

Presented by: Committee of the Whole
Introduced: 03-03-77
Referred to: Committee of the Whole

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 443
(COW substitute)

A RESOLUTION ESTABLISHING THE
JUNEAU HUMAN RIGHTS COMMISSION.

WHEREAS, undesirable patterns and practices of discrimination of various types may exist in the private, commercial sector and the public sector of the community, and

WHEREAS, such discrimination can be reduced or eliminated by the action of a recognized public body through examination, consultation and public reports, and

WHEREAS, the assembly deems it appropriate to establish a body to perform such functions;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

1. That there is hereby created a human rights commission for the city and borough of Juneau to be known as the Juneau Human Rights Commission.

2. That the commission shall consist of thirteen members representing, to the extent possible, a cross section of the identifiable groups within the municipality. The term of office shall be three years except that for the initial term, the first three members appointed shall have a one year term and the second four members appointed shall have a two-year term. Terms shall expire on May 30 of each year.

3. That the commission may:

A. Examine and study sources of tension, alleged practices of discrimination and acts of prejudice, including but not limited to those prohibited by AS ~~08-18~~.

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B. Perform conciliatory services within the City and Borough requested by persons, organizations, and agencies whether private or public.

C. Make reports of its studies available to interested persons, organizations or public agencies and the assembly.

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D. Make specific recommendations to persons, organizations and public agencies on the method of eliminating discriminatory practices.

E. Upon request by a private person, organization or public agency, examine the employment practices or other activities of the requesting party for discrimination and make recommendations where discriminatory practices are found. The commission may make such studies of the city and borough, including the school district and hospital, upon its own motion and advance notice to the manager, school superintendent or hospital administrator as appropriate. These agencies of the city and borough shall make every effort to assist with the commission's studies.

F. Conduct public education activities to bring about increased sensitivity to discrimination and prejudice.

G. Recommend to the assembly such resolutions or other action as it may find necessary or desirable.

4. That the expenses of the commission shall be those of the commission and not of the municipality unless previously authorized by the manager. Nothing herein prohibits the commission from receiving and expending funds from non-municipal sources, but no expenditure may be made for a purpose which is beyond the functions of the commission as set forth above.

Adopted this 21st day of April, 1977.



Mayor

Attest:



Clerk