
Morale	3.57	3.65	3.62	3.73	3.76
Information Flow	3.24	3.38	3.34	3.40	3.43
Employee Involvement	3.11	3.52	3.43	3.52	3.56
Supervision	3.74	3.88	3.74	3.79	3.86
Meetings	3.30	3.45	3.39	3.44	3.48
Customer Service	3.92	3.99	3.90	3.92	3.98
Working with other work units in my dept.	3.56	3.68	3.57	3.60	3.64
Working with other work units in my org.	3.40	3.42	3.37	3.44	3.46

CBJ Overall Return Rate

2013	94% return rate
2014	90% return rate
2015	93% return rate
2016	88% return rate
2017	89% return rate

