

Presented by: The Manager
Presented: 07/11/2022
Drafted by: R. Palmer III

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2995

A Resolution Ratifying the Labor Agreement between the City and Borough of Juneau and the Public Safety Employees Association, AFSCME Local 83, AFL-CIO, for Fiscal Years 2023, 2024, and 2025.

WHEREAS, the negotiating team representing the City and Borough of Juneau has reached a tentative agreement with the negotiating team representing the employees in the Public Safety Employee Association, AFSCME Local 83, AFL-CIO bargaining unit; and

WHEREAS, the union representing those bargaining unit employees has reported that such employees have ratified the terms of the tentative agreement; and

WHEREAS, CBJ 44.10.120 requires that the agreement be presented to the Assembly for ratification by resolution; and

WHEREAS, the negotiating teams have tentatively agreed to the following economic terms in addition to other agreement updates:

- a. A 5.5% wage increase in FY23.
- b. A 2% wage increase in FY24.
- c. A 2% wage increase in FY25.
- d. Increases to the employer contribution to health insurance of 5% in FY23 and FY24, and up to 5% in FY25.
- e. Premium pay incentives averaging about \$150,000 per year; and

WHEREAS, these terms and conditions of employment are in keeping with previous Assembly direction.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Assembly Ratification. The Labor Agreement, valid for a three-year period beginning July 1, 2022 through June 30, 2025, between the City and Borough of Juneau and the Public Safety Employee Association, AFSCME Local 83, AFL-CIO, is amended in accordance with the tentative agreement and is hereby ratified by the Assembly.

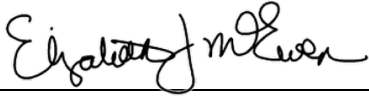
Section 2. Effective Date. This resolution shall be effective immediately after its adoption.

Adopted this 11th day of July, 2022.



Beth A. Weldon, Mayor

Attest:



Elizabeth J. McEwen, Municipal Clerk