

Wednesday, January 13th, 2021 Via Zoom Meeting

https://juneau.zoom.us/j/93699126584?pwd=RUNwNHRCWGo2UGlwMzdkVFhZbDZ0Zz09

Or Via Phone (253) 215-8782 Meeting ID: 936 9912 6584 Passcode: 793964

- I. Call to Order January 13th, 2021 at 5:00pm
- II. Roll Call (Chris Dimond, James Becker, David Larkin, Don Etheridge and Bob Wostmann)
- III. Approval of Agenda
- **IV. Public Participation on Non-Agenda Items** (not to exceed five minutes per person, or twenty minutes total time)
- V. Approval of Monday, November 30th, 2020 Finance Sub-Committee Meetings Minutes.

VI. Items for Information/Discussion

- 1. FY21 General Ledger (GL 290) Review through December 2020
- 2. FY21/22
 - a. D & H Operational Budget Overview
 - b. D & H Graphic Trends
- 3. The following are provided by CBJ Finance Department updated by D & H staff
 - a. FY21 D & H Staffing Detail
 - b. FY21 D & H Travel & Training
- 4. The following are provided by CBJ Finance Department updated by D & H staff
 - a. Equipment Replacement Reserve Schedule
 - b. FY22 Docks Staffing Schedule
 - c. FY22 Harbors Staffing Schedule
 - d. FY22 Docks Travel & Training
 - e. FY22 Harbors Travel & Training
 - f. FY21/22 Docks Expenditures
 - g. FY21/22 Docks Revenues
 - h. FY21/22 Harbors Expenditures
 - i. FY21/22 Harbors Revenues
- 5. CBJ FY2022 Departmental Summary
 - a. Docks
 - b. Harbors

VII. Next Meeting – TBD

VIII. Adjournment



Monday November 30th, 2020

I. Call to Order – Mr. Wostmann called the November 30th Finance Sub-Committee meeting to order at 5:00 pm via Zoom Meeting.

II. Roll Call

The following members were present via zoom or in the Port Director's conference room: James Becker, Chris Dimond, David Larkin, Don Etheridge, and Bob Wostmann.

Also present were the following: Carl Uchytil – Port Director, Matt Creswell – Harbormaster, Teena Larson – Administrative Officer, and Tiara Ward – CBJ Finance Accountant

III. Approval of Agenda

THE AGENDA WAS APPROVED AS PRESENTED.

- IV. Participation on Non-Agenda Items None
- V. Approval of October 15th, 2020 Finance Sub-Committee Minutes Hearing no objection the minutes of October 15th, 2020 are approved as presented.

VI. Items for Information/Discussion

1. Estimated Statter Harbor expenses related to charter vessel operations

Mr. Uchytil said he was asked from this Committee to separate costs attributable to the charter operations at Statter Harbor. What does it cost our staff through time and resources to support the charter operations at Statter Harbor? This is a difficult task because none of the user groups believe they are a burden on the operating costs. On page 15 in the packet is a memo that show costs attributable to Statter Harbor For-Hire Charter operations. In paragraph two, he estimates 75% of all Harbor operations at Statter Harbor are for the Statter Harbor facility which is \$1.3M of the annual operating costs or roughly \$100K/month. Broken down further, he estimated 1/3 of the \$1.3M is directly for charter operations for efforts to maintain Statter Harbor which results in a reasonable amount of \$150K. Mr. Uchytil said the other way he looked at the costs associated with charter operations was to assume one Harbor Officer and one Harbor Technician are fully engaged with charter operations seven days a week from early morning to 8pm in the evening, the administrative portion is approximately a quarter of the seasonal time spent permitting, and monthly passenger billing. The port-a-potties are primarily at Statter Harbor for the charter operations which is five at \$855.50 per month. He assumed 75% of the restroom supplies and water/waste water is used directly on the charter operations. For the refuse disposal he estimated 25% of the total cost is for the charter operations.



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The sweeping and striping of the bus lot is a lump sum with 100% associated with the charter operations. Adding all of these costs together are \$133K which is in line with the \$150K estimated in paragraph two of the memo.

Mr. Wostmann asked if the Harbor Officer, Harbor Technician, and the Administrative costs include benefits?

Mr. Uchytil said they include benefit costs.

Mr. Wostmann said there are two components to the fees associated with the charter operations. One being the direct costs that were identified in the memo and either using the \$150K or the \$133K, and the other being the capital costs for the facility that is being built for the charter operations. He said he has been doing some calculations to determine a depreciation cost and he estimates \$270K annually which may not be a good number right now because he used the standard straight line depreciation and it may not be calculated this way. There was previous discussion about reimbursement from the charter operators for about half of the capital costs which is around \$137K. These are estimated numbers to have something to work with and think about. He said taking the \$137K and adding the \$150K it comes to a little under \$300K annually. Currently, the inspected vessels paid in fees \$225K. Using these numbers, there could be an approximate fee increase of 30% to get to the \$300K from the \$225K. If this approach seems reasonable, staff would need to work with CBJ Finance to figure out how they do the depreciation to get an accurate number. The 30% increase could possibly be carried out over a few years.

Mr. Etheridge asked if the numbers used for replacement is for the full cost of the Statter Harbor For-Hire facility or just the 25% that Harbors has to provide?

Mr. Wostmann said that is the full cost of the project. This would be paying off the full investment of the facility so the funds can be set aside to replace the facility 50 years from now. He put these numbers together to get a general scope of what the Committee wanted to do. Another calculation he was working with was the estimated 80,000 passenger that go on whale watching tours at \$150 per person he estimates the charter operators receiving revenue of \$12M. The \$300K contribution from the fleet as a whole seems like a reasonable cost. Providing this vastly improved facility, the charter operators should predict there would be an increase in fees.

Mr. Larkin asked if the charter operators asked for the new facility or is this something Docks & Harbors decided to do?

Mr. Uchytil said it is a little bit of both. Statter Harbor is the highest requested facility. Staff knows the demand exceeds capacity and the charter operators has brought up that



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they need a place to tie up every night. The charter operators have indicated they are a value to the community and they provide some of the economic engine of tourism. The charter operators has requested additional facilities and staff has seen how packed Statter Harbor can be. Staff looks at this as a win/win because it provides a place for the charter operators but it also relieves the stress for others to use Statter Harbor.

Mr. Larkin said the raising of the fees will be a little easier knowing this facility was built from their request.

Mr. Wostmann said he was a charter operator and he avoided Statter Harbor whenever he could to avoid the congestion during the summer. He said his perspective of this facility is that it is going to be a huge improvement.

Mr. Etheridge said when he was a charter operator he would never go to Statter Harbor due to congestion. If there was not space of the IVF downtown they would anchor out and lighter back and forth with skiffs.

Mr. Becker said this will be a great benefit for the charter operators. He asked what the estimate for adjustment was going to be and how the phasing in over a few years would work?

Mr. Wostmann said his rough numbers were estimated off the entire investment of \$14.7M and over a 50 year amortization so the amount that will be going toward that in a given year is about 2%. If the idea is to just pay back the City's portion, they would probably want to be reimbursed a whole lot sooner. The phasing over a few years idea would be to do increments of 10% over a few years.

<u>Public Comment</u> – Brent Bitterman, Alaska Luxury Tours Mr. Bitterman asked if this project is paid for by cruise ship head tax money?

Mr. Uchytil said three quarters of the funding for this project is from head tax and one quarter from local sources.

Mr. Bitterman said the reason he believes this is important is when you talk about raising fees. He said regarding the idea of the facility being paid for by the charter industry because it would not need to be built if it was not for the charter industry being there, it is already being paid for by the cruise lines so it seems like it is double dipping from his perspective. To pass along a rate increase does not seem fair in his estimation.

Kirby Day, Juneau, AK

Mr. Day said he was making sure there would be no increase in calendar year 2021.



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Mr. Wostmann said that is correct and this would not take effect until 2022.

Mr. Day said as operators, we all want to keep our costs down especially given the uncertainty of where we are today. It is important to remember that if we did not do this project that was three quarters of the way funded by passenger head tax, in all likelihood, the City would have had to cap this business and limit the capacity because we were out of room and out of residential patience. This project does benefit the charter operators, the cruise industry, the passengers, and the residents. He said in general, most operators do not want their costs to increase right now but it may be a good idea to sit down with the operators after the first of the year and talk through thoughts and ideas on how to have a fee increase over the next five years. Given the uncertainty that may creep into 2022, maybe have a gradual increase for that year and a normal increase in the following years. He is not speaking for the operators. This comes out of their bottom line and in turn needs to charge the guest as well. He asked if it was the intent to make up this increase based off the per passenger or also on the moorage, or both?

Mr. Wostmann said what the increase is based off is undecided. He agrees that the charter operators need to be involved in the discussion and could be over the next six to nine months. Ultimately, the Committee is looking for a fee structure to have in place in 2022 but if there still is not a full season we would undoubtedly not raise the fees or raise them a lot less. In correcting his earlier statement, only 1% of the value would be depreciated because we are looking at half the value. There are multiple ways to approach this reimbursement or even if that is something the Committee wants to do.

Mr. Etheridge said there will be several meeting if there is a proposed fee increase and a lot of opportunity for public comment.

Mr. Wostmann asked about Mr. Uchytil's memo dated October 15th. In the last sentence in paragraph one which says, "We have sufficient Harbors Enterprise match for Phase III(A) and III(C)", but what about III (B)?

Mr. Uchytil said that is an error, it should say Phase III(A) and III(B). Harbors does not have enough funds for Phase III(C).

Mr. Wostmann asked why the uninspected vessels will not be operating in the new facility?

Mr. Uchytil said this is an attempt to maximize or manage the new facility as best as possible.

2. CY22 Statter Harbors For-Hire Fee Rate Discussion- This was discussed in the previous item.



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3. FY21 Docks and Harbors Budget Review

Mr. Uchytil said the Docks & Harbors revenue and expense projections was put together today for FY21. Looking at the Docks projections, staff is estimating \$785,628 in revenue and \$1,321,413 in expense and this will leave Docks with a deficit of \$535,785. At some point staff will need to go forward to the Assembly and ask for fund balance money to cover the deficit. Mr. Uchytil said looking at the Harbors projections, staff is estimating \$4,393,680 in revenue and \$3,979,833 in expense this will leave \$413,847 up in revenue at the end of FY21.

4. FY22 Budget Process Calendar

Mr. Uchytil said this is the first year the Finance Department provided this calendar and he wanted to share this with the Board. He pointed out important dates for the Board. By Charter, the date the Assembly is required to approve the budget is June 15th. The process is broken down into three waves with Docks & Harbors in wave 3. The MPF requests are due January 4th, December 7th is the first round of training for the budget process and provide the spreadsheets to be completed by the Department. On January 25th is when the spreadsheets are due to finance with the updates for this current fiscal year FY21 and make changes to the next fiscal year FY22. Once the Finance Department has the budget updates they will add their portion of the budget numbers, such as debt service, interest, and make other appropriate adjustments. The City Manager will schedule a presentation from Docks & Harbors to address Assembly concerns with our budget. This date is typically in March or April and then all the budgets are approved at the June 15th deadline. He said Tiara Ward is our Finance Accountant who is also on this zoom meeting if you have any questions.

Ms. Ward said this is a new schedule for the Finance Department as well due to our new budget analysist. The plan is to have the budget completed earlier so as to not be scrambling at the last minute City-wide.

Mr. Wostmann said he would like to focus on the dates from December 7th to January 25th. December 7th is the date staff receives the working spreadsheets to update and January 25th is when they need to be submitted to Finance. During this time there will need to be a Finance Sub-Committee meeting, an Operations meeting, and a Board meeting in order to approve the budget numbers for submission.

Mr. Uchytil said if we did not compete all the meetings before the January 25th deadline it would be okay. We have an Operations meeting on January 20th and the Full Board on January 28th. He is sure the Finance Department would accept the working draft that we could have approved at the January 28th Board meeting.



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Ms. Ward said if the Board needed a little more time that would be appropriate. The goal is to have most of a budget ready so the Manager's office can look at all the needs and set the MPF and CIP schedules. She believes the January 28th date would be fine.

Mr. Wostmann asked when staff would have a preliminary review of the budget with the Finance Sub-Committee?

Mr. Uchytil said the 20th of January is the Operations Committee meeting and recommended having a Finance Sub-Committee review anywhere between the 6th and the 14th of January.

Mr. Wostmann asked Mr. Uchytil to send out a doodle poll for the dates between January 6^{th} and the 14^{th} .

Mr. Uchytil asked what level the Committee wants to see the budget. The Assembly approves a very high level biennial review.

Mr. Wostmann said the Sub-Committee should get into the weeds that leads up to the total budget which he believes is the duties of the Finance Sub-Committee. In part so when this goes to the Operations and the Full Board there is not a need for the Board as a whole to dig into the detail items again. He wants to review all the detail line items and believes this could be a two part process. Staff could send out the draft budget to the Finance Sub-Committee members to have a little time to review it before the meeting date.

Mr. Uchytil said he will send out a doodle poll for the January 6th to the 14th time period.

5. Graphic ideas to communicate to the Docks & Harbors Board

Mr. Uchytil said he had a discussion with Mr. Wostmann, Mr. Etheridge and Mr. Ridgway about better way to communicate the financial health of Docks & Harbors on a periodic basis. He said he has nothing to present and is asking what the members would like to see with the budget numbers.

Mr. Becker said he would like to have a one on one to get caught up on budget numbers with Mr. Uchytil.

Mr. Wostmann said he wanted to pull some other reports that had some effective graphics but he was unable to find the time for that for this meeting but he would like this topic on the next agenda. If any other members have a finance report they would like to see to please send it to Mr. Uchytil.

- VII. Next Meeting January meeting TBD.
- VIII. Adjournment The Finance Sub-Committee Meeting adjourned at 6:15 pm.



Port of Juneau

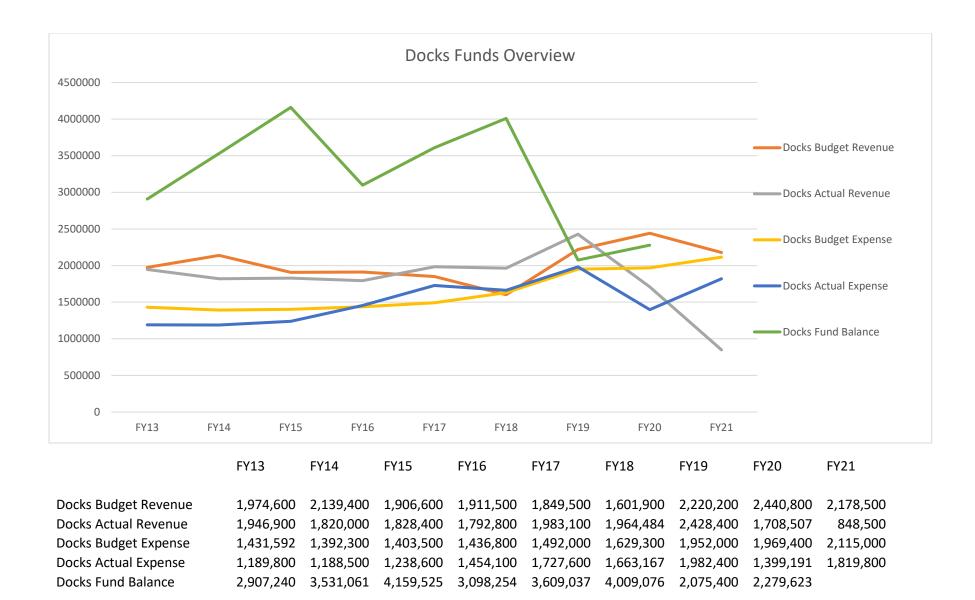
From:	Teena Larson
To:	Docks & Harbors Sub-Finance Committee
Date:	January 8 th , 2021
Re:	FY21 & FY22 Docks and Harbors Budget Overview

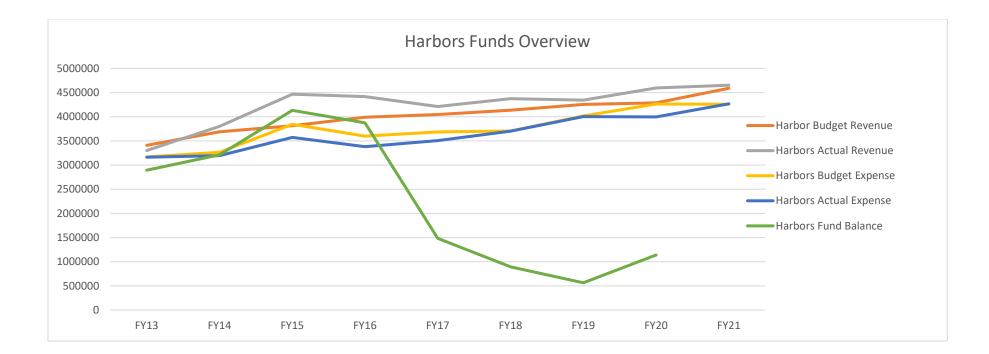
The FY21 Docks and Harbors estimated budget numbers have been updated as of January 7th, 2021.

	FY21 Docks Updated	FY22 Docks Updated
Projected Revenues	\$848,500	\$1,768,500
Projected Expense	(\$1,819,800)	(\$1,958,700)
Fund Balance Draw	(\$971,300)	(\$190,200)
Beginning Fund Balance	\$2,588,939	\$1,617,639
Ending Fund Balance	\$1,617,639	\$1,427,439

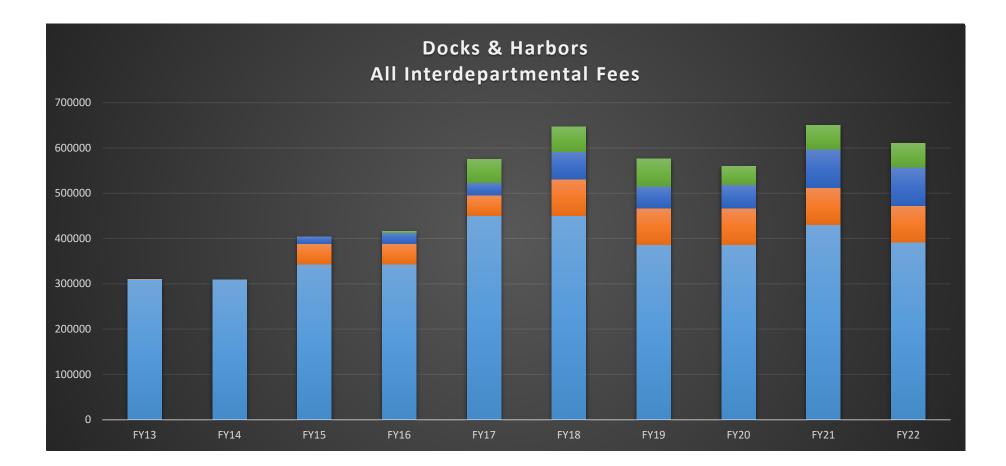
	FY21 Harbors Updated	FY22 Harbors Updated
Projected Revenues	\$4,653,124	\$4,642,500
Projected Expense (includes Debt Service)	(\$4,268,250)	(\$4,450,600)
Debt Service	(\$738,100)	(\$737,600)
Other Financing Uses	(\$10,000)	(\$10,000)
Increase in Fund Balance	\$374,874	\$181,900
Beginning Fund Balance	\$1,139,312	\$1,514,186
Ending Fund Balance	\$1,514,186	\$1,696,086
Less Reserve	(\$749,500)	(\$749,500)
Ending Available Fund Balance	\$764,686	\$946,586

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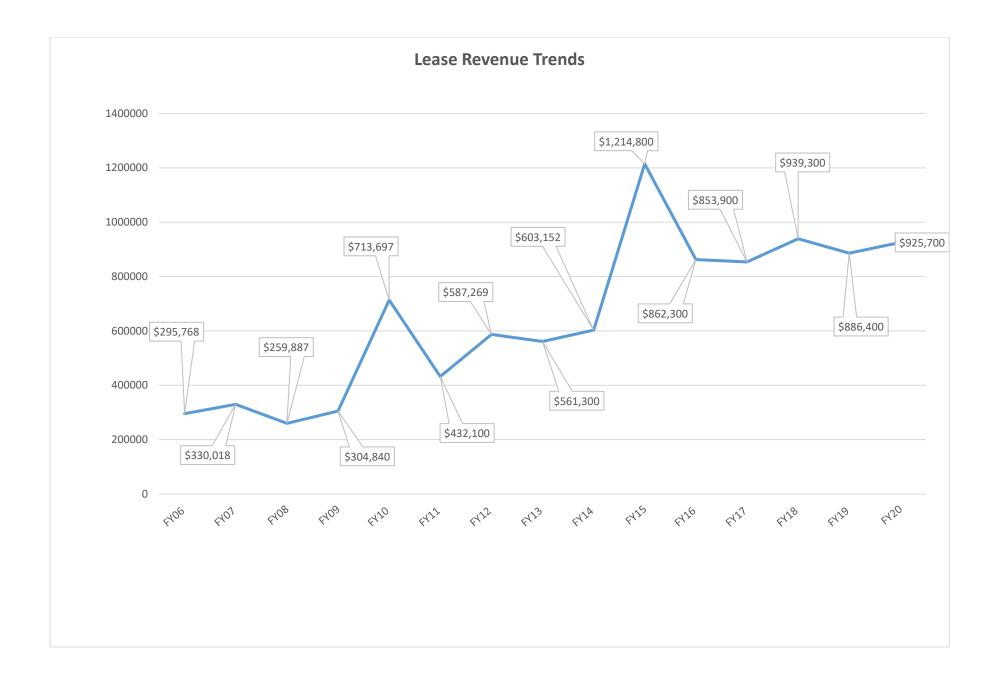


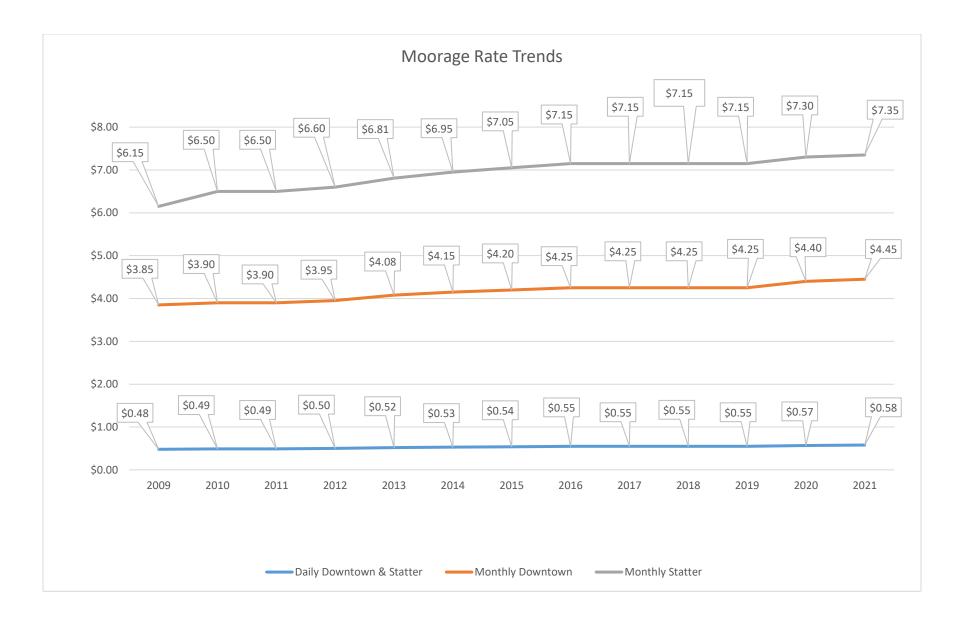


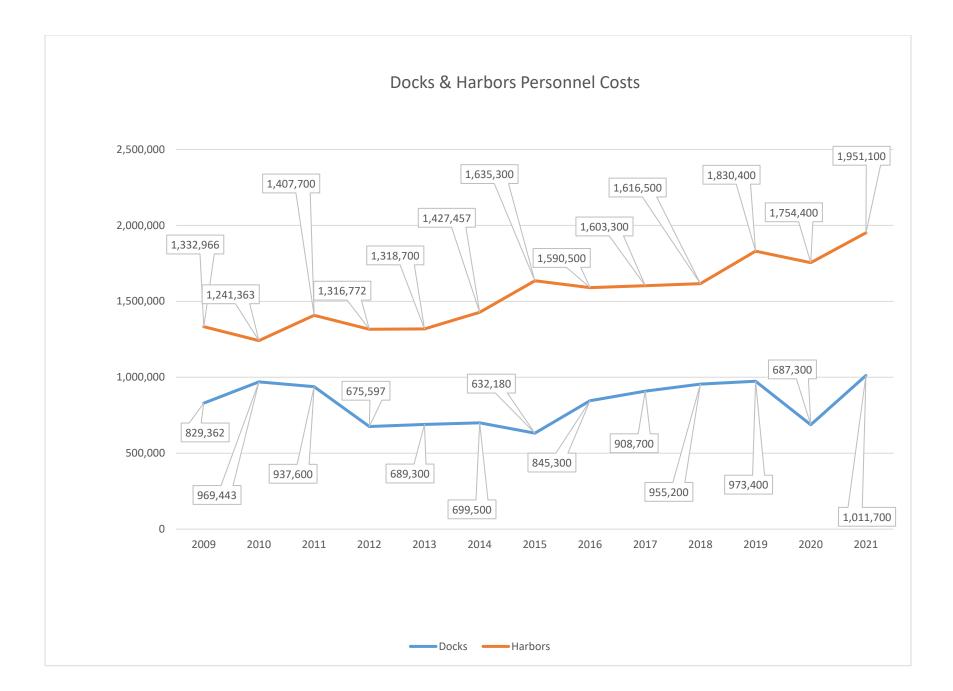
	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21
Harbor Budget Revenue Harbors Actual Revenue Harbors Budget Expense Harbors Actual Expense Harbors Fund Balance	3,408,942 3,301,200 3,168,590 3,163,500 2,893,416	-,,	3,813,300 4,466,300 3,843,800 3,574,700 4,133,190	4,418,400 3,598,600 3,380,634	4,047,900 4,213,000 3,685,700 3,507,112 1,485,483	4,374,735 3,707,100	4,254,900 4,345,600 4,015,500 4,002,700 564,365	4,287,500 4,597,600 4,263,900 3,995,742 1,139,312	4,590,270 4,653,100 4,259,000 4,268,250

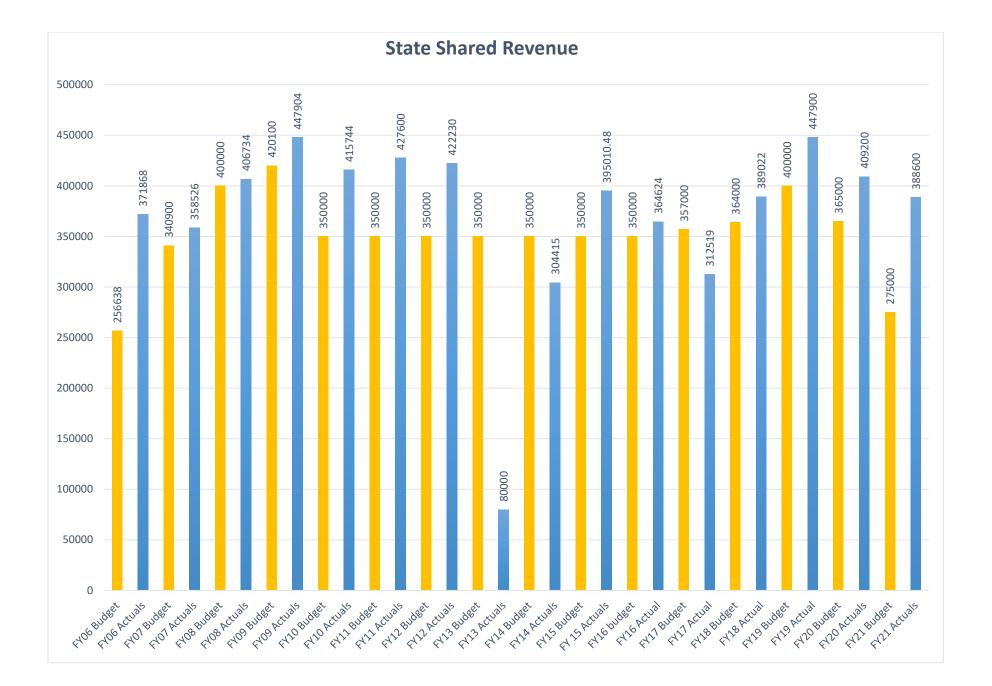


	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22
Interdepartmental	\$ 309,600	\$ 309,600	\$ 343,800	\$ 343,800	\$ 450,400	\$ 450,400	\$ 386,400	\$ 386,400	\$ 430,800	\$ 391,600
D&H Landscape	\$-	\$-	\$ 45,000	\$ 45,000	\$ 45,000	\$81,000	\$81,000	\$81,000	\$81,000	\$81,000
D&H Bldg Maint	\$-	\$-	\$15,807	\$24,318	\$28,322	\$60,836	\$48,527	\$51,300	\$85 <i>,</i> 900	\$85,000
D&H Fleet Maint	\$-	\$-	\$0	\$3 <i>,</i> 660	\$51,661	\$54,391	\$60,547	\$41,000	\$53 <i>,</i> 000	\$53,000
	\$ 309,600	\$ 309,600	\$ 404,607	\$ 416,778	\$ 575 <i>,</i> 383	\$ 646,627	\$ 576 <i>,</i> 474	\$ 559,700	\$ 650,700	\$ 610,600









workdav		Pay			Wage	1st	1st Step	1st Step	1st Step	2nd	2nd Step	2nd Step	2nd Step	Total	Other	Total Wages		Doc	ks				Harbors				Engin	neers
POS# hours			Class Title	Employee	Change		Rate	Hours		Step	Rate	Hours	Wages					% Salary	-	Total FT	TE %	Salary	Benefits	Total	FTE	% S	alary Benef	
60010 7.5	0.25	21	ENG/ARCH I	Vacant	1/0/1900	1	-	489.4	-	1	-	-		-		-		0	0	0		0	0	0	0.25	1.00	0	0
20147 7.5	1.00	21	ENG/ARCH I	SILL, MATTHEW	1/0/1900	6	-	1,957.5	-	6	-	-	-	- 17,51	- 2	17,512	0.10	0.10 0	1,751	1,751 0.1	.0 0.10	0	1,751	1,751	0.80	0.80	0 14,	,009 14,0
20153 8.0	1.00	22	ENG/ARCH II	SCHAAL, ERICH E	1/0/1900	8	-	2,088.0	-	8	-	-	-	- 17,51	2 -	17,512		0		0 0.1	.0 0.10	0	1,751	1,751	0.90	0.90	0 15,	,760 15,7
20135 7.5	1.00	19	ENG/ARCH ASSOC.	VACANT	1/0/1900	1	-	1,957.5	-	1	-	-	-	- 17,51	- 2	17,512		0		0		0	0	0	1.00	1.00	0 17,	,512 17,5
20043 7.5	1.00	16	Admin Off I	LARSON, TEENA B	3/1/2021	8	-	237,085.7	-	9	-	(235,128.2)	-	- 17,51	2 -	17,512	0.50	0.50 0	8,756	8,756 0.5	0.50	0	8,756	8,756			-	-
20051 7.5	1.00	10	Admin Asst I	WOLF, MARY	10/26/2020	3	-	236,410.7	-	4	-	(234,453.2)	-	- 17,51	- 2	17,512	0.50	0.50 0	8,756	8,756 0.5	0.50	0	8,756	8,756			-	-
20431 7.5	0.50	15	HARBOR OFFICER	MATHESON, JOHN	1/0/1900	2	-	978.8	-	2	-	-	-	- 8,75	5 -	8,756	0.50	1.00 0	8,756	8,756		0	0	0			-	-
20430 7.5	0.50	15	HARBOR OFFICER	TODDEN, MONICA	1/0/1900	1	-	978.8	-	1	-	-	-	- 8,75	5 -	8,756				0.5	0 1.00	27,914	17,130	45,044			/ - /	- /
60206 7.5	0.33	10	HARBOR TECHNICIAN -PTL		1/0/1900	1	-	646.0	-	1	-	-	-	-		-	0.33	1.00 0	0	0		0	0	0			/ - /	-
20204 7.5	1.00	15	HARBOR OFFICER	LIERMANN, DOUGLAS	1/0/1900	11	-	1,957.5	-	11	-	-	-	- 17,51	- 2	17,512				1.0	00 1.00	0	17,512	17,512			/ - /	-
60206 7.5	0.33	10	HARBOR TECHNICIAN - PTL	ENGLISH, CHRISTIAN	1/0/1900	1	-	646.0	-	1	-	-	-	-		-	0.33	1.00 0	0	0		0	0	0			/ - /	- /
60206 7.5	0.33	10	HARBOR TECHNICIAN-PTL	VACANT	1/0/1900	1	-	646.0	-	1	-	-	-	-		-	0.33	1.00 12,868	1,113	13,981							/ - /	- /
20431 7.5	0.50	15	HARBOR OFFICER	Vacant	1/0/1900	1	-	978.8	-	1	-	-	-	- 8,75	5 -	8,756	0.50	1.00 0	8,756	8,756		0	0	0			-	-
20206 7.5	0.50	10	HARBOR TECHNICIAN	DAVIS, KENNETH	1/0/1900	3	-	978.8	-	3	-	-	-	- 8,75	5 -	8,756		-	-	- 0.5	50 1.00) 0	8,756	8,756			/ - /	/- /
20207 7.5	0.50	10	HARBOR TECHNICIAN	VACANT	1/0/1900	1	-	978.8	-	1	-	-	-	- 8,75		8,756	0.50	1.00 0	8,756	8,756		0	0	0			/ - /	-
20274 7.5	1.00	17	Port Operations Supervisor	HINTON, SCOTT	7/20/2020	4	-	235,885.7	-	5	-	(233,928.2)	-	- 17,51	- 2	17,512	1.00	1.00 0	17,512	17,512							/ - /	- /
20317 8.0	1.00	25	PORT DIRECTOR	UCHYTIL, CARL J.	1/0/1900	10	-	2,088.0	-	10	-	-	-	- 17,51	- 2	17,512	0.50				0 0.50	0	8,756	8,756			-	-
	0.50	15	HARBOR OFFICER	WEBB, MICHAEL	1/0/1900	1	-	978.8	-	1	-	-	-	- 8,75		8,756	0.50	1.00 0	8,756	8,756								
20015 7.5	1.00	10	ADMIN ASSISTANT I	SAFFORD, TONI	9/28/2020	3	-	236,260.7	-	4	-	(234,303.2)	-	- 17,51		17,512		-	-		0 1.00		17,512	17,512			/ - /	-
20426 7.5	0.50	10	ADMIN ASSISTANT I	DWYER, ALLISON	1/0/1900	2	-	978.8	-	2	-	-	-	- 8,75	5 -	8,756		-	-	- 0.5				8,756				
20465 7.5	0.42	10	ADMIN ASSISTANT I	VACANT	1/0/1900	1	-	822.2	-	1	-	-	-	- 7,35		7,355		-	-	- 0.4				7,355				
	0.50	10	ADMIN ASSISTANT I	MESDAG, MANDY	1/0/1900	2	-	978.8	-	2	-	-	-	- 8,75		8,756		-	-	- 0.5				8,756				
20016 7.5	0.42	10	ADMIN ASSISTANT I	VACANT	1/0/1900	1	-	822.2	-	1	-	-	-	- 7,35		7,355	0.21	0.50 0	3,677	3,677 0.2				3,677				
20044 7.5	1.00		ADMIN ASSISTANT III	SIMS, JENNIFER	1/0/1900		-	1,957.5	-	7	-	-	-	- 17,51		17,512		-	-	- 1.0			1-	17,512				
20204 7.5	1.00	15	HARBOR OFFICER	CRYTS, JEREMIAH	10/12/2020	3	-	236,335.7	-	4	-	(234,378.2)	-	- 17,51		17,512		-	-	- 1.0				17,512				
20202 7.5	1.00		HARBOR OFFICER	BODDY, THOMAS J	4/21/2021		-	237,358.9	-	10	-	(235,401.4)	-	- 17,51		17,512		-	-	1.0	0 1.00	0	17,512	17,512				<u> </u>
20431 7.5	0.50		HARBOR OFFICER	BOYD, SARA	1/0/1900		-	978.8	-	6	-	-	-	- 8,75			0.50	1.00 -	8,756									<u> </u>
20202 7.5	1.00		HARBOR OFFICER	FORCHEMER, JOHN D	6/7/2021	8	-	237,610.7	-	9	-	(235,653.2)	-	- 17,51		17,512		-	-	- 1.0				17,512				
20204 7.5	1.00	15	HARBOR OFFICER	NELSON, KYLE L	1/0/1900	12	-	1,957.5	-	12	-	-	-	- 17,51		17,512		-	-	- 1.0				17,512				
	1.00		HARBOR OFFICER	DAVIS, PATRICK M	1/0/1900		-	1,957.5	-	7	-	-	-	- 17,51		17,512		-	-	1.0	00 1.00	0	17,512	17,512				
60206 7.5	0.33		HARBOR TECHNICIAN - PTL		1/0/1900		19.92	646.0	12,868	1	19.92	-	-	12,868	- 1,113	13,981		1.00 12,868		13,981								
	0.33	10	HARBOR TECHNICIAN - PTL	VACANT	1/0/1900	1	19.92	646.0	12,868	1	19.92	-	-	12,868	- 1,113	13,981	0.33	1.00 12,868	1,113									<u> </u>
60206 7.5	0.33	10	HARBOR TECHNICIAN - PTL		1/0/1900		-	646.0	-	1	-	-	-	-		-		1.00 12,868	1,113	13,981								
20206 7.5	0.50		HARBOR TECHNICIAN	WENINGER, ROBERT	1/0/1900	2	-	978.8	-	2	-	-	-	- 8,75		8,756	0.50	1.00 0	8,756									
20206 7.5	0.50	10	HARBOR TECHNICIAN	VACANT	1/0/1900	1	-	978.8	-	1	-	-	-	- 8,75		8,756					50 1.00) 0	8,756	8,756				
	0.50	10	HARBOR TECHNICIAN	MILLER, JAMES	1/0/1900		-	978.8	-	2	-	-	-	- 8,75			0.50										<u> </u>	<u> </u>
20431 7.5	0.50		Harbor Officer	TURNER, DANIEL	1/0/1900		-	978.8	-	1	-	-	-	- 8,75		.,	0.50	1.00 0	8,756								-	
	0.50		Harbor Officer	MCKEOWN, SEAN	1/0/1900		-	978.8	-	1	-	-	-	- 8,75		8,756				0.5			16,869	43,912				
20430 7.5	0.50		Harbor Officer	WOOLMAN-MORGAN, QUINTON			-	978.8	-	1	-	-	-	- 8,75		8,756				0.5				8,756				<u> -</u>
20415 7.5	1.00	12	Admin Asst II	BRUCE, ASHLEY	12/7/2020		-	236,635.7	-	3	-	(234,678.2)	-	- 17,51		17,512				1.0	0 1.00	0	17,512	17,512			-	
20206 7.5	0.50	10	HARBOR TECHNICIAN	MIKESELL, SARAH	1/0/1900		-	978.8	-	2	-	-	-	- 8,75		8,756		1.00 0	8,756								-	
	1.00		HARBORMASTER	CRESWELL, MATTHEW	1/0/1900		-	2,088.0	-	7	-	-	-	- 17,51		17,512	0.50	0.50 0	8,756					8,756				
20272 8.0	1.00		Deputy Harbormaster	Vacant	1/0/1900		-	2,088.0	-	1	-	-	-	- 17,51		17,512					0 1.00		17,512	17,512				
20273 7.5	1.00	17	Harbor Operations Supervisor	OSBORN, JOHN	4/12/2021	3	-	237,310.7	-	4	-	(235,353.2)	-	- 17,51	- 2	17,512					00 1.00	-	17,512	17,512				
																	9.79		293,683	871,686 17.		1,118,621	639,062	1,757,684			0,684 124,	,219 394,9
	30.07												Totals before adjustments	25,736 487,52	3 2,226	515,485		20,000	6,000	26,000 Over	rtime	40,000	12,000		Overtime			
																						75,000	22,500			& Weekend	i Diff	
																				16,000 0					Worker's	Comp		
													Stand by & Weekend Dif	75,000	22,500	97,500							Total Harbors:	\$1,926,000			Tota	al CIP: 394,9
													Overtime	60,000	18,000	78,000			Total Docks:	\$913,700							Not charged to	o CIP: <u>60,0</u>
																			÷							0 /:	11 Oth 14/ 14	force: \$334,9
													Worker's Comp		34,900	34,900									CB CB			

FY21 Docks Training				FY21 Harbors Training	5
PCC	Carl	\$2,000	AMI/AMM	Matt C	\$2,500
AMI/AMM	Matt C	\$2,500 split between D&H	Various Web Training		\$1,000
Various Web Training		\$1,000	OSHA		\$1,250
OSHA		\$1,250			\$4,750
		\$6,750			
Docks Contractual Training			Harbor Contractual Trair	iing	
Security	Marine Exch	\$1,400	Hazwhopper	SEAPRO	\$1,200
Flagger	ATSSA	\$800	CPR	Southeast Ext	\$1,100
CPR	Southeast Ext	\$1,600			\$2,300
		\$3,800			
Business Travel					
DC & Anch	Carl	\$2,650 (DC est \$2,000, Anch est \$650)			
		\$2,650			

Equipment Replacement Reserve Schedule - Docks & Harbors

updated:	01/12/21	TBL																				
											FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32
	License				Year					FY21 Adopted	Projected	Approved	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Equipment Number Docks	Number	Equipment Description	Equipment Type	VIN	Purchased	Useful Life	FY19 Actuals	FY20 Budget	FY20 Actuals	Budget	Actuals	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget
	XZD297	Ford F150(replaced S10)	TRUCK	1FTMF1E88GFC90256	2016	10											30,000.00					
	AK8420A																					
DH-103		PORT BOAT Joe G	BOAT	TZW10L24F404	2004	21																130,000.00
DH-103H		PORT BOAT ENGINE	OUTBOARD		2015	10																L
DH-107		JOHN DEERE	GATOR	V740	2013/used	10							17,500.00		12 500 00							
DH108		DEERE TRACTOR	TRACTOR 821B	X749 JEE0052904	2009 2016	15									12,500.00 25,000.00							
DH-811 Split D/H DH-110 Split D/H		Case Loader CAT 906 LOADER	EQUIP	6ZS01474	2016	9 15									25,000.00				25,000.00			
DH-110 Split D/H		CAT 906 LOADER	EQUIP	02301474	2002	15													25,000.00			
																			-			
Harbors																						
DH-412		Chevy GMC 1500 Sierra	TRUCK	1GTN2LEC4HZ127619	2017	15	27,763.00															
	XZD 255	CHEVROLET 3500	TRUCK	1GBJK34RO4F474942	2016	14														54,000.00		
DH-405H		Monroe w/405H	dumpbed	15-08-12376	2016																	1
DH-405H		FLINK SANDER w/405H	EQUIP/SANDER	1573	2015	12											8,500.00					1
DH-136		WESTERN SANDER	EQUIP	8295	2002	3									0.000.77							↓
DH-401H		Quality Equip Sander w/401	Model P-8	133070	2010	5			0.000.05						9,000.00					10,000,00		⊢−−−−−
DH-322 DH-110 Split D/H		Husqvarna R-322 CAT 906 LOADER	Tractor/Snow Blower/mower EQUIP	20181000080 6ZS01474	2020 2002	10 15			8,699.85										25,000.00	10,000.00		I
DH-110 Split D/H DH-811 Split D/H		CAT 906 LOADER Case Loader	821B	JEE0052904	2002	9			1						25,000.00				25,000.00			/I
		Ford F350 Flatbed	Truck	1FDWX3HR1AEA97963	2010	14						50,000.00			23,000.00							I
DH-109	01	HONDA TRACTOR	TRACTOR	QH3-1000734	1995	10		20,000.00	1			22,000.00										I
		Honda - HTA	Snowblower	DK752A	2015	5		10,000.00														
DH-401H		BOSS BLADE A/B	SNOWPLOW	BC020523-on 401	2008	4											9,000.00					
	AK7845A																					
DH-116	Р	MUNSON LANDING CRAFT	BOAT	MUN461PKG808	2008	25																
DH-116H		MUNSON ENGINE	ENGINE		2008	10																
		F350 Ford	Truck	1FTWF31R19EB22728	2010	15				40,000.00	38,570.07											· · · · · · · · · · · · · · · · · · ·
DH-402H		BOSS BLADE D/T	SNOWPLOW	97380 - on 402	2008	7																ļ
DH-405H		BOSS BLADE A/B	SNOWPLOW	BC176323 - on 405H 19203004	2016	8											9,000.00					I
		Razor Snow Blade	RZ4S0010 SNOWPLOW		2019 2017	20	11,985.00													9,000.00		
DH-403H		BOSS BLADE D/T BOSS BLADE D/T	SNOWPLOW	287171 - (spare, old 007) 62995 - on 403H	2017	13 11									9,000.00				-	9,000.00		
		Ford F150	Truck	1FTEX1E8XHFA34901	2014	14									5,000.00						30,000.00	
511 111	ALDEOI	10101150	THUR .	1.12/12/20/11/10/10/02	2010																50,000.00	
DH-126	AK2175M	Deputy Harbormaster	26" Skiff Boat(statter)	AKZG0017D191	Unknown																	1
DH-126H		26' Skiff Boat Engines	Yamaha Outboard		2019	15	13,927.00															
DH-129		SEA-LIFT	HYDRAULIC BOATLIFT	7704511	2013	12																
DH-131		TRAVEL LIFT	EQUIP/BOATLIFT		2006/USED	5																1
		FORD F350	TRUCK	1FTRF3BT9FEA52690	2014	15										40,000.00						L
		GARL (Aurora)	Utility Trailer	1B9U808167S003086	unknown																	I
		TPHT (ABLF)	Utility Trailer	4R7BU1427BT108814 47GAA3938FB000032	2013	15														8,500.00		<u> </u>
DH-534 DH-113	72H20U	Boat Trailer HONDA 4 TRAX(SOLD)	Venture 4 WHEELER	PV149 (going to suprlus)	2015 1995	15 1			1											6,300.00		/I
DH-113 DH-SPS-511-AM-68		Aurora Pump Out	Boat Sewage cart	1-5 (Boung to subinos)	2014	-																I
DH-SPS-313-DM-027		Douglas Pump Out	Boat Sewage	1	2019	12	1		1				1									I
		Ford F750	Boom Truck	3FRWF7FC5BV626238	2011																	I
DH-402	XZA232	FORD F350	TRUCK	1FTRF3BT5EEB42689	2014	14									40,000.00							
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						Check:	53,675.00	30,000.00	8,699.85	40,000.00	38,570.07	50,000.00	17,500.00		120,500.00	40,000.00	56,500.00		50,000.00	81,500.00	30,000.00	130,000.00

Г						FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32
					FY21 Adopted	Projected	Approved	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
		FY19 Actuals	FY20 Budget	FY20 Actuals	Budget	Actuals	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget
-	TOTAL DEPT:						8	8	8	8	8		8	8	8		
F	Balance brought forward	87,181.00	105,257.43	105,257.43	131,057.58	131,057.58	122,487,51	107,487.51	124,987.51	159,987.51	84,487.51	89,487.51	77,987.51	127,987.51	132,987.51	106,487.51	131,487.51
	Proceeds from surplus sales/insurance	14,333.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Net Interest & Full Cost Allocation	2,700.00	-	4,500.00	-	-	-	-	-	-	-	-	-	-	-	-	-
F	Annual contributions	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	35,000.00	35,000.00	35,000.00	45,000.00	45,000.00	45,000.00	50,000.00	55,000.00	55,000.00	55,000.00	55,000.00
F	Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100,000.00
Γ	Annual purchases	28,957.00	30,000.00	8,699.85	40,000.00	38,570.07	50,000.00	17,500.00	-	120,500.00	40,000.00	56,500.00	-	50,000.00	81,500.00	30,000.00	130,000.00
	Ending balance	105,257.00	105,257.43	131,057.58	121,057.58	122,487.51	107,487.51	124,987.51	159,987.51	84,487.51	89,487.51	77,987.51	127,987.51	132,987.51	106,487.51	131,487.51	156,487.51
_	Check	105,257.43	105,257.43	131,057.58	121,057.58	122,487.51	107,487.51	124,987.51	159,987.51	84,487.51	89,487.51	77,987.51	127,987.51	107,987.51	41,487.51	86,487.51	101,487.51
_																	
	Docks																1
	Balance brought forward	25,076.00	60,793.77	60,793.77	73,093.77	73,093.77	83,093.77	93,093.77	85,593.77	95,593.77	73,093.77	88,093.77	73,093.77	88,093.77	80,593.77	98,093.77	115,593.77
	Proceeds from surplus sales/insurance																
	Net Interest & Full Cost Allocation	1,000.00		2,300.00													
531520101-5362 / 602790245-4300	Annual contributions	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	15,000.00	15,000.00	15,000.00	15,000.00	17,500.00	17,500.00	17,500.00	17,500.00
602790350-XXXX	Grants	-															100,000.00
602790245-5510	Annual purchases	(24,718.00)	-	-	-	-	-	17,500.00	-	37,500.00	-	30,000.00	-	25,000.00	-	-	130,000.00
	Ending balance	60,793.77	70,793.77	73,093.77	83,093.77	83,093.77	93,093.77	85,593.77	95,593.77	73,093.77	88,093.77	73,093.77	88,093.77	80,593.77	98,093.77	115,593.77	103,093.77
-																	
	Harbors																
_	Balance brought forward	62,105.00	44,463.66	44,463.66	57,963.81	57,963.81	39,393.74	14,393.74	39,393.74	64,393.74	11,393.74	1,393.74	4,893.74	39,893.74	52,393.74	8,393.74	15,893.74
	Proceeds from surplus sales/insurance/Transfers	14,333.00															
_	Net Interest & Full Cost Allocation	1,700.00		2,200.00													
530510101-5362 / 602790247-4300	Annual contributions	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	25,000.00	25,000.00	25,000.00	30,000.00	30,000.00	30,000.00	35,000.00	37,500.00	37,500.00	37,500.00	37,500.00
602790350-XXXX	Grants	-															
602790247-5510	Annual purchases	53,675.00	30,000.00	8,699.85	40,000.00	38,570.07	50,000.00	-	-	83,000.00	40,000.00	26,500.00	-	25,000.00	81,500.00	30,000.00	-
L	Ending balance	44,463.66	34,463.66	57,963.81	37,963.81	39,393.74	14,393.74	39,393.74	64,393.74	11,393.74	1,393.74	4,893.74	39,893.74	52,393.74	8,393.74	15,893.74	53,393.74

Workda POS# Hours 60010 7.5 20147 7.5 20147 7.5 20153 8.0 20135 7.5 20043 7.5 20043 7.5 20043 7.5 20431 7.5 20432 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60207 7.5 60206 7.5 60207 7.5 60208 7.5 60209 7.5 60206 7.5 60207 7.5	urs .5 (.5) .0) .5) .5)	0.25 1.00 1.00 1.00	Pay Split FTE Range (0.90) 21 (0.20) 21	Step (CCFR Only)	Class Title	Employee		Wage												surance	
POS# Hours 60010 7.5 20147 7.5 20147 7.5 20130 8.0 20131 7.5 20043 7.5 20043 7.5 20431 7.5 20430 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 20274 7.5 20317 8.0	urs .5 (.5) .0) .5) .5)	0.25 1.00 1.00 1.00	Split FTE Range 21 21 (0.90) 21	•		Employee				1st Step	1st Step	1st Step		2nd Step	and Stop	2nd Step	Total			(M&A	Total Wages
60010 7.5 20147 7.5 20147 7.5 20133 8.0 20135 7.5 20043 7.5 20043 7.5 20431 7.5 20430 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 20274 7.5 20317 8.0	.5 0 .5 5 .0 5 .5 5 .5 5	0.25 1.00 1.00 1.00	(0.90) 21	Only)			Vacancy Status	. 0 .	1st Step	Rate	Hours		2nd Step	Rate	Hours	Wages	Wages	H&W		only)	& Benefits
20147 7.5 20147 7.5 20153 8.0 20135 7.5 20043 7.5 20051 7.5 20430 7.5 20430 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 20274 7.5 20317 8.0	.5 : .5 : .0 : .5 :	1.00 1.00 1.00	(0.90) 21		ENG/ARCH I	VACANT	TO BE FILLED	change bate	1	41.25	489	20,187	1	41.25	-	-	20,187	-	1,746	-	21,933
20147 7.5 20153 8.0 20135 7.5 20043 7.5 20051 7.5 20430 7.5 20430 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 20274 7.5 20317 8.0	.5 : .0 : .5 : .5 :	1.00 1.00	· · /		ENG/ARCH I	SILL, MATTHEW		9/21/2021	6	48.58	44	2,134	7	50.73	152	7,702	9,836	1.835	2,951	-	14,622
20153 8.0 20135 7.5 20043 7.5 20051 7.5 20430 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 20274 7.5 20317 8.0	.0 : .5 : .5 :	1.00			ENG/ARCH I	SILL, MATTHEW		9/21/2021	6	48.58	351	17,072	7	50.73	1,215	61,615	78,688	14,681	23,606	-	116,975
20135 7.5 20043 7.5 20051 7.5 20430 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 20274 7.5 20317 8.0	.5 :		(0.10) 22		ENG/ARCH II	SCHAAL, ERICH E		9/27/2021	8	56.55	453	25,593	9	59.03	1,427	84,214	109,807	16,516	32,942	-	159,265
20051 7.5 20431 7.5 20430 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 20274 7.5 20317 8.0	-	1.00	19		ENG/ARCH ASSOC.	VACANT	TO BE FILLED	-, , -	2	37.39	1,958	73,191	2	37.39	-	-	73,191	18,352	21,957	-	113,500
20431 7.5 20430 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 20274 7.5 20317 8.0		1.00	(0.50) 16		ADMIN OFFICER I	LARSON, TEENA B			9	39.92	979	39,072	9	39.92	-	-	39,072	9,176	11,722	-	59,969
20430 7.5 60206 7.5 60206 7.5 60206 7.5 60206 7.5 20274 7.5 20317 8.0	.5 :	1.00	(0.50) 10		ADMIN ASSISTANT I	WOLF, MARY		10/25/2021	4	22.19	311	6,895	5	22.92	668	15,311	22,206	9,176	6,662	-	38,044
60206 7.5 60206 7.5 60206 7.5 60206 7.5 20274 7.5 20317 8.0	.5 (0.50	15		HARBOR OFFICER	TODDEN, MONICA			2	28.81	979	28,198	2	28.81	-	-	28,198	9,176	8,459	-	45,833
602067.5602067.5602067.5202747.5203178.0	.5 (0.50	15		HARBOR OFFICER	MATHESON, JOHN			3	29.75	979	29,118	3	29.75	-	-	29,118	9,176	8,735	-	47,029
602067.5602067.5202747.5203178.0	.5 (0.33	10		HARBOR TECHNICIAN-PTL	VACANT	TO BE FILLED		1	20.12	646	12,997	1	20.12	-	-	12,997	-	1,124	-	14,121
602067.5202747.5203178.0	.5 (0.33	10		HARBOR TECHNICIAN-PTL	ENGLISH, CHRISTIAN			2	20.78	646	13,423	2	20.78	-	-	13,423	-	1,161	-	14,584
202747.5203178.0	.5 (0.33	10		HARBOR TECHNICIAN-PTL	VACANT	TO BE FILLED		1	20.12	646	12,997	1	20.12	-	-	12,997	-	1,124	-	14,121
20317 8.0	.5 (0.33	10		HARBOR TECHNICIAN-PTL	VACANT	TO BE FILLED		1	20.12	646	12,997	1	20.12	-	-	12,997	-	1,124	-	14,121
	.5	1.00	17		PORT OPERATIONS SUPERVISOR	HINTON, SCOTT		7/19/2021	5	36.20	96	3,491	6	37.39	1,861	69,585	73,076	18,352	21,923	-	113,351
	.0	1.00	(0.50) 25		PORT DIRECTOR	UCHYTIL, CARL J.		8/2/2021	10	75.05	91	6,862	11	78.40	953	74,682	81,543	9,176	24,463	-	115,182
20431 7.5	.5 (0.50	15		HARBOR OFFICER	MCKEOWN, SEAN			2	28.81	979	28,198	2	28.81	-	-	28,198	9,176	8,459	-	45,833
20016 7.5	.5 (0.42	(0.21) 10		ADMIN ASSISTANT I	VACANT	TO BE FILLED		1	20.12	411	8,271	1	20.12	-	-	8,271	3,854	2,481	-	14,606
20431 7.5	.5 (0.50	15		HARBOR OFFICER	WOOLMAN-MORGAN, QUINTON			2	28.81	979	28,198	2	28.81	-	-	28,198	9,176	8,459	-	45,833
20206 7.5		0.50	10		HARBOR TECHNICIAN	WENINGER, ROBERT			3	21.47	979	21,014	3	21.47	-	-	21,014	9,176	6,304	-	36,494
20206 7.5		0.50	10		HARBOR TECHNICIAN	VACANT	TO BE FILLED		2	20.78	979	20,338	2	20.78	-	-	20,338	9,176	6,102	-	35,616
20206 7.5		0.50	10		HARBOR TECHNICIAN	MILLER, JAMES			3	21.47	979	21,014	3	21.47	-	-	21,014	9,176	6,304	-	36,494
20202 7.5		0.50	15		HARBOR OFFICER	TURNER, DANIEL			2	28.81	979	28,198	2	28.81	-	-	28,198	9,176	8,459	-	45,833
20206 7.5		0.50	10		HARBOR TECHNICIAN	MIKESELL, SARAH			3	21.47	979	21,014	3	21.47	-	-	21,014	9,176	6,304	-	36,494
20209 8.0	-	1.00	(0.50) 22		HARBORMASTER	CRESWELL, MATTHEW		4/11/2022	7	54.15	811	43,939	8	56.55	233	13,152	57,091	9,176	17,127	-	83,394
	1	15.49	(3.41)								17,387	524,409			6,507	326,261	850,670	192,875	239,701	-	1,283,246
				Pro Pay																Co-Pay Health	

																					Co-Pay	
					Pro Pay																Health	
					Step																Insurance	
	Workday			Pay	(CCFR				Wage		1st Step	1st Step	1st Step		2nd Step	2nd Step	2nd Step	Total		Other	(M&A	Total Wages
POS#	Hours	FTE	Split FTE	Range	Only)	Class Title	Employee	Vacancy Status	Change	1st Step	Rate	Hours	Wages	2nd Step	Rate	Hours	Wages	Wages	H&W	Benefits	only)	& Benefits
60206	7.5	0.33		10		HARBOR TECHNICIAN-PTL	VACANT	TO BE FILLED		1	20.12	646	12,997	1	20.12	-	-	12,997	-	1,124	-	14,121
60206	7.5	0.33		10		HARBOR TECHNICIAN-PTL	VACANT	TO BE FILLED		1	20.12	646	12,997	1	20.12	-	-	12,997	-	1,124	-	14,121
		16.15	(3.41)									18,679	550,403			6,507	326,261	876,664	192,875	241,949	-	1,311,489

FY2022 Docks Staffing Detail

FY2022 I	Harbors S	Staffing	Detail					FY2022 Ha	rbors Sta	affing De	tail										
POS#	Workday Hours	FTE	Split FTE	Pay Range	Class Title	Employee	Vacancy Status	Wage Change Date	1st Step	1st Step Rate	1st Step Hours	1st Step Wages	2nd Step	2nd Step Rate	2nd Step Hours	2nd Step Wages	Total Wages	H&W	Other Benefits	Co-Pay Health Insurance (M&A only)	Total Wages & Benefits
20147	7.5	1.00	(0.90)	21	ENG/ARCH I	SILL, MATTHEW		9/21/2021	6	48.58	44	2,134	7	50.73	152	7,702	9,836	1,835	2,951	-	14,622
20153	8.0	1.00	(0.90)	22	ENG/ARCH II	SCHAAL, ERICH E		9/27/2021	8	56.55	50	2,844	9	59.03	159	9,357	12,201	1,835	3,660	-	17,696
20043	7.5	1.00	(0.50)	16	ADMIN OFFICER I	LARSON, TEENA B			9	39.92	979	39,072	9	39.92	-	-	39,072	9,176	11,722	-	59,969
20051	7.5	1.00	(0.50)	10	ADMIN ASSISTANT I	WOLF, MARY		10/25/2021	4	22.19	311	6,895	5	22.92	668	15,311	22,206	9,176	6,662	-	38,044
20204	7.5	1.00		15	HARBOR OFFICER	LIERMANN, DOUGLAS		2/28/2022	11	40.81	1,296	52,907	12	42.61	661	28,168	81,076	18,352	24,323	-	123,750
20208	7.5	0.50		10	HARBOR TECHNICIAN	DAVIS, KENNETH			3	21.47	979	21,014	3	21.47	-	-	21,014	9,176	6,304	-	36,494
20317	8.0	1.00	(0.50)	25	PORT DIRECTOR	UCHYTIL, CARL J.		8/2/2021	10	75.05	91	6,862	11	78.40	953	74,682	81,543	9,176	24,463	-	115,182
20431	7.5	0.50		15	HARBOR OFFICER	VACANT	TO BE FILLED		2	28.81	979	28,198	2	28.81	-	-	28,198	9,176	8,459	-	45,833
20015	7.5	1.00		10	ADMIN ASSISTANT I	SAFFORD, TONI		9/27/2021	4	22.19	471	10,461	5	22.92	1,486	34,061	44,522	18,352	13,357	-	76,230
20426	7.5	0.50		10	ADMIN ASSISTANT I	DWYER, ALLISON			3	21.47	979	21,014	3	21.47	-	-	21,014	9,176	6,304	-	36,494
20465	7.5	0.42		10	ADMIN ASSISTANT I	VACANT	TO BE FILLED		2	20.78	822	17,084	2	20.78	-	-	17,084	7,708	5,125	-	29,917
20015	7.5	0.50		10	ADMIN ASSISTANT I	MESDAG, MANDY			3	21.47	979	21,014	3	21.47	-	-	21,014	9,176	6,304	-	36,494
20016	7.5	0.42	(0.21)	10	ADMIN ASSISTANT I	VACANT	TO BE FILLED		2	20.78	411	8,542	2	20.78	-	-	8,542	3,854	2,563	-	14,959
20044	7.5	1.00		14	ADMIN ASSISTANT III	SIMS, JENNIFER		6/6/2022	7	32.14	1,821	58,541	8	33.53	136	4,562	63,103	18,352	18,931	-	100,386
20204	7.5	1.00		15	HARBOR OFFICER	CRYTS, JEREMIAH		10/11/2021	4	30.76	546	16,808	5	31.77	1,411	44,830	61,638	18,352	18,491	-	98,481
20202	7.5	1.00		15	HARBOR OFFICER	BODDY, THOMAS J			10	39.07	1,958	76,480	10	39.07	-	-	76,480	18,352	22,944	-	117,775
20431	7.5	0.50		15	HARBOR OFFICER	VACANT	TO BE FILLED		2	28.81	979	28,198	2	28.81	-	-	28,198	9,176	8,459	-	45,833
20202	7.5	1.00		15	HARBOR OFFICER	FORCHEMER, JOHN D			9	37.39	1,958	73,191	9	37.39	-	-	73,191	18,352	21,957	-	113,500
20204	7.5	1.00		15	HARBOR OFFICER	NELSON, KYLE L		1/17/2022	12	42.61	1,071	45,654	13	44.53	886	39,457	85,110	18,352	25,533	-	128,995
20204	7.5	1.00		15	HARBOR OFFICER	DAVIS, PATRICK M		4/11/2022	7	34.29	1,521	52,170	8	35.83	436	15,624	67,794	18,352	20,338	-	106,484
20206	7.5	0.50		10	HARBOR TECHNICIAN	VACANT	TO BE FILLED		2	20.78	979	20,338	2	20.78	-	-	20,338	9,176	6,102	-	35,616
20431	7.5	0.50		15	HARBOR OFFICER	BOYD, SARA			7	34.29	979	33,561	7	34.29	-	-	33,561	9,176	10,068	-	52,806
20415	7.5	1.00		12	ADMIN ASSISTANT II	BRUCE, ASHLEY		12/6/2021	3	24.47	846	20,712	4	25.30	1,111	28,110	48,822	18,352	14,647	-	81,820
20209	8.0	1.00	(0.50)	22	HARBORMASTER	CRESWELL, MATTHEW		4/11/2022	7	54.15	811	43,939	8	56.55	233	13,152	57,091	9,176	17,127	-	83,394
20272	8.0	1.00		18	DEPUTY HARBORMASTER	VACANT	TO BE FILLED		1	33.90	2,088	70,783	1	33.90	-	-	70,783	18,352	21,235		110,370
20273	7.5	1.00		17	HARBOR OPERATIONS SUPERVISOR	OSBORN, JOHN		4/11/2022	4	35.03	1,521	53,296	5	36.20	436	15,786	69,081	18,352	20,724	-	108,157
		21.34	(4.01)								25,470	831,710			8,727	330,802	1,162,512	318,033	348,754	-	1,829,299

FY2022 Docks Travel & Training

	Event		Training	Cert Req	Date	# Nights	FI	ight	H	otel	Per	diem	Re	g Fee	Ot	her	To	tal
Training Travel	ААНРА	In-State (Winter)	Harbormaster conference	No	TBD	4	\$	400	\$	520	\$	300	\$	350			\$ 1	,570
Training Travel	ААНРА	In-State (Winter)	Harbormaster conference	No	TBD	4	\$	400	\$	520	\$	300	\$	350			\$ 1	,570
Training Travel	ААНРА	In-State (Winter)	Harbormaster conference	No	TBD	4	\$	400	\$	520	\$	300	\$	350			\$ 1	,570
Training Travel	PCC	Out-of- State (Rural)	Pacific Coast Congress of Harbormaster Conference	No	9/14/2021	4	\$	1,100	\$	400	\$	300	\$	250			\$2	,050
Training Travel	AMPE/ MPM	Out-of- State (Urban)	Maintenance Port Manager	Yes	TBD	4	\$	800	\$	1,000	\$	300	\$	400			\$ 2	,500
Training Travel	Lucity	Out-of- State (Urban)	Maintenance software training	No	TBD	4	\$	800	\$	1,000	\$	300	\$	700			\$ 2	,800
Training Travel	OSHA	In-Town Training	Safety Training	No	TBD		\$	-	\$	-	\$	-	\$	1,250			\$1	,250
Training Travel	Various Web Training	In-Town Training	Professional Development	Yes	TBD		\$	-	\$	-	\$	-	\$	3,000			\$3	,000
Training Travel F	FSO Refresher	In-State (Winter)	Security	Yes	TBD	4	\$	400	\$	520	\$	300			\$	780	\$2	,000
Training Travel	AAHPA Admin training	In-State (Winter)	Admin Conference/ networking	No	TBD	2	\$	400	\$	260	\$	180	\$	60			\$	900
Training Travel	AAHPA Admin training	In-State (Winter)	Admin Conference/ networking	No	TBD	2	\$	400	\$	260	\$	180	\$	60			\$	900
	Anchorage Business	In-State (Winter)	Meet with Army Corp	No	TBD	1	\$	400	\$	130	\$	120					\$	650
Business Travel	DC Business	Out-of- State (Urban)	Lobby	No	TBD	3	\$	800	\$	750	\$	240			\$	210	\$ 2	,000
Business Travel B	Seattle Boat Show	Out-of- State (Urban)	Promote Juneau Harbors	No	TBD	2	\$	800	\$	500	\$	180	\$	20			\$ 1	,500
Travel Business	1	Business	DC State Business (Urban) Seattle Out-of- Boat Show State	DC Business State (Urban) Lobby Seattle Boat Show Out-of- State Promote	DC Business State (Urban) Lobby No Seattle Boat Show Out-of- State Promote Juneau Harbors No	DC Business State (Urban) Lobby No TBD Seattle Boat Show Out-of- State Promote Juneau Harbors No TBD	DC Business State (Urban) Lobby No TBD 3 Seattle Boat Show Out-of- State Promote Juneau Harbors No TBD 2	DC BusinessState (Urban)LobbyNoTBD3\$Seattle Boat ShowOut-of- State (Urban)Promote Juneau HarborsNoTBD2\$	DC BusinessState (Urban)LobbyNoTBD3\$ 800Seattle Boat ShowOut-of- State (Urban)Promote Juneau HarborsNoTBD2\$ 800	DC BusinessState (Urban)LobbyNoTBD3\$800\$Seattle Boat ShowOut-of- State (Urban)Promote Juneau HarborsNoTBD2\$800\$	DC BusinessState (Urban)LobbyNoTBD3\$800\$750Seattle Boat ShowOut-of- State (Urban)Promote Juneau HarborsNoTBD2\$800\$\$500	DC BusinessState (Urban)LobbyNoTBD3\$800\$750\$Seattle Boat ShowOut-of- State (Urban)Promote Juneau HarborsNoTBD2\$800\$750\$	DC BusinessState (Urban)LobbyNoTBD3\$ 800\$ 750\$ 240Seattle Boat ShowOut-of- StatePromote luneau HarborsNoTBD2\$ 800\$ 500\$ 180	DC BusinessState (Urban)LobbyNoTBD3\$ 800\$ 750\$ 240Seattle Boat ShowOut-of- State (Urban)Promote Juneau HarborsNoTBD2\$ 800\$ 500\$ 180\$ 180\$	DC BusinessState (Urban)LobbyNoTBD3\$ 800\$ 750\$ 240Seattle Boat ShowOut-of- State (Urban)Promote Juneau HarborsNoTBD2\$ 800\$ 500\$ 180\$ 20	DC BusinessState (Urban)LobbyNoTBD3\$ 800\$ 750\$ 240<\$Seattle Boat ShowOut-of- State (Urban)Promote Juneau HarborsNoTBD2\$ 800\$ 500\$ 180\$ 20\$ 20	DC BusinessState (Urban)LobbyNoTBD3\$ 800\$ 750\$ 240\$ 800\$ 210Seattle Boat ShowOut-of- State (Urban)Promote Juneau HarborsNoTBD2\$ 800\$ 500\$ 180\$ 20\$ 20	DC BusinessState (Urban)LobbyNoTBD3\$ 800\$ 750\$ 240\$ 20\$ 210\$ 2Seattle Boat ShowOut-of- State (Urban)Promote Juneau HarborsNoTBD2\$ 800\$ 500\$ 180\$ 20\$ 20\$ 10\$ 2

FY2022 Harbors Travel & Training

Pos	Name	Туре	Event		Training	Cert Req	Date	# Nights	Flight		Hotel	Per	diem	Reg	g Fee	Oth	er	Tot	al
Deputy Harbormaster	TBD	Training Travel	FSO Training	ln-State (Winter)	Security Course Requirement	Yes	TBD	4	\$ 400) \$	520	\$	300			\$	780	\$2,	,000
Harbormaster	Matthew Creswell	Training Travel	AAHPA Conference	In-State (Winter)	Conference Networking	No	TBD	4	\$ 400)\$	520	\$	300	\$	350			\$ 1,	,570
Deputy Harbormaster	TBD	Training Travel	AAHPA Conference	In-State (Winter)	Conference Networking	No	TBD	4	\$ 400) \$	520	\$	300	\$	350			\$1,	,570
Harbormaster	Matthew Creswell	Training Travel	AMPE/ MPM	Out-of- State (Urban)	Maritime Port Managers	Yes	TBD	4	\$ 800) \$	1,000	\$	300	\$	400			\$2,	,500
Deputy Port Engineer	Matthew Sill	Training Travel	Lucity	Out-of- State (Urban)	Maintenance Software Training	No	TBD	4	\$ 800) \$	1,000	\$	300	\$	700			\$2 <i>,</i>	,800
TBD	TBD	Training Travel	OSHA	In-Town Training	Safety Training	Yes	TBD		\$-	ţ	-	\$	-	\$	1,250			\$ 1,	,250
TBD	TBD	Training Travel	Various Web Training	In-Town Training	Professional Development	Yes	TBD		\$-	\$		\$	-	\$	3,000			\$3,	,000
Harbormaster	Matthew Creswell	Business Travel	Seattle Boat Show	Out-of- State (Urban)	Promote Juneau Harbors	No	TBD	2	\$ 800) \$	500	\$	180	\$	20			\$1,	,500
Admin Assist III	Jennifer Sims	Training Travel	AAHPA Admin Conference	In-State (Winter)	Conference Networking	No	TBD	2	\$ 400) \$	260	\$	180	\$	60			\$	900
Admin Assist I	Toni Safford	Training Travel	AAHPA Admin Conference	In-State (Winter)	Conference Networking	No	TBD	2	\$ 400) \$	260	\$	180	\$	60			\$	900
									\$ 4,800) \$	5,330	\$ 2	2,280	\$	6,390	\$	780	\$ 19,	,580

FY2022 Docks Expense

						FY2021				
	FY2018	FY2019	FY2020	FY2021	FY2022	Projected	FY2022	Change	Change	
Account Description	Actuals	Actuals	Actuals	Amended	Approved	Actuals	Revised	Amount	Percent	Change Description
Salaries	511,587	529,498	369,470	652,500	676,100	578,000	594,800	(57,700)	(8.8%)	
Overtime	21,337	18,846	13,439	20,000	20,000	14,000	20,000	-	0.0%	
Accrued leave	61,625	55,034	49,126	-	-	,	-	-		
Benefits	284,938	297,427	207,557	385,100	401,200	293,700	311,000	(74,100)	(19.2%)	
Workers compensation	15,700	13,700	13,700	16,000	16,000	16,000	18,900	2,900	18.1%	FY22 Needs to be corrected by Finance to \$16,000
Business travel	445	37	-	4,000	4,000	2,700	4,200	200	5.0%	
Mileage	629	369	574	400	400	400	400	-	0.0%	
Travel and training	10,240	13,093	10,348	15,300	13,100	7,000	20,300	5,000	32.7%	Training was postponed in FY21 for FY22
Contractual training	584	3,540	-	4,000	4,000	4,000	4,000	-	0.0%	
Telephone	398	-		1,500	1,500	400	1,500	-	0.0%	
Printing	4,309	4,139	3,454	5,000	5,000	3,500	5,000	-	0.0%	
Advertising	2,192	890	362	2,000	2,000	1,000	2,000	-	0.0%	
Rents	61,902	62,118	60,901	65,000	65,000	65,000	65,000	-	0.0%	
Electricity	35,738	33,009	45,740	35,000	35,000	40,000	40,000	5,000	14.3%	
-uel oil & propane		32	-	100	100	100	100	-	0.0%	
Refuse disposal	17,247	16,406	19,898	20,000	20,000	17,000	20,000	-	0.0%	
Water service	77,202	100,644	90,871	150,000	150,000	70,000	150,000	-	0.0%	
Wastewater service	2,185	2,423	2,312	4,000	4,000	2,500	2,500	(1,500)	(37.5%)	
Repairs	6,422	7,192	9,852	50,000	50,000	50,000	50,000	-	0.0%	
Electronic repairs			1,210	1,500	1,500	1,500	1,500	-	0.0%	
Vaintenance - buildings	-	-						-		
Building Maint Division Charges	9,842	18,700	18,700	32,600	32,600	32,600	24,200	(8,400)	(25.8%)	
Maintenance - software		3,271	-	3,500	3,500	3,500	3,500	-	0.0%	
andscape Division Charges	45,000	45,000	45,000	45,000	45,000	45,000	45,000	-	0.0%	
Equipment rentals	2,299	6,204	1,327	6,500	6,500	3,000	6,500	-	0.0%	
-leet replacement reserve	9,000	10,000	10,000	10,000	10,000	10,000	10,000	-	0.0%	
Equipment maint - non-fleet	267	2,547	95	1,000	1,000	1,000	1,000	-	0.0%	
Spec & Prop	73,440	110,637	113,092	129,200	129,200	129,200	124,800	(4,400)	(3.4%)	
General Liab, Auto & EE Pract	3,900	5,000	5,050	7,900	7,900	7,900	7,900	-	0.0%	
Dues and subscriptions	2,447	1,959	1,789	2,500	2,500	6,000	6,500	4,000	160.0%	AAPA dues
Contractual services	53,735	36,403	19,035	94,800	92,500	94,800	92,500	(2,300)	(2.4%)	
Full Cost Allocation	225,200	193,200	193,200	215,400	215,400	215,400	195,800	(19,600)	(9.1%)	
Bank card fees	992	651	100	1,600	1,600	500	1,600	-	0.0%	
Office supplies	2,526	1,877	910	2,000	2,000	1,000	2,000	-	0.0%	
Postage and parcel post	227	1,143	1,976	2,500	2,500	2,000	2,000	(500)	(20.0%)	
Uniforms and safety equipment	10,986	14,597	9,418	20,000	20,000	15,000	20,000	-	0.0%	
Materials and commodities	21,270	24,538	12,474	25,000	25,000	25,000	25,000	-	0.0%	
Safety programs and equipment	905	3,608	1,180	5,000	5,000	5,000	5,000	-	0.0%	

Gasoline and oil	-	-		500	500	500	500	-	0.0%	
Loss contingency	1,000			1,000	1,000	1,000	1,000	-	0.0%	
Minor equipment	16,011	13,882	7,800	15,000	15,000	5,000	15,000	-	0.0%	
Minor furniture and fixtures	175	335	-	3,000	3,000	1,000	1,000	(2,000)	(66.7%)	
Minor Software	115	-		1,500	1,500	1,500	1,500	-	0.0%	
Vehicles and equipment	9,640	-	23,917	35,000	35,000	1,000	1,000	(34,000)	(97.1%)	
Contingency	-							-		
Reimbursable Expense - Internal	(11,000)	(11,000)	(11,000)	(15,100)	(15,100)	(15,100)	(15,100)	-	0.0%	
Salaries	12,775	10,424	7,713	260,300	270,900	270,700	281,900	21,600	8.3%	
Overtime			59		-		-	-		
Accrued leave	29,716	28,158	17,703	-	-		-	-		
Benefits	17,569	20,265	8,580	121,100	126,500	124,200	129,800	8,700	7.2%	
All other workforce	-	-		(321,400)	(337,400)	(334,900)	(348,600)	(27,200)	8.5%	
Mileage	401	272	1,263	400	400	1,200	1,200	800	200.0%	
Total	4,446,080	8,418,726	6,149,200	2,137,200	2,172,400	1,819,800	1,953,700			

						FY2021				
	FY2018	FY2019	FY2020	FY2021	FY2022	Projected	FY2022	Change	Change	
Account Description	Actuals	Actuals	Actuals	Amended	Approved	Actuals	Revised	Amount	Percent	Request Description
Fleet Gasoline							5,000			This was previously charged on Harbors.
							1,958,700			

FY2022 Docks Revenue

						FY2021			
	FY2018	FY2019	FY2020	FY2021	FY2022	Projected	FY2022	Change	Change
Account Description	Actuals	Actuals	Actuals	Amended	Approved	Actuals	Revised	Amount	Percent
Interest income in Lawson	(27,223)	(133,372)	(147,237)	(70,000)	(70,000)	(70,000)	(70,000)	-	0.0%
Loss on disposal of assets		136,648	936,527		-			-	
Dock projects			(3,711)		-			-	
User fees	(199,959)	(252,435)	(166,376)	(260,000)	(260,000)	(30,000)	(200,000)	60,000	(23.1%)
Cruiseship Dock Fees	(696,024)	(681,473)	(462,577)	(690,000)	(690,000)	(125,000)	(500,000)	190,000	(27.5%)
Maintenance Port Fees	(649,993)	(708,551)	(514,412)	(710,000)	(710,000)	(175,000)	(550,000)	160,000	(22.5%)
Permit revenues	(418,508)	(378,168)	-					-	
Interest income in Lawson		148	-	-				-	
Marine passenger fee	(287,600)	(457,600)	(55,000)	(448,500)	(448,500)	(448,500)	(448,500)	-	0.0%
Port Development			(358,500)		-			-	
Total	(2,279,307)	(2,474,803)	(771,284)	(2,178,500)	(2,178,500)	(848,500)	(1,768,500)	410,000	

FY2022 Harbors Expense

						FY2021				
	FY2018	FY2019	FY2020	FY2021	FY2022	Projected	FY2022	Change	Change	
Account Description	Actuals	Actuals	Actuals	Amended	Approved	Actuals	Revised	Amount	Percent	Change Description
Principal	345,000	Actuals	Actuals	Amenueu	Арргочец	Actuals	Neviseu	Amount	reitent	Change Description
nterest and service charges	2,779									
nterest and service charges	222,906									
Fransfers Out - Harbor projects	733,000		155,000		_					
Depr Building	1,814,832	2,144,856	2,186,216		_					
Depr Equipment	43,489	49,628	47,382		_					
Depr Infrastructure	173,122	590,474	1,322,620		_					
Galaries	935,611	1,045,853	992,992	1,166,100	1,203,400	1,118,600	1,237,500	71,400	6.1%	
Dvertime	44,513	52,885	59,204	40,000	40,000	40,000	40,000	- ,400	0.1%	
Accrued leave	93,950	123,699	117,249			40,000		_	0.070	
Benefits	526,679	594,230	571,215	647,800	672,700	673,600	701,300	53,500	8.3%	
Norkers compensation	15,700	13,700	13,700	18,900	18,900	18,900	16,000	(2,900)	(15.3%)	
Business travel	1,654	897		1,500	1,500		1,500	(2,500)	0.0%	
Vileage	349	967	707	1,000	1,000	1,000	1,000	_	0.0%	
Travel and training	7,827	12,909	7,471	15,500	13,100	5,000	16,600	1,100	7.1%	
Contractual training	4,524	2,309	1,044	2,500	2,500	2,500	2,500	-	0.0%	
elephone	24,605	24,674	25,059	26,000	26,000	26,000	26,000	_	0.0%	
Printing	15,648	4,697	7,024	10,000	10,000	10,000	10,000	-	0.0%	
Advertising	2,526	4,057 648	1,024	1,000	1,000	1,100	1,100	100	10.0%	
lents	9,570	11,083	12,367	15,000	15,000	40,000	100,000	85,000		UAS lease expiration new rate & DOT ROW fee
lectricity	9,370 111,883	105,627	143,063	115,000	115,000	145,000	145,000	30,000	26.1%	•
uel oil & propane	36,115	27,979	24,134	36,000	36,000	30,000	30,000	(6,000)	(16.7%)	
Refuse disposal	177,467	196,155	24,134	200,000	200,000	200,000	200,000	(0,000)	0.0%	
Nater service	29,024	24,828	212,330	35,000	35,000	35,000	25,000	(10,000)	(28.6%)	
Water service	10,450	24,828 10,662	9,355	11,000	11,000	11,000	11,000	(10,000)	(28.0%)	
Wastewater service	10,430	10,002	3,555	11,000	11,000	11,000	11,000	-	0.0%	
										FY21 Breakwater Repair \$100,000 -FY22 ABLF
Repairs	80,617	36,669	66,623	175,000	175,000	175,000	175,000	-		Deck \$50,000/Crane Overhaul \$40,000
lectronic repairs	125	628	-	1,000	1,000	1,000	1,000	-	0.0%	
Maintenance contracts	-	-	112	1,000	1,000	-	-	(1,000)	(100.0%)	
Maintenance - buildings	72	769	-	1,000	1,000	-	-	(1,000)	(100.0%)	
Building Maint Division Charges	50,994	29,827	32,600	52,900	52,900	53,300	60,800	7,900	14.9%	
Maintenance - software	-	3,271	-	3,500	3,500	3,500	3,500	-	0.0%	
andscape Division Charges	18,000	36,000	36,000	36,000	36,000	36,000	36,000	-	0.0%	
quipment rentals	3,323	4,800	433	5,500	5,500	5,500	5,500	-	0.0%	
leet equipment maintenance		43,754	39,791	60,000	60,000	52,000	52,000	(8,000)	(13.3%)	
leet replacement reserve	18,000	20,000	20,000	20,000	20,000	20,000	20,000	-	0.0%	·
Equipment maint - non-fleet	54,125	14,331	5,074	-	-	1,000	1,000	1,000		
Spec & Prop	73,340	110,637	113,092	129,200	129,200	129,200	124,700	(4,500)	(3.5%)	
General Liab, Auto & EE Pract	4,000	5,200	5,150	8,200	8,200	8,200	8,200	-	0.0%	

										AAPA registration/AAHPA Registration/PCC
Dues and subscriptions	5,285	2,907	2.812	5,500	5,500	6,000	6,500	1,000		/chamber of commerce
Fleet gasoline	12,764	15,486	11,903	20,000	20,000	16,000	16,000	(4,000)	(20.0%)	
Contractual services	307,027	244,947	233,706	271,100	262,500	271,100	262,500	(8,600)	(3.2%)	
Full Cost Allocation	225,200	193,200	193,200	215,400	215,400	215,400	195,800	(19,600)	(9.1%)	
Bank card fees	58,870	62,268	80,360	65,000	65.000	80,500	80,500	15,500	23.8%	
Office supplies	4,285	3,914	5,183	5,000	5,000	5,000	5,000	-	0.0%	
Postage and parcel post	5,767	6,808	4,847	6,500	6,500	5,000	6,000	(500)	(7.7%)	
Uniforms and safety equipment	6,111	8,794	5,588	10,000	10,000	9,000	9,000	(1,000)	(10.0%)	
Materials and commodities	39,253	49,783	43,037	50,000	50,000	50,000	50,000	-	0.0%	
Safety programs and equipment	7,763	6,508	6,628	8,000	8,000	7,000	7,000	(1,000)	(12.5%)	
Gasoline and oil	-							-		
Chemicals	311							-		
Loss contingency	-		1,000		-	1,000	1,000	1,000		
Minor equipment	10,690	8,032	7,277	10,000	10,000	10,000	10,000	-	0.0%	
Minor furniture and fixtures	1,891	2,388	372	7,000	7,000	5,000	5,000	(2,000)	(28.6%)	
Minor Software	1	-		1,500	1,500	1,500	1,500	-	0.0%	
Vehicles and equipment	37,090	11,858	-	10,000	10,000	5,000	5,000	(5,000)	(50.0%)	
Interest and service charges		(6,439)	-					-		
Transfers Out - Harbor revenue bond debt servi	353,600							-		
Reimbursable Expense - Externa		(150)	-					-		
Rents		650	3,975		-		-	-		
Contractual services		2,635	35,950		-	-	-	-		
Materials and commodities		256	7,774		-	-	-	-		
Principal		380,000	395,000	415,000	435,000	415,000	435,000	20,000	4.8%	
Interest and service charges	268,692	266,307	251,325	323,400	302,600	323,350	302,600	(20,800)	(6.4%)	
Total	7,030,420	6,604,800	7,539,268	4,259,000	4,309,400	4,268,250	4,450,600			

FY2022 Harbors Revenue

	51/2010	51/2010	51/2020	51/2024	5/2022	FY2021	51/2022		
	FY2018	FY2019	FY2020	FY2021	FY2022	Projected	FY2022	Change	Change
Account Description	Actuals	Actuals	Actuals	Amended	Approved	Actuals	Revised	Amount	Percent
Harbor	(353,600)							-	
Cash over/short	40	0						-	
Miscellaneous revenue	-	(9)	(1,035)	-	-			-	
Interest income in Lawson	(781)	(145,201)	(158,444)	(70,000)	(70,000)	(52,500)	(52,500)	17,500	(25.0%)
Loss on disposal of assets		30,700	-					-	
CARES Relief			(26,912)		-	(52,000)		-	
Harbor projects		(905)	-	(270)				270	(100.0%)
State shared revenues	(389,022)	(447,875)	(409,173)	(275,000)	(365,000)	(388,624)	(300,000)	(25,000)	9.1%
User fees	(2,989,564)	(2,875,593)	(3,065,755)	(3,415,000)	(3,415,000)	(3,300,000)	(3,300,000)	115,000	(3.4%)
Permit revenues			(1,283)	-	-	-	(130,000)	(130,000)	
Minor Violations	(15,910)	(15,370)	(12,295)	(15,000)	(15,000)	(10,000)	(10,000)	5,000	(33.3%)
Land sales		(23,780)	-					-	
Land lease revenue	(939,339)	(886,389)	(925,733)	(890,000)	(890,000)	(925,000)	(925,000)	(35,000)	3.9%
Bad debts	25,776	142,185	58,223	75,000	75,000	75,000	75,000	-	0.0%
Interest income in Lawson	(1,157)							-	
AR interest and fines	(1,770)	(5,389)	(3,956)	-	-			-	
Donation revenues			(6,549)		-			-	
User fees			(6,000)		-			-	
Fee revenues			(38,690)		-			-	
Total	(4,665,326)	(4,227,625)	(4,597,601)	(4,590,270)	(4,680,000)	(4,653,124)	(4,642,500)	(52,230)	

			Ex	penditures	5								Funding	g Sources						Fund Balance Impact
				Inter						Foor			Donations				Intor	Transfors In/		
				Inter- departme						Fees, Fines &			Donations &				Inter- departme	Transfers In/ Support		
			Commodities	ntal		Transfers		Charges	Licenses &			Rentals &	Contributi				ntal	From		
Docks	Personnel	Travel	& Services	Charges	Grants	Out	Total	for Services	Permits	S	Sales	Leases	ons	State	Federal	Other	Charges	Funds/Taxes	Total	Surplus (Draw)
Administration	944,700	24,500	542,600	397,700	-	-	1,909,500	(1,250,000)	-	-	-	-	-	-	-	(70,000)	(15,100)	(448,500)	(1,783,600)	(125,900)
CIP Engineering	63,100	-	1,200	-	-	-	64,300	-	-	-	-	-	-	-	-	-	-	-	-	(64,300)
FY2022 Budget Request	1,007,800	24,500	543,800	397,700	-	-	1,973,800	(1,250,000)	-	-	-	-	-	-	-	(70,000)	(15,100)	(448,500)	(1,783,600)	(190,200)
Increase (Decrease) over Prior FY	(125,800)	5,200	(25,500)	(32,400)	-	-	(178,500)	(410,000)	-	-	-	-	-	-	-	-	-	-	(410,000)	231,500
	(11.1%)	26.9%	(4.5%)	(7.5%)			(8.3%)	(24.7%)								0.0%	0.0%	0.0%	(18.7%)	(560.5%)
FY2021 Budget	1,133,600	19,300	569,300	430,100	-	-	2,152,300	(1,660,000)	-	-	-	-	-	-	-	(70,000)	(15,100)	(448,500)	(2,193,600)	41,300
FY2020 Actuals	687,300	10,300	326,500	375,000	-	-	1,399,100	(1,143,400)	-	-	-	-	-	-	-	789,300	(11,000)	(448,500)	(813,600)	(585,500)
FY2019 Actuals	973,400	13,100	352,100	372,500	-	2,405,000	4,116,100	(1,642,500)	(378,200)	-	-	-	-	-	-	3,500	(11,000)	(448,500)	(2,476,700)	(1,639,400)
FY2018 Actuals	955,200	10,700	340,800	357,400	-	200,000	1,864,100	(1,546,000)	(418,500)	-	-	-	-	-	-	(27,200)	(11,000)	(448,500)	(2,451,200)	587,100
 3-Year Actuals Average	872,000	11,400	339,800	368,300	-	868,300	2,459,800	(1,444,000)	(265,600)	-	-	-	-	-	-	255,200	(11,000)	(448,500)	(1,913,800)	(545,900)

			Ex	penditure	S								Funding S	ources						Fund Balance Impact
																		Transfers		
																		In/		
				Inter-									Donations				Inter-	Support		
				departme						Fees, Fines			&				departme	From		
			Commodities	ntal		Transfers		Charges	Licenses &	&		Rentals &	Contributi				ntal	Funds/Tax		
Harbors	Personnel	Travel	& Services	Charges	Grants	Out	Total	for Services		Forfeitures	Sales	Leases	ons	State	Federal	Other	Charges	es	Total	Surplus (Draw)
Administration	1,994,800	18,100	1,222,600	477,500	-	-	3,713,000	(3,300,000)	(130,000)	(10,000)	-	(925,000)	-	(300,000)	-	22,500	-	-	(4,642,500)	929,500
Debt Service	-	-	737,600	-	-	-	737,600	-	-	-	-	-	-	-	-	-	-	-	-	(737,600)
FY2022 Budget Request	1,994,800	18,100	1,960,200	477,500	-	-	4,450,600	(3,300,000)	(130,000)	(10,000)	-	(925,000)	-	(300,000)	-	22,500	-	-	(4,642,500)	191,900
Increase (Decrease) over Prior FY	122,000	1,100	92,700	(24,200)	-	-	191,600	(115,000)	130,000	(5,000)	-	35,000	-	25,000	-	(17,500)	-	(300)	52,200	139,400
	6.5%	6.5%	5.0%	(4.8%)			4.5%	(3.4%)		(33.3%)		3.9%		9.1%		350.0%		(100.0%)	1.1%	(42.1%)
FY2021 Budget	1,872,800	17,000	1,867,500	501,700			4,259,000	(3,415,000)		(15,000)		(890,000)		(275,000)		5,000		(300)	(4,590,300)	331,300
FY2021 Budget FY2020 Actuals	1,872,800	7.500	1,887,300	419,800	-	- 155,000	4,239,000 3,983,100	(3,071,800)	- (40,000)	(13,000) (12,300)	-	(925,700)	- (6,500)	(409,200)	-	(105,200)	-	(300)	(4,590,300)	587,900
	, = , = =	,	, ,	,	-	155,000			(40,000)	,	-	,	(, ,	,	-	,	-	, ,	,	-
FY2019 Actuals	1,830,400	13,800	1,557,100	418,600	-	-	3,819,900	(2,875,600)	-	(15,400)	(23,800)	(886,400)	-	(447,900)	-	22,400	-	(300)	(4,227,000)	407,100
FY2018 Actuals	1,616,500	9,500	1,914,900	371,500	-	1,086,600	4,999,000	(2,989,600)	-	(15,900)	-	(939,300)	-	(389,000)	-	22,100	-	(300)	(4,312,000)	(687,000)
3-Year Actuals Average	1,733,800	10,300	1,706,100	403,300	-	413,900	4,267,300	(2,979,000)	(13,300)	(14,500)	(7,900)	(917,100)	(2,200)	(415,400)	-	(20,200)	-	(300)	(4,370,000)	102,700