Presented by the Manager .
Introduc : January 2, 1975 Referred to:

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A RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 293

A RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU APPROVING AND ADOPTING AN AFFIRMATIVE ACTION PROGRAM APPLICABLE TO ALL OF THE DEPARTMENTS OF THE CITY AND BOROUGH EXCEPT THE HOSPITAL AND THE SCHOOL DISTRICT.

WHEREAS, it is in the public interest that equal employment should exist for all the people of the city and borough, including initial hiring and promotional opportunities; and

WHEREAS, the city-borough should assume a leadership role in accomplishing this goal and in doing so seek to improve its own compliance in accordance with goals established herein; and

WHEREAS, in addition, effective affirmative action programs are required by Federal agencies as a condition of continued funding assistance:

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

- 1. That the attached Affirmative Action Plan dated January 2, 1975 is hereby approved and adopted as the Affirmative Action Program for the City and Borough of Juneau.
- 2. That the goals established in the said program, namely that by December 31, 1978 at least 16% of the total work force employed by the city and borough shall be minority and that at least 25% of such total work force shall be female, are hereby approved.
- 3. That the city-borough manager, or his designee, is hereby charged with the responsibility of initiating appropriate actions to attain and/or exceed these goals.
- 4. That this resolution shall be in full force and effect upon its passage.

Adopted this 2 day of January, 1975.

Attest:

Clerk Timery