



September 26, 2022

Firefighter-Paramedic

PERMANENT FULL-TIME POSITION

56 hours per week

\$61,297.60 - \$68,635.84 Annually

Position eligible for \$25,000 Paramedic Bonus after probation

Additional pay incentives based on union contract for professional pay may be earned.

****THIS RECRUITMENT ESTABLISHES A FUTURE ELIGIBILITY POOL****

WHAT THE CBJ CAN OFFER YOU:

In this position you will receive a competitive salary package that includes the opportunity for regular pay increases, an excellent health insurance program that includes medical, dental, vision and orthodontia care options, paid leave and retirement credit through PERS (Public Employees' Retirement System).

Our employees will also receive specialized training opportunities, the ability to earn professional pays for additional qualifications, certifications, or participation on special teams as approved by the CCFR.

We value the health and well-being of our employees. The CBJ provides the ability to participate in a robust wellness program that includes discounts to CBJ recreational centers and local fitness programs, free bi-annual health screenings, free flu shots, free classes, challenges and webinars on healthy living to assist you with achieving work/life balance. In addition, through participation in the Health Yourself Wellness program, employees can qualify for discounts on their health insurance premium.

WORKING HOURS AND LOCATION

The CCFR provides 24/7 emergency response for the City & Borough of Juneau. All permanent full time positions work 24 hour shifts and live at the station during their shift. The CCFR has two live-in stations, the Juneau station located in downtown Juneau, and the Glacier station located near the Juneau International Airport. In addition, we have Douglas, Auke Bay and Lynn Canal Stations.

DESCRIPTION OF WHAT YOU WILL BE DOING

Firefighter Paramedics respond quickly to a variety of emergency situations and perform rescue activities. They extinguish fires and render emergency medical care and assistance to those in need or in crisis.

Firefighter Paramedics search and rescue people from fires and other emergencies, which may involve carrying children, injured, infirm, or frightened people from burning buildings; locate and dig out people trapped in tunnels, pipes, or excavations; rescue people trapped on cliffs, ledges, etc.; perform water or ice rescues; and, evacuate people from hazardous spills/areas of contamination by chemicals, gas, etc.

Our personnel must respond quickly to alarms/pagers, be able to put on protective clothing rapidly, and load necessary equipment to the apparatus.

Assesses properties on fire, such as smell and color of smoke, to determine what is burning and what equipment and extinguishing agents to use and what protective gear to wear; assesses effects of weather, wind, humidity, and other conditions on the fire; assesses best route for evacuation and access to the fire scene; and relays information to responding firefighters.

Listens, relays, and follows the verbal orders of Fire Chief/Incident Commander at the scene.

Evaluates whether entry of burning structure is feasible; forces open doors, windows, or gates; and breaks or cuts into walls, roofs, or fences to gain access to fire or to search area.

Checks, operates, and maintains generators, air compressors, breathing apparatus, light plants, rescue equipment, and other specialized firefighting/rescue equipment and tools. Maintains records and prepares reports on equipment test, usage, and fire and ambulance incidents.

Operates ambulance and other related emergency equipment. Assesses general condition of injured individual by noting vital signs, pupil dilation, respiration, skin temperature, alertness, and mental orientation.

Administers necessary emergency care to stabilize a patient for transport within their scope; administers CPR; administers intravenous fluids and medications to patient on instruction from medical personnel; checks victims at scene for medic alert symbols or emblems; and transports patient to ambulance or emergency vehicle with special care to avoid further injury.

Aircraft firefighting and rescue duties, including airport specific response procedures under the Federal Aviation Administration and other applicable state or federal regulations. If assigned, may be required to drive ARFF apparatus.

May be required to travel in aircraft and watercraft to provide emergency medical services. When properly trained, may be required to respond to and perform specialized skills in technical rescue responses such as hazmat, rope, or confined space.

Participates in required training to maintain and enhance firefighting and emergency medical knowledge and skill; attends classes in first aid, emergency medical techniques, firefighting, equipment, etc.; learns and practices new methods; and participates in drills.

Deals with the public in emergency and normal day to day operations, providing education and service in a professional manner.

Other related duties as assigned.

WHO WE ARE LOOKING FOR

This is a great opportunity to begin a career in the Fire Service. We are looking for individuals who can embody our mission, vision and values in service to the community.

CORE VALUES: Teamwork, Integrity, Professionalism, Positive Attitude and Service

OUR MISSION - *We serve and protect our community from life-and property-threatening emergencies in a competent, professional and proactive manner.*

OUR VISION - *Our vision is to provide fire, rescue and emergency medical services at the highest level of excellence, professionalism and commitment to the community. Proud of our past and embracing our future, the members of Capital City Fire/Rescue will work as an effective and integrated, team, dedicated to continuous improvement and maintaining a positive environment.*

DO I HAVE THE QUALIFICATIONS FOR THIS JOB – OUR MINIMUM QUALIFICATIONS

Education: High School graduation or possession of a GED certificate.

Other: Not less than 19 years of age at time of appointment.

A valid Driver's License **at time of appointment and for continued employment.**

At time of appointment either:

- 1) License as a State of Alaska Mobile Intensive Care Paramedic; **OR**
 - 2) Certification with the National Registry of Emergency Medical Technicians as a Paramedic
- OR**
- 3) Equivalent licensure in another state, province or territory. (Note: appointment will be made conditionally pending successful completion of the written and practical examination for emergency medical technician-paramedic administered by the National Registry of Emergency Medical Technicians **by date of appointment.**)

Firefighter Paramedics: Certification as a State of Alaska Firefighter I or an equivalent certification as determined by the Fire Chief **at time of appointment and for continued employment.**

NOTE: Appointment to Firefighter – Paramedic positions will be made conditionally pending successful completion of all portions of the psychological assessment, CPAT, and the medical evaluation.

Continued employment and advancement opportunities

Continued employment requires completion of the on-the-job training program, meeting or exceeding performance standards, and the following conditions:

The employee must be able to receive and continue to maintain licensure as a State of Alaska Mobile Intensive Care Paramedic to perform the duties of this position.

NOTE: This is a benefited and union represented position. For more details about benefits, please visit the following web link: <https://juneau.org/human-resources/benefits>

NOTE TO APPLICANTS

This recruitment will be used to create an eligible list to fill future vacancies, which may occur within the next twelve months, subject to an interview and re-evaluation of the candidate's current job performance. At the discretion of the Fire Chief, the eligible list may be extended up to one year from the effective date. The City and Borough of Juneau may revise or change the examinations or examining procedure at any time during the period, and require candidates to meet the revised examination procedures, or pass the revised examinations to maintain eligibility for appointment.

TESTING SCHEDULE

Interviews will be scheduled for Tuesday, October 25th, 2022 and can be attended in person or via Zoom.

EXAMINATION

All applicants, including Juneau residents, must go through the registration and pass the written examination with **Public Safety Testing** in addition to applying with the CBJ Human Resources & Risk Management Department. **Please visit their website at www.publicsafetytesting.com to register and complete the In-Home Firefighter written exam and the Personal History Statement.**

For further information email: info@publicsafetytesting.com or call 1.866.HIRE-911.

HOW DO I APPLY AND WHO CAN I CALL WITH QUESTIONS

If you have questions about this position please call Brenwynne Grigg at (907) 586-5322, ext. 4320.

We are accepting applications until **October 14, 2022**. Your application must be received by the Human Resources & Risk Management Department before the close of business (4:30 p.m. Alaska Standard Time) on the date listed above. You can submit your application by email, fax, USPS mail, or by dropping it off at the Human Resources & Risk Management office.

Applicants can visit our website for a copy of our application and instructions on how to submit it. If you have questions about our application you can contact us by phone at (907)586-5250. <https://juneau.org/human-resources/employment-opportunities>

Email completed applications to employment@juneau.org

Fax (907) 586-5392

Mail completed application to:

City and Borough of Juneau
Human Resources & Risk Mgmt. Department
155 South Seward St.
Juneau, Alaska 99801
<https://juneau.org/human-resources>

Drop off completed application to:

City and Borough of Juneau
Human Resources & Risk Mgmt. Department
107 Municipal Way, Suite 101
Juneau, Alaska 99801