

Presented by: The Manager
Introduced: 02/28/2011
Drafted by: J.W. Hartle

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2563

A Resolution Waiving CBJ Personnel Rule 16 PR 050, Nepotism, to Authorize the Employment of Two Related Individuals in the Capital City Fire/Rescue Department.

WHEREAS, under CBJ Personnel Rule 16 PR 050, Nepotism, the employment of family members by blood, marriage, or domestic partnership, up to the second degree of kindred, is prohibited if a direct supervisory or direct working relationship would exist between the related employees; and

WHEREAS, the current Capital City Fire/Rescue (CCFR) Fire Chief Richard "Rich" Etheridge, is related by marriage to CCFR Firefighter/EMT III, John Adams; and

WHEREAS, as the department director for Capital City Fire/Rescue, Chief Etheridge currently has a direct supervisory relationship with Firefighter Adams; and

WHEREAS, both Chief Etheridge and Firefighter Adams were employed by Capital City Fire/Rescue prior to Chief Etheridge's promotion; and

WHEREAS, employment in the fire service is highly specialized, and attraction to public safety work often runs in families; and

WHEREAS, absent a waiver, neither employee could work in his chosen profession without relocating from Juneau; and

WHEREAS, under a waiver, at least one level of supervision could be maintained between Chief Etheridge and Firefighter Adams; and

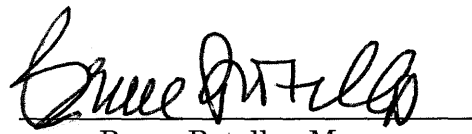
WHEREAS, employment related decisions related to Firefighter Adams would be made by Division Chief Brian Long, or his successor in the position, with the concurrence of the Human Resources Director.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

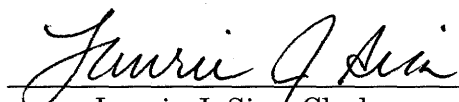
Section 1. That a waiver of CBJ Personnel Rule 16 PR 050, Nepotism, shall be implemented specific to the employment relationship between CCFR Fire Chief Richard "Rich" Etheridge and Firefighter/EMT III John Adams. This waiver shall remain effective provided there is at least one level of supervision between Chief Etheridge and Firefighter Adams, and that Chief Etheridge will not participate in any employment related decisions that individually impact Firefighter Adams.

Section 2. Effective Date. This resolution shall be effective immediately upon adoption.

Adopted this 28th day of February, 2011.


Bruce Botelho, Mayor

Attest:


Laurie J. Sica, Clerk