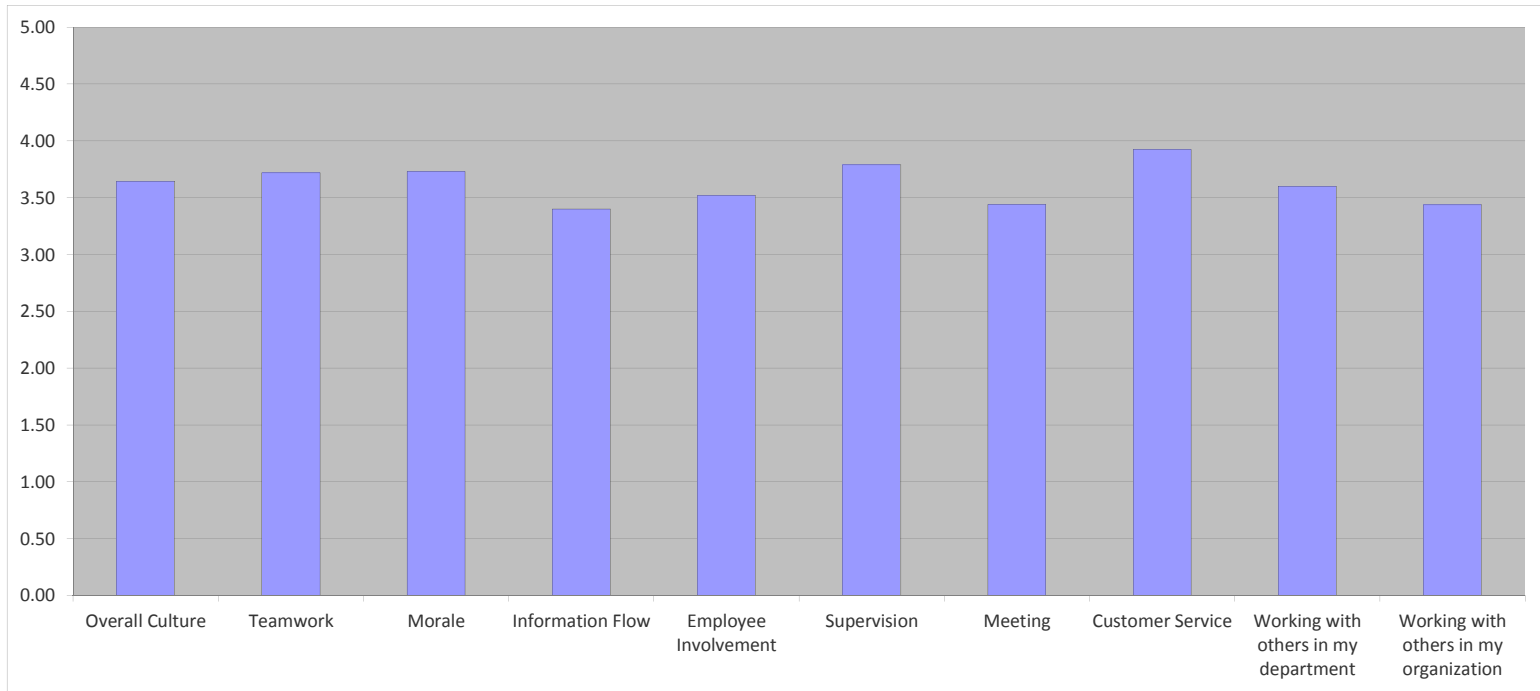


2016 CBJ Overall

Overall Culture Score: 3.65



88% Return Rate

CBJ City as a Whole

	2012	2013	2014	2015	2016
Overall Culture	3.44	3.49	3.65	3.57	3.65
Teamwork	3.54	3.60	3.71	3.68	3.72
Morale	3.55	3.57	3.65	3.62	3.73
Information Flow	3.13	3.24	3.38	3.34	3.40
Employee Involvement	3.08	3.11	3.52	3.43	3.52
Supervision	3.66	3.74	3.88	3.74	3.79
Meetings	3.21	3.30	3.45	3.39	3.44
Customer Service	3.89	3.92	3.99	3.90	3.92
Working with other work units in my dept.	3.35	3.56	3.68	3.57	3.60
Working with other work units in my org.	3.10	3.40	3.42	3.37	3.44

CBJ Overall Return Rate

2012	94% return rate
2013	94% return rate
2014	90% return rate
2015	93% return rate
2016	88% return rate

