

Presented by: The Manager
Introduced: 06/15/92
Drafted by: K.L.K.

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 1576

A RESOLUTION AMENDING PERSONNEL RULE 18 TO MODIFY THE PAY SCHEDULE FOR CITY AND BOROUGH EMPLOYEES WHO ARE NOT MEMBERS OF A BARGAINING UNIT AND REPEALING RESOLUTION NO. 1527.

WHEREAS, pursuant to CBJ 44.05.060 and Resolution No. 1510 the Assembly adopted the City and Borough of Juneau Personnel Rules effective July 21, 1991, and

WHEREAS, the pay schedules provided in Rule 18 were amended by Resolution No. 1527 for Fiscal Year 1992, and

WHEREAS, the Assembly has adopted a budget for Fiscal Year 1993 which appropriates and makes provision for a general pay increase for Fiscal Year 1993;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

* Section 1. Amendment of Resolution. Resolution No. 1510, as amended by Resolution No. 1527, is amended by the modification of the pay schedule in Personnel Rule 18 as set forth herein. Personnel Rule 18, Section 18 PR 005, is repealed and reenacted to read:

18 PR 005. PAY SCHEDULES. (a) Effective July 21, 1992, the General Pay Schedule is:

| <u>LONGEVITY STEPS</u> | | | | | | | | | | | |
|------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----|
| RNG | A | B | C | D | E | F | J | K | L | M | RNG |
| 01 | 6.88 | 7.33 | 7.56 | 7.80 | 8.05 | 8.31 | 8.48 | 8.65 | 8.83 | 9.02 | 01 |
| 02 | 7.33 | 7.80 | 8.05 | 8.31 | 8.57 | 8.85 | 9.03 | 9.22 | 9.41 | 9.61 | 02 |
| 03 | 7.80 | 8.31 | 8.57 | 8.85 | 9.14 | 9.43 | 9.63 | 9.83 | 10.04 | 10.25 | 03 |
| 04 | 8.31 | 8.85 | 9.14 | 9.43 | 9.74 | 10.06 | 10.27 | 10.48 | 10.70 | 10.93 | 04 |
| 05 | 8.85 | 9.43 | 9.74 | 10.06 | 10.38 | 10.72 | 10.95 | 11.18 | 11.42 | 11.66 | 05 |
| 06 | 9.43 | 10.06 | 10.38 | 10.72 | 11.07 | 11.44 | 11.68 | 11.93 | 12.18 | 12.44 | 06 |
| 07 | 10.06 | 10.72 | 11.07 | 11.44 | 11.82 | 12.20 | 12.46 | 12.73 | 13.00 | 13.28 | 07 |
| 08 | 10.72 | 11.44 | 11.82 | 12.20 | 12.61 | 13.03 | 13.30 | 13.59 | 13.88 | 14.17 | 08 |
| 09 | 11.44 | 12.20 | 12.61 | 13.03 | 13.46 | 13.90 | 14.20 | 14.51 | 14.82 | 15.14 | 09 |

LONGEVITY STEPS

| RNG | A | B | C | D | E | F | J | K | L | M | RNG |
|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----|
| 10 | 12.20 | 13.03 | 13.46 | 13.90 | 14.37 | 14.85 | 15.17 | 15.49 | 15.82 | 16.17 | 10 |
| 11 | 13.03 | 13.90 | 14.37 | 14.85 | 15.34 | 15.86 | 16.20 | 16.55 | 16.90 | 17.27 | 11 |
| 12 | 13.90 | 14.85 | 15.34 | 15.86 | 16.39 | 16.94 | 17.30 | 17.68 | 18.06 | 18.45 | 12 |
| 13 | 14.85 | 15.86 | 16.39 | 16.94 | 17.51 | 18.09 | 18.49 | 18.89 | 19.30 | 19.72 | 13 |
| 14 | 15.86 | 16.94 | 17.51 | 18.09 | 18.70 | 19.34 | 19.75 | 20.18 | 20.62 | 21.07 | 14 |
| 15 | 16.94 | 18.09 | 18.70 | 19.34 | 19.99 | 20.66 | 21.11 | 21.57 | 22.04 | 22.52 | 15 |
| 16 | 18.09 | 19.34 | 19.99 | 20.66 | 21.36 | 22.09 | 22.57 | 23.06 | 23.56 | 24.08 | 16 |
| 17 | 19.34 | 20.66 | 21.36 | 22.09 | 22.84 | 23.61 | 24.13 | 24.66 | 25.19 | 25.75 | 17 |

(b) Effective July 21, 1992, the Police Pay Schedule is:

LONGEVITY STEPS

| RNG | A | B | C | D | E | F | J | K | L | M | RNG |
|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----|
| 41 | 15.86 | 16.94 | 17.51 | 18.09 | 18.70 | 19.34 | 19.99 | 20.66 | 21.36 | 22.09 | 41 |
| 42 | 18.09 | 19.34 | 19.99 | 20.66 | 21.36 | 22.09 | 22.84 | 23.61 | 24.41 | 25.25 | 42 |
| 43 | 19.34 | 20.66 | 21.36 | 22.09 | 22.84 | 23.61 | 24.41 | 25.25 | 26.11 | 26.99 | 43 |
| 44 | 20.66 | 22.09 | 22.84 | 23.61 | 24.41 | 25.25 | 26.11 | 26.99 | 27.92 | 28.87 | 44 |

(c) Effective August 1, 1992, the Executive, Professional and Administrative Pay Schedule is:

LONGEVITY STEPS

| RNG | A | B | C | D | E | F | J | K | L | M | RNG |
|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----|
| 71 | 3,371 | 3,603 | 3,725 | 3,852 | 3,983 | 4,118 | 4,208 | 4,301 | 4,395 | 4,491 | 71 |
| 72 | 3,603 | 3,852 | 3,983 | 4,118 | 4,258 | 4,404 | 4,500 | 4,599 | 4,700 | 4,803 | 72 |
| 73 | 3,852 | 4,118 | 4,258 | 4,404 | 4,554 | 4,709 | 4,813 | 4,919 | 5,027 | 5,137 | 73 |
| 74 | 4,118 | 4,404 | 4,554 | 4,709 | 4,870 | 5,037 | 5,148 | 5,261 | 5,377 | 5,495 | 74 |
| 75 | 4,709 | 5,037 | 5,209 | 5,388 | 5,572 | 5,764 | 5,891 | 6,021 | 6,154 | 6,194 | 75 |

(d) Effective August 1, 1992, the Special Pay Schedule is:

LONGEVITY STEPS

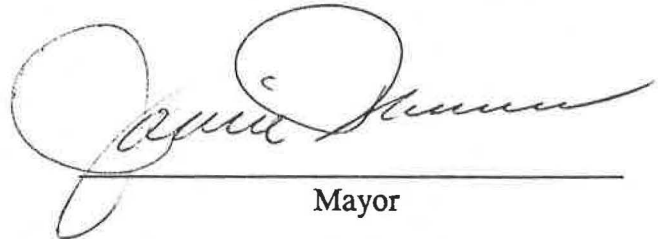
| RNG | A | B | C | D | E | F | J | K | L | M | RNG |
|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----|
| 95 | 2,181 | 2,336 | 2,418 | 2,503 | 2,590 | 2,681 | 2,741 | 2,803 | 2,866 | 2,931 | 95 |

* Section 2. Effect on Labor Agreement. This resolution shall not affect or impair the contractual obligations regarding the City and Borough of Juneau Personnel Rules set forth in Article 19 of the Labor Agreement between the city and borough and District Number 1, Maritime Engineers Beneficial Association, National Maritime Union AFL-CIO, Unit Number 1, which was ratified by the Assembly in Resolution No. 1482 and became effective on December 10, 1990.

* Section 3. Repeal of Resolution. Resolution No. 1527 is hereby repealed.

* Section 4. Effective Date. This resolution shall become effective on July 21, 1992.

Adopted this 15th day of June, 1992.



Mayor

Attest:



Clerk