

Presented by: The Manager  
Introduced: 03/21/88  
Drafted by: B.J.B.

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 1293

A RESOLUTION ADOPTING THE AFFIRMATIVE ACTION PLAN  
FOR THE CITY AND BOROUGH OF JUNEAU.

WHEREAS, it is the policy of the City and Borough of Juneau to treat all employees and applicants for employment fairly, and to recruit, hire, train, promote, layoff, discipline, remove or conduct any other personnel actions without regard to the employee's or applicant's race, color, religion, creed, national origin, age, handicap, sex, marital status, changes in marital status, pregnancy or parenthood, or any other basis prohibited by federal, state, or local law, and

WHEREAS, the city and borough has prepared an Affirmative Action Plan which reaffirms the city and borough's equal employment opportunity policy and sets forth specific steps to be taken to ensure that all employees and applicants receive equality of employment opportunity free from discrimination, and

WHEREAS, the Affirmative Action Plan establishes a method of analysis for determining under-utilization of minorities and women in employment categories, and based upon that method of analysis, provides for employment goals and a plan of action designed to meet those goals, all of which will serve to further employment opportunities for minority and female employees and applicants, and

WHEREAS, the Assembly has reviewed the Affirmative Action Plan and has determined that it would be in the best interests of the city and borough to adopt the plan;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

1. That the Assembly hereby adopts the attached City and Borough of Juneau Affirmative Action Plan dated March 15, 1988. This plan supersedes the 1985 City and Borough of Juneau Affirmative Action Plan.

2. Effective Date. This resolution shall be effective immediately upon adoption.

Adopted this 21st day of March, 1988.

  
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Mayor

Attest:

  
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Clerk