Presented by: The Manager Introduced: 01-21-82 Drafted by: G.L.S.

## RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

## Serial No. 821

A RESOLUTION AMENDING THE PERSONNEL RULES TO PERMIT THE MANAGER TO REIMBURSE RESIDENCE SEARCH EXPENSES AND TO MAKE PAYMENTS IN LIEU OF MOVING, TRANSPORTATION AND RESIDENCE SEARCH REIMBURSEMENTS.

WHEREAS, the Personnel Rules of the City and Borough of Juneau were adopted by the assembly by Resolution Serial No. 176, as amended by Resolution Serial Nos. 304, 315, 360, 426, and 450, and

WHEREAS, personnel rule 9 06.0 unreasonably limits the ability of the city and borough to use moving expense reimbursement as an effective recruiting tool, and

WHEREAS, said rule should be liberalized;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

That personnel rule 9 06.0 is amended to read:

9 06.0 Moving, Transportation and Residence Search Expenses

9 06.1 New Employees

New or former employees being appointed to certain postions requiring professional and technical training or experience may be reimbursed for a part or all of their transportation, moving, and residence search expenses, or may receive a payment in lieu of reimbursement, when, in the judgment of the Manager, such expenditure is required to recruit qualified employees.

9 06.11 A schedule of maximum reimbursable expenses or payments in lieu of reimbursement shall be established by the Manager.

9 06.12 New employees shall be required to sign an agreement to reimburse the City-Borough for all or part of such reimbursements or payments made should they leave the

service of the City-Borough as a result of their own action prior to completion of two years of service.

ADOPTED this 21st day of January, 1982.

W. D. aluen

Attest: