Presented by: The Manager Introduced: 04/07/83 Drafted by: J.R.C.

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 931

A RESOLUTION AMENDING THE PERSONNEL RULES OF THE CITY AND BOROUGH OF JUNEAU.

WHEREAS, the personnel rules in their present form do not specify the procedure for approval of leave without pay in excess of two weeks, and

WHEREAS, the Personnel Board in findings dated March 24, 1983 has recommended that such procedures be clarified;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

1. That personnel rule 10 04.2 be amended to read:

10 04.2 Permanent employees may be allowed to be absent from duty without pay, in excess of ten working days on the basis of applications for leave without pay approved by their respective department heads and the manager under the following conditions:

10 04.21 Such leave shall be granted only when it will not result in undue prejudice to the interests of the City-Borough beyond any benefits to be realized. An application for leave of absence for travel or study calculated to equip the employee to render more effective service may be deemed to involve such compensating benefits to be measured against the prejudice to the interests of the City-Borough. Such prejudice to be considered shall include keeping open the position, filling it temporarily, and similar considerations.

Adopted this 7th day of April, 1983.

Mayor

Attest:

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