Youth Activities Board Meeting Zoom Webinar August 9, 2022 5:30 p.m.

This meeting will take place virtually via **Zoom Webinar**. To join the Zoom Webinar, go to https://juneau.zoom.us/j/96746504233

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Webinar ID: 967 4650 4233

Members of the public wishing to provide public comment during tonight's meeting can do so by clicking the "Raise Hand" button (online Zoom Webinar) or press *9 (telephone).

Agenda

- I. Roll Call
- II. Approval of Agenda
- III. Public Comments on non-agenda items
- IV. Approval of Minutes: April 27, 2022
- V. Old Business
- VI. New Business
 - a. YAB letter from Hoop Rats Basketball Club
 - b. HRC Annual Report for HRC Meeting
 - c. Youth Activity Board seats/vacancies x2
- VII. Liaison Reports
 - a. PRAC
 - b. JAHC
- VIII. Board Comments
- IX. Next Meeting Tentatively September 13, 2022
- X. Adjournment

Youth Activities Board Meeting Zoom Webinar April 27, 2022 4:45 PM

This meeting will take place virtually via **Zoom Webinar.** To join the Zoom Webinar, go to

https://juneau.zoom.us/j/83533561816

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Webinar ID: 835 3356 1816

Members of the public wishing to provide public comment during tonight's meeting can do so by clicking the "Raise Hand" button (online Zoom Webinar) or press *9 (telephone).

Meeting Minutes

- I. **Roll Call-** Meeting was called to order at 4:48pm by Chair Mr. Rutecki.
 - Member Present: Tom Rutecki, Bonita Nelson, Summer Christiansen, Jack Lovejoy,

Samantha Schwarting, Josh Anderson

Members Absent: Della Cheney, Liz Balstad, Kristina Moore-jager

Staff Present: Dave Pusich; Recreation Supervisor

- II. **Approval of Agenda-** Ms. Nelson moves to approve agenda. No objection. Agenda approved.
- III. Public Comments on non-agenda items- None
- IV. Approval of Minutes: Ms. Nelson moves motions to approve February 8, 2022 meeting minutes. No objection. Minutes approved.
- V. Old Business- None

VI. New Business

a. YAG FY23 funding recommendations – (Academics, Arts, Sports) – Board members were tasked to come up with their own allocation for their specific group since committees were unable to meet at the JDHS commons in person due to health safety concerns.

Sports – Presented by Bonita Nelson and Josh Anderson

- Glacier Swim Club: requested \$20,500; recommended \$18,500.
- Juneau Youth Football League: requested \$32,000; recommended \$24,500.
- Juneau Soccer Club: requested \$35,000; recommended \$22,750.
- Juneau Ski Club: requested \$10,000; recommended \$9,500.
- Gastineau Channel Little League: requested \$39,500; recommended \$30,000.
- Midnight Suns Baseball: requested \$36,250; recommended \$22,000.
- Hooptime Basketball: requested \$5,412; recommended \$3,000.
- Juneau Youth Sailing: requested \$23,106; recommended \$7,000.
- Midnight Suns Fastpitch Softball: requested \$15,000; recommended \$8,910.
- Special Olympics Alaska: requested \$4,000; recommended \$ 4,000.
- Juneau Skating Club: requested \$33,670; recommended \$18,000.
- Juneau Nordic Ski Club: requested **\$20,860**; recommended **\$12,000**.
- Juneau Douglas Ice Association: requested \$18,000; recommended \$10,000.
- Hoop Rats Basketball: requested \$19,500; recommended \$10,000.
- Juneau Trap Team: requested \$13,500; recommended \$6,919.

Ms. Nelson stated that GCLL and Glacier Swim Club were the highest scored grants followed by JYFL as these groups had the largest number of participants.

Ms. Nelson commented that Midnight Suns Softball asked for \$1,500 in facility rent, which is not an allowable request so must be reduced from total requested amount.

Mr. Anderson stated that he was good with the funding amounts in second attempt for each of the organizations present by Ms. Nelson.

Ms. Nelson awarded additional \$2919 to Trap Team and \$2000 to Special Olympics since there was \$4919 to let to redistribute from Academic category after recommended funding levels were made in this category.

Academic - Presented by Jack Lovejoy & YAB

- AWARE, Inc. requested \$9,940; recommended \$4,610.
- Discovery Southeast: requested \$10,200; recommended \$9,200.
- SAIL: requested \$11,000; recommended \$11,000.
- Girl Scouts of Alaska: requested \$19,300; recommended \$13,310.
- AEYC-SEA: requested \$14,000; recommended \$6,000.
- Eagle River United Methodist: requested \$6,667.50; recommended \$4,660.
- Resurrection Lutheran Church: requested \$20,000; recommended \$0.

Mr. Rutecki stated that AEYC requested \$8,000 for facility rent, which is not an allowable request so \$6,000 would be max amount to award. This would include \$2,000 for travel (bus) and \$4,000 for personnel services (AmeriCorps member). Mr. Rutecki stated Discovery Southeast grant was reduced by \$1,000 due to budget not being fully complete and recommended funding them \$9,200.

Mr. Rutecki stated that Resurrection Lutheran Church was not funded, as grant application was incomplete, unorganized and missing important pieces of application questions/requirements such as a completed budget and narrative on pages C-12-13.

Mr. Rutecki stated that Eagle River United Methodist was recommended for \$4,660, as they were ineligible for \$1762 towards Honoria artist. Ms. Nelson stated the YAB could not fund direct staffing costs thus Eagle River would be ineligible for \$2,325 for this request in proposal.

<u>Arts</u> – Presented by Summer Christiansen and Tom Rutecki

- Juneau Dance Theatre: requested \$26,000; recommended \$14,000.
- Juneau Jazz & Classics: requested \$25,000; recommended \$15,016.
- Friend of Alaska State Museum: requested \$12,155; recommended \$9,000.
- Juneau Symphony: requested \$19,450; recommended \$12,000.
- Perseverance Theatre: requested \$15,262; recommended \$10,000.

Ms. Christiansen stated that she agrees with the recommended fund awards and numbers that Mr. Rutecki presented as first attempt funding levels.

Motion by Mr. Anderson that the Youth Activities Board approve the recommended grant awards for the **Academic category** in amount of \$48,780, the **Arts category** in amount of \$60,016 and the **Sports category** in the amount of \$207,079 as presented. No objections. **Motion approved.**

b. YAB FY23 Finance Meeting YAB recommendation.

Mr. Pusich stated the recommended funding levels for each of the three categories that the Youth Activities Board reviewed and scored to come up with the recommended funding levels would be put on the agenda for the Finance meeting on either May 11 or May 18.

VII. Liaison Reports

- a. JAHC- no report
- b. PRAC- Mr. Anderson stated that the 35-mile ORV location is moving forward and more details will be forthcoming. The PRAC has been working on a location for the ORV since 2012 or earlier. PRAC also discussing and trying to determine best way to dispose of CBJ Park land for sale. PRAC also discussed budgetary items in relation to Capital Improvement Projects.

VIII. Board Comments

Mr. Rutecki – stated that Kollin Monahan is resigning as Pool Manager as he is moving to Colorado. In addition, DPAC will be closed for two weeks in May for pool deck repairs/upgrades. Staffing also continues to be an issue for pools and all other businesses in general.

Mr. Rutecki thanked Mr. Pusich for his work with the YAB, as many boards do not have staff liaisons. Thanked the board members for all their work reviewing and scoring grants especially the sports group, which is the largest category at fifteen grants.

Ms. Nelson asked if they would be notified when their term on the YAB is up after the 3-year term. Will we be notified?

Mr. Pusich stated the clerk's office typically sends members a notification regarding their term and to re-apply if want to remain on the board for consideration by the HRC.

Mr. Anderson commented that he would like to see the YAB meet in person again if YAB agrees to that.

Mr. Pusich stated that he has not heard an update from senior staff in regards to meeting in-person again but believes the goal is to move that direction.

Mr. Rutecki stated that if YAB agrees to meeting again in-person, then board should plan to try to meet in person at the next scheduled YAB meeting.

- IX. Next Meeting Tentatively May 10, 2022
- X. Adjournment Meeting adjourned at 6:13pm



April 19, 2022

City & Borough of Juneau Youth Activity Board 155 S. Seward Street Juneau, Alaska 99801

Dear Youth Activity Board,

The purpose of this letter is to respectfully request for consideration that the Hoop Rats Basketball Club be able to apply unexpended funding from FY 20/21 and to FY 21/22 activities.

The Hoop Rats Basketball Club is a grassroots program that started 10 years ago as a weekly practice for a small group of youth in the offseason with the goal to provide access to practice and court time regardless of a player's socio-economic background. Over the years, this program has grown to include more and more players, typically ages 6 to 14, on a year-round basis. Our typical practice schedule is every Sunday for two hours for all players for nine to ten months out of the year. During peak basketball season practices increase for competitive travel teams. Prior to COVID, practices would often have anywhere from 50-60 players participating with 5 coaches volunteering.

Hoop Rats has a simple philosophy—to provide the best basketball training program available for school-age players in Juneau regardless of ability to pay. In addition to basketball training, Hooprats works to build student-athletes who practice fair play and teamwork. We emphasize hard work, sportsmanship, teamwork, respect, and humility above all else. The program gives players the opportunity to learn about the game, make new friends from all across the community, and stay active within a safe and supported environment. Our participants come from a variety of backgrounds and we value diversity.

Hoop Rats is operated by a volunteer board and coaches. Our ability to offer programming is based on a suggested donation of five dollars per practice (\$5), donations from local organizations, and the CBJ Youth Activity Grant. We collect a small weekly fee from those who are able to pay, however, we will always sponsor any child who cannot pay.

Hoop Rats Basketball Club applied for the CBJ Youth Activity Grant for FY 20 and was awarded \$7,312. Due to the onset of the COVID-19 Pandemic, the Parks & Recreation Department requested and was approved to allow FY20 Youth Activity Grants to be rolled over unspent funds until July 1, 2021.

Hoop Rats Basketball, like all other youth programs, was unable to provide in-person opportunities indoors or utilize the Juneau School District gyms from March 2020 through April 2021. In April 2021, with approval from School District and Community Schools, we were able to begin providing limited in-door practices for up to 20 youth. From April 2021 and into the Fall of 2021, we did not request or ask any of our participants for the suggested \$5 donation given the ongoing financial impacts of COVID-19 on our families. Of the \$7,312 awarded, Hoop Rats expended \$1,100 between April 1, 2021-Jul 1, 2021 in scholarships to cover the \$5 donation of the 20 players for 11 practices. This would leave \$6,212 in unexpended funds.

Given the uncertainty of closures due to the pandemic, the inability to provide in-person activities for most of 2020 and into 2021, and knowing there were unexpended funds of \$6,212, Hoop Rats did not apply for the FY 22 funding cycle. During this time, Parks & Recreation staff did send emails to me as the Board Chair requesting completion of the FY 21 Grant Evaluation, I failed to see and respond to these emails as I balanced remote work and children homeschooling. It was not until Hoop Rats applied for this coming funding cycle FY23 that we learned that unexpended funds from FY21 would need to be returned to CBJ and did not roll over as previously approved for FY20 to FY 21.

The impacts of COVID-19 had a heavy impact on each of us as individuals and collectively. Our program went from an upward trajectory in participation and growth to literally a skeleton crew in keeping Hoop Rats afloat, going from having 6 coaches to 1 for most of 2021.

Thankfully in the fall of 2021, things began to open up and allow for expanded participation and travel opportunities as we closed out the year. Hoop Rats began running both the main and aux gym at Thunder Mountain for up to 40 youth from 3rd-8th grade and hosted practices during weekdays for travel teams. In January 2022, after two long years, Hoop Rats was able to send Junior High teams to compete in Wasilla, host the Sitka Baranof Ballers for a Round Robin tournament in February, participate in the Mike Jackson Tournament, and send three teams to Sitka to play in the 1st Annual Hoops & Herring Tournament.

Funding received from the CBJ Youth Activity Grants has played a pivotal role in the growth of Hoop Rats and our ability to provide equitable and accessible youth basketball in Juneau. Hoop Rats would like to kindly request that the unexpended funds from FY21 in the amount of \$6,212 be allowed to be applied to activities for FY22. We would also request special consideration to allow funds to be used for gym rentals through Community Schools given travel outside of Juneau was not an option for the majority FY21 funding cycle and our program experienced a significant decrease in participants' ability to provide donations.

Expenditures FY 21	Amount
Equipment: (basketballs, medicine balls, jump ropes, and pennies)	\$323.07
Tournament Fees	\$1,398
Community Schools	\$4,804.07
Total	\$6,525.14

These expenditures do not include the costs paid out of pocket by coaches to travel to Sitka and Anchorage.

Thank you for your time and consideration. If you have any questions, please feel free to reach me at sarahdybdahl@gmail.com.

Sincerely,

Sarah Dybdahl

President of the Board



To: Alicia Hughes-Skandijs, Chair

Human Resources Committee

From: Tom Rutecki, Chair

Youth Activity Board

Subject: Fiscal Year 2022 (July '21-June'22) Youth Activity Board Annual Report

Date: August 22, 2022

The Youth Activity Board (YAB) had a busy year reviewing and distributing grant money through the Youth Activity Grant and Contingency Grant programs. As budgets get tighter for the non-profit youth programs, these pools of money are becoming more strained.

The YAB is required by ordinance to place a sum equal to five percent of the amount allocated by the City Assembly into a contingency account to fund unanticipated events. \$332,500 minus the five-percent contingency (\$16,625) leaves the general youth activities fund with \$315,875 to distribute for overall grant funding.

CBJ share of Youth Activity funding \$332,500
Contingency Fund Reduction (5%) (\$16,625)
Total grant funding \$315,875

Grant proposals are divided into three categories: Sports, Arts, and Academic/other for evaluation and ranking. The nine Youth Activity Board members* are each assigned to one of those categories so that three members review all grants in each category. In addition to the many hours spent individually evaluating and scoring each proposal, Board members spend two evenings publicly reviewing the proposals. The second and final meeting consists of the Board reaching an agreement on the groups to be funded and their recommended funding level. Attached are the Fiscal Year 2022 and Fiscal Year 2023 spreadsheets showing the organizations, amounts requested and recommended funding.

Fiscal Year 2022 had 26 proposals totaling \$493,623.45; 25 out of 26 of the programs were partially funded. In Fiscal Year 2023 there were 27 proposals totaling \$513,272.50 (up 4% from Fiscal Year 2022) in requests; the board recommended partial funding for all 27 of the proposals.

The board was active during Fiscal Year 2022 in which a total of five meetings were conducted to review contingency grant applications and grant documents. In Fiscal Year 2021, the board reviewed 2 contingency grant applications, representing wrestling and basketball, totaling \$4,829.20 (down 49% from Fiscal Year 2020) submitted by one youth individual and one program.

155 S. Seward St 🖵 Juneau, AK 99801	
🗖 Phone: (907) 586-5226 🗖 Fax: (907) 586-4589 🗖 Email: Parks.Rec@iuneau.or	·a



During Fiscal Year 2022, the board reviewed 3 contingency grant applications, representing baseball, robotics and bowling, totaling \$11,434.27 (up 57% from Fiscal Year 2021) submitted by three different programs.

* Youth Activity Board Members (attendance record for the year attached)

Chair: Tom Rutecki

General Public representatives: Tom Rutecki, Bonita Nelson, Samantha Schwarting, Elizabeth Balstad, Summer Christiansen, Kristina Moore-jager **Parks and Recreation Advisory Committee representative:** Josh Anderson

Juneau Arts and Humanities representative: Della Cheney

Youth representative: Jack Lovejoy

Fiscal Year 2022 Youth Activity Annual Report Appendices

FY22 Youth Activity Grant Totals	Appendix A
FY23 Youth Activity Grant Totals	Appendix B
FY21 Youth Contingency Grant Totals	Appendix C
FY22 Youth Contingency Grant Totals	Appendix D
FY22 Youth Activity Board Annual Attendance Report	Appendix E

APPENDIX A FY22 YOUTH ACTIVTY GRANT TOTALS

REQUESTING ORGANIZATION	NAME OF PROGRAM	AMOUNT REQUESTED	FINAL AWARD
ACADEMIC			
Discovery Southeast	Nature & Exploration- Discover Juneau	\$9,710.00	\$9,710.00
SAIL	ORCA Youth Program	\$8,240.00	\$8,240.00
AWARE, Inc	Girls on the Run/Boys Run	\$8,175.00	\$8,175.00
AEYC-SEA	Dimond Park Preschool Health Club	\$12,700.00	\$12,700.00
Girl Scouts of Alaska	G.I.R.L. Power in Juneau	\$13,450.00	\$5,059.00
Big Brothers, Big Sisters	Juneau Youth Activities Program	\$9,815.00	\$9,815.00
Resurrection Lutheran Church	Juneau Live! Youth Access Pilot Program	\$20,000.00	\$0.00
	Total Program Amount Requested	\$82,090.00	\$53,699.00
ARTS			
Juneau Dance Theatre	Juneau Fine Arts Camp	\$22,000.00	\$22,000.00
Juneau String Ensembles	New York Music Festival at Carnegie Hall	\$47,560.00	\$22,000.00
Juneau Jazz & Classics	JJ&C Education & Outreach	\$20,000.00	\$13,000.00
Juneau Symphony, Inc.	Juneau Student Symphony	\$13,200.00	\$12,000.00
Friends of Alaska State Museum	Alaska Art at the APK	\$21,831.99	\$13,000.00
Perseverance Theatre	Summer Theatre Art Rendezvous-(STAR)	\$24,350.00	\$12,762.00
	Total Program Amount Requested	\$148,941.99	\$94,762.00
SPORTS			
Gastineau Channel Little League	Youth Baseball, Softball and tball	\$34,800.00	\$27,144.00
Juneau Douglas Ice Association	Youth Hockey Program	\$30,000.00	\$12,000.00
Glacier Swim Club	Youth Competitive Swimming	\$20,600.00	\$12,294.00
Juneau Youth Football League	Standards & Practices of Safety for Participants	\$30,000.00	\$22,500.00
Hooptime Basketball	Hooptime Basketball	\$14,164.00	\$9,348.00
Juneau Skating Club	Youth Ice Skating	\$33,175.00	\$22,227.00
Midnight Suns Fastpitch Softball	Girls Fast Pitch Softball	\$15,000.00	\$6,035.00
Juneau Youth Wrestling Club	Juneau Youth Wrestling	\$13,167.55	\$7,900.00
Juneau Ski Club	JSC Safety & Training Equipment	\$10,000.00	\$9,000.00
Juneau Trap Team	Juneau Trap Team Program	\$10,000.00	\$5,654.00
Midnight Suns Baseball Club	Youth Baseball	\$24,000.00	\$16,800.00
Juneau Nordic Ski Club	Youth Nordic Ski Program	\$22,900.00	\$16,030.00
Sealaska Heritage Institue	Latseen Hoop Camp	\$4,785.00	\$482.00
	Total Program Amount Requested	\$262,591.55	\$167,414.00
	Total FY22 Amount Requested	\$493,623.54	\$315,875.00

APPENDIX B FY23 YOUTH ACTIVITY GRANT TOTALS

REQUESTING ORGANIZATION	NAME OF PROGRAM	AMOUNT REQUESTED	Final Award
ACADEMIC		_	
Discovery Southeast	Nature & Exploration- Discover Juneau	\$10,200.00	\$9,200.00
SAIL	ORCA Youth Program	\$11,000.00	\$11,000.00
AWARE, Inc	Girls on the Run/Boys Run	\$7,940.00	\$4,610.00
AEYC-SEA	Preschool Health & Fitness	\$14,000.00	\$6,000.00
Girl Scouts of Alaska	G.I.R.L. Power in Juneau	\$19,300.00	\$13,310.00
Eagle River United Methodist Camp	Alaska Summer CDF Freedom School	\$6,667.50	\$4,660.00
Resurrection Lutheran Church	Juneau Live! Youth Internship & Production	\$20,000.00	\$3,500.00
	Total Program Amount Requested	\$89,107.50	\$52,280.00
ARTS			
Juneau Dance Theatre	Juneau Fine Arts Camp	\$26,000.00	\$14,000.00
Juneau Jazz & Classics	JJ&C Education & Outreach	\$25,000.00	\$15,016.00
Juneau Symphony, Inc.	Juneau Student Symphony	\$19,450.00	\$12,000.00
Friends of Alaska State Museum	Alaska Art at the APK	\$12,155.00	\$9,000.00
Perseverance Theatre	Summer Theatre Art Rendezvous-STAR	\$15,262.00	\$10,000.00
	Total Program Amount Requested	\$97,867.00	\$60,016.00
SPORTS			
Gastineau Channel Little League	Youth Baseball, Softball and tball	\$39,500.00	\$30,000.00
Juneau Douglas Ice Association	Youth Hockey Program	\$18,000.00	\$10,000.00
Juneau Soccer Club	JSC Competitive & Developmental Soccer	\$35,000.00	\$22,750.00
Glacier Swim Club	Youth Competitive Swimming	\$20,500.00	\$18,500.00
Juneau Youth Football League	Standards & Practices of Safety for Participants	\$32,000.00	\$24,500.00
Juneau Youth Sailing	Youth on the Water	\$23,106.00	\$7,000.00
Hooptime Basketball	Hooptime Basketball	\$5,412.00	\$3,000.00
Juneau Skating Club	Youth Ice Skating	\$33,670.00	\$18,000.00
Midnight Suns Fastpitch Softball	Girls Fast Pitch Softball	\$15,000.00	\$8,910.00
Juneau Ski Club	Compliance Equip. & Warming Hut Upgrade	\$10,000.00	\$9,500.00
Juneau Trap Team	Juneau Trap Team Season	\$13,500.00	\$5,419.00
Midnight Suns Baseball Club	Youth Baseball	\$36,250.00	\$22,000.00
Hoop Rats Basketball Club	Hoop Rats Basketball	\$19,500.00	\$10,000.00
Juneau Nordic Ski Club	Youth Nordic Ski Program	\$20,860.00	\$12,000.00
Special Olympics Alaska	Juneau Community Youth Development	\$4,000.00	\$2,000.00
	Total Program Amount Requested	\$326,298.00	\$203,579.00
	Total FY23 Amount Requested	\$513,272.50	\$315,875.00

APPENDIX C FY21 CONTINGENCY GRANT TOTALS

Youth Activities Contingency Fund Balance FY21 July 1, 2020 to June 30, 2021

		Amount		Amount	Total Available		
		Requested	(+)	Awarded(-)		Funding	
Beginning Balance (5% of \$332,500)			\$ 16,625.00		\$	16,625.00	
August	Thomas Baxter - Midwest Ironman Duals (wrestling) (1 Youth)	\$535.20		\$535.20			
April	Summer Baxter - Twin City Showdown Basketball Tournament (7 Youth)	\$4,294.00		\$4,294.00			
	Totals	\$4,829.20		\$4,829.20	\$	11,795.80	

APPENDIX D FY22 CONTINGENCY GRANT TOTALS

Youth Activities Contingency Fund Balance FY22 July 1, 2021 to June 30, 2022

		Amount Requested	(+)	Amount Awarded(-)	al Available Funding
Beginning	 Balance (5% of \$332,500)		\$ 16,625.00		\$ 16,625.00
August	Midnight Suns Baseball American Legion Post 25 - Northwest CART Tournament (Anc) (15 Youth)	\$10,000.00		\$8,500.00	
February	Girl Scouts of Alaska - First Lego League Alaska State Championship (3 Youth)	\$3,759.57		\$2,159.27	
	Special Olympics Alaska -2022 Special Olympics USA Games (1 Youth)	\$2,115.00		\$775.00	
	Total	s \$15,874.57		\$11,434.27	\$ 5,190.73

APPENDIX E FY22 Youth Activities Board Attendance

Member	8/10/2021	11/9/2021	12/14/2021	2/8/2022	4/27/2022							
Tom Rutecki	Р	Р	Р	Р	Р							
Bonita Nelson	Р	Р	Р	Р	Р							
Elizabeth Balstad	Р	Α	Α	Р	Α							
Della Cheney	Α	Р	Р	Α	Α							
Kristina Moore-Jager	Α	Α	Р	Р	Α							
Summer Christiansen	Р	Р	Α	Α	Р							
Josh Anderson	Р	Р	Р	Р	Р							
Jack Lovejoy	na	Р	Р	Р	Р							
Samanatha Schwarting	na	Р	Р	Р	Р							
Elizabeth Balstad reappointed	by	HRC S	Septe	mbe	r 21,	2020), pu	blic	seat	 :.		
Tom Rutecki appointed by HF												
Kristina Moore-Jager appoint		•				•			ic se	at.		
Summer Christiansen appoint	ted b	y HR	C Sep	tem	ber 2	1, 20	20,	pub	lic se	eat.		
Della Cheney appointed by HRC August 19, 2019; JAHC representative.												
Josh Anderson appointed by											e.	
Jack lovejoy appointed by HR								•				at.
Samantha Schwarting appointed by HRC August 23, 2021; public seat.												