

Presented by: The Manager
Presented: 07/11/2022
Drafted by: R. Palmer III

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2996

A Resolution Ratifying the Labor Agreement between the City and Borough and the Marine Engineers' Beneficial Association for Fiscal Years 2023, 2024, and 2025.

WHEREAS, the negotiating team representing the City and Borough of Juneau has reached a tentative agreement with the negotiating team representing the employees in the Marine Engineers' Beneficial Association (AFL-CIO), in the Southeast Alaska General Government Unit Number 1; and

WHEREAS, the representative of the employees in the Marine Engineers' Beneficial Association intends on notifying the CBJ Human Resources and Risk Management Director, Dallas Hargrave, whether the members ratify the agreement by July 20, 2022, which would be the last date to modify employment terms for the pay period that began on July 4, 2022; and

WHEREAS, CBJ 44.10.120 requires that the agreement be presented to the Assembly for ratification by resolution; and

WHEREAS, the negotiating teams have tentatively agreed to the following economic terms in addition to other agreement updates:

- a. A 5.5% wage increase in FY23.
- b. A 2% wage increase in FY24.
- c. A 2% wage increase in FY25.
- d. Increases to the employer contribution to health insurance of 5% in FY23 and FY24, and up to 5% in FY25.
- e. A \$0.50 per hour increase to shift differentials, which is estimated to cost \$30,000 per year; and

WHEREAS, these terms and conditions of employment are in keeping with previous Assembly direction.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Assembly Ratification. The Labor Agreement, valid for a three-year period beginning July 1, 2022 through June 30, 2025, between the City and Borough of Juneau and the Marine Engineers' Beneficial Association (AFL-CIO), in the Southeast

Alaska General Government Unit Number 1, is amended in accordance with the tentative agreement and is hereby ratified by the Assembly.

Section 2. Notice of Ratification by July 20, 2022. If the representative of the employees in the Marine Engineers' Beneficial Association does not send written notice of union member ratification to the CBJ Human Resources and Risk Management Director on or before July 20, 2022, then this resolution is rescinded on July 21, 2022.

Section 3. Effective Date. This resolution shall be effective on July 20, 2022.

Adopted this 11th day of July, 2022.



Beth A. Weldon, Mayor

Attest:



Elizabeth J. McEwen, Municipal Clerk