

#### ADDENDUM TO THE CONTRACT

#### for the

# JUNEAU MEDICAL CENTER FIRE ALARM SYSTEM REPLACEMENT Contract No. BE20-212

ADDENDUM NO.: FOUR <u>CURRENT DEADLINE FOR BIDS</u>:

May 21, 2020

PREVIOUS ADDENDA: THREE

**ISSUED BY:** City and Borough of Juneau

ENGINEERING DEPARTMENT

155 South Seward Street Juneau, Alaska 99801 PREVIOUS DEADLINE FOR BIDS:

May 14, 2020

#### DATE ADDENDUM ISSUED:

**April 28, 2020** 

The following items of the contract are modified as herein indicated. All other items remain the same. This addendum has been issued and is posted online. Please refer to the CBJ Engineering Contracts Division webpage at: <a href="http://www.juneau.org/engineering\_ftp/contracts/Contracts.php">http://www.juneau.org/engineering\_ftp/contracts/Contracts.php</a>

#### **INFORMATION ITEM:**

Item No. 1 A non-mandatory site visit is scheduled for Thursday, April 30, 2020, at 10:00am. Prospective bidders intending to participate shall RSVP by emailing <a href="mailto:contracts@juneau.org">contracts@juneau.org</a> by 4:30pm on April 29.

Attendees must meet the following requirements:

- Wear a mask at all times
- If you have had a fever, cough or shortness of breath.
  - At least 72 hours must have passed since recovery defined as resolution of fever without the use of fever-reducing medications and improved respiratory symptoms (e.g., cough, shortness of breath); and,
  - At least 7 days have passed since symptoms first appeared.
- If traveling from out of town the contractor shall follow CBJ quarantine rules.

#### **PROJECT MANUAL:**

Item No. 1 SECTION 00030 NOTICE INVITING BIDS, COMPLETION OF WORK. *Change* the date of the completion of work *from* August 31, 2020, *to* September 21

2020.

Item No. 2 SECTION 00030 - NOTICE INVITING BIDS. DEADLINE FOR BIDDER QUESTIONS.

Change the date of the Deadline for Bidder questions from May 7, 2020, to May 14.

2020. The time remains the same.

Item No. 3 SECTION 00030 - NOTICE INVITING BIDS. DEADLINE FOR BIDS.

Change the date of the Deadline for Bids from May 14, 2020, to May 21, 2020. The

time remains the same.

- Item No. 4 SECTION 00500 AGREEMENT, ARTICLE 2 CONTRACT COMPLETION TIME. *Change* the date of the completion of work *from* August 31, 2020, *to* September 21, 2020.
- Item No. 5 SECTION 00830, APPENDIX A, PAMPHLET 600

  Delete Appendix A, Pamphlet 600 dated September 1, 2019, in its entirety and replace with the attached Pamphlet 600 dated April 3, 2020.

#### **DRAWINGS:**

Item No. 1 Add the attached SHEET E100, Floor Plan – Fire Alarm Demolition.

Greg Smith,
Contract Administrator

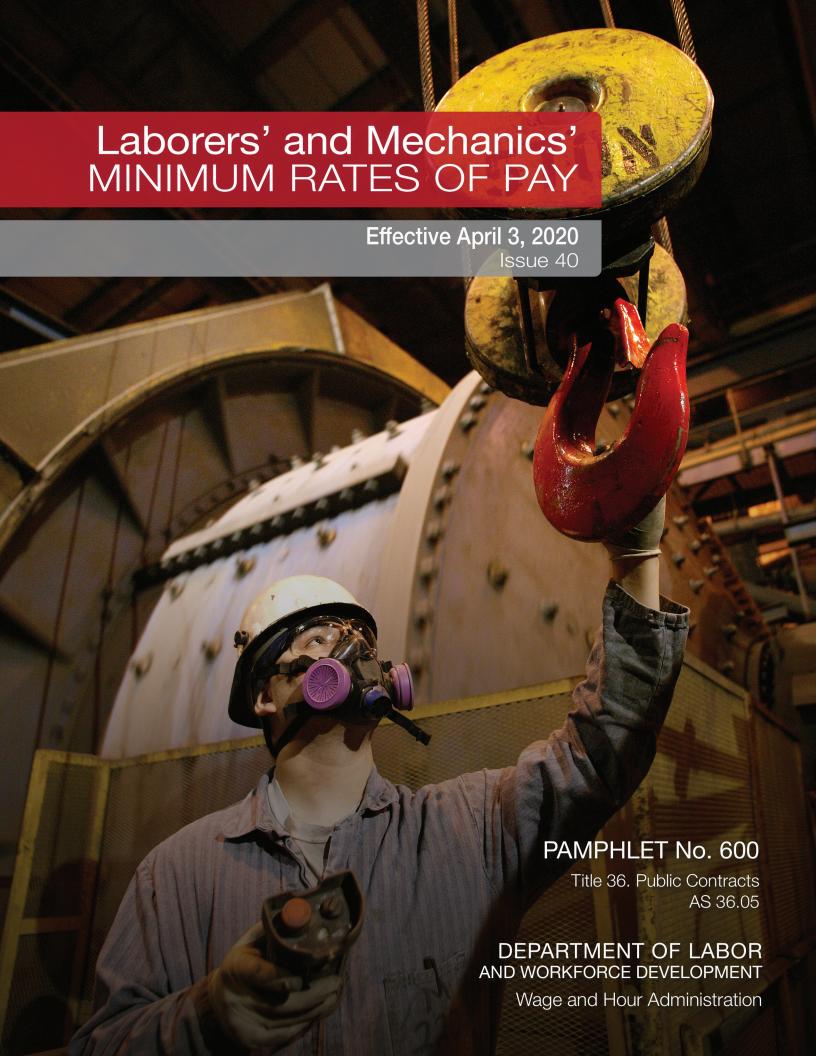
Total number of pages contained within this Addendum: 41

## SECTION 00830 APPENDIX A

Laborers' & Mechanics' Minimum Rates of Pay

Pamphlet 600

Effective April 3, 2020







## Department of Labor and Workforce Development

Office of the Commissioner

Post Office Box 111149 Juneau, Alaska 99811 Main: 907.465.2700 fax: 907.465-2784

April 3, 2020

#### TO ALL CONTRACTING AGENCIES:

At the Alaska Department of Labor and Workforce Development, our goal is putting Alaskans to work. This pamphlet is designed to help contractors awarded public construction contracts understand the most significant laws of the State of Alaska pertaining to prevailing wage.

This pamphlet identifies current prevailing wage rates for public construction contracts (any construction projects awarded for the State of Alaska or its political subdivisions, such as local governments and certain non-profit organizations). Because these rates may change in a subsequent determination, please be sure you are using the appropriate rates. The rates published in this edition become effective April 3, 2020.

The prevailing wage rates contained in this pamphlet are applicable to public construction projects with a final bid date of April 13, 2020, or later. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **The 24-month period begins on the date the prime contract is awarded.** Upon expiration of the initial 24-month period, the <u>latest</u> wage rates issued by the department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term "original contract" means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures.

If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

For additional copies of this pamphlet go to: <a href="http://labor.state.ak.us/lss/pamp600.htm">http://labor.state.ak.us/lss/pamp600.htm</a>

For questions regarding prevailing wage or employment preference requirements, please contact the nearest Wage and Hour office. These offices are listed on Page x.

Sincerely,

Dr. Tamika L. Ledbetter

Commissioner

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Note to Readers: The statutes and administrative regulations listed in this publication were taken from the official codes, as of the effective date of the publication. However, there may be errors or omissions that have not been identified and changes that occurred after the publication was printed. This publication is intended as an informational guide only and is not intended to serve as a precise statement of the statutes and regulations of the State of Alaska. To be certain of current laws and regulations, please refer to the official codes.

#### EXCERPTS FROM ALASKA LAW

#### Sec. 36.05.005. Applicability.

This chapter applies only to a public construction contract that exceeds \$25,000.

#### Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on a public construction contract in the state shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor and Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

#### Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor and Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor and Workforce Development.

#### Sec. 36.05.045. Notice of work and completion; withholding of payment.

- (a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor and Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed \$5,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.
- (b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor and Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.
- (c) A contracting agency
  - (1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor and Workforce Development that
    - (A) the primary contractor has complied with (a) and (b) of this section;
    - (B) the Department of Labor and Workforce Development is not conducting an investigation under this title; and
    - (C) the Department of Labor and Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and

- (2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.
- (d) The notice and filing fee required under (a) of this section may be filed after work has begun if
  - (1) The public construction contract is for work undertaken in immediate response to an emergency; and
  - (2) The notice and fees are filed not later than 14 days after the work has begun.
- (e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

#### Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

#### Sec. 36.05.070. Wage rates in specifications and contracts for public works.

- (a) The advertised specifications for a public construction contract that requires or involves the employment of mechanics, laborers, or field surveyors must contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under <u>AS 36.05.010</u>.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A public construction contract under (a) of this section must contain provisions that
  - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
  - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
  - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
  - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
    - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work; and
    - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

#### Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

#### Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

- (a) The state disbursing officer in the case of a state public construction contract and the local fiscal officer in the case of a political subdivision public construction contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or

subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

#### Sec. 36.05.900. Definition.

In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

#### EXCERPTS FROM ALASKA ADMINISTRATIVE CODE

- \*\*\*Notice: Regulations relating to board and lodging and per diem went into effect on November 25, 2018. The new regulations are excerpted here\*\*\*
- **8 AAC 30.051. Purpose.** The purpose of 8 AAC 30.052 8 AAC 30.056 is to ensure that wages paid to laborers, mechanics, and field surveyors do not fall below the prevailing rate of pay.
- **8 AAC 30.052. Board and lodging; remote sites.** (a) A contractor on a public construction project located 65 or more road miles from the international airport closest to the project area in either Fairbanks, Juneau, or Anchorage, or that is inaccessible by road in a two-wheel drive vehicle, shall provide adequate board and lodging to each laborer, mechanic, or field surveyor while the person is employed on the project. If commercial lodging facilities are not available, the contractor shall provide temporary lodging facilities. Lodging facilities must comply with all applicable state and federal laws. For a highway project, the location of the project is measured from the midpoint of the project.
- (b) A contractor is not required to provide board and lodging:
  - (1) to a laborer, mechanic, or field surveyor who is a domiciled resident of the project area; or
  - (2) on a laborer, mechanic, or field surveyor's scheduled days off, when the person can reasonably travel between the project and the person's permanent residence; for the purposes of this paragraph, "scheduled day off" means a day in which a person does not perform work on-site, is not required to remain at or near the job location for the benefit of the contractor, and is informed of the day off at least seven days before the day off.
- (c) Upon a contractor's written request, the commissioner may waive the requirements of (a) of this section where:
  - (1) the project is inaccessible by road in a two-wheel drive vehicle, but the laborer, mechanic, or field surveyor can reasonably travel between the project and the person's permanent residence within one hour; or
  - (2) a laborer, mechanic, or field surveyor is not a domiciled resident of the project area, but has established permanent residence, with the intent to remain indefinitely, within 65 road miles of the project, or for a highway project, the mid-point of the project.
- **8 AAC 30.054. Per diem instead of board and lodging.** (a) A contractor may pay a laborer, mechanic, or field surveyor per diem instead of providing board and lodging, when the following conditions are met:
  - (1) the department determines that per diem instead of board and lodging is an established practice for the work classification; the department shall publish and periodically revise its determinations in the pamphlet Laborers' and Mechanics' Minimum Rates of Pay;
  - (2) the contractor pays each laborer, mechanic, or field surveyor the appropriate per diem rate as published and periodically revised in the pamphlet *Laborers' and Mechanics' Minimum Rates of Pay*; and

- (3) the contractor pays the per diem to each laborer, mechanic, or field surveyor on the same day that wages are paid.
- (b) A contractor may not pay per diem instead of board and lodging on a highway project located
  - (1) west of Livengood on the Elliot Highway, AK-2;
  - (2) on the Dalton Highway, AK-11;
  - (3) north of milepost 20 on the Taylor Highway, AK-5;
  - (4) east of Chicken on the Top of the World Highway; or
  - (5) south of Tetlin Junction to the Alaska-Canada border on the Alaska Highway, AK-2.

**8 AAC 30.056. Alternative arrangement.** Upon a contractor's written request, the commissioner may approve an alternative board and lodging or per diem arrangement, provided

- (1) the arrangement does not reduce the laborer, mechanic, or field surveyor's wages below the prevailing wage rate; and
- (2) the laborer, mechanic, or field surveyor voluntarily enters into and signs the written arrangement; a labor organization representing laborers, mechanics, or field surveyors may enter into the written agreement on their behalf.

#### **8 AAC 30.900. General definitions** (selected excerpts only):

In this chapter and in AS 36

- (22) "domiciled resident" means a person living within 65 road miles of a public construction project, or in the case of a highway project, the mid-point of the project, for at least 12 consecutive months prior to the award of the public construction project;
- (23) "employed on the project" means the time period from the date the laborer, mechanic, or field surveyor first reports on-site to the project through the final date the person reports on-site to the project.

#### ADDITIONAL INFORMATION

#### **PER DIEM**

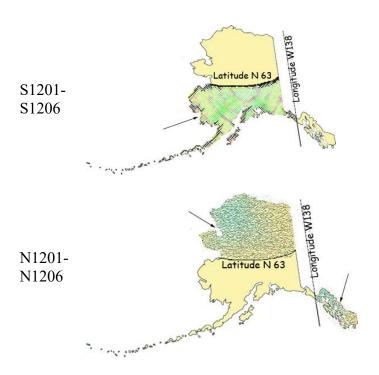
**Notice:** New regulations relating to board and lodging and per diem went into effect on November 25, 2018. The regulations provide a comprehensive set of requirements for the provision of board and lodging or per diem for workers on remote projects. Please refer to Alaska Administrative Code 8 AAC Chapter 30 and read the chapter carefully.

The Alaska Department of Labor and Workforce Development has determined that per diem is an established work practice for certain work classifications. These classifications are indicated throughout the Pamphlet by an asterisk (\*) under the classification title. If all of the conditions of 8 AAC 30.054 are met, an employer may pay workers in these classifications per diem instead of providing board and lodging on a remote project.

**Per Diem Rate:** As of May 1<sup>st</sup>, 2019, the minimum per diem rate is \$100.00 per day, or part thereof, the worker is employed on the project. In the event that a contractor provides lodging facilities, but no meals, the department will accept a payment of \$48 per day for meals to meet the per diem requirements.

#### LABORER CLASSIFICATION CLARIFICATION

The laborer rates categorized in class code S1201-S1206 apply in one area of Alaska; the area that is south of N63 latitude and west of W138 Longitude. The laborer rates categorized in class code N1201-N1206 apply in two areas of Alaska; the Alaska areas north of N63 latitude and east of W138 longitude. The following graphic representations should assist with clarifying the applicable wage rate categories:



#### **APPRENTICE RATES**

Apprentice rates at less than the minimum prevailing rates may be paid to apprentices according to an apprentice program which has been registered and approved by the Commissioner of the Alaska Department of Labor and Workforce Development in writing or according to a bona fide apprenticeship program registered with the U.S. Department of Labor, Office of Apprenticeship Training. Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification. Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

#### FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be contributed at least monthly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of <u>8 AAC 30.020(c)</u>, a statement that fringe benefit payments have been or will be paid at least monthly. Contractors who pay fringe benefits to a plan must ensure the plan is one approved by the Internal Revenue Service and that the plan meets the requirements of <u>8 AAC 30.025</u> (eff. 3/2/08) in order for payments to be credited toward the prevailing wage obligation.

#### SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or a special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under <u>8 AAC 30.050(a)</u> of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner <u>at least 30 days before the award of the contract</u>. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for a special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who would be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above should be addressed to:

Director
Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour Administration
P.O. Box 111149
Juneau, AK 99811-1149

Email: statewide.wagehour@alaska.gov

#### EMPLOYMENT PREFERENCE INFORMATION

In October 2019, the Alaska Attorney General issued a formal opinion stating that the Alaska Statutes 36.10.150 of the State's 90% Employment Preference law, also known as the Alaska Resident Hire law, violates both the U.S. and Alaska Constitutions. As a result, the state has stopped all enforcement activity. A copy of the Attorney General opinion is found here:

http://law.alaska.gov/pdf/opinions/opinions 2019/19-005 AK-hire.pdf

#### Alaska Department of Labor and Workforce Development Labor Standards and Safety Division Wage and Hour Administration

Web site: <a href="http://labor.state.ak.us/lss/pamp600.htm">http://labor.state.ak.us/lss/pamp600.htm</a>

Anchorage	Juneau	Fairbanks
1251 Muldoon Road, Suite 113	PO Box 111149	Regional State Office Building
Anchorage, Alaska 99504-2098	Juneau, Alaska 99811	675 7 <sup>th</sup> Ave., Station J-1
Phone: (907) 269-4900	Phone: (907) 465-4842	Fairbanks, Alaska 99701-4593
		Phone: (907) 451-2886
Email:	Email:	Email:
statewide.wagehour@alaska.gov	statewide.wagehour@alaska.gov	statewide.wagehour@alaska.gov

#### LABOR STANDARDS AND SAFETY NOTICE REQUESTS

If you would like to receive Wage and Hour Administration or Mechanical Inspection **regulation notices** or **publications information**, they are available via electronic mail, by signing up in the GovDelivery System, <a href="https://public.govdelivery.com/accounts/AKDOL/subscriber/new">https://public.govdelivery.com/accounts/AKDOL/subscriber/new</a> and selecting topics LSS – Wage and Hour – Forms and Publications, LSS – Mechanical Inspection Regulations, or LSS – Wage and Hour Regulations.

Publications are also available online at http://labor.alaska.gov/lss/home.htm

#### **DEBARMENT LIST**

<u>AS 36.05.090(b)</u> states that "the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees."

A person appearing on the following debarment list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three years from the date of debarment.

	<u>Debarment Expires</u>
Tim Banach, Individual	February 23, 2021
Boulder Creek Electric	February 23, 2021

### Laborers' & Mechanics' Minimum Rates of Pay

Class Code	Classification of Laborers & Mechanics	BHR H&	w PEN	N TRN	Other 1	Benefits	THR
<b>Boiler</b>	makers						
*	*See per diem note on last page						
A0101	Boilermaker (journeyman)	46.08 8.5	57 16.7	2 1.65	VAC 3.50	<b>SAF</b> 0.34	76.86
<b>Brickl</b>	ayers & Blocklayers						
*	*See per diem note on last page						
A0201	Blocklayer	42.13 9.8	33 8.50	0.55	<b>L&amp;M</b> 0.15	0.87	62.03
	Bricklayer Marble or Stone Mason Refractory Worker (Firebrick, Plastic, Castable, and Gunite Refractory Applications) Terrazzo Worker Tile Setter						
4.0202	Tuck Pointer Caulker	42.13 9.8	02 050	0.55	<b>L&amp;M</b> 0.15	0.97	62.03
A0202	Cleaner (PCC)	42.13 7.0	55 6.50	0.33	L&M	0.07	02.03
A0203	Marble & Tile Finisher	35.96 9.8	83 8.50	0.55	0.15	0.87	55.86
A0204	Terrazzo Finisher  Torginal Applicator	40.10 9.8	83 8.50	0.55	<b>L&amp;M</b> 0.15	0.87	60.00
C	return Darier I (Neath of (2 latitude)						
_	nters, Region I (North of 63 latitude)  *See per diem note on last page						
N0301	Carpenter (journeyman)	38.34 10.	08 15.2	3 1.10	<b>L&amp;M</b> 0.10	<b>SAF</b> 0.10	64.95
	Lather/Drywall/Acoustical						
_	nters, Region II (South of N63 latitude) *See per diem note on last page						
S0301	Carpenter (journeyman)	38.34 10.	08 15.7	7 1.10	<b>L&amp;M</b> 0.10	<b>SAF</b> 0.10	65.49
	Lather/Drywall/Acoustical						
	nt Masons *See per diem note on last page						
	bee per them note on rast page						

Class Code	Classification of Laborers & Mechanics	BHR H&W PEN TRN Other Benefits THR
Ceme	nt Masons	
:	*See per diem note on last page	
A0401	Group I, including:	<b>L&amp;M</b> 38.38 8.70 11.80 1.43 0.10 60.41
	Application of Sealing Compound Application of Underlayment Building, General Cement Mason (journeyman) Concrete Concrete Paving Curb & Gutter, Sidewalk Curing of All Concrete Grouting & Caulking of Tilt-Up Panels Grouting of All Plates Patching Concrete Screed Pin Setter Spackling/Skim Coating	
A0402	Group II, including:	<b>L&amp;M</b> 38.38 8.70 11.80 1.43 0.10 60.41
	Form Setter	
	Form Setter	L&M
A0403	Group III, including:	38.38 8.70 11.80 1.43 0.10 60.41
	Concrete Saw (self-powered) Curb & Gutter Machine Floor Grinder Pneumatic Power Tools Power Chipping & Bushing Sand Blasting Architectural Finish Screed & Rodding Machine Operator Troweling Machine Operator	L&M
A0404	Group IV, including:	38.38 8.70 11.80 1.43 0.10 60.41
	Application of All Composition Mastic Application of All Epoxy Material Application of All Plastic Material Finish Colored Concrete Gunite Nozzleman Hand Powered Grinder Tunnel Worker	
		L&M
A0405	Group V, including:	38.38 8.70 11.80 1.43 0.10 60.41

Plasterer

Class Code Classification of Laborers & Mechanics	BHR H&W PEN TRN	Other l	Benefits	THR
Culinary Workers				
A0501 Baker/Cook	28.37 7.31 7.56	LEG		43.24
A0503 General Helper	25.05 7.31 7.56	LEG		39.92
Housekeeper Janitor				
Kitchen Helper  A0504 Head Cook	28.97 7.31 7.56	LEG		43.84
A0505 Head Housekeeper	25.45 7.31 7.56	LEG		40.32
Head Kitchen Help				
*See per diem note on last page				
A0601 Assistant Engineer	40.76 10.35 13.00 1.00	<b>L&amp;M</b> 0.10	0.05	65.26
Craneman Electrical Generator Operator (primary pump/power barge/dredge) Engineer Welder				
A0602 Assistant Mate (deckhand)	39.60 10.35 13.00 1.00	<b>L&amp;M</b> 0.10	0.05	64.10
A0603 Fireman	40.04 10.35 13.00 1.00	<b>L&amp;M</b> 0.10	0.05	64.54
A0605 Leverman Clamshell	43.29 10.35 13.00 1.00	<b>L&amp;M</b> 0.10	0.05	67.79
A0606 Leverman Hydraulic	41.53 10.35 13.00 1.00	<b>L&amp;M</b> 0.10	0.05	66.03
A0607 Mate & Boatman	40.76 10.35 13.00 1.00	<b>L&amp;M</b> 0.10	0.05	65.26
A0608 Oiler (dredge)	40.04 10.35 13.00 1.00	<b>L&amp;M</b> 0.10	0.05	64.54
Electricians  *See per diem note on last page				
A0701 Inside Cable Splicer	41.27 13.90 13.88 0.95	<b>L&amp;M</b> 0.20	<b>LEG</b> 0.15	70.35

Class Code	Classification of Laborers & Mechanics	BHR H&W F	PEN	TRN	Other I	Benefits	THR
Electri	icians						
*	See per diem note on last page						
A0702	Inside Journeyman Wireman, including:	40.94 13.90 1	4.12	0.95	<b>L&amp;M</b> 0.20	<b>LEG</b> 0.15	70.26
	Technicians (including use of drones in electrical construction)						
<u>A0703</u>	Power Cable Splicer	57.79 13.90 1	8.92	0.95	<b>L&amp;M</b> 0.20	<b>LEG</b> 0.15	91.91
A0704	Tele Com Cable Splicer	50.53 13.90 1	6.17	0.95	<b>L&amp;M</b> 0.20	<b>LEG</b> 0.15	81.90
A0705	Power Journeyman Lineman, including:	56.04 13.90 1	8.87	0.95	<b>L&amp;M</b> 0.20	<b>LEG</b> 0.15	90.11
	Power Equipment Operator Technician (including use of drones in electrical construction)						
A0706	Tele Com Journeyman Lineman, including:	48.78 13.90 1	6.11	0.95	<b>L&amp;M</b> 0.20	<b>LEG</b> 0.15	80.09
	Technician (including use of drones in telecommunications construction) Tele Com Equipment Operator						
A0707	Straight Line Installer - Repairman	48.78 13.90 1	6.11	0.95	<b>L&amp;M</b> 0.20	<b>LEG</b> 0.15	80.09
A0708	Powderman	54.04 13.90 1	8.81	0.95	<b>L&amp;M</b> 0.20	<b>LEG</b> 0.15	88.05
<u>A0710</u>	Material Handler	26.57 13.33 4	4.80	0.15	<b>L&amp;M</b> 0.15	<b>LEG</b> 0.15	45.15
A0712	Tree Trimmer Groundman	28.37 13.90 1	2.59	0.15	<b>L&amp;M</b> 0.15	<b>LEG</b> 0.15	55.31
A0713	Journeyman Tree Trimmer	37.30 13.90 1	2.86	0.15	<b>L&amp;M</b> 0.15		64.51
A0714	Vegetation Control Sprayer	40.85 13.90 1	2.97	0.15	<b>L&amp;M</b> 0.15	<b>LEG</b> 0.15	68.17
<u>A0715</u>	Inside Journeyman Communications CO/PBX	39.52 13.90 1	3.83	0.95	L&M 0.20	<b>LEG</b> 0.15	68.55
	or Workers See per diem note on last page						
A0802	Elevator Constructor	41.38 15.73 1	8.41	0.63	L&M 0.48		81.22
A0803	Elevator Constructor Mechanic	59.11 15.73 1	8.41	0.63	L&M 0.48		100.92

Class Code Classification of Laborers & Mechanics	BHR H&W	PEN	TRN	Other E	Benefits	тнь
Ieat & Frost Insulators/Asbestos Workers						
*See per diem note on last page						
				SAF		
.0902 Asbestos Abatement-Mechanical Systems	38.68 9.24	11.01	1.20	0.12		60.2
•						
.0903 Asbestos Abatement/General Demolition All Systems	38.68 9.24	11.01	1.20	<b>SAF</b> 0.12		60.2
10903 Asbestos Abatement/General Demontion All Systems	36.06 9.24	11.01	1.20	0.12		60.2
				SAF		
.0904 Insulator, Group II	38.68 9.24	11.01	1.20	0.12		60.2
				SAF		
.0905 Fire Stop	38.68 9.24	11.01	1.20	0.12		60.2
ronWorkers						
*See per diem note on last page						
				L&M	IAF	
1101 Ironworkers, including:	38.75 9.03	22.88	0.72	0.20	0.36	71.9
<u>-</u>						
Bender Operators						
Bridge & Structural						
Hangar Doors						
Hollow Metal Doors						
Industrial Doors						
Machinery Mover						
Ornamental						
Reinforcing						
Rigger						
Sheeter						
Signalman						
Stage Rigger						
Toxic Haz-Mat Work						
Welder						
				L&M	IAF	
.1102 Helicopter	39.75 9.03	22.88	0.72	0.20	0.36	72.9
T						
Tower (energy producing windmill type towers to include nacelle and blades)						
blades)				L&M	IAF	
1103 Fence/Barrier Installer	35.25 9.03	22 53	0.72	0.20	0.36	68.0
True Tence Burner Insuner	33.23 7.03	22.33	0.72	0.20	0.50	00.0
				L&M	IAF	
1104 Guard Rail Layout Man	35.99 9.03	22.53	0.72	0.20	0.36	68.8
				L&M	IAF	
1105 Guard Rail Installer	36.25 9.03	22.53	0.72	0.20	0.36	69.0

\*See per diem note on last page

**Classification of Laborers & Mechanics** 

BHR H&W PEN TRN Other Benefits THR

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

\*See per diem note on last page

L&M LEG

N1201 Group I, including:

31.71 8.95 17.81 1.30 0.20 0.20 60.17

Asphalt Worker (shovelman, plant crew)

**Brush Cutter** 

Camp Maintenance Laborer

Carpenter Tender or Helper

Choke Setter, Hook Tender, Rigger, Signalman

Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)

Crusher Plant Laborer

**Demolition Laborer** 

Ditch Digger

Dumpman

Environmental Laborer (hazard/toxic waste, oil spill)

Fence Installer

Fire Watch Laborer

Flagman

Form Stripper

General Laborer

Guardrail Laborer, Bridge Rail Installer

Hydro-seeder Nozzleman

Laborer, Building

Landscaper or Planter

Laying of Mortarless Decorative Block (retaining walls, flowered

decorative block 4 feet or less - highway or landscape work)

Material Handler

Pneumatic or Power Tools

Portable or Chemical Toilet Serviceman

Pump Man or Mixer Man

Railroad Track Laborer

Sandblast, Pot Tender

Saw Tender

Slurry Work

Steam Cleaner Operator

Steam Point or Water Jet Operator

Storm Water Pollution Protection Plan Worker (SWPPP Worker -

erosion and sediment control Laborer)

Tank Cleaning

Utiliwalk & Utilidor Laborer

Watchman (construction projects)

Window Cleaner

N1202 Group II, including:

L&M LEG

32.71 8.95 17.81 1.30 0.20 0.20 61.17

Burning & Cutting Torch

**Classification of Laborers & Mechanics** 

BHR H&W PEN TRN Other Benefits THR

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

\*See per diem note on last page

L&M LEG

N1202 Group II, including:

32.71 8.95 17.81 1.30 0.20 0.20 61.17

Cement or Lime Dumper or Handler (sack or bulk)

Certified Erosion Sediment Control Lead (CESCL Laborer)

Choker Splicer

Chucktender (wagon, air-track & hydraulic drills)

Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman,

vibratorman)

Culvert Pipe Laborer

Cured Inplace Pipelayer

Environmental Laborer (asbestos, marine work)

Floor Preparation, Core Drilling

Foam Gun or Foam Machine Operator

Green Cutter (dam work)

**Gunite Operator** 

Hod Carrier

Jackhammer/Chipping Gun or Pavement Breaker

Laser Instrument Operator

Laying of Mortarless Decorative Block (retaining walls, flowered

decorative block over 4 feet - highway or landscape work)

Mason Tender & Mud Mixer (sewer work)

Pilot Car

Pipelayer Helper

Plasterer, Bricklayer & Cement Finisher Tender

Powderman Helper

Power Saw Operator

Railroad Switch Layout Laborer

Sandblaster

Scaffold Building & Erecting

Sewer Caulker

Sewer Plant Maintenance Man

Thermal Plastic Applicator

Timber Faller, Chainsaw Operator, Filer

Timberman

L&M LEG

### N1203 Group III, including:

33.61 8.95 17.81 1.30 0.20 0.20 62.07

Bit Grinder

Camera/Tool/Video Operator

Guardrail Machine Operator

High Rigger & Tree Topper

High Scaler

Multiplate

Plastic Welding

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
	ers (The Alaska areas north of N63 latitude and east of W138 lon	gitud	e)					
7	See per diem note on last page							
N1203	Group III, including:	33.61	8.95	17.81	1.30	L&M 0.20	LEG 0.20	62.07
	Slurry Seal Squeegee Man							
	Traffic Control Supervisor							
	Welding Certified (in connection with laborer's work)							
						L&M	_	
N1204	Group IIIA	36.89	8.95	17.81	1.30	0.20	0.20	65.35
	Asphalt Raker, Asphalt Belly Dump Lay Down							
	Drill Doctor (in the field)							
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)							
	Pioneer Drilling & Drilling Off Tugger (all type drills)							
	Pipelayers							
	Powderman (Employee Possessor)							
	Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)							
	Traffic Control Supervisor, DOT Qualified							
N1205	Group IV	21.28	8 05	17.81	1 30	L&M 0.20	0.20	49.74
111203	Group IV	21.20	0.93	17.01	1.50	0.20	0.20	77./7
	Final Building Cleanup							
	Permanent Yard Worker							
N11207	Community HID	10.69	6.24	17.01	1.20	L&M		(( 12
N1200	Group IIIB	40.08	0.24	17.81	1.30	0.20	0.20	66.43
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)							
	Federal Powderman (Responsible Person in Charge)							
	Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)							
	Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours) Stake Hopper							
Labor	ers (The area that is south of N63 latitude and west of W138 long	itude)						
	See per diem note on last page	,						
						L&M	LEG	
S1201	Group I, including:	31.71	8.95	17.81	1.30	0.20	0.20	60.17
	A 1 1 W 1 (1 1 1 1 )							

Asphalt Worker (shovelman, plant crew)

Brush Cutter

Camp Maintenance Laborer

Carpenter Tender or Helper

Choke Setter, Hook Tender, Rigger, Signalman

Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)

Crusher Plant Laborer

**Demolition Laborer** 

**Classification of Laborers & Mechanics** 

BHR H&W PEN TRN Other Benefits THR

Laborers (The area that is south of N63 latitude and west of W138 longitude)

\*See per diem note on last page

L&M LEG

**S1201** Group I, including:

31.71 8.95 17.81 1.30 0.20 0.20 60.17

Ditch Digger

Dumpman

Environmental Laborer (hazard/toxic waste, oil spill)

Fence Installer

Fire Watch Laborer

Flagman

Form Stripper

General Laborer

Guardrail Laborer, Bridge Rail Installer

Hydro-seeder Nozzleman

Laborer, Building

Landscaper or Planter

Laying of Mortarless Decorative Block (retaining walls, flowered

decorative block 4 feet or less - highway or landscape work)

Material Handler

Pneumatic or Power Tools

Portable or Chemical Toilet Serviceman

Pump Man or Mixer Man

Railroad Track Laborer

Sandblast, Pot Tender

Saw Tender

Slurry Work

Steam Cleaner Operator

Steam Point or Water Jet Operator

Storm Water Pollution Protection Plan Worker (SWPPP Worker -

erosion and sediment control Laborer)

Tank Cleaning

Utiliwalk & Utilidor Laborer

Burning & Cutting Torch

Watchman (construction projects)

Window Cleaner

L&M LEG

32.71 8.95 17.81 1.30 0.20 0.20 61.1

S1202 Group II, including:

Cement or Lime Dumper or Handler (sack or bulk)

Certified Erosion Sediment Control Lead (CESCL Laborer)

Choker Splicer

Chucktender (wagon, air-track & hydraulic drills)

Concrete Laborer (power buggy, concrete saws, pumperete nozzleman,

vibratorman)

Culvert Pipe Laborer

Cured Inplace Pipelayer

Classification of Laborers & Mechanics

BHR H&W PEN TRN Other Benefits THR

Laborers (The area that is south of N63 latitude and west of W138 longitude)

\*See per diem note on last page

L&M LEG

**S1202** Group II, including:

32.71 8.95 17.81 1.30 0.20 0.20 61.17

Environmental Laborer (asbestos, marine work)

Floor Preparation, Core Drilling

Foam Gun or Foam Machine Operator

Green Cutter (dam work)

**Gunite Operator** 

Hod Carrier

Jackhammer/Chipping Gun or Pavement Breaker

Laser Instrument Operator

Laying of Mortarless Decorative Block (retaining walls, flowered

decorative block over 4 feet - highway or landscape work)

Mason Tender & Mud Mixer (sewer work)

Pilot Car

Pipelayer Helper

Plasterer, Bricklayer & Cement Finisher Tender

Powderman Helper

Power Saw Operator

Railroad Switch Layout Laborer

Sandblaster

Scaffold Building & Erecting

Sewer Caulker

Sewer Plant Maintenance Man

Thermal Plastic Applicator

Timber Faller, Chainsaw Operator, Filer

Timberman

**S1203** Group III, including:

Bit Grinder

L&M LEG

0.20 62.07

0.20 65.35

0.20

33.61 8.95 17.81 1.30

36.89 8.95 17.81 1.30

Camera/Tool/Video Operator

Guardrail Machine Operator

High Rigger & Tree Topper

High Scaler

Multiplate

**S1204** Group IIIA

Plastic Welding

Slurry Seal Squeegee Man

Traffic Control Supervisor

Welding Certified (in connection with laborer's work)

L&M LEG

0.20

Drill Doctor (in the field)

Asphalt Raker, Asphalt Belly Dump Lay Down

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
<b>Labor</b>	ers (The area that is south of N63 latitude and west of W138 long	<mark>itude)</mark>						
;	See per diem note on last page							
<u>S1204</u>	Group IIIA	36.89	8.95	17.81	1.30	L&M 0.20	<b>LEG</b> 0.20	65.35
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills) Pioneer Drilling & Drilling Off Tugger (all type drills) Pipelayers Powderman (Employee Possessor) Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)							
S1205	Traffic Control Supervisor, DOT Qualified  Group IV	21.28	8.95	17.81	1.30	L&M 0.20	<b>LEG</b> 0.20	49.74
<u>S1206</u>	Final Building Cleanup Permanent Yard Worker  Group IIIB  Driller (including, but not limited to wagon drills, air-track drills,	40.68	6.24	17.81	1.30	L&M 0.20	<b>LEG</b> 0.20	66.43
	hydraulic drills)(over 5,000 hours) Federal Powderman (Responsible Person in Charge) Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones) Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours) Stake Hopper							

**Millwrights** 

\*See per diem note on last page

 A1251 Millwright (journeyman)
 37.64 10.08 12.28 1.10 0.40 0.05 61.55

 L&M
 L&M

 A1252 Millwright Welder
 38.64 10.08 12.28 1.10 0.40 0.05 62.55

Painters, Region I (North of N63 latitude)

\*See per diem note on last page

**N1301** Group I, including: L&M

33.11 8.59 13.50 1.08 0.07 56.35

Brush

General Painter

Hand Taping

Hazardous Material Handler

Lead-Based Paint Abatement

Roll

Class Code	Classification of Laborers & Mechanics	BHR I	H&W	PEN	TRN	Other Benefits	THR
<b>Painte</b>	rs, Region I (North of N63 latitude)						
*	See per diem note on last page						
N1302	Group II, including:	33.63	8.59	13.50	1.08	<b>L&amp;M</b> 0.07	56.87
	Bridge Painter Epoxy Applicator General Drywall Finisher Hand/Spray Texturing Industrial Coatings Specialist Machine/Automatic Taping Pot Tender Sandblasting Specialty Painter Spray Structural Steel Painter Wallpaper/Vinyl Hanger						
N1304	Group IV, including:	39.76	8.59	16.37	1.05	0.05	65.82
	Glazier Storefront/Automatic Door Mechanic						
N1305	Group V, including:	28.75	8.59	5.02	0.83	0.07	43.26
<b>Painte</b>	Carpet Installer Floor Coverer Heat Weld/Cove Base Linoleum/Soft Tile Installer  rs, Region II (South of N63 latitude)						
*	See per diem note on last page						
S1301	Group I, including:	30.45	8.59	14.15	1.08	<b>L&amp;M</b> 0.07	54.34
	Brush General Painter Hand Taping Hazardous Material Handler Lead-Based Paint Abatement Roll Spray						
S1302	Group II, including:	31.70	8.59	14.15	1.08	<b>L&amp;M</b> 0.07	55.59
	General Drywall Finisher Hand/Spray Texturing Machine/Automatic Taping						

Class Code	Classification of Laborers & Mechanics	BHR H&W	PEN	TRN	Other E	Benefits	THR
	ers, Region II (South of N63 latitude)						
*	*See per diem note on last page						
S1302	Group II, including:	31.70 8.59	14.15	1.08	<b>L&amp;M</b> 0.07		55.59
	Wallpaper/Vinyl Hanger				L&M		
S1303	Group III, including:	31.80 8.59	14.15	1.08	0.07		55.69
	Bridge Painter Epoxy Applicator Industrial Coatings Specialist Pot Tender Sandblasting Specialty Painter						
	Structural Steel Painter						
S1304	Group IV, including:	39.97 8.59	15.41	1.08	<b>L&amp;M</b> 0.07		65.12
	Glazier Storefront/Automatic Door Mechanic				L&M		
S1305	Group V, including:	28.75 8.59	5.02	0.83	0.07		43.26
	Carpet Installer Floor Coverer Heat Weld/Cove Base Linoleum/Soft Tile Installer						
Piledr	ivers *See per diem note on last page						
A1401	Piledriver	38.34 10.08	15.23	1.10	<b>L&amp;M</b> 0.10	<b>IAF</b> 0.10	64.95
	Assistant Dive Tender Carpenter/Piledriver Rigger Sheet Stabber Skiff Operator						
	1				L&M	IAF	
A1402	Piledriver-Welder/Toxic Worker	39.34 10.08	15.23	1.10	0.10	0.10	65.95
A1403	Remotely Operated Vehicle Pilot/Technician	42.65 10.08	15.23	1.10	<b>L&amp;M</b> 0.10	<b>IAF</b> 0.10	69.26
	Single Atmosphere Suit, Bell or Submersible Pilot						
A1404	Diver (working) **See note on last page	82.45 10.08	15.23	1.10	<b>L&amp;M</b> 0.10	IAF 0.10	109.06

Class						
Code	Classification of Laborers & Mechanics	BHR H&W PEN	TRN	Other B	Benefits	THR
<mark>Piledr</mark> i						
*	See per diem note on last page					
<u>A1405</u>	Diver (standby) **See note on last page	42.65 10.08 15.23	1.10	<b>L&amp;M</b> 0.10	<b>IAF</b> 0.10	69.26
A1406	Dive Tender **See note on last page	41.65 10.08 15.23	1.10	<b>L&amp;M</b> 0.10	<b>IAF</b> 0.10	68.26
<u>A1407</u>	Welder (American Welding Society, Certified Welding Inspector)	43.90 10.08 15.23	1.10	<b>L&amp;M</b> 0.10	IAF 0.10	70.51
Plumb	ers, Region I (North of N63 latitude)					
*	See per diem note on last page					
N1501	Journeyman Pipefitter	41.46 9.75 17.00	1.40	<b>L&amp;M</b> 0.65	S&L	70.26
	Plumber Welder					
<b>Plumb</b>	ers, Region II (South of N63 latitude)					
*	See per diem note on last page					
S1501	Journeyman Pipefitter	40.00 10.73 15.02	1.45	<b>L&amp;M</b> 0.20		67.40
	Plumber Welder					
Plumb	ers, Region IIA (1st Judicial District)					
	See per diem note on last page					
X1501	Journeyman Pipefitter	38.82 13.37 11.75	2.50	<b>L&amp;M</b> 0.24		66.68
	Plumber Welder					
-						
	Equipment Operators See per diem note on last page					
A1601	Group I, including:	41.53 10.35 13.00	1.00	<b>L&amp;M</b> 0.10	0.05	66.03
	Asphalt Roller: Breakdown, Intermediate, and Finish Back Filler					

Barrier Machine (Zipper)

Beltcrete with Power Pack & similar conveyors

Bending Machine **Boat Coxswain** 

Bulldozer

Cableways, Highlines & Cablecars

#### Power Equipment Operators

\*See per diem note on last page

L&M

#### A1601 Group I, including:

41.53 10.35 13.00 1.00 0.10 0.05 66.03

Cleaning Machine

Coating Machine

Concrete Hydro Blaster

Cranes (45 tons & under or 150 feet of boom & under (including jib & attachments))

- (a) Hydralifts or Transporters, (all track or truck type)
- (b) Derricks
- (c) Overhead

Crushers

Deck Winches, Double Drum

Ditching or Trenching Machine (16 inch or over)

Drag Scraper, Yarder, and similar types

Drilling Machines, Core, Cable, Rotary and Exploration

Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk,

Curb & Gutter Machine

Grade Checker and/or Line and Grade including Drone

Helicopters

Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle,

Rollagon, Bargecable, Nodwell, & Snow Cat

Hydro Ax, Feller Buncher & similar

Hydro Excavation (Vac-Truck and Similar)

Loaders (2 1/2 yards through 5 yards, including all attachments):

- (a) Forklifts (with telescopic boom & swing attachment)
- (b) Front End & Overhead, (2-1/2 yards through 5 yards)
- (c) Loaders, (with forks or pipe clamp)
- (d) Loaders, (elevating belt type, Euclid & similar types)

Material Transfer Vehicle (Elevating Grader, Pickup Machine, and similar types)

Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer

Micro Tunneling Machine

Mixers: Mobile type with hoist combination

Motor Patrol Grader

Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill

Operator and/or Shield

Off-Road Hauler (including Articulating and Haul Trucks)

Operator on Dredges

Piledriver Engineer, L.B. Foster, Puller or similar paving breaker

Plant Operator (Asphalt & Concrete)

Power Plant, Turbine Operator 200 k.w & over (power plants or

combination of power units over 300 k.w.)

Remote Controlled Equipment

Scraper (through 40 yards)

Classification of Laborers & Mechanics

BHR H&W PEN TRN Other Benefits THR

**Power Equipment Operators** 

\*See per diem note on last page

L&M

A1601 Group I, including:

41.53 10.35 13.00 1.00 0.10 0.05 66.03

Service Oiler/Service Engineer

Shot Blast Machine

Shovels, Backhoes, Excavators with all attachments, and Gradealls (3

yards & under)

Sideboom (under 45 tons)

Sub Grader (Gurries & similar types)

Tack Tractor

Truck Mounted Concrete Pump, Conveyor/Tele-belt, & Creter

Wate Kote Machine

L&M

A1602 Group IA, including:

43.29 10.35 13.00 1.00 0.10 0.05 67.79

Camera/Tool/Video Operator (Slipline)

Certified Welder, Electrical Mechanic, Camp Maintenance Engineer,

Mechanic (over 10,000 hours)

Cranes (over 45 tons or 150 feet including jib & attachments)

- (a) Clamshells & Draglines (over 3 yards)
- (b) Tower Cranes

Licensed Water/Waste Water Treatment Operator

Loaders (over 5 yards)

Motor Patrol Grader, Dozer, Grade Tractor (finish: when finishing to

final grade and/or to hubs, or for asphalt)

Power Plants (1000 k.w. & over)

Profiler, Reclaimer, and Roto-Mill

Quad

Scrapers (over 40 yards)

Screed

Shovels, Backhoes, Excavators with all attachments (over 3 yards)

Sidebooms (over 45 tons)

Slip Form Paver, C.M.I. & similar types

Topside (Asphalt Paver, Slurry machine, Spreaders, and similar types)

L&M

A1603 Group II, including:

40.76 10.35 13.00 1.00 0.10 0.05 65.26

Boiler - Fireman

Cement Hogs & Concrete Pump Operator

Conveyors (except those listed in Group I)

Hoists on Steel Erection, Towermobiles & Air Tuggers

Horizontal/Directional Drill Locator

Locomotives, Rod & Geared Engines

Mixers

Screening, Washing Plant

Sideboom (cradling rock drill, regardless of size)

Class	
Code	

#### Classification of Laborers & Mechanics

BHR H&W PEN TRN Other Benefits THR

Power Equipment Operators

\*See per diem note on last page

L&M

A1603 Group II, including:

40.76 10.35 13.00 1.00 0.10 0.05 65.26

Skidder

Trenching Machines (under 16 inches)

Water/Waste Water Treatment Operator

L&M

A1604 Group III, including:

40.04 10.35 13.00 1.00 0.10 0.05 64.54

"A" Frame Trucks, Deck Winches

Bombardier (tack or tow rig)

Boring Machine

Brooms, Power (sweeper, elevator, vacuum, or similar)

**Bump Cutter** 

Compressor

Farm Tractor

Forklift, Industrial Type

Gin Truck or Winch Truck (with poles when used for hoisting)

Hoists, Air Tuggers, Elevators

Loaders:

- (a) Elevating-Athey, Barber Greene & similar types
- (b) Forklifts or Lumber Carrier (on construction job sites)
- (c) Forklifts, (with tower)
- (d) Overhead & Front End, (under 2-1/2 yards)

Locomotives: Dinkey (air, steam, gas & electric) Speeders

Mechanics, Light Duty

Oil, Blower Distribution

Posthole Digger, Mechanical

Pot Fireman (power agitated)

Power Plant, Turbine Operator, (under 200 k.w.)

Pumps, Water

Roller (other than Asphalt)

Saws, Concrete

Skid Hustler

Skid Steer (with all attachments)

Stake Hopper

Straightening Machine

Tow Tractor

L&M

A1605 Group IV, including:

33.83 10.35 13.00 1.00 0.10 0.05 58.33

Crane Assistant Engineer/Rig Oiler

Drill Helper

Parts & Equipment Coordinator

Spotter

Class Code	Classification of Laborers & Mechanics	BHR H&W	PEN	TRN	Other 1	Benefits	ТНБ
	Equipment Operators						
,	See per diem note on last page						
		22.02.10.25	12.00	1.00	L&M	0.05	<b>50.0</b>
A1605	Group IV, including:	33.83 10.35	13.00	1.00	0.10	0.05	58.3
	Steam Cleaner						
	Swamper (on trenching machines or shovel type equipment)						
Roofe	rs -						
>	See per diem note on last page						
					L&M		
A1701	Roofer & Waterproofer	44.62 11.75	3.91	0.81	0.10	0.06	61.2
	•				том		
A1702	Roofer Material Handler	31.23 11.75	3.91	0.81	L&M 0.10	0.06	47.8
11702	1100101 1120001001	01120 11170	0.71	0.01	0.10	0.00	.,,,
Sheet 1	Metal Workers, Region I (North of N63 latitude)						
>	See per diem note on last page						
					L&M		
N1801	Sheet Metal Journeyman	48.04 11.20	13.61	1.65	0.12		74.6
	Air Balancing and duct cleaning of HVAC systems						
	Brazing, soldering or welding of metals						
	Demolition of sheet metal HVAC systems						
	Fabrication and installation of exterior wall sheathing, siding, metal						
	roofing, flashing, decking and architectural sheet metal work						
	Fabrication and installation of heating, ventilation and air conditioning						
	ducts and equipment						
	Fabrication and installation of louvers and hoods						
	Fabrication and installation of sheet metal lagging						
	Fabrication and installation of stainless steel commercial or industrial food service equipment						
	Manufacture, fabrication assembly, installation and alteration of all						
	ferrous and nonferrous metal work						
	Metal lavatory partitions						
	Preparation of drawings taken from architectural and engineering plans						
	required for fabrication and erection of sheet metal work						
	Sheet Metal shelving						
	Sheet Metal venting, chimneys and breaching						

**S1801** Sheet Metal Journeyman 42.70 11.20 13.89 1.68 0.43 69.90

Air Balancing and duct cleaning of HVAC systems

Brazing, soldering or welding of metals

<b>Sheet Metal Workers, Region</b>	II (South of N63 latitude)
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\*See per diem note on last page

 L&M

 S1801
 Sheet Metal Journeyman
 42.70 11.20 13.89 1.68 0.43 69.90

Demolition of sheet metal HVAC systems

Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work

Fabrication and installation of heating, ventilation and air conditioning ducts and equipment

Fabrication and installation of louvers and hoods

Fabrication and installation of sheet metal lagging

Fabrication and installation of stainless steel commercial or industrial

food service equipment

Manufacture, fabrication assembly, installation and alteration of all

ferrous and nonferrous metal work

Metal lavatory partitions

Preparation of drawings taken from architectural and engineering plans

required for fabrication and erection of sheet metal work

Sheet Metal shelving

Sheet Metal venting, chimneys and breaching

Skylight installation

#### Sprinkler Fitters

\*See per diem note on last page

	Econo
A1901 Sprinkler Fitter	47.35 10.23 16.15 0.52 0.25 74.50
Surveyors	
*See per diem note on last page	
	IOM

			L&M	
A2001	Chief of Parties	44.16 11.43 12.64 1.15	0.10	69.48
A2002	Party Chief	42.57 11.43 12.64 1.15	<b>L&amp;M</b> 0.10	67.89
A2003	Line & Grade Technician/Office Technician/GPS, Drones	41.97 11.43 12.64 1.15	<b>L&amp;M</b> 0.10	67.29
A2004	Associate Party Chief (including Instrument Person & Head Chain	39.85 11.43 12.64 1.15	<b>L&amp;M</b> 0.10	65.17
	Person)/Stake Hop/Grademan		L&M	
A2006	Chain Person (for crews with more than 2 people)	35.51 11.43 12.64 1.15	0.10	60.83

#### Truck Drivers

\*See per diem note on last page

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

L&M

#### Classification of Laborers & Mechanics

BHR H&W PEN TRN Other Benefits THR

Truck Drivers

\*See per diem note on last page

L&M

A2101 Group I, including:

40.94 11.43 12.64 1.15 0.10

66.26

Air/Sea Traffic Controllers

Ambulance/Fire Truck Driver (EMT certified)

**Boat Coxswain** 

Captains & Pilots (air & water)

Deltas, Commanders, Rollagons, & similar equipment (when pulling

sleds, trailers or similar equipment)

Dump Trucks (including rockbuggy, side dump, belly dump, & trucks

with pups) over 40 yards up to & including 60 yards

Helicopter Transporter

Liquid Vac Truck/Super Vac Truck

Material Coordinator or Purchasing Agent

Ready-mix (over 12 yards up to & including 15 yards) (over 15 yards to

be negotiated)

Semi with Double Box Mixer

Tireman, Heavy Duty/Fueler

Water Wagon (250 Bbls and above)

L&M

**A2102** Group 1A including:

42.21 11.43 12.64 1.15 0.10 67.53

Dump Trucks (including rockbuggy, side dump, belly dump & trucks with pups) over 60 yards up to & including 100 yards (over 100 yards to be negotiated)

Jeeps (driver under load)

Lowboys, including tractor attached trailers & jeeps, up to & including 12 axles (over 12 axles or 150 tons to be negotiated)

L&M

**A2103** Group II, including:

39.68 11.43 12.64 1.15 0.10 65.00

All Deltas, Commanders, Rollagons, & similar equipment

Batch Trucks (8 yards & up)

Batch Trucks (up to & including 7 yards)

Boom Truck/Knuckle Truck (over 5 tons)

Cacasco Truck/Heat Stress Truck

Construction and Material Safety Technician

Dump Trucks (including rockbuggy, side dump, belly dump, & trucks

with pups) over 20 yards up to & including 40 yards

Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame

manufactured rating over 5 tons)

Mechanics

Oil Distributor Driver

Partsman

Ready-mix (up to & including 12 yards)

Stringing Truck

Class Code	Classification of Laborers & Mechanics	BHR H&W PEN TRN Other Benefits THR

Truck Drivers

\*See per diem note on last page

L&M

**A2103** Group II, including: 39.68 11.43 12.64 1.15 0.10 65.00

Turn-O-Wagon or DW-10 (not self loading)

L&M

**A2104** Group III, including: 38.86 11.43 12.64 1.15 0.10 64.18

Boom Truck/Knuckle Truck (up to & including 5 tons)

Dump Trucks (including rockbuggy, side dump, belly dump, & trucks

with pups) over 10 yards up to & including 20 yards

Expeditor (electrical & pipefitting materials)

Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame

manufactured rating 5 tons & under)

Greaser - Shop

Semi or Truck & Trailer

Thermal Plastic Layout Technician

Traffic Control Technician

Trucks/Jeeps (push or pull)

L&M

**A2105** Group IV, including: 38.28 11.43 12.64 1.15 0.10 63.60

Air Cushion or similar type vehicle

All Terrain Vehicle

Buggymobile

Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment

(over 5 tons)

Bus Operator (over 30 passengers)

Cement Spreader, Dry

Combination Truck-Fuel & Grease

Compactor (when pulled by rubber tired equipment)

Dump Trucks (including rockbuggy, side dump, belly dump, & trucks

with pups) up to & including 10 yards

Dumpster

Expeditor (general)

Fire Truck/Ambulance Driver

Flat Beds, Dual Rear Axle

Foam Distributor Truck Dual Axle

Front End Loader with Fork

Grease Truck

Hydro Seeder, Dual Axle

Hyster Operators (handling bulk aggregate)

Loadmaster (air & water operations)

Lumber Carrier

Ready-mix, (up to & including 7 yards)

Rigger (air/water/oilfield)

Tireman, Light Duty

**Classification of Laborers & Mechanics** 

BHR H&W PEN TRN Other Benefits THR

Truck Drivers

\*See per diem note on last page

L&M

A2105 Group IV, including:

38.28 11.43 12.64 1.15 0.10 63.60

Track Truck Equipment

Truck Vacuum Sweeper

Warehouseperson

Water Truck (Below 250 Bbls)

Water Truck (straight)

Water Wagon, Semi

L&M

**A2106** Group V, including:

37.52 11.43 12.64 1.15

0.10

62.84

**Buffer Truck** 

Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing

Attachments (up to & including 5 tons)

Bus Operator (up to 30 passengers)

Farm Type Rubber Tired Tractor (when material handling or pulling

wagons on a construction project)

Flat Beds, Single Rear Axle

Foam Distributor Truck Single Axle

Fuel Handler (station/bulk attendant)

Gear/Supply Truck

Gravel Spreader Box Operator on Truck

Hydro Seeders, Single axle

\*See per diem note on last page

Pickups (pilot cars & all light-duty vehicles)

Rigger/Swamper

Tack Truck

Team Drivers (horses, mules, & similar equipment)

L&M LEG

N2201 Group I, including:

34.88 8.95 17.81 1.30 0.20 0.20 63.34

Brakeman

Mucker

Nipper

Storm Water Pollution Protection Plan Worker (SWPPP Worker -

erosion and sediment control Laborer)

Topman & Bull Gang

Tunnel Track Laborer

L&M LEG

0.20

64.44

0.20

N2202 Group II, including: 35.98 8.95 17.81 1.30

Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

Burning & Cutting Torch

Certified Erosion Sediment Control Lead (CESCL Laborer)

**Classification of Laborers & Mechanics** 

BHR H&W PEN TRN Other Benefits THR

Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

\*See per diem note on last page

L&M LEG

**N2202** Group II, including: 35.98 8.95 17.81 1.30 0.20 0.20 64.44

Concrete Laborer

Floor Preparation, Core Drilling

Jackhammer/Chipping Gun or Pavement Breaker

Laser Instrument Operator

Nozzlemen, Pumpcrete or Shotcrete

Pipelayer Helper

L&M LEG

**N2203** Group III, including: 36.97 8.95 17.81 1.30 0.20 0.20 65.43

Miner

Retimberman

N2204 Group IIIA, including:

**L&M LEG** 40.58 8.95 17.81 1.30 0.20 0.20 69.04

Asphalt Raker, Asphalt Belly Dump Lay Down

Drill Doctor (in the field)

Driller (including, but not limited to wagon drills, air-track drills,

hydraulic drills)

Pioneer Drilling & Drilling Off Tugger (all type drills)

**Pipelayer** 

Powderman (Employee Possessor)

Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)

Traffic Control Supervisor, DOT Qualified

**L&M LEG** 44.75 6.24 17.81 1.30 0.20 0.20

Driller (including, but not limited to wagon drills, air-track drills,

hydraulic drills)(over 5,000 hours)

Federal Powderman (Responsible Person in Charge)

Grade Checking (setting or transferring of grade marks, line and grade,

GPS, drones)

N2206 Group IIIB, including:

Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)

Stake Hopper

Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)

\*See per diem note on last page

L&M LEG

**S2201** Group I, including: 34.88 8.95 17.81 1.30 0.20 0.20 63.34

Brakeman

Mucker

Nipper

Storm Water Pollution Protection Plan Worker (SWPPP Worker -

erosion and sediment control Laborer)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

70.50

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other 1	Benefits	THR
	l Workers, Laborers (The area that is south of N63 latitude and	l west of	f W13	8 long	<mark>itude</mark>	)		
:	See per diem note on last page							
						L&M	LEG	
S2201	Group I, including:	34.88	8.95	17.81	1.30	0.20	0.20	63.34
	Topman & Bull Gang							
	Tunnel Track Laborer							
						L&M	LEG	
S2202	Group II, including:	35.98	8.95	17.81	1.30	0.20	0.20	64.44
	Burning & Cutting Torch							
	Certified Erosion Sediment Control Lead (CESCL Laborer)							
	Concrete Laborer							
	Floor Preparation, Core Drilling							
	Jackhammer/Chipping Gun or Pavement Breaker							
	Laser Instrument Operator							
	Nozzlemen, Pumpcrete or Shotcrete							
	Pipelayer Helper							
						L&M	LEG	
S2203	Group III, including:	36.97	8.95	17.81	1.30	0.20	0.20	65.43
	Miner							
	Retimberman							
						L&M	LEG	
S2204	Group IIIA, including:	40.58	8.95	17.81	1.30	0.20	0.20	69.04
	Asphalt Raker, Asphalt Belly Dump Lay Down							
	Drill Doctor (in the field)							
	Driller (including, but not limited to wagon drills, air-track drills,							
	hydraulic drills)							
	•							
	Pioneer Drilling & Drilling Off Tugger (all type drills) Pipelayer							
	Pioneer Drilling & Drilling Off Tugger (all type drills)							
	Pioneer Drilling & Drilling Off Tugger (all type drills) Pipelayer							
	Pioneer Drilling & Drilling Off Tugger (all type drills) Pipelayer Powderman (Employee Possessor)							
S2206	Pioneer Drilling & Drilling Off Tugger (all type drills) Pipelayer Powderman (Employee Possessor) Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)			17.81		<b>L&amp;M</b> 0.20	<b>LEG</b> 0.20	70.50

Driller (including, but not limited to wagon drills, air-track drills,

hydraulic drills)(over 5,000 hours)

Federal Powderman (Responsible Person in Charge)

Grade Checking (setting or transferring of grade marks, line and grade,

GPS, drones)

Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)

Stake Hopper

#### **Tunnel Workers, Power Equipment Operators**

\*See per diem note on last page

Class Code Classification of Laborers & Mechanics	BHR H&W PEN TRN Other Benefits THR
Tunnel Workers, Power Equipment Operators  *See per diem note on last page	
	L&M
A2207 Group I	45.68 10.35 13.00 1.00 0.10 0.05 70.18
	L&M
A2208 Group IA	47.62 10.35 13.00 1.00 0.10 0.05 72.12
	L&M
A2209 Group II	44.84 10.35 13.00 1.00 0.10 0.05 69.34
	L&M
A2210 Group III	44.04 10.35 13.00 1.00 0.10 0.05 68.54
	L&M
A2211 Group IV	37.21 10.35 13.00 1.00 0.10 0.05 61.71

<sup>\*</sup> Per diem is an established practice for this classification. This means that per diem is an allowable alternative to board and lodging if all criteria are met. See 8 AAC 30.051-08 AAC 30.056, and the per diem information on page vii of this Pamphlet.

<sup>\*\*</sup> Work in combination of classifications: Employees working in any combination of classifications within the diving crew (working diver, standby diver, and tender) in a shift are paid in the classification with the highest rate for a minimum of 8 hours per shift.





CONSULTING ELECTRICAL ENGINEERS

526 Main Street Juneau, Alaska 99801 (907) 586-9788

CLINIC BARTLETT REGIONAL HOSPITAL

MEDICAL JUNEAU

E100

SCALE: AS NOTED DATE: April 2020

SCALE: 0 2' 4'