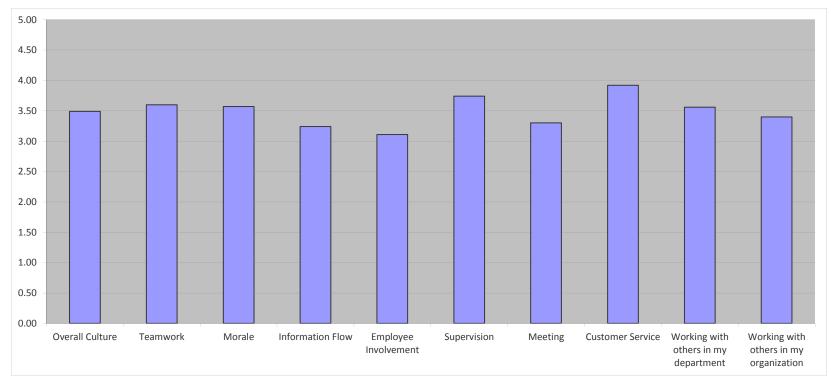
2013 CBJ Overall

Overall Culture Score: 3.49



94% return rate

CBJ City as a Whole	2009	2010	2011	2012	2013
Overall Culture	3.44	3.33	3.48	3.44	3.49
Teamwork	3.60	3.51	3.56	3.54	3.60
Morale	3.57	3.41	3.58	3.55	3.57
Information Flow	3.25	3.12	3.24	3.13	3.24
Employee Involvement	3.15	2.97	3.18	3.08	3.11
Supervision	3.66	3.63	3.71	3.66	3.74
Meetings	3.26	3.09	3.29	3.21	3.30
Customer Service	3.88	3.88	3.80	3.89	3.92
Working with other work unit in my dept.	3.37	3.23	3.31	3.35	3.56
Working with other work unit in my org.	3.20	3.12	3.07	3.10	3.40

CBJ Overall Return Rate			
2009	86% return rate		
2010	86% return rate		
2011	94% return rate		
2012	94% return rate		
2013	94% return rate		

